

Performance Data Table

Metric		Units	Year			Reference
			2014	2015	2016	Page Number
Corporate Governance						
Number of Employees Worldwide, approximately		—	105,000	95,000	100,000	3
Countries We Work In		—	85+	85+	85+	3
Nationalities Represented in Our Workforce		—	140+	140+	140+	3
National Mix	Latin America	percentage	17	18	13	3
	North America	percentage	31	21	20	3
	Middle East, Asia	percentage	22	30	29	3
	Europe, CIS, Africa	percentage	30	31	38	3
Revenue Contributions	Latin America	percentage	18	17	15	3
	North America	percentage	33	28	24	3
	Middle East, Asia	percentage	21	28	34	3
	Europe, CIS, Africa	percentage	28	27	27	3
Revenue		in millions of dollars	48,580	35,475	27,810	6
Income from Continuing Operations		in millions of dollars	5,643	2,072	(1,687)	6
Diluted Earning per share from continuing operations, excluding charges and credits		—	4.31	1.63	(1.24)	6
Cash Dividends per Share		in millions of dollars	1.60	2.00	2.00	6
Cash flow from Operations		in millions of dollars	11,195	8,805	6,261	6
Environmental Performance						
CO ₂ e Emitted (Scope 1)		thousands of metric tonnes	2,100	1,400	1,136	17
CO ₂ e Emitted (Scope 2)		thousands of metric tonnes	747	577	704	17
CO ₂ e Emitted (Scope 1 + 2)		thousands of metric tonnes	2,847	1,987	1,840	17
CO ₂ e Emitted (Scope 3)		thousands of metric tonnes	1,191	1,057	876	—
Total Energy Consumption		thousands of MWh	9,450	6,275	5,506	—
Electricity Use		thousands of MWh	1,100	930	1,220	17
Renewable Energy Use		thousands of MWh	25.8	25.1	0	17

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Environmental Performance			2014	2015	2016	Page Number
Fuel Used – Natural Gas	MWh		240,000	320,000	314,000	—
Fuel Used – Oil/Diesel	thousands of MWh		8,350	5,000	3,972	—
Fuel Consumption by Type	Distillate Fuel Oil No. 1	percentage	—	26	33	17
	Diesel/Gas Oil	percentage	—	74	67	17
Water Use	thousands of cubic meters		3,300	3,000	3,433	17
Total Water Recycled	thousands of cubic meters		120	185	162	—
% Water Recycled	percentage		4	6	5	—
Waste Generated by Year	thousands of metric tonnes		410	450	488	17
Waste Recycled	thousands of metric tonnes		25	25	193	—
Raw Materials Used	thousands of metric tonnes		6,052	7,000	10,163	—
Number of Incidents >1 bbl of Oil	—		26	22	32	—
Hydrocarbon Bulk Fluids Spilled	liters		31,000	43,000	87,000	17
ISO 14001 Certified Sites	number of sites		74	70	112	—
Sites Subject to Environmental Audit Requirement	number of sites		905	790	742	—
Sites Subject to Environmental Audit Requirement	percentage		8.18	8.80	13.13	—
Environmental Accounting Cost	in millions of dollars		300	—	394	—
Investments in Operational Sustainability	in millions of dollars		322	—	407	—
CO ₂ e Per \$B Revenue Per Year	tonnes		58,700	56,011	66,160	17
CO ₂ e Per Employee Per Year	tonnes		23.7	20.8	18.4	17
Lean and Green Program Savings	Electricity	million kWh	1.1	5.5	22.0	33
	Water	kiloliters	15,000,000	492,076	8,000	33
	Hydrocarbon Fuel	liters	25,000	192	665	33
	Natural Gas	cubic meters	—	48,000	—	33
	Materials	tonnes	2.8	11.4	12.0	33
	Waste	tonnes	210	26	295	33
Nonproductive Time Rate Improvement from Baseline Year (2011)	percentage		33	51	55	18
Community and Education			2014	2015	2016	Page Number
SEED: STEM Workshops	Workshops	—	38	190	132	38
	Teachers	—	519	1,151	1,572	38
	Students	—	2,679	61,519	27,281	38
	Volunteers	—	225	3,130	730	38
HSE for Youth	Workshops	—	—	161	122	39
	HSE Topics	—	9	9	9	39
	Attendees	—	4,000+	4,000+	3,000+	39
	Countries	—	52	52	34	39

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Community and Education			2014	2015	2016	Page Number
Faculty for the Future	New Scholarships Awarded	—	84	155	49	39
	Scholarships Renewed	—	91	129	169	39
	Developing Countries	—	69	80	78	39
	Fellow and Alumnae	—	—	—	600	39
	High Level Fields of Study	—	—	—	24	39
	Host Universities of Study	—	—	—	243	39
In-Kind Giving	Commercial Initiatives	in millions of dollars	10.7	2,650.0	2,300.0	47
	Community Initiatives	in millions of dollars	18.0	16.9	10.0	47
Social Risk Assessments (2009-2016)	Assessments	—	—	28	35	48
	Assessments in 2016	—	—	—	4	48
	Continents	—	—	5	5	48
	Countries	—	—	15	16	48
Number of Social and Environmental Baseline Studies		—	—	—	8	48
Amount Committed to the GCEP		in millions of dollars	25	25	25	57
Health and Safety			2014	2015	2016	Page Number
Company's health & safety system certified to OHSAS 18001		percentage	—	5	7	—
Fatalities	Employee	—	4	1	5	45
	Contractor	—	4	1	1	45
	Company Total	—	8	2	6	45
	Third Party	—	4	1	0	—
	Fatal Accident Rate	per 100 million work hours	1.84	0.53	1.87	44
Combined Lost Time Injury Frequency (CLTIF)		per million work hours	1.00	0.96	0.92	45
Automotive Accident Rate		per million miles	0.24	0.21	0.25	45
% data coverage as % of employee work hours for injury and illness		percentage	100	100	100	—
% data coverage as % of contractor work hours for injury and illness		percentage	100	100	100	—
Third party (PwC) verification for injury and illness data		—	No	Yes	Yes	—
Total hours worked	Employees (Direct Workforce)		335,256,690	291,397,600	248,226,800	—
Total Recordable Incidents (Injuries and Illnesses) (Fatality + LWDC + RDWC + MTC)						
Total Recordable Incidents	Employees (Direct Workforce)	—	608	461	346	—
Total Recordable Incident Rate (Frequency) ⁴	Workforce (Employees + Contractors)	per million work hours	1.65	1.46 ³	1.30	—

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Lost Time Incidents (Injuries and Illnesses) (Fatality + LWDC)						
Total Lost Work Time	Employees (Direct Workforce)	hours	62,560	30,744	20,808	—
Lost Time Incident Rate (Frequency) ⁴	Workforce (Employees + Contractor)	per million work hours	0.65	0.55	0.52	—
Total Recordable Injuries (Fatality + LWDC + RDWC + MTC)						
Total Recordable Injury Rate (Frequency)	Workforce (Employees + Contractor)	per million work hours	1.60	1.43	1.26	44
Lost Time Injuries (Fatality + LWDC)						
Lost Time Injury Rate (Frequency) (LTIFR)	Employees (Direct Workforce)	per million work hours	0.68 ³	0.57	0.49	45
Lost Time Injury Rate (Frequency) (LTIFR)	Contractors	per million work hours	0.44	0.46	0.56	45
Lost Time Injury Events (Lost Work Day Cases + Fatalities)	Employees (Direct Workforce)		229	165	122	—
Total Lost Work Time (Injury)	Employees (Direct Workforce)	days	7,820	3,843	2,601	—
Lost Time from Accidents (Injury)	Employees (Direct Workforce)	hours	62,560	30,744	20,808	—
Lost Time Severity Rate	Employees (Direct Workforce)	lost days per million work hours	23	13	10	—
Lost Time Illnesses (Fatality + LWDC)						
Lost Time Illness Rate (Frequency) (OIFR)	Employees	per million work hours	0.021	0.007	0.020	—
Supply Chain						
Critical Suppliers		absolute number	2,144	1,914	1,960	49
Audits of Tier 1 Suppliers	Critical Suppliers	percentage	62	52	27	49
	Total Suppliers	absolute number	61,760	48,902	52,109	49
Critical Suppliers for which more than 40% of their revenue comes from SLB		percentage	—	13	11	50
		absolute number	—	249	209	50
Spend analysis covers 100% of suppliers		percentage	—	100	100	50
		absolute number	—	48,902	52,109	50
Of spend is covered in risk analysis		percentage	—	32	84	50
Suppliers that are at high risk		percentage	—	<1	<1	50
Supplier Audits were conducted		absolute number	—	205	332	50
Of audited suppliers have a documented development plan		percentage	—	37	32	50
University Relations and Recruiting						
University Interns			900	180	700+	59
Recruiting Job Applications			500,000	327,000	275,000	59
Number of Countries Recruited In			80	85	40+	59
Number of Universities Recruited At			500	444	443	59

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University Relations and Recruiting			2014	2015	2016	Page Number
Disciplines Recruited	—		—	55+	55+	59
Management on University Advisory Boards	Schlumberger executives		—	20	24	58
	number of universities		—	17	19	58
Training			2014	2015	2016	Page Number
Investment for Operations Engineers, Petrotechnical Experts, and Specialists	Average time per Position	hours	165	162	162	—
	Average Spend per Position	in millions of dollars	10,945	16,400	15,285	—
	Training Days	days	—	280,000	125,101	—
	Training Centers	centers	—	10	10	—
NEXT Training	Professionals Trained	—	10,000	32,000	15,000	60
	Instructors Across 11 Disciplines	—	—	—	3,000	60
	Classes Held Worldwide	—	—	—	1,500	60
	Countries Covered	—	—	—	119	60
	Practical Courses & Programs	—	420+	655	600	60
Employee Development	Dedicated Subject Matter Experts	—	—	—	24	60
	New Job Experiences	percentage	—	70	70	—
	Internal and Professional Coaching	percentage	—	10	10	—
	Training Courses	percentage	—	20	20	—
Knowledge Management			2014	2015	2016	Page Number
Number of Times Employee CVs are Viewed	—		11,000,000	13,000,000	9,817,908	61
Number of Times Employees Have Viewed Database Info	—		1,500,000	12,600,000	10,798,060	61
Total Number of Objects in Knowledge Base	—		—	582,000	614,159	61
Number of Entries in Corporate Encyclopedia	—		26,000	28,000	29,000	61
Total Number of Times Encyclopedia Has Been Accessed	—		20,000,000	25,000,000	28,000,000	61
Total Number of Videos Uploaded	—		3,000	1,014	1,696	61
Total Downloads of Technical Articles	—		250,000	234,000	234,000	61
Employees Involved in Forums, Newsletters and Workshops	—		29,000	29,000	31,000	61
Number of Live Webinar Viewers	—		—	42,000	42,000	61
Number of Webinars Downloaded	—		—	130,000	130,000	61
Number of Webinars	—		500	750	750	61
Number of Bulletin Board Posts	—		—	—	120,000	61
Number of Bulletin Board Replies	—		—	—	225,000	61
Diversity			2014	2015	2016	Page Number
Women in the Company	percentage		15.8	16.2	16.4	63
Women in Management Positions	percentage		17.5	18.2	18.9	63
Women in Junior Management Positions	percentage		19.4	19.9	20.5	63
Women in Senior Management Positions	percentage		10.9	10.3	9.2	63

³ Indicates a figure which has been adjusted from historical values published e.g. due to changes in company structure and scope of data reporting

⁴ To convert from per million work hours to per 200,000 work hours, divide by 5