

# Board of Directors



A. Calantzopoulos



L. C. Camilleri



M. Ferragamo



W. Geissler



L. A. Hook



J. Li



J. Makihara



K. Morparia



L. A. Noto



F. Paulsen



R. B. Polet



S. M. Wolf

## Board and Committee Leadership

Chairman of the Board, Louis C. Camilleri  
 Presiding Director, Lucio A. Noto

<sup>1</sup> Member of Audit Committee, Jennifer Li, Chair

<sup>2</sup> Member of Compensation and Leadership  
 Development Committee, Werner Geissler, Chair

<sup>3</sup> Member of Finance Committee, Jun Makihara, Chair

<sup>4</sup> Member of Nominating and Corporate Governance  
 Committee, Kalpana Morparia, Chair

<sup>5</sup> Member of Product Innovation and Regulatory  
 Affairs Committee, Frederik Paulsen, Chair

**André Calantzopoulos**  
 Chief Executive Officer  
 Director since 2013

**Louis C. Camilleri**  
 Chief Executive Officer,  
 Ferrari N.V.  
 Director since 2008

**Massimo Ferragamo**<sup>1,3,4,5</sup>  
 Chairman,  
 Ferragamo USA Inc.  
 Director since 2016

**Werner Geissler**<sup>1,2,3,5</sup>  
 Operating Partner,  
 Advent International  
 Director since 2015

**Lisa A. Hook**<sup>2,3,5</sup>  
 Businesswoman  
 Director since 2018

**Jennifer Li**<sup>1,3,4</sup>  
 Chief Executive Officer  
 and Managing Partner,  
 Changcheng Investment  
 Partners  
 Director since 2010

**Jun Makihara**<sup>1,3,5</sup>  
 Retired Businessman  
 Director since 2014

**Kalpana Morparia**<sup>3,4,5</sup>  
 Chief Executive Officer,  
 South and South East Asia,  
 J.P. Morgan Chase  
 Director since 2011

**Lucio A. Noto**<sup>1,2,3,4</sup>  
 Managing Partner,  
 Midstream Partners, LLC  
 Director since 2008

**Frederik Paulsen**<sup>3,5</sup>  
 Chairman, Ferring Group  
 Director since 2014

**Robert B. Polet**<sup>2,3,4,5</sup>  
 Chairman, Rituals Cosmetics  
 Enterprise B.V.  
 Director since 2011

**Stephen M. Wolf**<sup>1,2,3,4,5</sup>  
 Managing Partner,  
 Alpillis, LLC  
 Director since 2008

# Company Management



A. Calantzopoulos



M. Andolina



D. Azinovic



W. Barth



C. Bendotti



F. de Rooij



F. de Wilde



M. S. Firestone



S. Kennedy



M. G. King



M. Kunst



A. Kurali



M. Mariotti



M. Masseroli



D. Mishra



J. Olczak



P. Riley



M. Salzman



J. Suarez



M. Voegelé



J. Whitson



M. Zielinski

**André Calantzopoulos**  
 Chief Executive Officer

**Massimo Andolina**  
 Senior Vice President,  
 Operations

**Drago Azinovic**  
 President, Middle East  
 & Africa Region and  
 PMI Duty Free

**Werner Barth**  
 Senior Vice President,  
 Commercial

**Charles Bendotti**  
 Senior Vice President,  
 People & Culture

**Frank de Rooij**  
 Vice President,  
 Treasury & Corporate Finance

**Frederic de Wilde**  
 President, European  
 Union Region

**Marc S. Firestone**  
 President, External Affairs  
 & General Counsel

**Stacey Kennedy**  
 President, South &  
 Southeast Asia Region

**Martin G. King**  
 Chief Financial Officer

**Michael Kunst**  
 Senior Vice President,  
 Commercial Transformation

**Andreas Kurali**  
 Vice President and  
 Controller

**Marco Mariotti**  
 President, Eastern  
 Europe Region

**Mario Masseroli**  
 President, Latin America  
 & Canada Region

**Deepak Mishra**  
 Chief Strategy Officer

**Jacek Olczak**  
 Chief Operating Officer

**Paul Riley**  
 President, East Asia  
 & Australia Region

**Marian Salzman**  
 Senior Vice President,  
 Global Communications

**Jaime Suarez**  
 Chief Digital Officer

**Michael Voegelé**  
 Chief Technology Officer

**Jerry Whitson**  
 Deputy General Counsel  
 and Corporate Secretary

**Mirosław Zielinski**  
 President, Science  
 & Innovation