



# **FORM 10-Q**

## **ADAPTEC INC - ADPT**

**Filed: August 09, 2004 (period: June 30, 2004)**

Quarterly report which provides a continuing view of a company's financial position

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
WASHINGTON, D.C. 20549

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**FORM 10-Q**

(Mark One)

**Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

For the quarterly period ended **June 30, 2004** or

**Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

**Commission file number 0-15071**

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**ADAPTEC, INC.**

(Exact name of registrant as specified in its charter)

**DELAWARE**

(State or other jurisdiction  
of incorporation or organization)

**94-2748530**

(I.R.S. Employer Identification No.)

**691 S. MILPITAS BLVD.,  
MILPITAS, CALIFORNIA**  
(Address of principal executive offices)

**95035**  
(Zip Code)

Registrant's telephone number, including area code **(408) 945-8600**

**N/A**

(Former name, former address and former fiscal year, if changed since last report)

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Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act)

Yes  No

The number of shares outstanding of Adaptec's common stock as of July 30, 2004 was 109,956,172.

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PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

ADAPTEC, INC.

CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(unaudited)

	Three-Month Period Ended	
	June 30, 2004	June 30, 2003
	(in thousands, except per share amounts)	
Net revenues	\$ 115,502	\$ 107,293
Cost of revenues	65,134	61,479
Gross profit	50,368	45,814
Operating expenses:		
Research and development	25,388	26,181
Selling, marketing and administrative	18,936	20,483
Amortization of acquisition-related intangible assets	2,929	4,824
Write-off of acquired in-process technology	3,000	3,649
Restructuring charges	819	348
Total operating expenses	51,072	55,485
Loss from operations	(704)	(9,671)
Interest and other income	1,843	56,461
Interest expense	(1,122)	(3,198)
Income from operations before provision for income taxes	17	43,592
Provision for income taxes	7	2,790
Net income	\$ 10	\$ 40,802
Net income per share:		
Basic	\$ 0.00	\$ 0.38
Diluted	\$ 0.00	\$ 0.33
Shares used in computing net income per share:		
Basic	109,840	107,956
Diluted	111,536	127,901

See accompanying Notes to Condensed Consolidated Financial Statements.

ADAPTEC, INC.

CONDENSED CONSOLIDATED BALANCE SHEETS

(unaudited)

	June 30, 2004	March 31, 2004
	(in thousands)	
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 157,793	\$ 119,113
Marketable securities	459,158	544,741
Restricted cash and marketable securities	2,808	2,815
Accounts receivable, net	59,844	51,562
Inventories	55,011	48,888
Deferred income taxes	57,766	55,678
Prepaid expenses	13,894	14,761
Other current assets	16,416	20,031
<b>Total current assets</b>	<b>822,690</b>	<b>857,589</b>
Property and equipment, net	57,440	58,435
Restricted marketable securities, less current portion	5,400	6,346
Goodwill	86,831	68,492
Other intangible assets, net	71,090	48,902
Other long-term assets	11,291	11,340
<b>Total assets</b>	<b>\$ 1,054,742</b>	<b>\$ 1,051,104</b>
<b>Liabilities and Stockholders' Equity</b>		
Current liabilities:		
Accounts payable	\$ 43,077	\$ 35,969
Accrued liabilities	104,096	106,392
<b>Total current liabilities</b>	<b>147,173</b>	<b>142,361</b>
<sup>3</sup> / <sub>4</sub> % Convertible Senior Notes	225,000	225,000
3% Convertible Subordinated Notes	35,190	35,190
Other long-term liabilities	3,434	3,662
Commitments and contingencies (Note 12)		
Stockholders' equity:		
Common stock	110	110
Additional paid-in capital	154,657	153,174
Deferred stock-based compensation	(1,904)	(2,713)
Accumulated other comprehensive income (loss), net of taxes	(248)	3,000
Retained earnings	491,330	491,320
<b>Total stockholders' equity</b>	<b>643,945</b>	<b>644,891</b>
<b>Total liabilities and stockholders' equity</b>	<b>\$ 1,054,742</b>	<b>\$ 1,051,104</b>

See accompanying Notes to Condensed Consolidated Financial Statements.

## ADAPTEC, INC.

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(unaudited)

	Three-Month Period Ended	
	June 30, 2004	June 30, 2003
	(in thousands)	
<b>Cash Flows From Operating Activities:</b>		
Net income	\$ 10	\$ 40,802
Adjustments to reconcile net income to net cash provided by operating activities:		
Non-cash restructuring charges	109	—
Write-off of acquired in-process technology	3,000	3,649
Stock-based compensation	805	1,271
Loss on extinguishment of debt	—	790
Non-cash portion of DPT settlement gain	—	(18,256)
Depreciation and amortization	10,342	12,550
Deferred income taxes	(25)	(2,435)
Other non-cash items	—	204
Changes in assets and liabilities (net of acquired businesses):	(6,060)	(408)
<b>Net Cash Provided by Operating Activities</b>	<b>\$ 8,181</b>	<b>\$ 38,167</b>
<b>Cash Flows From Investing Activities:</b>		
Purchases of certain net assets in connection with acquisitions, net of cash acquired	(47,475)	(29,945)
Maturities of restricted marketable securities	844	—
Purchases of property and equipment	(2,216)	(1,017)
Purchases of marketable securities	(128,644)	(244,663)
Sales of marketable securities	181,700	237,983
Maturities of marketable securities	25,990	19,700
<b>Net Cash Provided by (Used for) Investing Activities</b>	<b>30,199</b>	<b>(17,942)</b>
<b>Cash Flows From Financing Activities:</b>		
Repurchases and redemption of long-term debt	—	(83,010)
Proceeds from issuance of common stock	439	251
Installment payment on acquisition of software licenses	—	(1,211)
<b>Net Cash Provided by (Used for) Financing Activities</b>	<b>439</b>	<b>(83,970)</b>
<b>Effect of Foreign Currency Translation on Cash and Cash Equivalents</b>	<b>(139)</b>	<b>(49)</b>
<b>Net Increase (Decrease) in Cash and Cash Equivalents</b>	<b>38,680</b>	<b>(63,794)</b>
<b>Cash and Cash Equivalents at Beginning of Period</b>	<b>119,113</b>	<b>149,373</b>
<b>Cash and Cash Equivalents at End of Period</b>	<b>\$ 157,793</b>	<b>\$ 85,579</b>

See accompanying Notes to Condensed Consolidated Financial Statements.

ADAPTEC, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

**1. Basis of Presentation**

In the opinion of management, the accompanying Unaudited Condensed Consolidated Interim Financial Statements ("financial statements") of Adaptec, Inc. and its wholly-owned subsidiaries (collectively, the "Company") have been prepared on a consistent basis with the March 31, 2004 audited consolidated financial statements and include all adjustments, consisting of only normal recurring adjustments, necessary to fairly present the information set forth therein. The financial statements have been prepared in accordance with the regulations of the SEC, and, therefore, omit certain information and footnote disclosure necessary to present the statements in accordance with generally accepted accounting principles. These financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended March 31, 2004, which was filed with the SEC on June 14, 2004. The first quarters of fiscal 2005 and fiscal 2004 ended July 2, 2004 and June 27, 2003, respectively. For presentation purposes, the accompanying financial statements have been shown as ending on the last day of the calendar month. Certain amounts reported in previous periods have been reclassified to conform to the current period presentation. The results of operations for the first quarter of fiscal 2005 are not necessarily indicative of the results to be expected for the entire fiscal year. In the first quarter of fiscal 2005, the Company reorganized its reportable segments, which are described more fully in Note 14.

The glossary of acronyms and accounting rules and regulations referred to within this Quarterly Report on Form 10-Q are listed in alphabetical order in Note 17.

**2. Recent Accounting Pronouncements**

In July 2004, the EITF reached a tentative conclusion on EITF 04-08, which may require the inclusion of shares related to contingently convertible debt instruments for computing diluted earnings per share using the if-converted method, even when the market price contingency has not been met. The effect of EITF 04-08 would increase the weighted average shares outstanding by approximately 19,224,000 (related to the Company's <sup>3</sup>/<sub>4</sub>% Convertible Senior Notes ("<sup>3</sup>/<sub>4</sub>% Notes") issued in December 2003) in calculating the Company's diluted earnings per share calculation, if dilutive. EITF 04-08 would require retroactive adjustment to historically reported diluted earnings per share for the fourth quarter of fiscal 2004 and subsequent periods. The Task Force's tentative conclusion will not be finalized until it is ratified by the FASB, which is expected to be in September 2004.

At its March 2004 meeting, the EITF reached a consensus on recognition and measurement guidance previously discussed under EITF 03-01. The consensus clarifies the meaning of other-than-temporary impairment and its application to investments classified as either available-for-sale or held-to-maturity under SFAS No. 115 and investments accounted for under the cost method or the equity method. The recognition and measurement guidance for which the consensus was reached in the March 2004 meeting is to be applied to other-than-temporary impairment evaluations in reporting periods beginning after June 15, 2004. The Company does not believe that this consensus on the recognition and measurement guidance will have an impact on its consolidated results of operations.

### 3. Stock-Based Compensation

The Company accounts for stock-based compensation using the intrinsic-value-based method, which is in accordance with APB Opinion No. 25 as interpreted by FIN 44 and complies with the disclosure provisions of SFAS No. 148, an amendment of SFAS No. 123. The following table illustrates the effect on net income (loss) and earnings per share as if the Company had applied the fair value recognition provisions of SFAS No. 123 to employee and director stock option plans, including shares issued under the Company's ESPP, collectively called "options" for all periods presented:

	Three-Month Period Ended	
	June 30, 2004	June 30, 2003
(in thousands, except per share amounts)		
Net income, as reported	\$ 10	\$ 40,802
Add: Deferred stock-based compensation expense included in reported net income	805	1,124
Deduct: Total stock-based compensation expense determined under the fair value-based method, net of tax	(3,497)	(6,891)
Pro forma net income (loss)	\$ (2,682)	\$ 35,035
Basic net income (loss) per share:		
As reported	\$ 0.00	\$ 0.38
Pro forma	\$ (0.02)	\$ 0.32
Diluted net income (loss) per share:		
As reported	\$ 0.00	\$ 0.33
Pro forma	\$ (0.02)	\$ 0.29

SFAS No. 123 requires the use of option pricing models that were not developed for use in valuing employee stock options. The Black-Scholes option pricing model, used by the Company, was developed for use in estimating the fair value of short-lived exchange traded options that have no vesting restrictions and are fully transferable. In addition, option pricing models require the input of highly subjective assumptions, including the option's expected life and the price volatility of the underlying stock. Because the Company's options have characteristics significantly different from those of traded options, and because changes in the subjective input assumptions can materially affect the fair value estimate, in the opinion of management, the existing models do not necessarily provide a reliable measure of the fair value of options.

The fair value of options granted in the first quarters of fiscal 2005 and 2004, as reported, were estimated at the date of grant using the Black-Scholes valuation model with the following weighted average assumptions:

	Three-Month Period Ended	
	June 30, 2004	June 30, 2003
Employees' Stock Option Plans		
Expected life (in years)	3	3
Risk-free interest rate	3.0%	1.7%
Expected volatility	58%	66%
Dividend yield	—	—

#### 4. Business Acquisitions

**IBM i/p Series RAID:** On June 29, 2004, the Company completed the acquisition of IBM's i/p Series RAID component business line consisting of certain purchased RAID data protection intellectual property, semiconductor designs and assets and licensed from IBM related RAID intellectual property (the "IBM i/p Series RAID" business). The licensing agreement grants the Company the right to use IBM's RAID technology and embedded Power PC technology for the Company's internal and external RAID products to be sold to IBM and other customers. In conjunction with the acquisition, the Company also entered into a three-year exclusive product supply agreement under which the Company will supply RAID software, firmware and hardware to IBM for use in IBM's iSeries and pSeries servers. The Company also entered into an agreement for IBM to provide silicon wafer manufacturing processing services to the Company for the term of the supply agreement at agreed upon rates.

The total purchase price is estimated at \$49.0 million, which consists of a cash payment to IBM of \$47.5 million, warrants valued at \$1.1 million, net of registration costs, and transactions costs of \$0.4 million. In connection with the acquisition, the Company issued a warrant to IBM to purchase 250,000 shares of the Company's common stock at an exercise price of \$8.13 per share. The warrant has a term of 5 years from the date of issuance and is immediately exercisable. The warrant was valued using the Black-Scholes valuation model using a volatility rate of 62%, a risk-free interest rate of 3.9% and an estimated life of 5 years. The transaction costs consist primarily of legal, valuation and other fees. As this transaction was completed at the end of the first quarter of fiscal 2005, it did not affect the Company's revenue or expenses, other than the write-off of in-process technology of \$3.0 million, which is discussed further below. The IBM i/p Series RAID business is being included in the Company's BU1 segment.

The Company also entered into a service agreement for IBM to provide certain research and development services and to provide access to its semiconductor design tools. The semiconductor design tools license agreement is for two years at a total cost of \$9.9 million and is payable in quarterly installments; however, the agreement can be cancelled by the Company in any quarter.

The IBM i/p Series RAID business is being accounted for as a purchase business combination with the allocation of the purchase price to the tangible and intangible assets acquired summarized below

(in thousands). The allocation was based on an independent appraisal and management's estimates of fair value.

Net tangible assets acquired	\$	635
Acquired in-process technology		3,000
Goodwill		18,415
Other intangible assets:		
Supply agreement		7,600
Patents and core technology		18,700
Foundry agreement		600
		<u>26,900</u>
Net assets acquired (Purchase Price)	\$	<u>48,950</u>

The values allocated to the supply agreement, patents and core technology and foundry agreement are being amortized over an estimated useful life of 3 to 5 years. The estimated weighted average useful life of other intangible assets, created as a result of the acquisition of the IBM i/p Series RAID business, is approximately 5 years. No residual value has been estimated for the intangible assets. In accordance with SFAS No. 142, the Company will not amortize the goodwill, but will evaluate it at least annually for impairment.

***In-process Technology:*** The amount allocated to acquired in-process technology was determined through established valuation techniques in the high-technology computer industry. A write-off for in-process technology of \$3.0 million was made in the first quarter of fiscal 2005 because technological feasibility had not been established and no alternative future uses existed. The in-process projects were related to designing semiconductors and related boards and enhancements to RAID and firmware code. The value for the identifiable intangible was determined by estimating the net cash flows and discounting the estimated net cash flows to their present value.

***Net Cash Flows.*** The net cash flows from the identified projects were based on estimates of revenues, cost of revenues, research and development expenses, including costs to complete the projects, selling, marketing and administrative expenses, royalty expenses and income taxes from the projects. The Company believes the assumptions used in the valuation as described below were reasonable at the time of the acquisition.

***Net Revenues.*** The estimated net revenues were based on management's projections of the projects. The business projections were compared with and found to be in line with industry analysts' forecasts of growth in substantially all of the relevant markets. Estimated total net revenues from the projects were expected to grow through fiscal 2010 and decline thereafter as other new products are expected to become available. These projections were based on estimates of market size and growth, expected trends in technology, and the nature and expected timing of new product introductions by the Company and its competitors.

***Gross Margin.*** Projected gross margins were based on IBM i/p Series RAID's historical business margins, which were in line with industry averages.

*Operating Expenses.* Estimated operating expenses used in the valuation analysis included research and development expenses and selling, marketing and administrative expenses. In developing future expense estimates and evaluation of IBM's overall i/p Series RAID business model, an assessment of specific product results, including both historical and expected direct expense levels and general industry metrics, was conducted.

*Research and Development Expenses.* Estimated research and development expenses include costs to bring the projects to technological feasibility and costs associated with activities undertaken to correct errors or keep products updated with current information (also referred to as "maintenance" research and development) after a product is available for general release to customers. These activities include routine changes and additions. The estimated maintenance research and development expense was 5% of net revenues for the in-process RAID and firmware code technologies throughout the estimation period. No maintenance expense was estimated for designing semiconductors and related boards.

*Selling, Marketing and Administrative Expenses.* Estimated selling, marketing and administrative expenses were consistent with the general industry cost structure and were consistent throughout the estimation period.

*Effective Tax Rate.* The effective tax rate utilized in the analysis of the in-process technologies reflects a combined historical industry specific average for the United States Federal and state statutory income tax rates.

*Discount Rate.* The cost of capital reflects the estimated time to complete the projects and the level of risk involved. The discount rate used in computing the present value of net cash flows was between 23% and 28% for each of the projects.

*Percentage of Completion.* The percentage of completion of the acquired projects was determined using costs incurred by IBM prior to the acquisition date compared to the estimated remaining research and development to be completed to bring the projects to technological feasibility. The Company estimated, as of the acquisition date, the projects were approximately 50% complete. The Company expects to incur remaining costs of approximately \$17.1 million to bring the planned in-process projects to completion. The Company expects the in-process projects to be complete and to begin generating revenues in the fourth quarter of fiscal 2005 through the first quarter of fiscal 2007.

**Eurologic:** On April 2, 2003, the Company completed the acquisition of Eurologic Systems Group Limited ("Eurologic"), a provider of external and networked storage solutions. The Company acquired Eurologic to further enhance its direct-attached and fibre-attached server storage capabilities by allowing it to provide end-to-end block- and file-based networked storage solutions. As consideration for the acquisition of all of the outstanding capital stock of Eurologic, the Company paid \$25.6 million in cash, subject to a Holdback as described below, and assumed stock options to purchase 0.5 million shares of the Company's common stock, with a fair value of \$1.6 million. The Company also incurred \$1.1 million in transaction fees, including legal, valuation and accounting fees. The assumed stock options were valued using the Black-Scholes valuation model with the following assumptions: volatility rate ranging from 57%-81%; a risk-free interest rate ranging from 1.1%-2.5%; and an estimated life ranging from 0.08-4 years. As part of the Eurologic purchase agreement, \$3.8 million of the cash

payment was held back (the "Holdback") for unknown liabilities that may have existed as of the acquisition date. The Holdback, which was included as part of the purchase price, is included in "Accrued liabilities" in the Unaudited Condensed Consolidated Balance Sheet as of June 30, 2004 and will be paid to the former Eurologic stockholders 18 months after the acquisition closing date, except for funds necessary to provide for any unknown liabilities. The Company also agreed to pay the stockholders of Eurologic contingent consideration of up to \$10.0 million in cash if certain revenue levels were achieved by the acquired Eurologic business in the period from July 1, 2003 through June 30, 2004. The milestone to achieve the contingent consideration was not attained as of June 30, 2004. As a result, no additional payments will be made to the former stockholders of Eurologic. Eurologic's goodwill and amortizable intangible assets were allocated based on the relative fair values of the two segments, BU1 and BU2.

***In-process Technology:*** As part of the Eurologic purchase agreement, \$3.6 million was allocated to acquired in-process technology and written off in the first quarter of fiscal 2004 because technological feasibility had not been established and no alternative future uses existed for such technology. The Company acquired various external and networked storage products that enable organizations to install, manage and scale multiterabyte storage solutions. The identified projects focus on increased performance while reducing the storage controller form factor. The value was determined by estimating the net cash flows from the products once commercially viable and discounting the estimated net cash flows to their present value. The percentage of completion of the acquired projects was determined using costs incurred by Eurologic prior to the acquisition date compared to the estimated remaining research and development to be completed to bring the projects to technological feasibility. The Company estimated, as of the acquisition date, the projects were approximately 60% complete. All projects outstanding as of the acquisition date were completed as of March 31, 2004.

***Acquisition-Related Restructuring:*** During the fourth quarter of fiscal 2004, the Company finalized its plans to integrate the Eurologic operations. The integration plan included the involuntary termination or relocation of approximately 110 employees, exiting duplicative facilities and the transition of all manufacturing operations from Dublin, Ireland to the Company's manufacturing facility in Singapore. The consolidation of the manufacturing operations as well as involuntary employee terminations were completed in the fourth quarter of fiscal 2004. The acquisition-related restructuring liabilities were accounted for under EITF No. 95-3 and therefore were included in the purchase price allocation of the cost to acquire Eurologic. The Company recorded a liability of \$3.3 million in fiscal 2004 for these activities. As of June 30, 2004, the Company utilized approximately \$3.0 million of these charges. The Company anticipates that the remaining restructuring reserve balance of \$0.3 million will be paid out by the third quarter of fiscal 2006.

The activity in the accrued restructuring reserve related to the acquisition-related restructuring plan was as follows for the first quarter of fiscal 2005:

	<u>Severance And Benefits</u>	<u>Other Charges</u>	<u>Total</u>
	(in thousands)		
<b>Eurologic Acquisition-Related Restructuring Plan:</b>			
Restructuring Provision:			
Severance and benefits	\$ 2,813	\$ —	\$ 2,813
Accrued lease costs	—	297	297
	<u>2,813</u>	<u>297</u>	<u>3,110</u>
Total	2,813	297	3,110
Adjustments	169	85	254
Cash paid	(2,607)	(141)	(2,748)
Non-cash charges	—	(26)	(26)
	<u>375</u>	<u>215</u>	<u>590</u>
Reserve balance at March 31, 2004	375	215	590
Cash paid	(252)	(45)	(297)
	<u>123</u>	<u>170</u>	<u>293</u>
Reserve balance at June 30, 2004	\$ 123	\$ 170	\$ 293

**ICP Vortex:** On June 5, 2003, the Company completed the acquisition of ICP vortex Computersysteme GmbH ("ICP vortex"). ICP vortex was an indirect wholly-owned subsidiary of Intel Corporation and provided a broad range of hardware and software RAID data protection solutions, including SCSI, Serial ATA and fibre channel products. The final purchase price was \$14.5 million in cash, which includes \$0.3 million in transaction fees, consisting of legal, valuation and accounting fees. This purchase price included a final adjustment of \$0.1 million in the first quarter of fiscal 2005 to both goodwill and acquisitions costs. ICP vortex's goodwill and amortizable intangible assets were allocated based on the relative fair values of the two segments, BU1 and BU2.

During the first quarter of fiscal 2005, the Company finalized its plans to integrate the ICP vortex operations. The integration plan included the involuntary termination of 19 employees, the transfer of manufacturing operations to Singapore and the integration of certain duplicative resources. The acquisition-related restructuring liabilities were accounted for under EITF No. 95-3 and therefore were included in the purchase price allocation of the cost to acquire ICP vortex. In fiscal 2004, the Company recorded a liability of \$0.4 million for severance and benefits and recorded an adjustment of \$0.1 million in the first quarter of fiscal 2005 as its plans were finalized. This restructuring plan was completed in the first quarter of fiscal 2005 as the Company utilized approximately \$0.3 million of these charges as of June 30, 2004.

**Elipsan:** On February 13, 2004, the Company completed the acquisition of Elipsan Limited ("Elipsan"), a provider of networked storage infrastructure software. Elipsan's storage virtualization technology will enable the Company to make storage more cost-effective, easier to scale, and increase performance across multiple RAID subsystems. The total purchase price was \$19.2 million in cash to acquire Elipsan, which includes \$0.5 million in transaction fees, consisting of legal, valuation and accounting fees. In the first quarter of fiscal 2005, adjustments were made to both goodwill and the

acquisition costs. Elipsan's goodwill and amortizable intangible assets were allocated based on the relative fair values of the two segments, BU1 and BU2.

**In-process Technology:** As part of the Elipsan purchase agreement, \$4.0 million was allocated to acquired in-process technology and written off in the fourth quarter of fiscal 2004 because technological feasibility had not been established and no alternative future uses existed. The in-process projects were related to the development of software modules to add additional functionality to the existing storage virtualization software as well as address specific customer needs. The value for the identifiable intangible was determined by estimating the net cash flows and discounting the estimated net cash flows to their present value.

The percentage of completion of the acquired projects was determined using costs incurred by Elipsan prior to the acquisition date compared to the estimated remaining research and development to be completed to bring the projects to technological feasibility. The Company estimated, as of the acquisition date, the projects were approximately 28% complete. The Company expects remaining costs of approximately \$0.1 million to bring the planned in-process projects to completion.

**Acquisition-Related Restructuring:** In connection with the acquisition, the Company initiated a plan to integrate the Elipsan operations. The plan includes the integration of certain duplicative resources. The Company established a preliminary plan in the fourth quarter of fiscal 2004 and accordingly, recorded \$0.8 million related to both severance and benefits in connection with the involuntary termination of two employees on March 31, 2004 and other integration activities through fiscal 2005. The acquisition-related restructuring liabilities were accounted for under EITF No. 95-3 and therefore were included in the purchase price allocation of the cost to acquire Elipsan. Any changes to the Company's estimate will result in an increase or decrease to the accrued restructuring charges and a corresponding increase or decrease to goodwill. As of June 30, 2004, the Company had made payments of approximately \$25,000 under the plan.

**Pro Forma Results:** The following unaudited pro forma financial information for the first quarter of fiscal 2005, presents the combined results of the Company and the IBM i/p Series RAID business, ICP vortex and Elipsan, as if the acquisitions had occurred at the beginning of the periods presented. Eurologic was not included in the calculation as the results of Eurologic have been included in the Company's financial statements from April 2, 2003. Certain adjustments have been made to the combined results of operations, including amortization of acquired other intangible assets; however, charges for purchased in-process technology were excluded as these items were non-recurring. The pro forma financial results for the first quarters of fiscal 2005 and 2004 were as follows:

	Three-Month Period Ended	
	June 30, 2004	June 30, 2003
	(in thousands, except per share amounts)	
Net revenues	\$ 121,509	\$ 124,171
Net income (loss)	(2,431)	35,795
Net income (loss) per share:		
Basic	\$ (0.02)	\$ 0.33
Diluted	\$ (0.02)	\$ 0.29

## 5. Balance Sheets Details

### Inventories:

	<u>June 30, 2004</u>	<u>March 31, 2004</u>
	(in thousands)	
Raw materials	\$ 18,830	\$ 16,244
Work-in-process	6,466	6,210
Finished goods	29,715	26,434
	<u>          </u>	<u>          </u>
Total	\$ 55,011	\$ 48,888
	<u>          </u>	<u>          </u>

### Accrued Liabilities:

	<u>June 30, 2004</u>	<u>March 31, 2004</u>
	(in thousands)	
Tax related	\$ 64,992	\$ 65,812
Acquisition related	7,761	8,200
Accrued compensation and related taxes	21,257	19,336
Other	10,086	13,044
	<u>          </u>	<u>          </u>
Total	\$ 104,096	\$ 106,392
	<u>          </u>	<u>          </u>

## 6. Goodwill and Other Intangible Assets

### Goodwill:

Goodwill allocated to the Company's reportable segments and changes in the carrying amount of goodwill for the first quarter of fiscal 2005 was as follows:

	<u>SSG</u>	<u>SNG</u>	<u>BU1</u>	<u>BU2</u>	<u>Total</u>
	(in thousands)				
Balance at March 31, 2004	\$ 22,825	\$ 45,667	\$ —	\$ —	\$ 68,492
Reallocation as of April 1, 2004 (See Note 14)	(22,825)	(45,667)	27,398	41,094	—
Goodwill acquired (See Note 4)	—	—	18,415	—	18,415
Goodwill adjustments	—	—	(43)	(33)	(76)
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Balance at June 30, 2004	\$ —	\$ —	\$ 45,769	\$ 41,062	\$ 86,831
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

The goodwill reallocation shown in the table above relates to the reorganization of certain of the Company's reportable segments discussed in Note 14. The goodwill formerly included in the SSG and SNG segments was allocated between BU1 and BU2 based on a relative fair value approach using an independent appraisal and management estimates of fair value of the two segments. No impairment was recorded as a result of the change in segments. In the first quarter of fiscal 2005, adjustments were made to goodwill for changes to the acquisition-related restructuring reserves and other purchase price adjustments for ICP vortex and Elipsan.

**Other Intangible Assets:**

	June 30, 2004		March 31, 2004	
	Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization
(in thousands)				
Acquisition-related intangible assets:				
Patents and core technology	\$ 93,630	\$ (53,085)	\$ 74,930	\$ (50,898)
Supply agreement	7,600	—	—	—
Covenants-not-to-compete	4,818	(4,503)	4,818	(4,095)
Customer relationships	1,290	(389)	1,290	(308)
Trade name	2,306	(1,216)	2,306	(963)
Foundry agreement	600	—	—	—
Backlog and royalties	455	(455)	455	(455)
Subtotal	110,699	(59,648)	83,799	(56,719)
Intellectual property assets	43,892	(23,853)	43,892	(22,070)
<b>Total</b>	<b>\$ 154,591</b>	<b>\$ (83,501)</b>	<b>\$ 127,691</b>	<b>\$ (78,789)</b>

Amortization of other intangible assets was \$4.7 million and \$6.6 million in the first quarters of fiscal 2005 and 2004, respectively.

The annual amortization expense of the other intangible assets that existed as of June 30, 2004 is expected to be as follows:

	Estimated Amortization Expense	
	Acquisition-related intangible assets	Intellectual property assets
(in thousands)		
Fiscal Years:		
2005 (remaining nine months)	\$ 12,426	\$ 5,222
2006	13,217	6,670
2007	10,434	6,316
2008	7,319	1,831
2009 and thereafter	7,655	—
<b>Total</b>	<b>\$ 51,051</b>	<b>\$ 20,039</b>

## 7. Interest and Other Income

The components of interest and other income for the first quarters of fiscal 2005 and 2004, were as follows:

	Three-Month Period Ended	
	June 30, 2004	June 30, 2003
	(in thousands)	
Interest income	\$ 2,726	\$ 6,574
Gain on settlement with former president of DPT	—	49,256
Payment of license fee with NSE	(1,250)	—
Loss on redemption of debt	—	(790)
Foreign currency transaction gains	44	695
Other	323	726
<b>Total</b>	<b>\$ 1,843</b>	<b>\$ 56,461</b>

In June 2004, the Company, Nevada SCSI Enterprises, Inc. and Thomas A. Gafford (jointly, "NSE") entered into a license and release agreement, pursuant to which the Company paid NSE \$1.3 million as a one-time, fully paid-up license fee to settle NSE's claims that some of the Company's products infringed certain patents. The license and release agreement expressly excludes any sales of products made by Eurologic prior to the Company's April 2003 acquisition. However, the Company has an option, exercisable no later than September 30, 2004, to secure a license and release with respect to such sales by payment to NSE of a royalty fee. If the Company elects to exercise its option, it may be required to make additional payments for a license and release agreement if the Eurologic acquisition Holdback is not sufficient to cover such claims or cannot be used for such purposes.

In December 1999, the Company purchased Distributed Processing Technology Corporation ("DPT"). As part of the purchase agreement, \$18.5 million of the purchase price was held back ("Holdback Amount"), from former DPT stockholders, for unknown liabilities that may have existed as of the acquisition date. Subsequent to the date of purchase, the Company determined that certain representations and warranties made by the DPT stockholders were incomplete or inaccurate, which caused the Company to lose revenues and incur additional expenses. This caused the Company to file court proceedings against Steven Goldman, the principal shareholder and former president of DPT alleging causes of action for, amongst others, fraud, fraudulent inducement, and negligent misrepresentation. In May 2003, the Company entered into a written settlement and a mutual general release agreement with Steven Goldman, on his own and on behalf of all the selling shareholders of DPT, pursuant to which it was agreed that the Company would retain the Holdback Amount and additionally, Steven Goldman would pay the Company \$31.0 million. The Company received the \$31.0 million payment in May 2003 and recorded a gain of approximately \$49.3 million in the first quarter of fiscal 2004. The cash received from the DPT settlement of \$31.0 million was included in cash provided from operating activities in the Unaudited Condensed Consolidated Statements of Cash Flows.

In the first quarter of fiscal 2004, the Company redeemed the outstanding \$82.4 million balance of its 4<sup>3</sup>/<sub>4</sub>% Convertible Subordinated Notes ("4<sup>3</sup>/<sub>4</sub>% Notes") for an aggregate price of \$83.0 million resulting in a loss on extinguishment of debt of \$0.8 million (including unamortized debt issuance costs

of \$0.2 million). The loss on extinguishment of debt has been included in "Interest and other income" in the Company's Unaudited Condensed Consolidated Statements of Operations.

## 8. Restructuring Charges

The Company recorded restructuring charges of \$0.8 million and \$0.4 million for the first quarters of fiscal 2005 and 2004, respectively. The new restructuring plan is discussed in detail below. For a complete discussion of all restructuring actions that were implemented prior to fiscal 2004, please refer to the Notes to Consolidated Financial Statements included in the Company's Annual Report on Form 10-K for the year ended March 31, 2004. There were no provision adjustments to prior period restructuring plans in the first quarter of fiscal 2005.

**First Quarter of Fiscal 2005 Restructuring Plan:** In the first quarter of fiscal 2005, the Company initiated certain actions to consolidate certain development and administrative functions in the United States and Europe, to be completed in the first half of fiscal 2005. The Company recorded a restructuring charge of \$0.8 million related to the involuntary termination of employees and the costs pertaining to estimated future obligations for non-cancelable lease payments for an excess facility in the United Kingdom. The Company expects to incur approximately \$1.4 million in additional charges for this restructuring plan associated with severance and benefits for employees primarily in the area of research and development. The Company anticipates substantially completing these activities in the second quarter of fiscal 2005. The Company did not record a liability in the first quarter of fiscal 2005 associated with the additional charges as it did not meet the recognition criteria discussed in SFAS No. 146. Restructuring charges are not allocated to segments but rather managed at the corporate level.

The activity in the accrued restructuring reserves related to all of the plans was as follows for the first quarter of fiscal 2005:

	<u>Severance And Benefits</u>	<u>Other Charges</u>	<u>Total</u>
	(in thousands)		
Reserve balance at March 31, 2004	\$ 987	\$ 1,773	\$ 2,760
FY 2005 Restructuring Plan	279	540	819
Cash paid	(680)	(253)	(933)
Non-cash charges	—	(109)	(109)
	<u>586</u>	<u>1,951</u>	<u>2,537</u>
Reserve balance at June 30, 2004	\$ 586	\$ 1,951	\$ 2,537

The Company anticipates that the remaining restructuring reserve balance of \$2.5 million, which primarily relates to longer term lease obligations, will be substantially paid out by the first quarter of fiscal 2009. The remaining restructuring reserve balance is reflected both in "Accrued liabilities" and "Other long-term liabilities" in the Unaudited Condensed Consolidated Balance Sheet.

## 9. Net Income Per Share

Basic net income per share is computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted net income per share gives effect to all potentially dilutive common shares outstanding during the period, which include certain stock options

and warrants, calculated using the treasury stock method, and convertible notes which are potentially dilutive at certain earnings levels, and are computed using the if-converted method.

A reconciliation of the numerator and denominator of the basic and diluted net income per share computations are as follows:

	Three-Month Period Ended	
	June 30, 2004	June 30, 2003
	(in thousands, except per share amounts)	
<b>Numerators:</b>		
Net income	\$ 10	\$ 40,802
Adjustment for interest expense on 3% Convertible Subordinated Notes ("3% Notes") and 4 <sup>3</sup> / <sub>4</sub> % Notes, net of taxes	—	1,862
Adjusted net income	\$ 10	\$ 42,664
<b>Denominators:</b>		
Weighted average shares outstanding—basic	109,840	107,956
Effect of dilutive securities:		
Employee stock options	1,696	1,969
3% Notes	—	16,327
4 <sup>3</sup> / <sub>4</sub> % Notes	—	1,649
Weighted average shares and potentially dilutive common shares outstanding—diluted	111,536	127,901
<b>Net income per share:</b>		
Basic	\$ 0.00	\$ 0.38
Diluted	\$ 0.00	\$ 0.33

Certain potential common shares were excluded from the diluted computation for first quarters of fiscal 2005 and 2004 because their inclusion would have been anti-dilutive. The items excluded for the first quarters of fiscal 2005 and 2004 were as follows:

	Three-Month Period Ended	
	June 30, 2004	June 30, 2003
	(in thousands)	
Outstanding employee stock options	14,812	15,114
Warrants(2)	19,374	1,310
3% Notes	2,298	—
<sup>3</sup> / <sub>4</sub> % Notes(1)(2)	19,224	—

(1) These Notes will not be dilutive until such time that the contingent conversion feature is exercisable.

(2) In connection with the issuance of its <sup>3</sup>/<sub>4</sub>% Notes, the Company entered into a derivative financial instrument to repurchase up to 19,224,000 shares of its common stock, at the Company's option, at

specified prices in the future to mitigate any potential dilution as a result of the conversion of the <sup>3</sup>/<sub>4</sub>% Notes.

## 10. Comprehensive Income (Loss)

The Company's comprehensive income (loss), which consisted of net income and the changes in net unrealized gains (losses) on marketable securities, net of taxes and foreign currency translation adjustments, net of taxes, were as follows:

	<b>Three-Month Period Ended</b>	
	<b>June 30, 2004</b>	<b>June 30, 2003</b>
	(in thousands)	
Net income	\$ 10	\$ 40,802
Net unrealized losses on marketable securities, net of taxes	(3,094)	(1,148)
Foreign currency translation adjustment, net of taxes	(154)	(49)
Comprehensive income (loss)	\$ (3,238)	\$ 39,605

The components of accumulated other comprehensive income (loss), net of income taxes, were as follows:

	<b>June 30, 2004</b>	<b>March 31, 2003</b>
	(in thousands)	
Unrealized gains (losses) on marketable securities, net of tax provision (benefit) of \$(605) at June 30, 2004 and \$1,443 at March 31, 2004	\$ (908)	\$ 2,186
Foreign currency translation, net of tax provision of \$440 at June 30, 2004 and \$543 at March 31, 2004	660	814
Total	\$ (248)	\$ 3,000

## 11. Income Taxes

Income tax provisions for interim periods are based on the Company's estimated annual income tax rate. In the first quarter of fiscal 2005, the Company recorded an income tax provision of \$7,000 on pre-tax income of \$17,000. The estimated annual tax rate differs from the combined United States Federal and state statutory income tax rate of 40% primarily due to certain acquisition related intangible assets, excluding goodwill, that are not fully deductible for tax purposes and interest accrued on prior year's tax disputes. The Company is in ongoing negotiations with the IRS with regard to its various tax disputes that may result in settlement of certain issues. The Company's tax rate for the period in which a settlement is reached will be impacted if the settlement materially differs from the amounts previously accrued. The tax rate for the first quarter of 2004 differed from the combined United States Federal and state statutory rate of 40% primarily due to the gain on settlement with the former president of DPT of \$49.3 million which is treated as an adjustment to the tax basis in the acquired DPT common stock and does not result in taxable income.

## 12. Commitments and Contingencies

On June 27, 2000, the Company received a statutory notice of deficiency from the IRS with respect to its Federal income tax returns for fiscal 1994 to 1996. The Company filed a Petition with the United States Tax Court on September 25, 2000, contesting the asserted deficiencies. In December 2001, settlement agreements were filed with the United States Tax Court reflecting a total of \$9.0 million of adjustments and an allowance of \$0.5 million in additional tax credits. The outcome did not have a material adverse effect on the Company's financial position or results of operations, as sufficient tax provisions had been made. The final Tax Court stipulation will be filed when the subsequent audit cycles are completed. Tax credits that were generated but not used in subsequent years may be carried back to the fiscal 1994 to 1996 audit cycle.

On December 15, 2000, the Company received a statutory notice of deficiency from the IRS with respect to its Federal income tax return for fiscal 1997. The Company filed a Petition with the United States Tax Court on March 14, 2001 contesting the asserted deficiencies. Settlement agreements have been filed with the United States Tax Court on all but one issue. The Company believes that the final outcome of all issues will not have a material adverse impact on its financial position or results of operations, as the Company believes that it has meritorious defense against the asserted deficiencies and any proposed adjustments and has made sufficient tax provisions. However, the Company cannot predict with certainty how these matters will be resolved and whether it will be required to make additional payments.

In addition, the IRS is currently auditing the Company's Federal income tax returns for fiscal 1998 through fiscal 2001. The Company believes that it has provided sufficient tax provisions for these years and the ultimate outcome of the IRS audits will not have a material adverse impact on its financial position or results of operations. However, the Company cannot predict with certainty how these matters will be resolved and whether it will be required to make additional tax payments.

The Company is a party to other litigation matters and claims, including those related to intellectual property, which are normal in the course of its operations, and while the results of such litigation matters and claims cannot be predicted with certainty, the Company believes that the final outcome of such matters will not have a material adverse impact on its financial position or results of operations. However, because of the nature and inherent uncertainties of litigation, should the outcome of these actions be unfavorable, the Company's business, financial condition, results of operations and cash flows could be materially and adversely affected.

## 13. Guarantees

### *Intellectual Property Indemnification Obligations*

The Company has entered into agreements with customers and suppliers that include intellectual property indemnification obligations. These indemnification obligations generally require the Company to compensate the other party for certain damages and costs incurred as a result of third party intellectual property claims arising from these transactions. In each of these circumstances, payment by the Company is conditional on the other party making a claim pursuant to the procedures specified in the particular contract, which procedures typically allow the Company to challenge the other party's claims. Further, the Company's obligations under these agreements may be limited in terms of time and/or amount, and in some instances, the Company may have recourse against third parties for certain

payments made by it under these agreements. It is not possible to make a reasonable estimate of the maximum potential amount of future payments under these or similar agreements due to the conditional nature of the Company's obligations and the unique facts and circumstances involved in each particular agreement. Historically, the Company has not incurred significant costs to defend lawsuits or settle claims related to such agreements and no amount has been accrued in the accompanying financial statements with respect to these indemnification guarantees.

*Product Warranty*

The Company provides an accrual for estimated future warranty costs based upon the historical relationship of warranty costs to sales. The estimated future warranty obligations related to product sales are recorded in the period in which the related revenue is recognized. The estimated future warranty obligations are affected by product failure rates, material usage and replacement costs incurred in correcting a product failure. If actual product failure rates, material usage or replacement costs differ from the Company's estimates, revisions to the estimated warranty obligations would be required; however the Company made no adjustments to pre-existing warranty accruals in the first quarter fiscal 2005. The Company has received communications from a customer alleging that the Company is in breach of certain contractual obligations that it assumed in conjunction with its acquisition of DPT. The Company recorded \$0.4 million of warranty costs in the third quarter of fiscal 2004 associated with these claims.

	<b>Three-Month Period Ended</b>	
	<b>June 30, 2004</b>	<b>June 30, 2003</b>
	(in thousands)	
Balance at beginning of period	\$ 1,598	\$ 1,343
Warranties assumed	—	120
Warranties provided	1,708	890
Actual costs incurred	(1,493)	(924)
<b>Balance at end of period</b>	<b>\$ 1,813</b>	<b>\$ 1,429</b>

**14. Segment Reporting**

In the first quarter of fiscal 2005, the Company reorganized its internal organization structure to operate in three reportable segments: BU1, BU2 and DSG. Whereas historically the Company's SSG and SNG segment each offered distinct products across its entire customer base, the new BU1 and BU2 segments offers an integrated set of products to customers that are specific to the segment. The Company believes that reorganizing its business in a customer-focused manner will enable it to concentrate on addressing the specific business needs of its customers and better coordinate product planning. A description of the types of customers or products and services provided by each reportable segment, as of April 1, 2004, were as follows:

- BU1 includes high-volume OEM customers, which tend to have longer design cycles and integration processes and large, established customer bases. The Company generally sells a large number and wide variety of its products to these customers.

• BU2 includes the distribution channel customers and VARs that buy a wide variety of products. It also includes all other OEM customers that are primarily focused on specific markets (for example, imaging and back-up) and generally purchase only storage system products.

• DSG provides high-performance I/O connectivity and digital media solutions for personal computing platforms, including notebook and desktop PCs sold to consumers and small and midsize businesses.

Summarized financial information on the Company's reportable segments, under the new organizational structure, is shown in the following table. The segment financial data for the first quarter of fiscal 2004 has been restated to reflect this change. Certain operating expenses, which are separately managed at the corporate level, are not allocated to segments. These unallocated corporate income and expenses, which are in the "Other" category, include restructuring charges, other charges, interest and other income, interest expense, substantially all administrative, research and development expenses and certain selling and marketing expenses. There were no inter-segment revenues for the periods shown below. The Company does not separately track tangible assets or depreciation by operating segments nor are the segments evaluated under these criteria. Segment financial information is summarized as follows for the first quarters of fiscal 2005 and 2004:

	<u>BU1</u>	<u>BU2</u>	<u>DSG</u>	<u>Other</u>	<u>Total</u>
	(in thousands)				
<b>Three-Month Period Ended June 30, 2004:</b>					
Net revenues	\$ 53,188	\$ 51,710	\$ 10,604	\$ —	\$ 115,502
Segment income (loss)	12,024	19,413	2,244	(33,664)	17
<b>Three-Month Period Ended June 30, 2003:</b>					
Net revenues	\$ 50,119	\$ 45,264	\$ 11,910	\$ —	\$ 107,293
Segment income	12,221	11,541	96	19,734	43,592

The following table presents the details of unallocated corporate income and expenses for the first quarters of fiscal 2005 and 2004:

	<b>Three-Month Period Ended</b>	
	<u>June 30, 2004</u>	<u>June 30, 2003</u>
	(in thousands)	
Unallocated corporate expenses, net	\$ (33,566)	\$ (33,181)
Restructuring charges	(819)	(348)
Interest and other income	1,843	56,461
Interest expense	(1,122)	(3,198)
<b>Total</b>	<b>\$ (33,664)</b>	<b>\$ 19,734</b>

Subsequent to first quarter of fiscal 2005 and in response to the Company's acquisition of Snap Appliance, Inc. ("Snap Appliance"), the organizational structure was refined, including the addition of Snap Appliance to the BU2 segment. The Company will report this segment structure in the second quarter of fiscal 2005 to correspond to the acquisition of Snap Appliance.

## 15. Supplemental Disclosure of Cash Flows

	Three-Month Period Ended	
	June 30, 2004	June 30, 2003
	(in thousands)	
Non-cash investing and financial activities:		
Deferred stock-based compensation	\$ —	\$ 1,582
Adjustment for deferred stock-based compensation	4	556
Unrealized gain (loss) on available-for-sale securities	(3,094)	(1,148)

## 16. Subsequent Events

On July 23, 2004, the Company acquired Snap Appliance, a provider of NAS solutions, for approximately \$84.5 million, including cash and assumed stock options. This amount consists of approximately \$77.5 million in cash and expenses and approximately \$7.0 million related to the fair value of assumed stock options to purchase 1.2 million shares of our common stock. In addition, the Company expects to pay approximately \$13.0 million in cash compensation to former employees of Snap Appliance over the next eight quarters. This transaction enables the Company to expand in the external storage market and to deliver cost-effective, scalable and easy-to-use DAS, NAS, Fibre Channel and IP-based SAN solutions from the workgroup to the data center. Snap Appliance will be integrated into the Company's BU2 segment. The acquisition will be accounted for as a purchase in the second quarter of fiscal 2005 in accordance with SFAS No. 141.

## 17. Glossary

The following is a list of business related acronyms that are contained within this Quarterly Report on Form 10-Q. They are listed in alphabetical order.

- **ATA:** Advanced Technology Attachment
- **BU1:** Business Unit 1
- **BU2:** Business Unit 2
- **DAS:** Direct-Attached Storage
- **DSG:** Desktop Solutions Group
- **ESPP:** Employee Stock Purchase Plan
- **IC:** Integrated Circuit
- **I/O:** Input/Output
- **IP:** Internet Protocol
- **IRS:** Internal Revenue Service
- **IPsec:** IP Security Protocol
- **iSCSI:** Internet Protocol SCSI

- **NAS:** Network Attached Storage
- **OEM:** Original Equipment Manufacturer
- **PC:** Personal Computer
- **PCI:** Peripheral Component Interconnect
- **RAID:** Redundant Array of Independent Disks
- **SAN:** Storage Area Networks
- **SCSI:** Small Computer System Interface
- **Serial ATA:** Serial Advanced Technology Attachment
- **SMI-S:** Storage Management Initiative Specification
- **SNG:** Storage Networking Group
- **SSG:** Storage Solutions Group
- **Ultra DMA:** Ultra Direct Memory Access
- **USB:** Universal Serial Bus
- **VAR:** Value Added Reseller

The following is a list of accounting rules and regulations and related regulatory bodies referred to within this Quarterly Report on Form 10-Q. They are listed in alphabetical order.

- **APB:** Accounting Principles Board
- **APB Opinion No. 25**—Accounting for Stock Issued to Employees
- **EITF:** Emerging Issues Task Force
- **EITF No. 95-3**—Recognition of Liabilities in Connection with Purchase Business Combinations
- **EITF No. 03-01**—The Meaning of Other-Than-Temporary Impairment and Its Application to Certain Investments
- **EITF No. 04-08**—Accounting Issues Related to Certain Features of Contingently Convertible Debt and the Effect on Diluted Earnings per Share
- **FASB:** Financial Accounting Standards Board
- **FIN:** FASB Interpretation Number
- **FIN 44**—Accounting for Certain Transactions Involving Stock Compensation
- **SEC:** Securities Exchange Commission

- **SFAS:** Statement of Financial Accounting Standards
- **SFAS No. 115**—Accounting for Certain Investments in Debt and Equity Securities

- **SFAS No. 123**—Accounting for Stock-Based Compensation
- **SFAS No. 141**—Business Combinations
- **SFAS No. 142**—Goodwill and Other Intangible Assets
- **SFAS No. 146**—Accounting for Costs Associated with Exit or Disposal Activities
- **SFAS No. 148**—Accounting for Stock-Based Compensation—Transition and Disclosure—an amendment of SFAS No. 123

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

This Quarterly Report on Form 10-Q contains forward-looking statements that involve risks and uncertainties. The statements contained in this document that are not purely historical are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, including, without limitation, statements regarding our expectations, beliefs, intentions or strategies regarding our business. This Quarterly Report on Form 10-Q includes forward-looking statements about our business including, but not limited to, the level of our expenditures and savings for various expense items and our liquidity in future periods. We may identify these statements by the use of words such as "anticipate," "believe," "continue," "could," "estimate," "expect," "intend," "may," "might," "plan," "potential," "predict," "project," "should," "will," "would" and other similar expressions. All forward-looking statements included in this document are based on information available to us on the date hereof, and we assume no obligation to update any such forward-looking statements, except as may otherwise be required by law.

Our actual results could differ materially from those anticipated in these forward-looking statements as a result of certain factors, including those set forth in the "Risk Factors" section and elsewhere in this document. In evaluating our business, current and prospective investors should consider carefully these factors in addition to the other information set forth in this document.

While management believes that the discussion and analysis in this report is adequate for a fair presentation of the information presented, we recommend that you read this discussion and analysis in conjunction with our Annual Report on Form 10-K for the year ended March 31, 2004.

For your convenience, we have included, in Note 17 to the Notes to the Unaudited Condensed Consolidated Financial Statements, a Glossary that contains a list of (1) key acronyms commonly used in our industry that are used in this Quarterly Report and (2) accounting rules and regulations that are also referred to herein. These acronyms and accounting rules and regulations are listed in alphabetical order.

Our critical accounting policies have not changed from our year ended March 31, 2004. For a complete discussion of our critical accounting policies, please refer to our Annual Report on Form 10-K for the year ended March 31, 2004.

### Results of Operations

#### Overview

In the first quarter of fiscal 2005, our revenues grew 8% as compared to the first quarter of fiscal 2004 as a result of substantial growth in sales of our systems products and, to a lesser extent, from a slight increase in sales of our component products. Gross margins improved slightly in the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004 due to improvement in margins for our systems products. Operating expenses declined in the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004, primarily as a result of our efforts to manage and control costs.

We have continued in our efforts to grow our business and expand our product offerings by entering into strategic alliances and making selective acquisitions.

- On June 29, 2004, we extended our strategic relationship with IBM to encompass RAID technology for IBM's entire eServer product line. We completed the acquisition of IBM's i/p Series RAID component business line consisting of certain purchased RAID data protection intellectual property, semiconductor designs and assets and licensed from IBM related RAID intellectual property. This acquisition enables us to use IBM's eServer RAID technology for our internal and external RAID products. Additionally, it allows us to use IBM's technology to extend the features and performance of our RAID products to be delivered to both IBM and

other customers. In conjunction with the acquisition, we also entered into a product supply agreement under which we will supply RAID software, firmware and hardware to IBM for use in IBM's iSeries and pSeries servers. These agreements build upon our existing relationship with IBM that focused on data protection for IBM's xSeries servers. We expect to start recognizing revenue and expenses from this transaction in the second quarter of fiscal 2005.

Subsequent to the end of our first fiscal quarter, we acquired Snap Appliance, Inc., or Snap Appliance, a provider of network-attached storage solutions. We believe that the acquisition of Snap Appliance, a well-recognized brand in network storage, will allow us to expand our external-storage product portfolio by including network storage systems and build upon our systems channel business.

In the first quarter of fiscal 2005, we reorganized our internal structure related to our SSG and SNG segments. Whereas historically our SSG and SNG segments each offered distinct products across our entire customer base, the new BU1 and BU2 segments offer an integrated set of products to customers that are specific to the segment. BU1 will work with our high-volume OEM customers, which tend to have longer design cycles and integration processes and large, established customer bases. We generally sell a large number and wide variety of our products to these customers. BU2 includes our distribution channel customers and VARs that buy a wide variety of our products. It also includes all other OEM customers, which tend to be primarily focused on specific markets (for example, imaging and back-up) and generally purchase only storage system products. We believe that reorganizing our business in this customer-focused manner will enable us to better concentrate on addressing the specific business needs of our customers and better coordinate product planning.

Our growth and future revenues remains largely dependent on the success of our external and networked storage solutions and, to a lesser extent, on our products addressing new technologies (i.e., Serial Attached SCSI, Serial ATA and iSCSI).

The following table sets forth the items in the Unaudited Condensed Consolidated Statements of Operations as a percentage of net revenues:

	Three-Month Period Ended	
	June 30, 2004(2)	June 30, 2003(2)
Net revenues	100%	100%
Cost of revenues(1)	56	57
<b>Gross margin</b>	<b>44</b>	<b>43</b>
Operating expenses:		
Research and development(1)	22	24
Selling, marketing and administrative(1)	16	19
Amortization of acquisition-related intangible assets	3	5
Write-off of acquired in-process technology	3	3
Restructuring charges	1	0
<b>Total operating expenses</b>	<b>45</b>	<b>51</b>
Loss from operations	(1)	(8)
Interest and other income(1)	2	52
Interest expense	(1)	(3)
Income from operations before provision for income taxes	0	41
Provision for income taxes	0	3
<b>Net income</b>	<b>0%</b>	<b>38%</b>

(1) Prior period financial statements have been reclassified to conform to current period presentation.

(2) In the first quarter of fiscal 2005, we purchased the IBM i/p Series RAID component business line (Note 4), made a payment of \$1.3 million included in "Interest and other income" in the Unaudited Condensed Consolidated Statements to Nevada SCSI Enterprises, Inc., or NSE, in the form of a license fee (Note 7) and implemented a restructuring plan to consolidate certain development and administrative functions in the United States and Europe, to be completed in the first half of fiscal 2005 (Note 8). In the first quarter of fiscal 2004, we purchased Eurologic Systems Group Limited, or Eurologic, and ICP vortex Computersysteme GmbH, or ICP vortex (Note 4) and recorded a gain of \$49.3 million included in "Interest and other income" in the Unaudited Condensed Consolidated Statements of Operations related to the settlement with the former president of Distributed Processing Technology Corporation, or DPT (Note 7). These transactions affect the comparability of this data.

#### Net Revenues.

	Three-Month Period Ended		
	June 30, 2004	June 30, 2003	Percentage Change
	(in millions, except percentages)		
<b>Segment Net Revenues:</b>			
BU1	\$ 53.2	\$ 50.1	6%
BU2	51.7	45.3	14%
DSG	10.6	11.9	(11)%
<b>Total Net Revenues</b>	<b>115.5</b>	<b>107.3</b>	<b>8%</b>

Net revenues from our BU1 segment increased by \$3.1 million, or 6%, in the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004 primarily due to growth in our systems products, which primarily consist of products from our Eurologic acquisition. We expect revenues from our BU1 segment to increase in the future as a result of our acquisition of the IBM i/p Series RAID business.

Net revenues from our BU2 segment increased by \$6.4 million, or 14%, in the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004 primarily as a result of component products, which included products based on the next generation Serial ATA technology that launched in the first quarter of fiscal 2004 and a full quarter of revenue earned from our acquisition of ICP vortex in June 2004. We expect our revenues from our BU2 segment to increase in the future as a result of our acquisition of Snap Appliance, which primarily relates to our channel business.

Net revenues from our DSG segment decreased by \$1.3 million, or 11%, in the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004 due to a decline in sales volumes of our SCSI-based desktop computer solutions and products based on our I/O technology, offset partially by increased sales of digital media products. We expect revenues from our SCSI-based desktop computer solutions to continue to decline.

	Three-Month Period Ended	
	June 30, 2004	June 30, 2003
<b>Geographical Revenues:</b>		
North America	40%	46%
Europe	31%	30%
Pacific Rim	29%	24%
<b>Total Geographical Revenues</b>	<b>100%</b>	<b>100%</b>

Our international revenues grew as a percentage of our total gross revenues in the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004 primarily as a result of increased sales of our systems products, which are sold in the Pacific Rim.

A small number of our customers account for a substantial portion of our net revenues, and we expect that a limited number of customers will continue to represent a substantial portion of our net revenues for the foreseeable future. In the first quarter of fiscal 2005, IBM, Dell and Synnex accounted for 16%, 12% and 12% of our total net revenues, respectively. In the first quarter of fiscal 2004, IBM, Dell and Hewlett-Packard accounted for 15%, 11% and 10% of our total net revenues, respectively. We expect IBM to represent an even larger percentage of our total net revenues in future periods as a result of our acquisition of the IBM i/p Series RAID business.

#### Gross Margin.

	Three-Month Period Ended		
	June 30, 2004	June 30, 2003	Percentage Change
	(in millions, except percentages)		
Gross Profit	\$ 50.4	\$ 45.8	10%
Gross Margin	44%	43%	

Our gross margin was 44% in the first quarter of fiscal 2005 compared to 43% in the first quarter of fiscal 2004. The improvement in gross margin was primarily due to improvement in margins in our systems products due to the completion of our manufacturing integration and consolidation of the operations of Eurologic and ICP vortex to our manufacturing facility in Singapore in the fourth quarter

of fiscal 2004, resulting in cost and utilization improvements. Gross margin increases were partially offset by changes in our product mix from higher margin to lower margin products.

#### Research and Development Expense.

Three-Month Period Ended		
June 30, 2004	June 30, 2003	Percentage Change
(in millions, except percentages)		

Research and Development	\$ 25.4	\$ 26.2	(3)%
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The decrease in research and development expense in the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004 was primarily a result of decreased deferred compensation charges, decreased infrastructure spending and reduced headcount. Deferred compensation charges, which represented the vesting of restricted stock, unvested cash and assumed stock options in connection with our Platys acquisition, decreased by \$0.5 million in the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004. The decreased infrastructure spending and reduced headcount was a result of restructuring programs implemented in fiscal 2004. However, these savings were partially offset by additional development expenses as a result of our acquisition of ICP vortex and Elipsan Limited, or Elipsan.

We continue to invest in significant levels of research and development in order to enhance technological investments in our solutions. Our investment in research and development primarily focuses on developing new products for the external storage, IP storage, server storage and networking markets. A portion of our research and development expense fluctuates depending on the timing of major project costs such as tape-outs and IC turns. We expect to invest more than \$5 million in additional research and development expense in fiscal 2005 to support an expanded relationship we entered into in the fourth quarter of fiscal 2004 with a leading OEM with respect to our systems' products. We also expect our research and development expense to increase in the future as a result of our acquisition of the IBM i/p Series RAID business and Snap Appliance. We invest in research and development of new technologies, including iSCSI, Serial ATA and Serial Attached SCSI.

#### Selling, Marketing and Administrative Expense.

Three-Month Period Ended		
June 30, 2004	June 30, 2003	Percentage Change
(in millions, except percentages)		

Selling, Marketing and Administrative	\$ 18.9	\$ 20.5	(8)%
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The decrease in selling, marketing and administrative expense in the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004 was primarily a result of decreased spending due to reductions of our workforce and infrastructure spending as a result of the restructuring plans implemented in fiscal 2004 and the integration and consolidation of Eurologic operations, which was completed in the fourth quarter of fiscal 2004. Deferred compensation charges, which represented the vesting of assumed stock options, also decreased by \$0.1 million in the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004.

As our selling, marketing and administrative expense consist primarily of salaries, including commissions, our selling, marketing and administrative expense may fluctuate based on changes to our revenue levels. We will continue to focus on controlling our selling, marketing and administrative spending in a way that allows our revenues to rise faster than our expenses.

### Amortization of Acquisition-Related Intangible Assets.

	Three-Month Period Ended		
	June 30, 2004	June 30, 2003	Percentage Change
	(in millions, except percentages)		
Amortization of Acquisition-Related Intangible Assets	\$ 2.9	\$ 4.8	(39)%

Acquisition-related intangible assets include patents, core technology, covenants-not-to-compete, supply agreement, foundry agreement, customer relationships, trade name, backlog and royalties. We amortize the acquisition-related intangible assets over periods which reflect the pattern in which the economic benefits of the assets are expected to be realized, which is primarily using the straight-line method over their estimated useful lives, ranging from three months to five years.

The decrease in amortization of acquisition-related intangible assets in the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004 related to acquisition-related intangible assets that became fully amortized in December 2003 associated with our DPT acquisition. This was partially offset by the amortization of \$0.6 million of purchased intangible assets related to the acquisition of Elipsan in February 2004. However, with the acquisition of the IBM i/p Series RAID business and Snap Appliance, our amortization of acquisition-related intangible assets will increase in the second quarter of fiscal 2005.

### Write-off of Acquired In-Process Technology.

	Three-Month Period Ended	
	June 30, 2004	June 30, 2003
	(in millions)	
IBM i/p Series RAID	\$ 3.0	\$ —
Eurologic	—	3.6

Projects that qualify as acquired in-process technology represent those in which technological feasibility had not been established and no alternative future uses existed. The amounts allocated to acquired in-process technology was determined through established valuation techniques in the high-technology computer industry.

**IBM i/p Series RAID:** The amount allocated to acquired in-process technology was determined through established valuation techniques in the high-technology computer industry. We recorded a write-off for in-process technology of \$3.0 million in the first quarter of fiscal 2005 because technological feasibility had not been established and no alternative future uses existed. The in-process projects were related to designing semiconductors and related boards and enhancements to RAID and firmware code. The value for the identifiable intangible assets was determined by estimating the net cash flows and discounting the estimated net cash flows to their present value.

*Net Cash Flows.* The net cash flows from the identified projects were based on estimates of revenues, cost of revenues, research and development expenses, including costs to complete the projects, selling, marketing and administrative expenses, royalty expenses and income taxes from the projects. We believe the assumptions used in the valuation as described below were reasonable at the time of the acquisition.

*Net Revenues.* The estimated net revenues were based on management's projections of the projects. The business projections were compared with and found to be in line with industry analysts' forecasts of growth in substantially all of the relevant markets. Estimated total net revenues from the

projects were expected to grow through fiscal 2010 and decline thereafter as other new products are expected to become available. These projections were based on estimates of market size and growth, expected trends in technology, and the nature and expected timing of new product introductions by us and our competitors.

*Gross Margin.* Projected gross margins were based on IBM i/p Series RAID's historical business margins, which were in line with industry averages.

*Operating Expenses.* Estimated operating expenses used in the valuation analysis included research and development expenses and selling, marketing and administrative expenses. In developing future expense estimates and evaluation of IBM's overall i/p Series RAID business model, an assessment of specific product results, including both historical and expected direct expense levels and general industry metrics, was conducted.

*Research and Development Expenses.* Estimated research and development expenses include costs to bring the projects to technological feasibility and costs associated with activities undertaken to correct errors or keep products updated with current information (also referred to as "maintenance" research and development) after a product is available for general release to customers. These activities include routine changes and additions. The estimated maintenance research and development expense was 5% of net revenues for the in-process RAID and firmware code technologies throughout the estimation period. No maintenance expense was estimated for designing semiconductors and related boards.

*Selling, Marketing and Administrative Expenses.* Estimated selling, marketing and administrative expenses were consistent with the general industry cost structure and were consistent throughout the estimation period.

*Effective Tax Rate.* The effective tax rate utilized in the analysis of the in-process technologies reflects a combined historical industry specific average for the United States Federal and state statutory income tax rates.

*Discount Rate.* The cost of capital reflects the estimated time to complete the projects and the level of risk involved. The discount rate used in computing the present value of net cash flows was between 23% and 28% for each of the projects.

*Percentage of Completion.* The percentage of completion of the acquired projects was determined using costs incurred by IBM prior to the acquisition date compared to the estimated remaining research and development to be completed to bring the projects to technological feasibility. We estimated, as of the acquisition date, the projects were approximately 50% complete. We expect to incur remaining costs of approximately \$17.1 million to bring the planned in-process projects to completion. We expect the in-process projects to be complete and to begin generating revenues in the fourth quarter of fiscal 2005 through the first quarter of fiscal 2007.

**Eurologic:** As part of the Eurologic purchase agreement, \$3.6 million was allocated to acquired in-process technology and written off in the first quarter of fiscal 2004 because technological feasibility had not been established and no alternative future uses existed for such technology. We acquired various external and networked storage products that enable organizations to install, manage and scale multiterabyte storage solutions. The identified projects focus on increased performance while reducing the storage controller form factor. The value was determined by estimating the net cash flows from the products once commercially viable and discounting the estimated net cash flows to their present value. The percentage of completion of the acquired projects was determined using costs incurred by Eurologic prior to the acquisition date compared to the estimated remaining research and development to be completed to bring the projects to technological feasibility. We estimated, as of the acquisition

date, the projects were approximately 60% complete. All projects outstanding as of the acquisition date were completed as of March 31, 2004.

### Restructuring Charges.

	Three-Month Period Ended		
	June 30, 2004	June 30, 2003	Percentage Change
	(in millions, except percentages)		
Restructuring Charges	\$ 0.8	\$ 0.4	135%

We recorded restructuring charges of \$0.8 million and \$0.4 million for the first quarters of fiscal 2005 and 2004, respectively. The new restructuring plan is discussed in detail below. For a complete discussion of all restructuring actions that were implemented prior to fiscal 2004, please refer to the Notes to Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended March 31, 2004. There were no provision adjustments to prior period restructuring plans in the first quarter of fiscal 2005.

**First Quarter of Fiscal 2005 Restructuring Plan:** In the first quarter of fiscal 2005, we initiated certain actions to consolidate certain development and administrative functions in the United States and Europe, to be completed in the first half of fiscal 2005. We recorded a restructuring charge of \$0.8 million related to the involuntary termination of employees and the costs pertaining to estimated future obligations for non-cancelable lease payments for an excess facility in the United Kingdom. We expect to incur approximately \$1.4 million in additional charges for this restructuring plan of approximately \$1.4 million associated with severance and benefits for employees primarily in the area of research and development. We anticipate substantially completing these activities in the second quarter of fiscal 2005. We did not record a liability in the first quarter of fiscal 2005 associated with the additional charges as it did not meet the recognition criteria discussed in SFAS No. 146. Restructuring charges are not allocated to segments but rather managed at the corporate level.

As a result of our first quarter of fiscal 2005 restructuring plan, we expect to reduce our annual infrastructure spending by approximately \$5 million, of which approximately 78% and 22% will be reflected as a reduction in research and development expense and selling, marketing and administrative expense, respectively.

### Interest and Other Income.

	Three-Month Period Ended		
	June 30, 2004	June 30, 2003	Percentage Change
	(in millions, except percentages)		
<b>Interest and Other Income:</b>			
Interest income	\$ 2.7	\$ 6.6	(59)%
Gain on settlement with former president of DPT	—	49.3	(100)%
Payment of license fee with NSE	(1.3)	—	100%
Loss on redemption of debt	—	(0.8)	(100)%
Other	0.4	1.4	(74)%
<b>Total Interest and Other Income</b>	<b>1.8</b>	<b>56.5</b>	<b>(97)%</b>

Interest and other income is primarily attributable to interest income earned on our cash, cash equivalents and marketable securities, losses from the redemption of our 4<sup>3</sup>/<sub>4</sub>% Subordinated

Convertible Notes, or 4<sup>3</sup>/<sub>4</sub>% Notes, fluctuations in foreign currency gains or losses and sublease income received from third parties.

The decrease in interest and other income in the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004 was primarily due to a gain of \$49.3 million in relation to a settlement with the former president of DPT, lower interest income earned on our cash, cash equivalents and marketable securities related to lower average cash balances received on our investments, realized losses on our cash, cash equivalents and marketable securities and a loss of \$0.8 million on the redemption of \$82.4 million in principal amount of our 4<sup>3</sup>/<sub>4</sub>% Notes. In the first quarter of fiscal 2005, interest and other income also included a payment of \$1.3 million to NSE as a one-time fully paid-up license fee, primarily for historical products that incorporated certain technology. For further discussion on the settlement with former president of DPT and NSE, please refer to Note 7 to the Notes to Unaudited Condensed Consolidated Financial Statements.

#### Interest Expense.

Three-Month Period Ended		
June 30, 2004	June 30, 2003	Percentage Change

(in millions, except percentages)

Interest Expense	\$ (1.1)	\$ (3.2)	(65)%
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Interest expense is primarily associated with our 3<sup>3</sup>/<sub>4</sub>% Convertible Senior Notes, or 3<sup>3</sup>/<sub>4</sub>% Notes, and 3% Convertible Subordinated Notes, or 3% Notes, issued in December 2003 and March 2002, respectively. The decrease in interest expense for the first quarter of fiscal 2005 as compared to the first quarter of fiscal 2004 was primarily due to the reduction in the outstanding balances of the 3% Notes and 4<sup>3</sup>/<sub>4</sub>% Notes, partially offset by interest expense related to our 3<sup>3</sup>/<sub>4</sub>% Notes issued in December 2003. Based upon our lower interest rates on our \$260.2 million in principal amount of debt obligations outstanding at June 30, 2004 as compared with \$250.0 million in principal amount of debt obligations outstanding at June 30, 2003, we expect interest expense to decrease in future periods.

#### Income Taxes.

Three-Month Period Ended		
June 30, 2004	June 30, 2003	Percentage Change

(in millions, except percentages)

Provision for Income Taxes	\$ 0.007	\$ 2.8	(100)%
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Our income tax provision was \$0.007 million for the first quarter of fiscal 2005 compared to \$2.8 million for the first quarter of fiscal 2004. Income tax provisions for interim periods are based on our estimated annual effective income tax rate. The tax rate for the first quarter of 2005 differed from the combined United States Federal and state statutory income tax rate of 40% primarily due to certain acquisition related intangible assets, excluding goodwill, that are not fully deductible for tax purposes and interest accrued on prior year's tax disputes. We are in ongoing negotiations with the IRS with regard to its various tax disputes that may result in settlement of certain issues. Our tax rate for the period in which a settlement is reached will be impacted if the settlement materially differs from the amounts previously accrued. The tax rate for the first quarter of 2004 differed from the combined United States Federal and state statutory rate of 40% primarily due to the gain on settlement with the former president of DPT of \$49.3 million which is treated as an adjustment to the tax basis in the acquired DPT common stock and does not result in taxable income.

## Liquidity and Capital Resources

### Key Components of Cash Flows

Cash provided by operations was \$8.2 million in the first quarter of fiscal 2005 as compared to \$38.2 million in the first quarter of fiscal 2004 was primarily driven by a decrease in net income of \$40.8 million. Operating cash for the first quarter of fiscal 2005 resulted primarily from the benefit of non-cash items included in operating results and the growth in accounts payable offset by the growth in accounts receivable and inventory. Non-cash items primarily consisted of depreciation and amortization of intangible assets and property and equipment of \$10.3 million, write-off of acquired in process technology of \$3.0 million and amortization of deferred stock-based compensation of \$0.8 million. Operating cash for the first quarter of fiscal 2004 resulted primarily from our net income of \$40.8 million, offset by non-cash items of \$2.2 million and changes to working capital assets and liabilities, excluding the impact of balances acquired from Eurologic and ICP vortex, of \$0.4 million. Non-cash items primarily consisted of non-cash portion of the gain on settlement with the former president of DPT of \$18.3 million, offset by depreciation and amortization of intangible assets and property and equipment of \$12.6 million and write-off of acquired in process technology of \$3.6 million.

Days sales outstanding decreased to 48 at June 30, 2004 as compared to 49 at June 30, 2003 due to improved cash collections. Annualized inventory turns decreased to 5.0 at June 30, 2004 as compared to 9.1 at June 30, 2003. Overall inventory levels were higher at the end of the first quarter of fiscal 2005 compared to the first quarter of fiscal 2004 as we began manufacturing certain products that were previously outsourced to subcontractors.

Cash provided by investing activities was \$30.2 million in the first quarter of fiscal 2005, which was primarily due to net sales and maturities of restricted marketable securities and marketable securities of \$79.9 million, offset by our use of \$47.5 million of cash to acquire the IBM i/p Series RAID business. Cash used for investing activities of \$17.9 million in the first quarter of fiscal 2004 primarily related to our acquisitions of Eurologic and ICP vortex of \$29.9 million, offset by net sales and maturities of marketable securities of \$13.0 million.

Cash provided by financing activities was \$0.4 million in the first quarter of fiscal 2005, which related to net proceeds received from our issuance of common stock in connection with stock option exercises. Cash used for financing activities of \$84.0 million in the first quarter of fiscal 2004 was primarily driven by the repurchase of our 4<sup>3</sup>/<sub>4</sub>% Notes for \$83.0 million.

**Liquidity.** At June 30, 2004, we had \$617.0 million in cash, cash equivalents and marketable securities of which approximately \$447.7 million was held by our Singapore subsidiary. Although we do not have any current plans to repatriate cash from our Singapore subsidiary to our United States parent company, if we were to do so, additional income taxes at the combined United States Federal and state statutory rate of approximately 40% could be incurred from the repatriation.

On July 23, 2004, we acquired Snap Appliance for approximately \$84.5 million, including cash and assumed stock options. This amount consists of approximately \$77.5 million in cash and expenses and approximately \$7.0 million related to the fair value of assumed stock options to purchase 1.2 million shares of our common stock. In addition, we expect to pay approximately \$13.0 million in cash compensation to former employees of Snap Appliance over the next eight quarters. Substantially all of the cash used for the acquisition was paid from our United States parent company's cash balances.

At June 30, 2004, we had \$260.2 million of aggregate principal amount in convertible notes outstanding, consisting of \$35.2 million in aggregate principal amount of our 3% Notes that are due in March 2007 and \$225.0 million in aggregate principal amount of our <sup>3</sup>/<sub>4</sub>% Notes that are due in December 2023.

We are required to maintain restricted cash or investments to serve as collateral for the first six scheduled interest payments and the first ten scheduled interest payments on our 3% Notes and <sup>3</sup>/<sub>4</sub>% Notes, respectively. As of June 30, 2004, we had \$8.2 million of restricted cash and restricted marketable securities, consisting of United States government securities, of which \$2.8 million was classified as short-term and \$5.4 million was long-term.

The IRS is currently auditing our tax return for fiscal 1997 and final settlement agreements have been filed with the United States Tax Court on all but one issue. In addition, the IRS is auditing our Federal income tax returns for fiscal 1998 through fiscal 2001. We believe that we have sufficient tax provisions for these years. We believe the final outcome of the IRS audits will not have a material adverse impact on our liquidity.

We invest in technology companies through two venture capital funds, Pacven Walden Venture V Funds and APV Technology Partners II, L.P. At June 30, 2004, the carrying value of such investments aggregated \$3.2 million. We have also committed to provide additional funding of up to \$0.7 million.

We believe that liquidity provided by our existing working capital, together with expected cash flows from operations and available sources of equity and equipment financing, will be sufficient to support our operations through at least the next twelve months. However, should prevailing economic conditions and/or financial, business and other factors beyond our control adversely affect our estimates of our future cash requirements, we would be required to fund our cash requirements by alternative financing. There can be no assurance that additional financing, if needed, would be available on terms acceptable to us or at all.

As of June 30, 2004, we did not have any material changes to our contractual obligations, other than our acquisition of Snap Appliance, which is discussed above.

### **Recent Accounting Pronouncements**

In July 2004, the EITF reached a tentative conclusion on EITF 04-08, which may require the inclusion of shares related to contingently convertible debt instruments for computing diluted earnings per share using the if-converted method, even when the market price contingency has not been met. The effect of EITF 04-08 would increase the weighted average shares outstanding by approximately 19,224,000 (related to our <sup>3</sup>/<sub>4</sub>% Notes issued in December 2003) in calculating our diluted earnings per share calculation, if dilutive. EITF 04-08 would require retroactive adjustment to historically reported diluted earnings per share for the fourth quarter of fiscal 2004 and subsequent periods. The Task Force's tentative conclusion will not be finalized until it is ratified by the FASB, which is expected to be in September 2004.

At its March 2004 meeting, the EITF reached a consensus on recognition and measurement guidance previously discussed under EITF 03-01. The consensus clarifies the meaning of other-than-temporary impairment and its application to investments classified as either available-for-sale or held-to-maturity under SFAS No. 115 and investments accounted for under the cost method or the equity method. The recognition and measurement guidance for which the consensus was reached in the March 2004 meeting is to be applied to other-than-temporary impairment evaluations in reporting periods beginning after June 15, 2004. We do not believe that this consensus on the recognition and measurement guidance will have an impact on our consolidated results of operations.

### **Acquisitions**

**Snap Appliance:** On July 23, 2004, we acquired Snap Appliance, a provider of NAS solutions, for approximately \$84.5 million, including cash and assumed stock options. This amount consists of approximately \$77.5 million in cash and expenses and approximately \$7.0 million related to the fair

value of assumed stock options to purchase 1.2 million shares of our common stock. In addition, we expect to pay approximately \$13.0 million in cash compensation to former employees of Snap Appliance over the next eight quarters. This transaction enables us to expand in the external storage market and to deliver cost-effective, scalable and easy-to-use DAS, NAS, Fibre Channel and IP-based SAN solutions from the workgroup to the data center. Snap Appliance will be integrated into our BU2 segment. The acquisition will be accounted for as a purchase in the second quarter of fiscal 2005 in accordance with SFAS No. 141.

**IBM i/p Series RAID:** On June 29, 2004, we completed the acquisition of IBM's i/p Series RAID component business line consisting of certain purchased RAID data protection intellectual property, semiconductor designs and assets and licensed from IBM related RAID intellectual property. The licensing agreement grants us the right to use IBM's RAID technology and embedded Power PC technology for our internal and external RAID products to be sold to IBM and other customers. In conjunction with the acquisition, we also entered into a three-year exclusive product supply agreement under which we will supply RAID software, firmware and hardware to IBM for use in IBM's iSeries and pSeries servers. We also entered into an agreement for IBM to provide silicon wafer manufacturing processing services to us for the term of the supply agreement at agreed upon rates.

The total purchase price is estimated at \$49.0 million, which consists of a cash payment to IBM of \$47.5 million, warrants valued at \$1.1 million, net of registration costs, and transactions costs of \$0.4 million. In connection with the acquisition, we issued to IBM a warrant to purchase 250,000 shares of our common stock at an exercise price of \$8.13 per share. The warrant has a term of 5 years from the date of issuance and is immediately exercisable. The warrant was valued using the Black-Scholes valuation model using a volatility rate of 62%, a risk-free interest rate of 3.9% and an estimated life of 5 years. The transaction costs consist primarily of legal, valuation and other fees. As this transaction was completed at the end of the first quarter of fiscal 2005, it did not affect our revenue or expenses, other than our write-off of in-process technology of \$3.0 million. The IBM i/p Series RAID business is being included in our BU1 segment.

We also entered into a service agreement for IBM to provide certain research and development services and to provide access to its semiconductor design tools. The semiconductor design tools license agreement is for two years at a total cost of \$9.9 million and is payable in quarterly installments; however, the agreement can be cancelled by us in any quarter.

The IBM i/p Series RAID business is being accounted for a purchase business combination with the allocation of the purchase price to the tangible and intangible assets acquired. The allocation was based on an independent appraisal and management's estimates of fair value. Approximately \$3.0 million of the purchase price was allocated to acquired in-process technology and was written off in the first quarter of fiscal 2005. The in-process projects were related to designing semiconductors and related boards and enhancements to RAID and firmware code.

**Eurologic:** On April 2, 2003, we completed the acquisition of Eurologic, a provider of external and networked storage solutions. We acquired Eurologic to further enhance our direct-attached and fibre-attached server storage capabilities by allowing us to provide end-to-end block- and file-based networked storage solutions. As consideration for the acquisition of all of the outstanding capital stock of Eurologic, we paid \$25.6 million in cash, subject to a Holdback as described below, and assumed stock options to purchase 0.5 million shares of our common stock, with a fair value of \$1.6 million. We also incurred \$1.1 million in transaction fees, including legal, valuation and accounting fees. The assumed stock options were valued using the Black-Scholes valuation model with the following assumptions: volatility rate ranging from 57%-81%; a risk-free interest rate ranging from 1.1%-2.5%; and an estimated life ranging from 0.08-4 years. As part of the Eurologic purchase agreement, \$3.8 million of the cash payment was held back (the "Holdback") for unknown liabilities that may have existed as of the acquisition date. The Holdback, which was included as part of the purchase price, is

included in "Accrued liabilities" in the Unaudited Condensed Consolidated Balance Sheet as of June 30, 2004 and will be paid to the former Eurologic stockholders 18 months after the acquisition closing date, except for funds necessary to provide for any unknown liabilities. We also agreed to pay the stockholders of Eurologic contingent consideration of up to \$10.0 million in cash if certain revenue levels were achieved by the acquired Eurologic business in the period from July 1, 2003 through June 30, 2004. The milestone to achieve the contingent consideration was not attained as of June 30, 2004. As a result, no additional payments will be made to former stockholders of Eurologic. Eurologic's goodwill and amortizable intangible assets were allocated based on the relative fair values of our two segments, BU1 and BU2.

**Acquisition-Related Restructuring:** During the fourth quarter of fiscal 2004, we finalized our plans to integrate the Eurologic operations. The integration plan included the involuntary termination or relocation of approximately 110 employees, exiting duplicative facilities and the transition of all manufacturing operations from Dublin, Ireland to our manufacturing facility in Singapore. The consolidation of the manufacturing operations as well as involuntary employee terminations were completed in the fourth quarter of fiscal 2004. The acquisition-related restructuring liabilities were accounted for under EITF No. 95-3 and therefore were included in the purchase price allocation of the cost to acquire Eurologic. We recorded a liability of \$3.3 million in fiscal 2004 for these activities. As of June 30, 2004, we utilized approximately \$3.0 million of these charges. We anticipate that the remaining restructuring reserve balance of \$0.3 million will be paid out by the third quarter of fiscal 2006.

**ICP Vortex:** On June 5, 2003, we completed the acquisition of ICP vortex. ICP vortex was an indirect wholly-owned subsidiary of Intel Corporation and provided a broad range of hardware and software RAID data protection solutions, including SCSI, Serial ATA and fibre channel products. The final purchase price was \$14.5 million in cash, which includes \$0.3 million in transaction fees, consisting of legal, valuation and accounting fees. This purchase price included a final adjustment of \$0.1 million in the first quarter of fiscal 2005 to both goodwill and acquisitions costs. ICP vortex's goodwill and amortizable intangible assets were allocated based on the relative fair values of our two segments, BU1 and BU2.

During the first quarter of fiscal 2005, we finalized our plans to integrate the ICP vortex operations. The integration plan included the involuntary termination of 19 employees, the transfer of manufacturing operations to Singapore and the integration of certain duplicative resources. The acquisition-related restructuring liabilities were accounted for under EITF No. 95-3 and therefore were included in the purchase price allocation of the cost to acquire ICP vortex. In fiscal 2004, we recorded a liability of \$0.4 million for severance and benefits and recorded an adjustment of \$0.1 million in the first quarter of fiscal 2005 as our plans were finalized. This restructuring plan was completed in the first quarter of fiscal 2005 as we utilized approximately \$0.3 million of these charges as of June 30, 2004.

**Elipsan:** On February 13, 2004, we completed the acquisition of Elipsan, a provider of networked storage infrastructure software. Elipsan's storage virtualization technology will enable us to make storage more cost-effective, easier to scale, and increase performance across multiple RAID subsystems. The total purchase price was \$19.2 million in cash to acquire Elipsan, which includes \$0.5 million in transaction fees, consisting of legal, valuation and accounting fees. In the first quarter of fiscal 2005, adjustments were made to both goodwill and the acquisition costs. Elipsan's goodwill and amortizable intangible assets were allocated based on the relative fair values of our two segments, BU1 and BU2.

**In-process Technology:** As part of the Elipsan purchase agreement, \$4.0 million was allocated to acquired in-process technology and written off in the fourth quarter of fiscal 2004 because technological feasibility had not been established and no alternative future uses existed. The in-process projects were related to the development of software modules to add additional functionality to the existing storage virtualization software as well as address specific customer needs. The value for the identifiable

intangible was determined by estimating the net cash flows and discounting the estimated net cash flows to their present value.

The percentage of completion of the acquired projects was determined using costs incurred by Elipsan prior to the acquisition date compared to the estimated remaining research and development to be completed to bring the projects to technological feasibility. We estimated, as of the acquisition date, the projects were approximately 28% complete. We expect remaining costs of approximately \$0.1 million to bring the planned in-process projects to completion.

***Acquisition-Related Restructuring:*** In connection with the acquisition, we initiated a plan to integrate the Elipsan operations. The plan includes the integration of certain duplicative resources. We established a preliminary plan in the fourth quarter of fiscal 2004 and accordingly, recorded \$0.8 million related to both severance and benefits in connection with the involuntary termination of two employees on March 31, 2004 and other integration activities through fiscal 2005. The acquisition-related restructuring liabilities were accounted for under EITF No. 95-3 and therefore were included in the purchase price allocation of the cost to acquire Elipsan. Any changes to our estimate will result in an increase or decrease to the accrued restructuring charges and a corresponding increase or decrease to goodwill. As of June 30, 2004, we had made payments of approximately \$25,000 under the plan.

## RISK FACTORS

Our business faces significant risks. The risks described below may not be the only risks we face. Additional risks that we do not yet know of or that we currently think are immaterial may also impair our business operations. If any of the events or circumstances described in the following risks actually occur, our business, financial condition or results of operations could suffer, and the trading price of our common stock could decline.

**Our operating results have fluctuated in the past, and are likely to continue to fluctuate, and if our future results are below the expectations of investors or securities analysts, the market price of our common stock would likely decline significantly.**

Our quarterly operating results have fluctuated in the past, and are likely to vary significantly in the future, based on a number of factors related to our industry and the markets for our products. Factors that are likely to cause our operating results to fluctuate include those discussed in the risk factors below. In addition, in the first quarter of fiscal 2005, our operating results were materially affected by unusual charges, including the following:

- Write-off of acquired in-process technology from the acquisition of the i/p Series RAID business from IBM

In the first quarter of fiscal 2004, our operating results were materially affected by unusual charges, including the following:

- Gain on settlement of the DPT arbitration; and
- Write-off of acquired in-process technology from the acquisitions of Eurologic and Elipsan

Our operating expenses are largely based on anticipated revenues, and a large portion of our expenses, including those related to rent and salaries, are fixed in the short term. As a result, lower than anticipated revenues for any reason could cause significant variations in our operating results from quarter to quarter.

Due to the factors summarized above, and the other risks described in this section, we believe that you should not rely on period-to-period comparisons of our financial results as an indication of our future performance. In the event that our operating results fall below the expectations of market analysts or investors, the market price of our common stock could decline substantially.

**Our operating results may be adversely affected by the uncertain geopolitical environment and unfavorable economic and market conditions.**

Adverse economic conditions in some markets have contributed to the slowdown in the information technology industry and may continue to impact our business, resulting in:

- Reduced demand for our products as a result of a decrease in capital spending by our customers;
- Increased price competition for our products;
- Increased risk of excess and obsolete inventories;
- Excess facilities and manufacturing capacity; and
- Higher overhead costs as a percentage of revenues.

Political turmoil in many parts of the world, including terrorist and military actions, may continue to put pressure on global economic conditions. If the conditions do not improve in affected markets, or if conditions deteriorate further, our business, operating results and financial condition may be

adversely affected. We do not expect the trend of lower capital spending among our customers to reverse itself in the near term.

Demand for our products would likely be negatively affected if demand in the server and network storage markets declines. Our business or operating results would be adversely affected by a decline in demand for our products. For example, demand in the server market declined slightly in fiscal 2002 and fiscal 2003, which contributed to a decline in our net revenues. It is difficult to predict future server sales growth, if any. In addition, other technologies may replace the technologies used in our existing products and the acceptance of our products using new technologies in the market may not be widespread, which could adversely affect our revenues.

**Because our sales are made by means of standard purchase orders rather than long-term contracts, if demand for our customers' products declines or if our customers do not control their inventories effectively, they may cancel or reschedule shipments previously ordered from us or reduce their levels of purchases from us.**

The volume and timing of orders received during a quarter are difficult to forecast. Our customers generally order based on their forecasts and they frequently encounter uncertain and changing demand for their products. If demand falls below such forecasts or if our customers do not control their inventories effectively, they may cancel or reschedule shipments previously ordered from us. Our customers have from time to time in the past canceled or rescheduled shipments previously ordered from us, and we cannot assure you that they will not do so in the future. In addition, because our sales are made by means of standard purchase orders rather than long-term contracts, we cannot assure you that these customers will continue to purchase quantities of our products at current levels, or at all. Historically, we have set our operating budget based on forecasts of future revenues because we do not have significant backlog. Because much of our operating budget is relatively fixed in the short-term, if revenues do not meet our expectations, then our financial results will be adversely affected.

**We expect that the products we are developing for the network storage marketplace will be an important component of our future growth, and these products may not be accepted by the market or reach the market in a timely fashion.**

We believe that developing products for the network storage marketplace will be an important component of our future growth, and we have attempted to accelerate such product development efforts through acquisitions. For example, in February 2004, we acquired Elipsan, a network storage software provider and in April 2003, we acquired Eurologic, a provider of external and networked storage solutions. In August 2001, we acquired Platys, a development stage company with insignificant revenues, to enhance our technologies for the network storage market. The marketplace for advanced storage products is highly competitive. While we are focusing on solutions employing iSCSI technology for this market, other companies are also focusing on network storage solutions based on identified technologies that include, but are not limited to, iSCSI. As a result, our technology may never be broadly adopted. Even if iSCSI technology achieves broad market acceptance, our early technological advantage in this field may not afford us the advantages we had anticipated if such acceptance continues to be delayed. In addition, there are substantial risks that known and unknown challenges to successful deployment of our products, and of products incorporating our products, will cause delays in their reaching the market. If iSCSI technology and our network storage products, and our customers' products using our technology, do not achieve a broad level of market acceptance, or if we encounter substantial delays in entering the market, our growth will likely be impaired.

**If we do not provide adequate support during our customers' design and development stage, or if we are unable to provide such support in a timely manner, we may lose revenues to our competition.**

Certain of our products are designed to meet our customers' specifications and, to the extent we are not able to meet these expectations in a timely manner or provide adequate support during our customers' design and development stage, our customers may choose to buy similar products from another company. If this were to occur we may lose revenues and market share to our competitors.

**Our reliance on industry standards and technological changes in the marketplace may cause our net revenues to fluctuate or decline.**

The computer industry is characterized by various, evolving standards and protocols. We design our products to conform to certain industry standards and protocols such as the following:

*Technologies:*

- ATA
- Serial ATA
- Fiber channel
- FireWire/1394
- iSCSI
- IPsec
- PCI
- PCI-X
- PCI-Express
- RAID
- SCSI
- Serial Attached SCSI
- SMI-S
- Ultra DMA
- USB

*Operating Systems:*

- Linux
- Macintosh
- Netware
- OS/2
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UNIX

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Windows

If consumer acceptance of these standards declines, or if new standards emerge, and if we do not anticipate these changes and develop new products, these changes could adversely affect our business and financial results.

**If we lose the cooperation of other hardware and software producers whose products are integral to ours, our ability to sustain or grow our revenues could be adversely affected.**

We must design our products to operate effectively with a variety of hardware and software products supplied by other manufacturers, including the following:

- Microprocessors
- Peripherals and
- Operating system software.

We depend on significant cooperation from these manufacturers to achieve our design objectives and develop products that operate successfully with their products. These companies could, from time to time, elect to make it more difficult for us to design our products for successful operability with their products. For example, if one or more of these companies were to determine that as a result of competition or other factors our technology or products would not be broadly accepted by the markets we target, these companies may no longer work with us to plan for new products and new generations of our products, which would make it more difficult to introduce products on a timely basis or at all. Further, some of these companies might decide not to continue to offer products that are compatible with our technology and our markets could contract. If any of these events were to occur, our revenues could be adversely affected.

**Our dependence on new products may cause our net revenues to fluctuate or decline.**

Our future success significantly depends upon our completing and introducing enhanced and new products at competitive prices and performance levels in a timely manner. The success of new product introductions depends on several factors, including the following:

- Designing products to meet customer needs;
- Product costs;
- Timely completion and introduction of new product designs;
- Quality of new products;
- Differentiation of new products from those of our competitors; and
- Market acceptance of our products.

Our product life cycles in each of our segments may be as brief as 12 months. As a result, we believe that we will continue to incur significant expenditures for research and development in the future. We may fail to identify new product opportunities and may not develop and bring new products to market in a timely manner. In addition, products or technologies developed by others may render our products or technologies obsolete or noncompetitive, or our targeted customers may not select our products for design or integration into their products. The failure of any of our new product development efforts could have an adverse effect on our business and financial results.

We have recently introduced RAID-enabled products based on the next generation Serial ATA technology and delivered our products based on Serial Attached SCSI technology to certain major OEMs for testing and integration. We will not succeed in generating significant revenues from our new Serial ATA and Serial Attached SCSI technology products if the market does not adapt to these new technologies, which would, over time, adversely affect our net revenues and operating results.

**If we are unable to compete effectively, our net revenues could be adversely affected.**

The markets for all of our products are intensely competitive and are characterized by the following:

- Rapid technological advances;
- Frequent new product introductions;
- Evolving industry standards; and
- Price erosion.

Consequently, we must continue to enhance our products on a timely basis to keep pace with market demands. If we do not do so, or if our competition is more effective in developing products that meet the needs of our existing and potential customers, we may lose market share and not participate in the future growth of our target markets. For example, in our SSG segment, intense competition in the transition from products employing Ultra 160 technology to solutions employing Ultra 320 technology adversely affected revenues from our SCSI products. Our future success will depend on the level of acceptance of our external storage products and products based on the next generation Serial ATA and Serial Attached SCSI technologies by new and existing customers. In addition, we expect that our future success will depend significantly on our ability to participate in the ongoing development of the network storage market in which we face intense competition from other companies that are also focusing on networked storage solutions.

We cannot assure you that we will have sufficient resources to accomplish all of the following:

- Satisfy any growth in demand for our products;
- Make timely introductions of new products;
- Compete successfully in the future against existing or potential competitors;
- Provide OEMs with design specifications in a timely manner; and
- Prevent price competition from eroding margins.

**Costs associated with acquisitions or strategic alliances may adversely affect our results of operations, which could be exacerbated if we are unable to integrate the acquired companies, products or technologies.**

In the first quarter of fiscal 2005, we acquired the i/p Series RAID business from IBM, and in the second quarter of fiscal 2005, we acquired Snap Appliance, a provider of NAS solutions. In fiscal 2004, we acquired Elipsan, a network storage software provider, ICP vortex, a provider of a broad range of hardware and software RAID data protection solutions and Eurologic, a provider of external and networked storage solutions. In addition, we enter into strategic alliances from time to time with other companies. For example, we entered into a technology licensing agreement with IBM in fiscal 2002. As part of our overall strategy, we may continue to acquire or invest in complementary companies, products or technologies and enter into strategic alliances with other companies. In order to be successful in these activities, we must:

- Conduct acquisitions that are timely, relative to existing business opportunities;
- Successfully prevail over competing bidders for target acquisitions at an acceptable price;
- Invest in companies and technologies that contribute to the growth of our business;
- Incorporate acquired operations into our business and maintain uniform standards, controls and procedures;

- Retain the key employees of the acquired operation; and
- Develop the capabilities necessary to exploit newly acquired technologies.

The benefits of acquisitions or strategic alliances may prove to be less than anticipated and may not outweigh the costs reported in our financial statements. Completing any potential future acquisitions or strategic alliances could cause significant diversions of management time and resources. If we acquire new businesses, products or technologies in the future, we may be required to assume warranty claims or other contingent liabilities, including liabilities unknown at the time of acquisition, and amortize significant amounts of other intangible assets and, over time, recognize significant charges for impairment of goodwill, other intangible assets or other losses. If we consummate any potential future acquisitions in which the consideration consists of stock or other securities, our existing stockholders' ownership may be significantly diluted. If we proceed with any potential future acquisitions in which the consideration is cash, we may be required to use a substantial portion of our available cash. In addition, we may be required to invest significant resources in order to perform under a strategic alliance or to complete an acquisition, which could adversely affect our results of operations, at least in the short-term, even if we believe the strategic alliance or acquisition will benefit us in the long-term. We may not be successful in overcoming these risks or any other problems encountered in connection with these or other business combinations, investments or strategic alliances. These transactions may adversely affect our business, financial position and operating results.

**Product quality problems could lead to reduced revenues and gross margins.**

We produce highly complex products that incorporate leading-edge technology, including both hardware and software. Software often contains "bugs" which can interfere with expected operations. We cannot assure you that our pre-shipment testing programs will be adequate to detect all defects which might interfere with customer satisfaction, reduce sales opportunities, or affect our gross margins if the cost of remedying the problems exceed reserves established for that purpose. An inability to cure a product defect could result in the failure of a product line, and withdrawal, at least temporarily, from a product or market segment, damage to our reputation, inventory costs, product reengineering expenses, and a material impact on revenues and margins.

**If there is a shortage of components used in our customers' products, our sales may decline, which could adversely affect our results of operations and financial position.**

If our customers are unable to purchase certain components which are embedded into their products, their demand for our products may decline. For example, beginning in the fourth quarter of fiscal 2000, we experienced the impact of other companies' chip supply shortages, which reduced the demand for our SSG products. This negatively affected our revenues in the first half of fiscal 2001. Similar shortages of components used in our customers' products could adversely affect our net revenues and financial results in future periods.

**The manufacture and introduction of our products is highly complex.**

We confront challenges in the manufacturing process that require us to:

- Maintain a competitive manufacturing cost structure;
- Implement the latest process technologies required to manufacture new products;
- Exercise stringent quality control measures to ensure high yields;
- Effectively manage inventory levels;
- Effectively manage the subcontractors engaged in the wafer fabrication, test and assembly of products; and

- Update equipment and facilities as required for leading edge production capabilities.

We cannot assure you that problems with our manufacturing process may not occur in the future. If any such problems with our manufacturing process were to occur, we might not be able to meet the demands of our customers, which could harm our reputation, result in the loss of customers and adversely affect our net revenues and financial results in future periods.

**We currently purchase all of the finished production silicon wafers used in our products from wafer suppliers, and if they fail to meet our manufacturing needs, it would delay our production and our product shipments to customers and negatively affect our operations.**

Independent foundries manufacture to our specifications all of the finished silicon wafers used for our products. We currently purchase finished production silicon wafers used in our products through our agreements with Taiwan Semiconductor Manufacturing Company, or TSMC. The manufacture of semiconductor devices is sensitive to a wide variety of factors, including the following:

- The availability of raw materials;
- The availability of manufacturing capacity;
- Transition to smaller geometries of semiconductor devices;
- The level of contaminants in the manufacturing environment;
- Impurities in the materials used; and
- The performance of personnel and equipment.

We cannot assure you that manufacturing problems may not occur in the future. A shortage of raw materials or production capacity could lead our wafer supplier to allocate available capacity to other customers. Any prolonged inability to obtain wafers with competitive performance and cost attributes, adequate yields or timely deliveries would delay our production and our product shipments, and could have an adverse effect on our business and financial results. We expect that our wafer supplier will continually seek to convert its processes for manufacturing wafers to more advanced process technologies. Such conversions entail inherent technological risks that can affect yields and delivery times. If for any reason the wafer supplier we use is unable or unwilling to satisfy our wafer needs, we will be required to identify and qualify additional suppliers. Additional wafer suppliers may be unavailable, may take significant amounts of time to qualify or may be unable to satisfy our requirements on a timely basis.

**If our manufacturing demand for silicon wafers falls below our projections, we may not be able to fully utilize our prepayments to TSMC, which could adversely affect our results of operations and financial position.**

From time to time, we have entered into "take or pay" contracts that have committed us to purchase specific wafer quantities over extended periods based on our projected needs. In addition, we have made advance payments to TSMC in order to secure guaranteed wafer capacity. If our demand for wafer units falls below our projections, we may not be able to fully utilize our advance payments. The unused portion of the advance payments may be impaired and written off as an asset impairment charge, which would adversely affect our financial results.

**We depend on subcontractors, and if they fail to meet our manufacturing needs, it could delay shipments of our products and result in the loss of customers.**

We rely on subcontractors for the assembly and packaging of the integrated circuits included in our products. We have no long-term agreements with our assembly and packaging subcontractors. We have,

from time to time, used board subcontractors to better balance production runs and capacity. We employ Surface Mount Technology Corporation to manufacture certain ServeRAID products, which we sell to IBM. We cannot assure you these subcontractors will continue to be able and willing to meet our requirements for these components or services. Any significant disruption in supplies from, or degradation in the quality of components or services supplied by, these subcontractors could delay shipments and result in the loss of customers or revenues, which could have an adverse effect on our financial results.

**We depend on the efforts of our distributors, which if reduced, could result in a loss of sales of our products in favor of competitive offerings.**

We derived approximately 43% of our gross revenues for the first quarter of fiscal 2005 from independent distributor and reseller channels. Our financial results could be adversely affected if our relationships with these distributors or resellers were to deteriorate or if the financial condition of these distributors or resellers were to decline. Given the current economic environment, the risk of distributors and resellers going out of business has increased significantly.

Our distributors generally offer a diverse array of products from several different manufacturers. Accordingly, we are at risk that these distributors may give higher priority to selling products from other suppliers. A reduction in sales efforts by our current distributors could adversely affect our business and financial results. Our distributors build inventories in anticipation of future sales, and if such sales do not occur as rapidly as they anticipate, our distributors will decrease the size of their product orders. If we decrease our price protection or distributor-incentive programs, our distributors may also decrease their orders from us. In addition, we have from time to time taken actions to reduce levels of products at distributors and may do so in the future. These actions may affect our net revenues and negatively affect our financial results.

**We depend on a few key customers and the loss of any of them could significantly reduce our revenues.**

Historically, a small number of our customers has accounted for a significant portion of our revenues. During the first quarter of fiscal 2005 and first quarter of fiscal 2004, sales to the ten customers from which we received the greatest revenues accounted for approximately 72% and 70% of our total gross revenues, respectively. In addition, IBM represented 16% and 15% of our total net revenues in the first quarter of fiscal 2005 and first quarter of fiscal 2004, respectively, and Dell represented 12% and 11% of our total net revenues in the first quarter of fiscal 2005 and first quarter of fiscal 2004, respectively. We expect IBM to represent an even larger percentage of our total net revenues in future periods as a result of our acquisition of the IBM i/p Series RAID business. We believe that our major customers continually evaluate whether or not to purchase products from alternate or additional sources. Additionally, customers' economic and market conditions frequently change. Accordingly, we cannot assure you that a major customer will not reduce, delay or eliminate its purchases from us, which would likely cause our revenues to decline. In addition, we do not carry credit insurance on our accounts receivables and any difficulty in collecting outstanding amounts due from our customers, particularly customers that place larger orders or experience financial difficulties, could adversely affect our revenues and our net income. Because our sales are made by means of standard purchase orders rather than long-term contracts, we cannot assure you that these customers will continue to purchase quantities of our products at current levels, or at all.

**We reorganized our business segments to be focused on customers and have planned significant system enhancements and improvements and these changes could adversely impact our business if not adequately managed and controlled.**

We reorganized our internal organization structure related to our SSG and SNG segments. Whereas historically our SSG and SNG segments each offered distinct products across our entire

customer base, the new BU1 and BU2 will offer an integrated set of products to customers that are specific to the segment. The reorganization has placed demands on our management, operational and financial infrastructure. In addition, management is in the process of enhancing certain systems and processes, such as in the supply chain area. These system enhancements and improvements require expenditures and allocation of management resources. If these improvements are not implemented successfully, our ability to manage our new organization could be impaired. In addition, we may be required to incur additional expenditures to address these issues, which could harm our financial position.

**If we do not meet our restructuring objectives, we may have to implement additional plans in order to reduce our operating costs and may, as a result, incur additional material restructuring charges.**

We have implemented several restructuring plans to reduce our operating costs, including in the first quarter of fiscal 2005, fiscal 2004 and fiscal 2003 and recorded related restructuring charges of \$0.8 million, \$4.3 million and \$14.3 million in the first quarter of fiscal 2005, fiscal 2004 and 2003, respectively. The plans included primarily the reduction of our workforce and the consolidation of our manufacturing operations in Singapore. The goals of these plans were to support future growth opportunities, focus on investments that grow revenues and increase operating margins. If we do not meet our restructuring objectives, we may have to implement additional restructuring plans to reduce our operating costs, which could cause us to incur material restructuring charges. Further, these restructuring plans may not achieve the goals we had in implementing them due to such factors as significant costs or restrictions that may be imposed in some international locales on workforce reductions and a potential adverse effect on employee morale that could harm our efficiency and our ability to act quickly and effectively in the rapidly changing technology markets in which we sell our products.

**Our operations depend on key personnel, the loss of whom could affect the growth and success of our business.**

In order to be successful, we must retain and motivate our executives, the general managers of our business segments, our principal engineers and other key employees, including those in managerial, technical, marketing and information technology support positions. In particular, our product generation efforts depend on hiring and retaining qualified engineers. Competition for experienced management, technical, marketing and support personnel remains intense. For example, we have recently transitioned certain research and development efforts to India, where we have experienced significant competition in our efforts to attract and retain qualified engineers. In addition, with the exception of a few employees with whom we entered into employment agreements in connection with acquisition transactions, we do not have employment contracts with our key employees, including any of our executive officers. The loss of any of these key employees could have a significant impact on our operations. We also must continue to motivate employees and keep them focused on our strategies and goals, which may be particularly difficult due to morale challenges posed by workforce reductions and general uncertainty.

**Our international operations involve risks, and may be subject to political or other non-economic barriers to our being able to sell our products in certain countries, local economic conditions that reduce demand for our products among our target market, and potential disruption in the supply of necessary components.**

Many of our subcontractors are primarily located in Asia and we have sales offices and customers located throughout Europe, Japan and other countries. Our international operations and sales are subject to political and economic risks, including political instability, currency controls, changes in import/export regulations, tariffs and freight rates. In addition, because our primary wafer supplier,

TSMC, is located in Taiwan, we may be subject to certain risks resulting from political instability in Taiwan, including conflicts between Taiwan and the People's Republic of China. These and other international risks could result in the creation of political or other non-economic barriers to our being able to sell our products in certain countries, create local economic conditions that reduce demand for our products among our target market or expose us to potential disruption in the supply of necessary components or otherwise adversely affect our ability to generate revenue and operate effectively.

**We depend on third parties to transport our products.**

We rely on independent freight forwarders to move our products between manufacturing plants and our customers. Any transport or delivery problems because of their errors, or because of unforeseen interruptions in their activities due to factors such as strikes, political instability, terrorism, natural disasters and accidents, could adversely affect our business, financial condition and results of operations and ultimately impact our relationship with our customers.

**If the carrying value of our long-lived assets is not recoverable, an impairment loss must be recognized which would adversely affect our financial results.**

Certain events or changes in circumstances would require us to assess the recoverability of the carrying amount of our long-lived assets. In fiscal 2004, we recorded an impairment charge of \$5.0 million related to certain properties classified as held-for sale and a charge of \$1.0 million relating to the decline in value of a minority investment. In fiscal 2003, we recorded an impairment charge of \$1.5 million relating to the decline in value of minority investments. In fiscal 2002, we recorded impairment charges of \$77.6 million relating to technology acquired in a prior acquisition and the decline in value of minority investments. We will continue to evaluate the recoverability of the carrying amount of our long-lived assets, and we may incur substantial impairment charges which could adversely affect our financial results.

**If actual results or events differ materially from those contemplated by us in making estimates and assumptions, our reported financial condition and results of operations for future periods could be materially affected.**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates. Note 1 of the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended March 31, 2004 describes the significant accounting policies essential to preparing our consolidated financial statements. The preparation of these financial statements requires estimates and assumptions that affect the reported amounts and disclosures. Although we believe that our judgments and estimates are appropriate and correct, actual future results may differ materially from our estimates.

**If we are unable to protect and enforce our intellectual property rights, we may be unable to compete effectively.**

Although we actively maintain and defend our intellectual property rights, we may be unable to adequately protect our proprietary rights. In addition, the laws of certain territories in which our products are or may be developed, manufactured or sold, including Asia and Europe, may not protect our products and intellectual property rights to the same extent as the laws of the United States. Because we conduct a substantial portion of our operations in Singapore and other locations outside of the United States and sell to a worldwide customer base, we are more dependent on our ability to protect our intellectual property in international environments than would be the case if a larger portion of our operations were domestic.

Despite our efforts, we may be unable to prevent third parties from infringing upon or misappropriating our intellectual property, which could harm our business and ability to compete effectively. We have from time to time discovered counterfeit copies of our products being manufactured or sold by others. Although we have programs to detect and deter the counterfeiting of our products, significant availability of counterfeit products could reduce our revenues and damage our reputation and goodwill with customers.

**Third parties may assert infringement claims against us, which may be expensive to defend and could divert our resources.**

From time to time, third parties assert exclusive patent, copyright and other intellectual property rights to our key technologies, and we expect to continue to receive such claims in the future. For example, we entered into a patent cross-license agreement with IBM in May 2000. Under this agreement, which was amended in March 2002, we received a release from infringement claims prior to January 1, 2000 and received the right to use certain of IBM's patents through June 30, 2007. In consideration, we are paying, in annual installments, an aggregate patent fee of \$13.3 million, and we granted IBM a license to use all of our patents for the same period. The risks of our receiving additional claims from third parties may be enhanced in periods such as the one that we are currently entering where we are beginning to offer product lines employing new technologies relative to our existing products.

We cannot assure you that third parties will not assert other infringement claims against us, directly or indirectly, in the future, that assertions by third parties will not result in costly litigation or that we would prevail in such litigation or be able to license any valid and infringed intellectual property from third parties on commercially reasonable terms. These claims may be asserted in respect of intellectual property that we own or that we license from others. In addition to claims brought against us by third parties, we may also bring litigation against others to protect our rights. Intellectual property litigation, regardless of the outcome, could result in substantial costs to us and diversion of our resources, and could adversely affect our business and financial results.

**We may be subject to a higher effective tax rate that could negatively affect our results of operations and financial position.**

Our effective tax rate is benefited by a Singapore tax holiday relating to certain of our products. The tax holiday package, which is effective until fiscal 2010, provides that profits derived from certain products will be exempt from tax, subject to certain conditions. If we do not meet the conditions and requirements of the tax holiday in Singapore, our effective tax rate will increase, which would adversely affect our financial results. Additionally, we held \$447.7 million of cash, cash equivalents and marketable securities at our subsidiary in Singapore at June 30, 2004. From time to time we may need to repatriate our cash from Singapore to the United States. If we do so, we could incur additional income taxes at the combined United States Federal and state statutory rate of approximately 40% from the repatriation, which would negatively affect our results of operations and financial condition.

**We may be required to pay additional federal income taxes which could negatively affect our results of operations and financial position.**

On December 15, 2000, we received a statutory notice of deficiency from the IRS with respect to our Federal income tax return for fiscal 1997. We filed a Petition with the United States Tax Court on March 14, 2001 contesting the asserted deficiencies and settlement agreements have been filed with the United States Tax Court on all but one issue. In addition, the IRS is currently auditing our Federal income tax returns for fiscal 1998 through fiscal 2001. While we believe we have meritorious defenses against the asserted deficiencies and any proposed adjustments, and that sufficient taxes have been

provided, we cannot predict the final outcome of these matters, and the final resolution could adversely affect our results of operations and financial position.

**We may be engaged in legal proceedings that could cause us to incur unforeseen expenses and could occupy a significant amount of our management's time and attention.**

From time to time we are subject to litigation or claims that could negatively affect our business operations and financial position. Such disputes could cause us to incur unforeseen expenses, could occupy a significant amount of our management's time and attention, and could negatively affect our business operations and financial position.

**We finance our capital expenditure needs from operating cash flows and capital market financing, and if we need to seek additional financing, it may not be available on favorable terms.**

In order to finance strategic acquisitions, capital asset acquisitions and other general corporate needs, we rely, in part, on operating cash flows and capital markets. Historically, we have been able to access capital markets, but this does not necessarily guarantee that we will be able to access these markets in the future or at terms that are acceptable to us. The availability of capital in these markets is affected by several factors, including geopolitical risk, the interest rate environment and the condition of the economy as a whole. In addition, our own operating performance, capital structure and expected future performance impacts our ability to raise capital. We believe that our current cash, cash equivalents, short-term investments and future cash provided by operations will be sufficient to fund our needs for at least the next twelve months. However, if our operating performance falls below expectations, we may need additional funds, which may not be available on favorable terms, if at all.

**We are exposed to fluctuations in foreign currency exchange rates.**

Because a significant portion of our business is conducted outside the United States, we face exposure to adverse movements in non-United States currency exchange rates. These exposures may change over time as business practices evolve and could have an adverse impact on our financial results and cash flows. Historically, our exposures have related to non-dollar-denominated operating expenses in Europe and Asia. We began Euro-denominated sales to our distribution customers in the European Union in the fourth quarter of fiscal 2003. Additionally, we purchase a substantial portion of our raw materials and manufacturing equipment from foreign suppliers, and incur labor and other operating costs in foreign currencies, particularly in our Singapore manufacturing facility. An increase in the value of the dollar could increase the real cost to our customers of our products in markets outside the United States where we sell in dollars, and a weakened dollar could increase the cost of local operating expenses and procurement of raw materials to the extent we must purchase components in foreign currencies.

**We hold minority interests in privately held venture funds, and if these venture funds face financial difficulties in their operations, our investments could be impaired.**

We continue to hold minority interests in privately held venture funds. These investments are inherently risky because these venture funds invest in companies that may still be in the development stage or depend on third parties for financing to support their ongoing operations. In addition, the markets for the technologies or products of these companies are typically in the early stages and may never develop. If these companies do not have adequate cash funding to support their operations, or if they encounter difficulties developing their technologies or products, the venture funds' investment in these companies may be impaired, which in turn, could result in impairment of our investment in these venture funds.

**Our spin-off of Roxio may have potential subsequent tax liabilities that could negatively affect our results of operations.**

Pursuant to our distribution of the Roxio, Inc. common stock, we received an opinion from PricewaterhouseCoopers LLP, or PwC, regarding the tax-free nature of the transaction to us and to our stockholders under Section 355 of the Internal Revenue Code. The validity of the PwC opinion relating to the qualification of the distribution as a tax-free transaction is subject to factual representations and assumptions. We are not aware of any facts or circumstances that would cause such representations and assumptions to be untrue. In addition, the opinion of PwC is not binding on the IRS. If Roxio or we fail to conform to the requirements set forth in the IRS regulations, it could cause the distribution to be taxable to us and to our stockholders, and our financial results could be adversely affected.

**We may have potential business conflicts of interest with Roxio with respect to our past and ongoing relationships, and we may not resolve these conflicts on terms favorable to us.**

Conflicts of interest may arise between Roxio and us in areas relating to our past and ongoing relationship, including:

- Tax, indemnification and other matters arising from the separation; and
- Intellectual property matters

These and other business conflicts could adversely affect the growth of our business in the future.

**Recently enacted and proposed changes in securities laws and regulations are likely to increase our costs.**

Recently enacted and proposed changes in the laws and regulations affecting public companies, including the provisions of the Sarbanes-Oxley Act of 2002, will increase our expenses as we evaluate the implications of new rules and devote resources to respond to the new requirements. The Sarbanes-Oxley Act mandates, among other things, that companies adopt new corporate governance measures and imposes comprehensive reporting and disclosure requirements, sets stricter independence and financial expertise standards for audit committee members and imposes increased civil and criminal penalties for companies, their chief executive officers and chief financial officers and directors for securities law violations. In particular, we expect to incur additional administrative expense as we implement Section 404 of the Sarbanes-Oxley Act, which requires management to report on, and our Independent Registered Public Accounting Firm to attest to, our internal controls. In addition, The Nasdaq National Market, on which our common stock is listed, has also adopted comprehensive rules and regulations relating to corporate governance. These laws, rules and regulations have increased and will continue to increase the scope, complexity and cost of our corporate governance, reporting and disclosure practices, which could harm our results of operations and divert management's attention from business operations. We also expect these developments to make it more difficult and more expensive for us to obtain director and officer liability insurance in the future, and we may be required to accept reduced coverage or incur substantially higher costs to obtain coverage. Further, our board members, Chief Executive Officer and Chief Financial Officer could face an increased risk of personal liability in connection with the performance of their duties. As a result, we may have difficulty attracting and retaining qualified board members and executive officers, which would adversely affect our business.

**We may encounter natural disasters, which could cause disruption to our employees or interrupt the manufacturing process for our products.**

Our operations could be subject to natural disasters and other business disruptions, which could seriously harm our revenues and financial condition and increase our costs and expenses. Our

corporate headquarters are located in California, near major earthquake faults. Additionally, our primary wafer supplier, TSMC, is located in Taiwan, which has experienced significant earthquakes in the past. A severe earthquake could cause disruption to our employees or interrupt the manufacturing process, which could affect TSMC's ability to supply wafers to us, which could negatively affect our business and financial results. The ultimate impact on us and our general infrastructure of being located near major earthquake faults is unknown, but our net revenues and financial condition and our costs and expenses could be significantly impacted in the event of a major earthquake.

**Manmade problems such as computer viruses or terrorism may disrupt our operations and harm our operating results.**

Despite our implementation of network security measures, our servers are vulnerable to computer viruses, break-ins, and similar disruptions from unauthorized tampering with our computer systems. Any such event could have an adverse effect on our business, operating results, and financial condition. In addition, the effects of war or acts of terrorism could have an adverse effect on our business, operating results, and financial condition. In addition, as a multi-national company with headquarters and significant operations located in the United States, we may be impacted by actions against the United States. We are predominantly uninsured for losses and interruptions caused by terrorist acts and acts of war.

**If we account for employee stock options using the fair value method, it could adversely impact our net income.**

There has been ongoing public debate whether stock options granted to employees should be treated as a compensation expense and, if so, how to properly value such charges. On March 31, 2004, the Financial Accounting Standard Board (FASB) issued an Exposure Draft, *Share-Based Payment: an amendment of FASB statements No. 123 and 95*, which would require a company to recognize, as an expense, the fair value of stock options and other stock-based compensation to employees beginning in 2005 and subsequent reporting periods. If we elect or are required to record an expense for our stock-based compensation plans using the fair value method as described in the Exposure Draft, we could have significant and ongoing accounting charges. See Note 3 of Notes to Unaudited Condensed Consolidated Financial Statements for a more detailed presentation of accounting for stock-based compensation plans.

**We have entered into an expanded relationship with a significant OEM and if we do not fulfill our responsibilities under this agreement, it could result in a loss of revenues.**

In the first quarter of fiscal 2004, we entered into an expanded relationship with a significant OEM customer to supply external storage products. We may encounter challenges in fulfilling our responsibilities under this expanded relationship such as, timely completion and introduction of product designs to meet the specifications of the OEM, quality of new products introduced, sales forecasting, material planning and inventory management to meet its demand forecast. If we are not successful in managing this relationship, product shipments could be delayed, which could result in delayed or lost revenues and customer dissatisfaction.

**We may experience significant fluctuations in our stock price, which may, in turn, significantly affect the trading price of our convertible notes.**

Our stock has experienced substantial price volatility, particularly as a result of quarterly variations in our operating results, the published expectations of analysts, and as a result of announcements by our competitors and us. In addition, the stock market has experienced price and volume fluctuations that have affected the market price of many technology companies, in particular, and that have often been unrelated to the operating performance of such companies. In addition, the price of our securities

may also be affected by general global, economic and market conditions, and the cost of operations in one or more of our product markets. While we cannot predict the individual effect that these factors may have on the price of our securities, these factors, either individually or in the aggregate, could result in significant variations in the price of our common stock during any given period of time. These fluctuations in our stock price also impact the price of our outstanding convertible securities and the likelihood of the convertible securities being converted into our common stock.

### **Item 3. Quantitative and Qualitative Disclosures About Market Risk**

For financial market risks related to changes in interest rates, equity price and foreign currency exchange rates, reference is made to Item 7A "Quantitative and Qualitative Disclosures About Market Risk" contained in Part II of our Annual Report on Form 10-K for the year ended March 31, 2004. Our exposure to market risk has not changed materially since March 31, 2004.

### **Item 4. Controls and Procedures**

Under the supervision and with the participation of our management, including our Chief Executive Officer (CEO) and our Chief Financial Officer (CFO), we conducted an evaluation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (Exchange Act)), as of the end of the period covered by this Quarterly Report on Form 10-Q. Based upon that evaluation, our CEO and our CFO have concluded that the design and operation of our disclosure controls and procedures were effective to ensure that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms.

There has been no change in our internal control over financial reporting that occurred during the period covered by this Quarterly Report on Form 10-Q that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

While we believe our disclosure controls and procedures and our internal control over financial reporting are adequate, no system of controls can prevent all error and all fraud. A control system, no matter how well designed and operated, can provide only reasonable, not absolute, assurance that the control system's objectives will be met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within our company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Controls can also be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the controls. The design of any system of controls is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Over time, controls may become inadequate because of changes in conditions or deterioration in the degree of compliance with its policies or procedures. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

## PART II. OTHER INFORMATION

### Item 6. Exhibits and Reports on Form 8-K

(a)

#### Exhibits:

<b>Exhibit Number</b>	<b>Description</b>
Exhibit 10.01	Adaptec Incentive Plan
Exhibit 10.02	Ken Arola Termination Agreement
Exhibit 10.03	Base Agreement, dated as of March 24, 2002, by and between Adaptec, Inc. and International Business Machines Corporation.
Exhibit 31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
Exhibit 31.2	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
Exhibit 32.1*	Certification of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

\*

These certifications are not deemed filed by the SEC and are not to be incorporated by reference in any filing of the Registrant under the Securities Act of 1933 or the Securities Exchange Act of 1934, irrespective of any general incorporation language in any filings.

(b)

#### Reports on Form 8-K:

During the first quarter ended June 30, 2004, we filed with the Securities and Exchange Commission the following Current Reports on Form 8-K:

On July 2, 2004, we filed a Current Report on Form 8-K pursuant to Item 5 to report that we will license and acquire certain RAID data-protection intellectual property, RAID products and expertise from International Business Machines Corporation to expand and enhance Adaptec RAID product offerings. Under the agreement, Adaptec will deliver RAID controllers to IBM for its eServer iSeries and pSeries servers.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ADAPTEC, INC.**

By: \_\_\_\_\_ /s/ MARSHALL L. MOHR

Date: August 9, 2004

Marshall L. Mohr  
*Vice President and Chief Financial Officer*  
*(principal financial and accounting officer)*

## EXHIBIT INDEX

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**ADAPTEC, INC.**

**Adaptec Incentive Plan Document  
Fiscal Year 2005**

**1. Plan Name and Effective Date**

The name of the plan is the Adaptec Incentive Plan (the "AIP"). The AIP is effective for Adaptec's 2005 fiscal year from April 1, 2004 through March 31, 2005 ("Fiscal Year 2005").

**2. Purpose**

The purpose of the AIP is to provide a direct financial incentive for eligible executives, managers and individual contributors to make a significant contribution to Adaptec's established goals in order to help Adaptec's stockholders realize increased value from their investment.

**3. Eligibility**

All full or part-time exempt employees in grade 21 and above are eligible to participate in the AIP. Employees in grades 21 and above working in Singapore are not eligible to participate in the AIP except for 8 or 9 key managers and executives as determined by the Compensation Committee of Adaptec's Board of Directors (the "Compensation Committee"). All eligible employees must have worked for Adaptec at least six months and must still be an employee of Adaptec at the time payments are made, as discussed below, in order to qualify to participate in the AIP. Commissioned sales employees, temporary employees and independent contractors are not eligible to participate in the AIP. All Adaptec employees that are eligible to participate in the AIP are deemed to be "Participants" in the AIP.

**4. Timing of AIP Payments**

Except for holdback payments as described in Section 8 below, payments that become due under the AIP will be paid to Participants as soon as administratively feasible after the overall budget is approved by the Compensation Committee following the close of the second quarter of Fiscal Year 2005 or the fourth quarter of Fiscal Year 2005, as applicable.

**5. Funding the AIP Pool**

The AIP reinforces two key goals that support Adaptec's strategic plans: maximizing Adaptec's revenue ("Revenue") and maximizing Adaptec's Operating Profit Before Taxes ("OPBT"). In order for the Compensation Committee to fund the AIP incentive pool (the "AIP Pool") and in order for Participants to be eligible to receive payments from the AIP Pool, Revenue and OPBT each must meet minimum thresholds as determined by the Compensation Committee.

The matrix for determining the size of the AIP Pool for Adaptec's Q1 and Q2 performance is set forth in Chart A and the matrix for determining the size of the AIP Pool for Adaptec's Q3 and Q4 performance is set forth in Chart B. The size of the AIP Pool will be determined by the amount that each of Adaptec's Revenue and OPBT exceeds the minimum thresholds established by the Compensation Committee; as Revenue and OPBT increase, the AIP Pool will increase as set forth in Chart A and Chart B. Revenue and OPBT are each weighted equally in determining the size of the AIP Pool. In addition, the Compensation Committee may increase or decrease the size of the AIP Pool by 25% based on Adaptec's performance during Fiscal Year 2005.

If the Revenue and OPBT minimum thresholds set by the Compensation Committee are both not met, then no AIP Pool will be established. Notwithstanding the foregoing, in extraordinary and extenuating circumstances, the Compensation Committee may determine to fund the AIP Pool and

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make payments to Participants if Revenue and/or OPBT do not meet the established minimum thresholds. In all cases, the Compensation Committee must review and approve the funding of the AIP Pool.

**Chart A**

Q1 and Q2		
AIP Pool (in millions)	Revenue (in millions)*	OPBT (in millions)**
	6.38 X + 26.00	Y + 6.50
100% Payout	5.88 X + 24.00	Y + 6.00
	5.38 X + 22.00	Y + 5.50
	4.88 X + 20.00	Y + 5.00
	4.38 X + 18.00	Y + 4.50
	3.88 X + 16.00	Y + 4.00
	3.38 X + 14.00	Y + 3.50
	2.88 X + 12.00	Y + 3.00
	2.38 X + 10.00	Y + 2.50
	1.88 X + 8.00	Y + 2.00
	1.38 X + 6.00	Y + 1.50
	0.88 X + 4.00	Y + 1.00
	0.00 X + 2.00	Y + 0.50
	0.00 X	Y

**Chart B**

Q3 and Q4		
AIP Pool (in millions)	Revenue (in millions)*	OPBT (in millions)**
	6.38 X + 50.8	Y + 20.2
100% Payout	5.88 X + 48.8	Y + 19.7
	5.38 X + 46.8	Y + 19.2
	4.88 X + 44.8	Y + 18.7
	4.38 X + 42.8	Y + 18.2
	3.88 X + 40.8	Y + 17.7
	3.38 X + 38.8	Y + 17.2
	2.88 X + 36.8	Y + 16.7
	2.38 X + 34.8	Y + 16.2
	1.88 X + 32.8	Y + 15.7
	1.38 X + 30.8	Y + 15.2
	0.88 X + 28.8	Y + 14.7
	0.00 X + 26.8	Y + 14.2

**6. Calculation of Payments**

Chart C shows the targeted incentives by a Participant's grade/position and as a percentage of a Participant's base salary if Adaptec were to reach the 100% funding level set forth in Chart A and Chart B, as applicable. Chart C also shows what percentage of the eligible employee population would be targeted to receive an incentive payment.

## Chart C

Participants: AIP Payments (for six months)

<u>Grade/Position</u>	<u>Target % of Base Salary</u>	<u>Target Receiving</u>
Chief Executive Officer	85%	100%
Chief Financial Officer	60%	100%
Vice President/General Manager	50%	100%
Vice President	40%	100%
31-33	25%	70-90%
29-30	15%	70-90%
27-28	12%	70-90%
24-26	10%	70-90%
21-23	8%	70-90%

### 7. AIP Payments

Once the AIP Pool amount is determined for each six-month period, the actual payment to a Participant is based on the Participant's performance and can range from 0 to 200% of target incentive amount. In no case will the sum of all payments exceed the amount funded by the AIP. All payments from the AIP Pool made to Section 16(b) officers of Adaptec will be recommended by Adaptec's CEO and will be reviewed by the Compensation Committee. In addition, the Compensation Committee will approve the CEO's payment from the AIP Pool.

### 8. Holdback AIP Payments for Executive Participants

Payments under the AIP that are to be made to Participants with a position of Vice President or higher ("Executive Participants") for first and second fiscal quarter achievements will be paid as follows. Fifty percent (50%) of payments earned by Executive Participants during the first half of Fiscal Year 2005 will be paid at the same time as AIP payments are made to other Participants and fifty percent (50%) will be held back pending the performance of Adaptec in the second half of Fiscal Year 2005. This holdback will be paid to Executive Participants at the same time that other Participants receive payments under the AIP following the close of the fourth quarter of Fiscal Year 2005 and could be funded at 0% to 150% depending on how Adaptec performs relative to the Revenue and OPBT thresholds established by the Compensation Committee.

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[Exhibit 10.01](#)

[ADAPTEC, INC. Adaptec Incentive Plan Document Fiscal Year 2005](#)

June 4, 2004

Kenneth B. Arola  
198 Alden Lane  
Livermore, CA 94550

Dear Ken:

We regret to notify you that your position has been eliminated due to a reorganization of Adaptec's business. Between today and August 2, 2004, your focus is to transition work duties and participate in an exit meeting with your manager and exit interview with your human resources consultant. Between August 3 and September 6 you will be on vacation status (192 hours). You will remain on Adaptec's payroll and continue to receive payroll checks through your termination date, November 5, 2004. Your final payroll check will include any unused accrued vacation, sabbatical payout, if eligible, and a refund of any unused amounts that have been deducted from your earnings for purposes of participating in Adaptec's Employee Stock Purchase Plan.

We find these circumstances unfortunate and wish to offer you certain severance benefits so you can pursue other opportunities outside of Adaptec. You are eligible for outplacement benefits, which are outlined in your packet.

Please sign and return the Separation Agreement and General Release along with the exit paperwork to Adaptec Human Resources in the enclosed envelope no later than August 2, 2004.

#### SEPARATION AGREEMENT AND GENERAL RELEASE

1. Adaptec's Consideration for Agreement: In exchange for the release and agreements described herein, Adaptec agrees as follows:

- a) Provided that you have returned all Adaptec property, equipment, and assets, your severance payment will be processed in two payments: the first payable November 12, 2004, equal to 2 months of your regular base pay less legally mandated payroll deductions and withholdings. On January 7, 2005 you will receive a second payment, which will be equal to 4 months of your regular base pay plus an additional \$20,000 payment (gross) less legally mandated payroll deductions and withholdings. These payments are being given as consideration for this Agreement and are not otherwise due.
- b) You also acknowledge that Adaptec stock option grants that have vested as of the termination date must be exercised within three (3) months of termination. However, stock options granted from plans assumed through acquisitions may vary.
- c) Beginning on December 1, 2004, you shall be entitled to continuation of your Adaptec health, vision and dental benefits pursuant to the Consolidated Omnibus Budget and Reconciliation Act ("COBRA"). You must submit completed COBRA Qualifying Event Notification enrollment forms directly to Ceridian for coverage. Adaptec agrees to pay the premiums for those COBRA benefits through and until May 31, 2005, at which time said benefits shall cease unless you elect to pay for those benefits.

2. Consideration for Agreement: In consideration for the payments and undertakings described above, you individually and on behalf of your representatives, successors, and assigns, do hereby completely release and forever discharge Adaptec, its shareholders, employees, owners, officers and directors, Board Members, and all other representatives, agents, entities, subsidiaries, divisions, directors, attorneys, successors, and assigns from all claims, rights, demands, actions, obligations, and causes of action of any and every kind, nature and character, known or unknown, which you

may now have, or have ever had, against them arising from or in any way connected with the employment relationship between the parties, any actions during the relationship or the termination thereof. This Release covers all statutory, common law, constitutional and other claims, including but not limited to: all "wrongful discharge" and "constructive discharge" claims; all claims relating to any contracts of employment, express or implied; any claims for defamation, misrepresentation, fraud, or breach of the covenant of good faith and fair dealing, express or implied; any claim for negligent or intentional infliction of emotional distress; any claim for negligence; any claims for attorney's fees or costs; any tort claims of any nature; any claims under federal, state or municipal statute or ordinance; any claims under the California Fair Employment and Housing Act, Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, 42 U.S.C. Section 1981, the Age Discrimination in Employment Act, the Older Workers' Benefit Protection Act, the Americans With Disabilities Act, the Employee Retirement Income Security Act, the California Labor and Civil Codes, the California Constitution, Federal Rehabilitation Act of 1973, Federal Family and Medical Leave Act, the California Family Rights Act, the Worker Adjustment and Retraining Notification Act, CalWARN, and any other laws and regulations relating to employment, employment discrimination, and employment termination.

3. Waiver of Unknown Future Claims: You have read Section 1542 of the Civil Code of the State of California, which provides as follows:

*A general release does not extend to claims with the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor.*

You acknowledge that Section 1542 gives you the right not to release existing claims, of which you are not now aware, unless you voluntarily choose to waive this right. Having been so apprised, you hereby voluntarily waive the rights described in Section 1542, and elect to assume all risks for claims that now exist in your favor known or unknown, arising from the subject matter of this Agreement.

4. Confidentiality of Agreement: You agree that the existence, terms and conditions of this Agreement, including any and all references to any alleged underlying claims, are strictly confidential. You shall not disclose, discuss or reveal the existence or the terms of this Agreement to any persons, entities or organizations except to your spouse, attorney, financial advisor, or as required by court order.

5. Savings Clause: Should any of the provisions of this Agreement be determined to be invalid by a court or government agency of competent jurisdiction, it is agreed that such determination shall not affect the enforceability of the other provisions herein. California law shall govern the validity and interpretation of this Agreement.

6. Preparation of Agreement: Regardless of which party initially drafted this Agreement, it shall not be construed against any one party, and shall be construed and enforced as a mutually prepared Agreement.

7. Mandatory Arbitration Clause: You and Adaptec agree that any action to enforce the terms and conditions of this Agreement or for the breach of this Agreement, shall be referred to final and binding arbitration. Any arbitration proceeding will be governed by the rules and procedures of the American Arbitration Association and the Federal Arbitration Act and the parties hereto expressly waive their rights, if any, to have any such matters heard by a court or jury, or administrative agency whether federal or state. The prevailing party in any arbitration to enforce this Agreement or remedy its breach will be entitled to costs and reasonable attorney's fees incurred.

8. Complete and Voluntary Agreement: This Agreement constitutes the entire understanding of the parties on the subjects covered. You expressly warrant that you have read and fully understand this

Agreement; that you have had the opportunity to seek legal counsel of your own choosing and to have the terms of the Agreement fully explained to you that you are not executing this Agreement in reliance on any promises, representations or inducements other than those contained herein; and that you are executing this Release voluntarily, free of any duress or coercion.

(a)

You have until August 2, 2004 in which to consider whether or not to sign this Agreement, and that, having been advised of that entitlement; you may elect to sign this Agreement at any time prior to the expiration of that time period.

(b)

You may rescind within seven (7) calendar days of signing the Agreement the provisions of Section 3 of this Agreement with respect to claims arising under the Age Discrimination in Employment Act ("ADEA Rescission Period"). To be effective, rescission must be in writing, delivered to **Shirley Olerich, Adaptec Inc., 691 South Milpitas Blvd, M/S 15, Milpitas, CA 95035**, within the applicable rescission period, or sent to Adaptec, at such address, by certified mail, return receipt requested, postmarked within the applicable rescission period.

Cancellation of Agreement By Adaptec: If you exercise your right of rescission under Section 8 (b) of this Agreement, Adaptec will have the right to terminate this Agreement in its entirety.

Effective Date: This Agreement is effective on the eighth day after it is signed and received by Adaptec HR. If you wish to accept the terms of this Agreement, please sign on the line provided below and return the original in the enclosed self addressed envelope.

Sincerely,

Shirley Olerich  
VP of Human Resources

I have read and understand the Agreement above and agree to be bound by its terms and conditions.

Agreed:

Dated: 7/30/04 BY: Ken Arola /s/ KEN AROLA  
Print (Signature)

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[Exhibit 10.02](#)

**Base Agreement #4902RL0436**

This Base Agreement ("**Base Agreement**") dated as of March 24, 2002, between International Business Machines Corporation ("**Buyer**") and Adaptec, Inc. ("**Supplier**"), establishes the basis for a multinational procurement relationship under which Supplier will provide Buyer the Products and Services described in SOWs issued under this Base Agreement. Products and Services acquired by Buyer on or after the Effective Date will be covered by this Base Agreement. This Base Agreement will remain in effect until terminated.

**1.0 Definitions:**

**Capitalized terms used in this Agreement but not defined in this Agreement shall have the definitions as set forth in the Asset Purchase Agreement dated as of the Closing Date between Supplier and Buyer.**

"**Affiliates**" means entities that control, are controlled by, or are under common control with, a party to this Agreement.

"**Agreement**" means this Base Agreement and any relevant Statements of Work ("**SOW**"), Work Authorizations ("**WA**"), and other attachments or appendices specifically referenced in this Agreement.

"**Effective Date**" means the Closing Date as defined in the Asset Purchase Agreement.

"**Excluded Property**" means the Licensed Software as defined in Intellectual Property Agreement as it exists as of the Closing Date.

"**Field Replaceable Unit**" or "**FRU**" means a Product, Product component, Product subassembly, Product documentation, Product code, or other Product part used to service a Customer system.

"**Participation Agreement**" or "**PA**" means an agreement signed by one or more Affiliates which incorporates by reference the terms and conditions in this Base Agreement, any relevant SOW, and other attachments or appendices specifically referenced in the PA.

"**Personnel**" means agents, employees or subcontractors engaged or appointed by Buyer or Supplier.

"**Prices**" means the agreed upon payment and currency for Products and Services, including all applicable fees, payments and taxes (excluding each party's income taxes), as specified in the relevant SOW and/or WA.

"**Product**" means an item or items that Supplier prepares for or provides to Buyer as described in a SOW.

"**Services**" means work that Supplier performs for Buyer as described in a SOW.

"**Statement of Work**" or "**SOW**" means any document that:

1. identifies itself as a statement of work;
2. is signed by both parties;
3. incorporates by reference the terms and conditions of this Base Agreement; and
4. describes the Products and Services, including any requirements, specifications or schedules.

"**Work Authorization**" or "**WA**" means Buyer's authorization in either electronic or tangible form for Supplier to conduct transactions under this Agreement in accordance with the applicable SOW (i.e.,

a purchase order, bill of lading, or other Buyer designated document). A SOW is a WA only if designated as such in writing by Buyer.

## **2.0 Statement of Work**

Supplier will provide the Products or Services as specified in the relevant SOW only when specified in a WA. Supplier will begin work only after receiving a WA from Buyer. Buyer may request changes to a SOW and Supplier will have an opportunity to accept or reject changes, providing a written analysis for its reasons to reject along with the impact of such changes. Changes accepted by Buyer will be specified in an amended SOW or change order signed by both parties. Supplier will maintain the capability to supply Product spare parts (i.e., the entire Product or portions of the Product as described herein or as may be subsequently described by Buyer, including, without limitation all FRUs) during the term of the relevant SOW and for a period of seven (7) years thereafter, or longer period as may be required by law upon Buyer or Supplier. Supplier will give Buyer a last time buy option at the end of such seven (7) year period, and shall also offer any follow on products that are compatible with Products herein. During the period up to and including the last time buy option, pricing for such Product shall be at the production level prices as set forth in the SOW. Pricing terms for purchase of FRUs by Buyer after such last time buy will be set forth in the applicable SOW. Supplier will notify Buyer of its intent to withdraw any Product and will continue to deliver such withdrawn Products for the periods as specified in the relevant SOW.

## **3.0 Pricing**

Supplier will provide Products and Services to Buyer for the Prices. The Prices for Products and Services specified in a WA and accepted by Buyer will be the only amount due to Supplier from Buyer for such Products and Services.

Terms for payment will be specified in the relevant SOW and/or WA. Payment of invoices will not be deemed acceptance of Products or Services, but rather such Products or Services will be subject to inspection, test, acceptance or rejection by Buyer until successful integration into Buyer's products, or for a period as specified in the relevant SOW, whichever occurs first. Buyer may, at its option, either reject Products or Services that do not comply with the specifications and requirements for a refund plus any inspection, test and transportation charges paid by Buyer, or require prompt correction or replacement of such Products upon Buyer's written instruction. Buyer may reject entire lots of Products which do not meet quality levels as specified in the relevant SOW and/or WA.

## **5.0 Electronic Commerce**

To the extent permitted by local law, the parties will conduct transactions using an electronic commerce approach under which the parties will electronically transmit and receive legally binding purchase and sale obligations ("Documents"), including electronic credit entries transmitted by Buyer to the Supplier account specified in the relevant SOW and/or WA. The parties will enter into a separate agreement governing the transmission of such electronic transactions and associated responsibilities of the parties.

## **6.0 Warranties**

### **6.1 Ongoing Warranties**

Supplier makes the following ongoing representations and warranties:

#### *6.1.1.*

it has the right to enter into this Agreement and its performance of this Agreement will comply, at its own expense, with the terms of any contract, obligation, law, regulation or

ordinance to which it is or becomes subject (including but not limited to all applicable privacy laws);

6.1.2

to the best of Supplier's knowledge, no claim, lien, or action exists or is threatened against Supplier that would interfere with Buyer's use or sale of the Products. In the event that Supplier becomes aware of any such claim lien or action, Supplier will immediately notify Buyer in writing of the same;

6.1.3

Products and Services do not infringe any intellectual property right of a third party;

6.1.4

all authors have agreed not to assert their moral rights (personal rights associated with authorship of a work under applicable law) in the Products, to the extent permitted by law;

6.1.5

Products are free from defects in design (except for written designs provided by Buyer unless such designs are based entirely on Supplier's specifications), material and workmanship, are safe for use consistent with and will conform to the warranties, specifications and requirements, including but not limited to quality requirements, in this Agreement for the time period from the date of shipment as specified in the relevant SOW and/or WA;

6.1.6

none of the Products contain nor are any of the Products manufactured using ozone depleting substances known as halons, chlorofluorocarbons, hydrochlorofluorocarbons, methyl chloroform and carbon tetrachloride as defined by the Montreal Protocol;

6.1.7

Products are new and do not contain used or reconditioned parts;

6.1.8

it is knowledgeable with, and is and will remain in full compliance with all applicable export and import laws, regulations, orders, and policies (including, but not limited to, securing all necessary clearance requirements, export and import licenses and exemptions from, and making all proper filings with appropriate governmental bodies and/or disclosures relating to the release or transfer of technology and software to non U.S. nationals);

6.1.9

it will not export, directly or indirectly, any technology, software or commodities provided by Buyer or their direct product to any of the countries or to nationals of those countries, wherever located, listed in U.S. Export Administration Regulations' Country Groups D:1 and E:2, as modified from time to time, unless authorized by appropriate government license or regulations;

6.1.10

it is an expert fully competent in all phases of the work involved in providing Services furnished under this Agreement, that Supplier shall not deny any responsibility or obligation to Buyer on the ground that Buyer provided recommendations or assistance with regard to any aspect of the Agreement, and that Supplier acknowledges that Buyer has relied and will rely on Supplier's capacity as an expert;

6.1.11

the Products shall not contain any computer code, programming instruction, or set of instructions (including without limitation, self-replicating and self propagating programming instructions commonly called viruses and worms) that is constructed with the ability to damage, interfere with, or otherwise adversely affect computer programs, data files, or hardware, without the consent or intent of the computer user;

6.1.12

the Products and parts will not experience undetected data integrity problems, data loss, or related issues, that Supplier shall develop and maintain a test procedure to assess parts under consideration for future Products, that Supplier will periodically assess the compliance of parts being used to build current Products with this warranty, and that Supplier will provide the results of such assessments to Buyer upon request; and

6.1.13

Products which interact in any capacity with date data, when used in accordance with their associated documentation, are capable of correctly processing, providing, receiving and

displaying date data, as well as exchanging accurate date data with all products that are capable of correctly processing, providing, receiving and displaying date data, as well as exchange accurate date data with other products.

Notwithstanding any provision of Section 6.1.3, 6.1.4 or 6.1.11 to the contrary, Buyer shall have no claim against Supplier for a breach of warranty set forth therein if such claim is based solely upon the Excluded Property.

**THE WARRANTIES IN THIS AGREEMENT ARE IN LIEU OF ALL OTHER WARRANTIES AND CONDITIONS, EXPRESS OR IMPLIED, INCLUDING THOSE WARRANTIES OR CONDITIONS OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.**

## **6.2 *Warranty Redemption***

Subject to Section 9.0 Supplier Liability for Third Party Claims, if Products or Services do not comply with the warranties in this Agreement, Supplier will repair or replace Products (at the latest revision level) or re-perform Services, or credit or refund the Price of Products or Services, such remedy at Buyer's discretion. For such Products, Supplier will issue to Buyer a Return Material Authorization ("RMA") within five (5) days of Buyer's notice. If Supplier fails to repair or replace Products or re-perform Services within an agreed upon time as specified in the relevant SOW, Buyer may return Products which do not conform to the warranties in this Agreement from any Buyer location to the nearest authorized Supplier location at cost of Supplier and Supplier will, at cost of Supplier, return any repaired or replaced Product in a timely manner, as set forth in the relevant SOW.

## **6.3 *Post Warranty Service***

Supplier will offer post warranty Services as specified in the relevant SOW or identify a third party which will provide such Services. Supplier will not delegate post warranty Services under this Agreement to a third party without the written consent of Buyer, such consent not to be unreasonably withheld. In the event a third party or Buyer will provide such Services, Supplier will provide the designated party with the information required for the performance of the Services.

## **6.4 *Epidemic Defects***

Supplier will, at Buyer's discretion, repair or replace, or credit or refund Products that are Defective as specified in the relevant SOW ("Defective Products"), or where a safety defect is found. Supplier will commence such performance within five (5) calendar days of Buyer's notice to Supplier of Defective Products. Notwithstanding the provisions of Section 10.0 of this BA, Supplier will reimburse Buyer for all actual and reasonable expenses (up to a maximum reimbursement of \$1.5 million per Product base part number) incurred by Buyer for such repair and replacement of Defective Products, including expenses associated with problem diagnosis, field and finished goods inventory repair, and replacement.

## **7.0 *Delivery***

### **7.1 *Delivery Logistics***

Supplier agrees to deliver Products in accordance with the delivery dates and delivery locations anywhere in the world stated in Buyer's purchase orders, or other delivery dates or delivery locations that may have been mutually agreed to by the parties in writing. Delivery under this Agreement means delivery to such location. Buyer may cancel or reschedule the delivery date or change the delivery point as specified in the relevant SOW and/or WA. The term of sale will be specified in a SOW or WA. Buyer may issue a twelve (12) month rolling forecast for quantities of Products that may be required.

Supplier will only deliver the Products specified in a WA. **ANY PRODUCT QUANTITIES CITED IN OR PURSUANT TO THIS AGREEMENT, EXCEPT FOR QUANTITIES CITED IN A WA, ARE PRELIMINARY AND NON-BINDING ONLY. BUYER MAKES NO REPRESENTATION OR WARRANTY AS TO THE QUANTITY OF PRODUCTS THAT IT WILL PURCHASE, IF ANY.**

### **7.2 On-Time Delivery**

The lead-time for Buyer to issue a WA prior to delivery will be specified in a SOW. Products specified in a WA for delivery with such lead-time will be delivered on time. A delivery is deemed to be "on time" when it arrives at the delivery destination on the scheduled delivery date, not prior to nor subsequent to the scheduled delivery date unless otherwise stated in the SOW. Supplier will use commercially reasonable efforts when Buyer requests delivery with a shorter lead-time. If Supplier cannot comply with a delivery commitment, Supplier will promptly notify Buyer of a revised delivery date and Buyer may:

1. cancel without charge Products or Services not yet delivered;
2. require Supplier to deliver Products using priority freight delivery at Supplier's expense for the incremental freight charges; and
3. exercise all other remedies provided at law, in equity and in this Agreement.

### **7.3 Replenishment**

Supplier will participate in replenishment logistics programs presented by Buyer as set forth in Section 15.

### **8.0 Intellectual Property**

Supplier grants Buyer all intellectual property rights licensable by Supplier which are necessary for Buyer to use and sell the Products in accordance with the terms of this Base Agreement and any applicable SOWs or WAs. This Agreement does not grant either party any other intellectual property rights, including, but not limited to the right to use the other party's or their Affiliates' trademarks, trade names or service marks.

### **9.0 Supplier Liability for Third Party Claims**

#### **9.1 General Indemnification**

Supplier will defend, hold harmless and indemnify, including legal fees, Buyer and Buyer Personnel against third party claims that arise or are alleged to have arisen as a result of negligent or intentional acts or omissions of Supplier or Supplier Personnel or breach by Supplier of any term of this Agreement.

#### **9.2 Intellectual Property Indemnification**

Supplier will defend,, cooperate in the defense of, hold harmless and indemnify, including legal fees, Buyer and Buyer Personnel from third party claims made against Buyer and Buyer Personnel that Supplier's Products or Services infringe the intellectual property rights of a third party. If such a claim

is or is likely to be made, Supplier will, at its own expense, exercise the first of the following remedies that is practicable:

1. obtain for Buyer the right to continue to use and sell the Products and Services consistent with this Agreement;
2. modify the Products and Services so they are non-infringing and in compliance with this Agreement;
3. replace the Products and Services, or other affected Services, with non-infringing ones that comply with this Agreement; or
4. at Buyer's request, accept the cancellation of infringing Services and the return of the infringing Products and refund any amount paid by Buyer.

Buyer will give Supplier prompt notice of third party claims against Buyer, and cooperate in the investigation, settlement and defense of such claims at Supplier's expense. Supplier's settlement of any such claim is subject to Buyer's written consent, such consent not to be unreasonably withheld.

### **9.3 Exceptions to Indemnification**

Supplier will have no obligation to indemnify Buyer or Buyer Personnel for claims that Supplier's Products or Services infringe the intellectual property rights of a third party to the extent such claims arise as a result of:

1. The Excluded Property in the Products or Services; provided that such infringement or claim is based solely on the use of such Excluded Property.
2. Supplier's implementation of a Buyer or Buyer Personnel originated design and such infringement or claim would have been avoided in the absence of such implementation; or
3. Buyer's modification of the Products except for intended modifications required for use of the Products and such infringement or claim would have been avoided in the absence of such modification.

### **10.0 Limitation of Liability between Supplier and Buyer**

In no event will either party be liable to the other for any lost revenues, lost profits, incidental, indirect, consequential, special or punitive damages. This mutual Limitation of Liability does not limit the obligations and liability of Supplier provided in Section 9.0 Supplier Liability for Third Party Claims or Subsection 6.4 Defects. In no event will either party be liable for the respective actions or omissions of its Affiliates under this Agreement.

### **11.0 Supplier and Supplier Personnel**

The parties are independent contractors and this Agreement does not create an agency relationship between Buyer and Supplier or Buyer and Supplier Personnel. Each party assumes no liability or responsibility for the other party's Personnel. Each party will:

1. ensure it and its Personnel are in compliance with all laws, regulations, ordinances, and licensing requirements;
2. be responsible for the supervision, control, compensation, withholdings, health and safety of its Personnel;
3. inform the other party if a former employee of that party will be assigned work under this Agreement, such assignment subject to the other party's approval (except for former Buyer Personnel employed by Supplier in accordance with the terms of the Asset Purchase

Agreement signed by the parties on the Closing Date and current Buyer Personnel who have been employed by Supplier for a period of more than one (1) year); and

4. ensure Personnel working on behalf of that party at the other party's premises comply with the other party's on site guidelines and upon request, provide that other party Buyer, for export evaluation purposes, the country of citizenship and permanent residence and immigration status of those persons. Each party retains the right to refuse to accept persons made available by the other party for export control reasons.

## **12.0 Insurance**

Supplier will maintain at its expense:

1. commercial general or public liability insurance with a minimum limit per occurrence or accident of 1,000,000 USD (or local currency equivalent);
2. workers' compensation or employer's liability insurance as required by local law, such policies waiving any subrogation rights against Buyer; and
3. automobile liability insurance as required by local statute but not less than 1,000,000 USD (or local currency equivalent) if a vehicle will be used in the performance of this Agreement.

Insurance required under clauses (1) and (3) will be primary or noncontributory regarding insured damages or expenses, and will be purchased from insurers with an AM Best Rating of B+ or better and a financial class rating of 11 or better.

## **13.0 Term and Termination**

### **13.1 Termination of this Base Agreement**

Either party may terminate this Base Agreement, without any cancellation charge, for a material breach of this Agreement by the other party or if the other party becomes insolvent or files or has filed against it a petition in bankruptcy ("Cause"), to the extent permitted by law. Such termination will be effective at the end of a thirty (30) day written notice period if the Cause remains uncured. Either party may terminate this Base Agreement without Cause when there are no outstanding SOWs or WAs.

### **13.2 Termination of a SOW or WA**

Either party may terminate a SOW with Cause upon written notice to the other party. Unless otherwise provided for in a SOW, either party may terminate a SOW without Cause. Buyer may terminate a WA with or without Cause.

Upon termination by Buyer, in accordance with Buyer's written direction, Supplier will immediately:

1. cease work;
2. prepare and submit to Buyer an itemization of all completed and partially completed Products and Services;
3. deliver to Buyer Products satisfactorily completed up to the date of termination at the agreed upon Prices in the relevant SOW and/or W A; and
4. deliver upon request any work in process.

In the event Buyer terminates without Cause, Buyer will compensate Supplier for the actual and reasonable expenses incurred by Supplier for work in process up to and including the date of

termination, provided Supplier uses reasonable efforts to mitigate Buyer's liability under this Subsection by, among other actions, accepting the return of, returning to its suppliers, selling to others, or otherwise using the canceled Products (including raw materials or works in process) and provided such expenses do not exceed the Prices.

#### **14.0 General**

##### **14.1 Amendments**

This Agreement may only be amended by a writing specifically referencing this Agreement which has been signed by authorized representatives of the parties.

##### **14.2 Assignment**

Neither party will assign their rights or delegate or subcontract their duties under this Agreement to third parties or Affiliates without the prior written consent of the other party, such consent not to be withheld unreasonably, except that either party may assign this Agreement in conjunction with the sale of a substantial part of its business utilizing this Agreement. Any unauthorized assignment of this Agreement is void.

##### **14.3 Choice of Law and Forum; Waiver of Jury Trial; Limitation of Action**

This Agreement and the performance of transactions under this Agreement will be governed by the laws of the country where the Buyer entering into the relevant agreement or PA is located, except that the laws of the State of New York applicable to contracts executed in and performed entirely within that State, without reference to conflicts of laws principles of such state, will apply if any part of the transaction is performed within the United States. The United Nations Convention on Contracts for the International Sale of Goods does not apply. The parties expressly waive any right to a jury trial regarding disputes related to this Agreement. Unless otherwise provided by local law without the possibility of contractual waiver or limitation, any legal or other action related to this Agreement must be commenced no later than two (2) years from the date on which the cause of action arose.

##### **14.4 Communications**

All communications between the parties regarding this Agreement will be conducted through the parties' representatives as specified in the relevant SOW.

##### **14.5 Counterparts**

This Agreement may be signed in one or more counterparts, each of which will be deemed to be an original and all of which when taken together will constitute the same agreement. Any copy of this Agreement made by reliable means (for example, photocopy or facsimile) is considered an original.

##### **14.6 Exchange of Information**

All information exchanged is non confidential. If either party requires the exchange of confidential information, it will be made under a separate signed confidentiality agreement between the parties. The parties will not publicize the terms of this Agreement, or the relationship, in any advertising, marketing or promotional materials without prior written consent of the other party except as may be required by law, provided the party publicizing obtains any confidentiality treatment available. Supplier will use information regarding this Agreement only in the performance of this Agreement. For any business personal information relating to Supplier Personnel that Supplier provides to Buyer, Supplier has

obtained the agreement of the Supplier Personnel to release the information to Buyer and to allow Buyer to use such information in connection with this Agreement.

#### **14.7 Freedom of Action**

This Agreement is nonexclusive and unless otherwise specified in the relevant SOW, either party may design, develop, manufacture, acquire or market competitive products or services. Buyer will independently establish prices for resale of Products or Services and is not obligated to announce or market any Products or Services and does not guarantee the success of its marketing efforts, if any.

#### **14.8 Force Majeure**

Other than payments due herein, neither party will be in default or liable for any delay or failure to comply with this Agreement due to any act beyond the control of the affected party, excluding labor disputes, provided such party immediately notifies the other.

#### **14.9 Obligations of Affiliates**

Affiliates will acknowledge acceptance of the terms of this Agreement through the signing of a P A before conducting any transaction under this Agreement.

#### **14.10 Prior Communications and Order of Precedence**

This Agreement replaces any prior oral or written agreements or other communication between the parties with respect to the subject matter of this Agreement, excluding any confidential disclosure agreements. In the event of any conflict in these documents, the order of precedence will be:

1. the quantity, payment and delivery terms of the relevant W A;
2. the relevant SOW;
3. this Base Agreement; and
4. the remaining terms of the relevant W A.

#### **14.11 Record Keeping and Audit Rights**

Supplier will maintain (and provide to Buyer upon request) relevant business and accounting records to support invoices under this Agreement and proof of required permits and professional licenses, for a period of time as required by local law, but not for less than three (3) years following completion or termination of the relevant SOW and/or W A. All accounting records will be maintained in accordance with generally accepted accounting principles.

#### **14.12 Severability**

If any term in this Agreement is found by competent judicial authority to be unenforceable in any respect, the validity of the remainder of this Agreement will be unaffected, provided that such unenforceability does not materially affect the parties' rights under this Agreement.

#### **14.13 Survival**

Any provisions of this SOW that by their nature extend beyond its termination or expiration will remain in effect until fulfilled, and apply to respective successors and assignees.

#### **14.14 Waiver**

An effective waiver under this Agreement must be in writing signed by the party waiving its right. A waiver by either party of any instance of the other party's noncompliance with any obligation or responsibility under this Agreement will not be deemed a waiver of subsequent instances.

#### **15.0 Replenishment**

##### **15.1 Pull Definitions**

Replenishment program Pull definitions are set forth in the applicable Product Unique Attachment.

##### **15.2 Planning**

Buyer will issue a PPO to Supplier for all Pull Products. The parties will agree to a Profile for each Pull Product as specified in the relevant SOW. Buyer may issue a Planning Schedule at intervals as specified in the Profile, the most recent Planning Schedule to supersede all previous Planning Schedules. The Planning Schedule provides a forecast of requirements for the Pull Products and establishes the Liability Horizon Quantity and Upside Flexibility, if any, with the Supplier. Supplier will respond to the Planning Schedule and PPO as specified in the relevant SOW. The parties will conduct communications regarding the subject matter of this Replenishment Logistics section as specified in the relevant SOW.

##### **15.3 Pull Delivery**

Supplier will deliver to Buyer on the delivery date the Pull Products specified in the Pull Notifications issued by Buyer, provided such Pull Notifications do not exceed the Liability Horizon Quantity. To the extent practicable, Supplier will comply with Pull Notifications for quantities of Pull Products in excess of the Liability Horizon Quantity but within the Upside Flexibility. Where the Parties have agreed to an SMI process as specified in the Profile, Supplier will deliver Pull Products without a Pull Notification. Risk of loss and title will pass to Buyer as specified in the relevant SOW.

##### **15.4 Pull Limitation of Liability**

Unless the Pull Products are specified in a Planning Schedule, in conjunction with the Liability Horizon in a Profile, Buyer makes no representation or warranty and assumes no liability regarding the quantity of Pull Products that it will purchase. Buyer assumes no liability for materials procured or products built beyond the Liability Horizon Quantity. Supplier will apply Overages towards future Pull Notifications and the parties will agree to a reconciliation amount and a disposition of Overage Products, if any, as specified in the relevant SOW. The reconciliation amount will be reduced by any amount realized by Supplier for Pull Products (including raw materials or works-in-progress) used, returned or sold to any party other than Buyer, and any other reductions agreed to by the parties.

##### **15.5 Order of Precedence:**

Notwithstanding subsection 14.10 of this Agreement, in the event of any conflict in the documents contained in this Agreement involving Pull Products, the order of precedence will be: (i) the relevant P A, but only to the extent it applies to the parties signing such P A; (ii) the Profile section of the relevant SOW; (iii) the relevant SOW, excluding the Profile section; (iv) this section entitled, "Replenishment Logistics"; and (v) this Agreement, excluding this section entitled, "Replenishment Logistics".

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ACCEPTED AND AGREED TO:

By: /s/ Lisa M. Dooley 3/21/02

Buyer Signature Date

Lisa M. Dooley

Printed Name

IBM xSeries ECAT Procurement Manager

Title & Organization

3039 Cornwallis Road, RTP. NC. 27709

Buyer Address

ACCEPTED AND AGREED TO:

By: /s/ David A. Young 3/24/02

Supplier Signature Date

David A. Young

Printed Name

V.P. & C.F.O.

Title & Organization

Supplier Address:

QuickLinks

[Exhibit 10.03](#)

[Base Agreement #4902RL0436](#)

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER  
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Robert N. Stephens, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Adaptec, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-14(e)) for the registrant and we have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 9, 2004

/s/ ROBERT N. STEPHENS

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Robert N. Stephens  
Chief Executive Officer

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QuickLinks

[Exhibit 31.1](#)

[CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002](#)

**CERTIFICATION OF CHIEF FINANCIAL OFFICER  
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Marshall L. Mohr, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Adaptec, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-14(e)) for the registrant and we have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 9, 2004

/s/ MARSHALL L. MOHR

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Marshall L. Mohr  
Chief Financial Officer

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QuickLinks

[Exhibit 31.2](#)

[CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002](#)

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER  
PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

I, Robert N. Stephens, certify to the best of my knowledge based upon a review of the Quarterly Report on Form 10-Q of Adaptec, Inc. for the quarter ended June 30, 2004 (the "*Form 10-Q*"), that the Form 10-Q fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and that information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of Adaptec, Inc. for the quarterly periods covered by the Form 10-Q.

Date: August 9, 2004

By: /s/ ROBERT N. STEPHENS

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Robert N. Stephens  
Chief Executive Officer

I, Marshall L. Mohr, certify to the best of my knowledge based upon a review of the Form 10-Q, that the Form 10-Q fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and that information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of Adaptec, Inc. for the periods covered by the Form 10-Q.

Date: August 9, 2004

By: /s/ MARSHALL L. MOHR

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Marshall L. Mohr  
Chief Financial Officer

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QuickLinks

[Exhibit 32.1](#)

[CERTIFICATION OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002](#)

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