GARTNER, INC. - SELECTED FINANCIAL DATA (Quarterly)

| | | | | | Quarter ending | | | • | Quarter ending | | | |
|--|-------------|-------------|---------------|--------------|----------------|-------------|---------------|--------------|-----------------------|-------------|---------------|--------------|
| | March '14 | June '14 | September '14 | December '14 | March '15 | June '15 | September '15 | December '15 | March '16 | June '16 | September '16 | December '16 |
| INCOME STATEMENT DATA | | | | | | | | | | | | |
| Revenues: | | | | | | | | | | | | |
| Research | \$348,114 | \$358,495 | \$365,334 | \$373,395 | \$381,090 | \$385,718 | \$396,179 | \$420,499 | \$440,271 | \$449,170 | | |
| Consulting | 84,271 | 93,488 | 82,300 | 88,337 | 76,792 | 88,336 | 74,686 | 87,921 | 84,940 | 94,068 | | |
| Events | 14,317 | 67,837 | 23,306 | 122,247 | 13,304 | 73,882 | 29,301 | 135,348 | 32,055 | 66,760 | | |
| Total revenues | 446,702 | 519,820 | 470,940 | 583,979 | 471,186 | 547,936 | 500,166 | 643,768 | 557,266 | 609,998 | | |
| Net income | \$37,736 | \$53,040 | \$33,846 | \$59,144 | \$28,351 | \$51,155 | \$30,366 | \$65,763 | \$40,167 | \$47,911 | | |
| Diluted earnings per share | \$0.40 | \$0.58 | \$0.38 | \$0.66 | \$0.32 | \$0.61 | \$0.36 | \$0.78 | \$0.48 | \$0.57 | | |
| Normalized EBITDA (1) | \$85,053 | \$105,010 | \$74,701 | \$121,672 | \$80,655 | \$110,130 | \$79,822 | \$136,928 | \$103,330 | \$117,702 | | |
| CASH FLOW DATA | | | | | | | | | | | | |
| Cash provided (used) by operating activities | \$16,470 | \$136,288 | \$122,851 | \$71,167 | \$5,663 | \$143,741 | \$116,904 | \$79,253 | \$8,580 | \$153,314 | | |
| Capital expenditures | (\$9,185) | (\$9,966) | (\$6,365) | (\$12,970) | (\$11,632) | (\$11,982) | (\$12,453) | (\$10,061) | (\$6,560) | (\$25,337) | | |
| BALANCE SHEET DATA | | | | | | | | | | | | |
| Cash and cash equivalents | \$283,284 | \$317,925 | \$341,220 | \$365,302 | \$281,653 | \$357,581 | \$371,244 | \$372,976 | \$403,943 | \$445,053 | | |
| Total assets | \$1,757,713 | \$1,796,808 | \$1,768,953 | \$1,904,351 | \$1,789,370 | \$1,861,039 | \$2,091,542 | \$2,174,686 | \$2,211,509 | \$2,304,521 | | |
| Debt - net carrying amount | \$355,000 | \$375,000 | \$370,000 | \$405,000 | \$665,000 | \$715,000 | \$840,000 | \$825,000 | \$890,000 | \$826,015 | | |
| Stockholders' equity (Deficit) | \$236,723 | \$197,509 | \$152,523 | \$161,171 | (\$139,513) | (\$170,155) | (\$159,589) | (\$132,400) | (\$112,670) | (\$52,828) | | |

⁽¹⁾ Normalized EBITDA represents operating income excluding depreciation, accretion on obligations related to excess facilities, amortization, stock-based compensation expense, and acquisition related adjustments. We believe Normalized EBITDA is an important measure of our recurring operations as it excludes items that may not be indicative of our core operating results. Investors are cautioned that Normalized EBITDA is not a financial measure defined under generally accepted accounting principles and as a result is considered a non-GAAP financial measure. We provide this measure to enhance the user's overall understanding of the Company's current financial performance and the Company's prospects for the future. It should not be construed as an alternative to any other measure of performance determined inaccordance with generally accepted accounting principles. The following table presents a reconciliation of Normalized EBITDA:

| Reconciliation - GAAP to Normalized EBITD | A: |
|---|----|
| 37 . · | |

| \$37,736 | \$53,040 | \$33,846 | \$59,144 | \$28,351 | \$51,155 | \$30,366 | \$65,763 | \$40,167 | \$47,911 |
|----------|---|--|---|--|--|--|--|---|---|
| 2,250 | 2,680 | 2,656 | 3,301 | 3,480 | 5,240 | 6,049 | 6,013 | 6,006 | 7,356 |
| 229 | (175) | 287 | 251 | 962 | 468 | (5,367) | (1,059) | (1,884) | (1,248) |
| 18,955 | 26,216 | 12,602 | 33,144 | 15,889 | 28,357 | 21,426 | 30,904 | 20,140 | 29,280 |
| \$59,170 | \$81,761 | \$49,391 | \$95,840 | \$48,682 | \$85,220 | \$52,474 | \$101,621 | \$64,429 | \$83,299 |
| | | | | | | | | | |
| 8,775 | 9,740 | 10,487 | 10,543 | 10,152 | 10,564 | 15,226 | 15,226 | 15,038 | 15,258 |
| 13,752 | 6,865 | 8,808 | 9,436 | 16,729 | 10,663 | 9,588 | 9,169 | 15,495 | 11,112 |
| 0 | 0 | 0 | 0 | 0 | 0 | (4,424) | 0 | 0 | 0 |
| 3,356 | 6,644 | 6,015 | 5,853 | 5,092 | 3,683 | 15,336 | 10,912 | 8,368 | 8,033 |
| \$85,053 | \$105,010 | \$74,701 | \$121,672 | \$80,655 | \$110,130 | \$88,200 | \$136,928 | \$103,330 | \$117,702 |
| | 2,250 229 18,955 \$59,170 8,775 13,752 0 3,356 | 2,250 2,680 229 (175) 18,955 26,216 \$59,170 \$81,761 8,775 9,740 13,752 6,865 0 0 3,356 6,644 | 2,250 2,680 2,656 229 (175) 287 18,955 26,216 12,602 \$59,170 \$81,761 \$49,391 8,775 9,740 10,487 13,752 6,865 8,808 0 0 0 3,356 6,644 6,015 | 2,250 2,680 2,656 3,301 229 (175) 287 251 18,955 26,216 12,602 33,144 \$59,170 \$81,761 \$49,391 \$95,840 8,775 9,740 10,487 10,543 13,752 6,865 8,808 9,436 0 0 0 0 3,356 6,644 6,015 5,853 | 2,250 2,680 2,656 3,301 3,480 229 (175) 287 251 962 18,955 26,216 12,602 33,144 15,889 \$59,170 \$81,761 \$49,391 \$95,840 \$48,682 8,775 9,740 10,487 10,543 10,152 13,752 6,865 8,808 9,436 16,729 0 0 0 0 3,356 6,644 6,015 5,853 5,092 | 2,250 2,680 2,656 3,301 3,480 5,240 229 (175) 287 251 962 468 18,955 26,216 12,602 33,144 15,889 28,357 \$59,170 \$81,761 \$49,391 \$95,840 \$48,682 \$85,220 8,775 9,740 10,487 10,543 10,152 10,564 13,752 6,865 8,808 9,436 16,729 10,663 0 0 0 0 0 0 3,356 6,644 6,015 5,853 5,092 3,683 | 2,250 2,680 2,656 3,301 3,480 5,240 6,049 229 (175) 287 251 962 468 (5,367) 18,955 26,216 12,602 33,144 15,889 28,357 21,426 \$59,170 \$81,761 \$49,391 \$95,840 \$48,682 \$85,220 \$52,474 8,775 9,740 10,487 10,543 10,152 10,564 15,226 13,752 6,865 8,808 9,436 16,729 10,663 9,588 0 0 0 0 0 0 (4,424) 3,356 6,644 6,015 5,853 5,092 3,683 15,336 | 2,250 2,680 2,656 3,301 3,480 5,240 6,049 6,013 229 (175) 287 251 962 468 (5,367) (1,059) 18,955 26,216 12,602 33,144 15,889 28,357 21,426 30,904 \$59,170 \$81,761 \$49,391 \$95,840 \$48,682 \$85,220 \$52,474 \$101,621 8,775 9,740 10,487 10,543 10,152 10,564 15,226 15,226 13,752 6,865 8,808 9,436 16,729 10,663 9,588 9,169 0 0 0 0 0 (4,424) 0 3,356 6,644 6,015 5,853 5,092 3,683 15,336 10,912 | 2,250 2,680 2,656 3,301 3,480 5,240 6,049 6,013 6,006 229 (175) 287 251 962 468 (5,367) (1,059) (1,884) 18,955 26,216 12,602 33,144 15,889 28,357 21,426 30,904 20,140 \$59,170 \$81,761 \$49,391 \$95,840 \$48,682 \$85,220 \$52,474 \$101,621 \$64,429 8,775 9,740 10,487 10,543 10,152 10,564 15,226 15,226 15,038 13,752 6,865 8,808 9,436 16,729 10,663 9,588 9,169 15,495 0 0 0 0 0 (4,424) 0 0 3,356 6,644 6,015 5,853 5,092 3,683 15,336 10,912 8,368 |

GARTNER, INC. - SELECTED FINANCIAL DATA (ANNUAL)

| | Year ending |
|---------------------------------------|--------------|--------------|--------------|--------------|--------------|
| | December '11 | December '12 | December '13 | December '14 | December '15 |
| INCOME STATEMENT DATA | | | | | |
| Revenues: | | | | | |
| Research | \$1,012,062 | \$1,137,147 | \$1,271,011 | \$1,445,338 | \$1,583,486 |
| Consulting | 308,047 | 304,893 | 314,257 | 348,396 | 327,735 |
| Events | 148,479 | 173,768 | 198,945 | 227,707 | 251,835 |
| Total revenues | \$1,468,588 | \$1,615,808 | \$1,784,213 | \$2,021,441 | \$2,163,056 |
| Net income | \$136,902 | \$165,903 | \$182,801 | \$183,766 | 175,635 |
| Diluted earnings per share | \$1.39 | \$1.73 | \$1.93 | \$2.03 | \$2.06 |
| Normalized EBITDA (1) | \$279,448 | \$315,234 | \$345,424 | \$386,434 | \$ 407,535 |
| CASH FLOW DATA | | | | | |
| Cash provided by operating activities | \$255,566 | \$279,813 | \$315,654 | \$346,779 | \$345,561 |
| Capital expenditures | (\$41,954) | (\$44,337) | (\$36,498) | (\$38,486) | (\$46,128) |
| BALANCE SHEET DATA | | | | | |
| Cash and cash equivalents | \$142,739 | \$299,852 | \$283,284 | \$365,302 | \$372,976 |
| Total assets | \$1,379,872 | \$1,621,277 | \$1,783,582 | \$1,904,351 | \$2,174,686 |
| Total debt | \$200,000 | \$205,000 | \$205,000 | \$405,000 | \$825,000 |
| Stockholders' equity (deficit) | \$181,784 | \$306,673 | \$361,316 | \$161,171 | (\$132,400) |

(1) Normalized EBITDA represents operating income, excluding depreciation, accretion on obligations related to excess facilities, amortization, stock-based compensation expense, and acquisition related adjustments.

We believe Normalized EBITDA is an important measure of our recurring operations as it excludes items that may not be indicative of our core operating results. Investors are cautioned that Normalized EBITDA is not a financial measure defined under generally accepted accounting principles and as a result is considered a non-GAAP financial measure. We provide this measure to enhance the user's overall understanding of the Company's current financial performance and the Company's prospects for the future. It should not be construed as an alternative to any other measure of performance determined inaccordance with generally accepted accounting principles. The following table presents a reconciliation of Normalized EBITDA:

Reconciliation - Operating income to Normalized EBITDA:

| teeonemation operating mediae to rearmanzed EBITETI. | | | | | |
|--|-----------|------------|------------|---------------|---------------|
| Net income | \$136,902 | \$165,903 | \$182,801 | \$ 183,766 | \$ 175,635 |
| Interest expense, net | 9,967 | 8,859 | 8,837 | 10,887 | 20,782 |
| Other expense (income), net | 1,911 | 1,252 | 216 | 592 | (4,996) |
| Tax provision | 65,282 | 69,693 | 83,638 | 90,917 | 96,576 |
| Operating income | \$214,062 | \$245,707 | \$275,492 | \$286,162 | \$ 287,997 |
| Normalizing adjustments: | | | | | |
| Depreciation, accretion and amortization | 32,329 | 29,982 | 34,601 | 39,544 | 47,214 |
| Stock-based compensation expense | 32,864 | 36,378 | 34,735 | 38,861 | 46,149 |
| Pre-acquisition deferred revenue | 193 | 747 | 259 | 0 | 0 |
| Acquisition and integration charges | 0 | 2,420 | 337 | 21,867 | 26,175 |
| Normalized EBITDA | \$279,448 | \$ 315,234 | \$ 345,424 | \$ 386,434 | \$ 407,535 |
| | | | | | |