

Directors and Officers

Board of Directors

Russell M. Robinson, II^{1,4}
Chairman of the Board
Partner, Robinson, Bradshaw & Hinson, P.A.
Charlotte, NC

Thomas V. Brown¹
President and Chief Executive Officer,
Caraustar Industries, Inc.

Robert J. Clanin²
Retired Chief Financial Officer,
United Parcel Service

James H. Hance, Jr.^{2,4}
Vice Chairman and Chief Financial Officer,
Bank of America Corporation
Charlotte, NC

Ralph M. Holt, Jr.^{2,3,4}
Chairman and Chief Executive Officer,
Holt Hosiery Mills, Inc.
Burlington, NC

Michael J. Keough
Senior Vice President and
Chief Operating Officer,
Caraustar Industries, Inc.

Dennis M. Love³
President and Chief Executive Officer,
Printpack Inc.
Atlanta, GA

Bob M. Prillaman
Retired Senior Vice President,
Caraustar Industries, Inc.

James E. Rogers^{2,3}
President, SCI Investors Inc.
Richmond, VA

¹ Executive Committee

² Audit Committee

³ Compensation and Employee
Benefits Committee

⁴ Nominating and Corporate
Governance Committee

Corporate Officers

Thomas V. Brown
President and Chief Executive Officer

Michael J. Keough
Senior Vice President and
Chief Operating Officer

Ronald J. Domanico
Vice President and Chief Financial Officer

John R. Foster
Vice President, Sales and Marketing

Marinan R. Mays
Corporate Secretary and Manager,
Administrative Services

William A. Nix, III
Vice President, Treasurer and Controller

Jimmy A. Russell
Vice President, Industrial &
Consumer Products Group

Barry A. Smedstad
Vice President, Human Resources
and Public Relations

James L. Walden
Vice President, Custom Packaging Group



Seated: Michael J. Keough, James H. Hance, Jr., Russell M. Robinson, II, Barry A. Smedstad
Standing, second row: Marinan R. Mays, Thomas V. Brown, Ronald J. Domanico, James L. Walden
Back row: Jimmy A. Russell, Ralph M. Holt, Jr., Bob M. Prillaman, Robert J. Clanin, William A. Nix, III
Robert G. Griffin (legal counsel), Dennis M. Love, John R. Foster, James E. Rogers

Corporate Staff and Group Operating Management

Corporate Staff

Donald H. Newsom
Director of Information Technology

Group Operating Management

Custom Packaging Group

William E. Beck, Jr.
Vice President and General Manager,
Southern Division

Edwin T. Manchester
Vice President and General Manager,
Northeast Division

John T. McMillen
Vice President and General Manager,
Specialty Packaging Division

Thomas J. Weber
Vice President and General Manager,
Midwest Division

J. Anthony Petrelli
Vice President, Marketing and
Business Development

Industrial & Consumer Products Group

Ronald D. Harrelson
Vice President and Mid-Atlantic
Division Manager

John H. Lea
Vice President and Midwest
Division Manager

Timothy K. Meade
Vice President and Mid-South
Division Manager

Norman F. Pfeifer
Vice President and Division Manager,
Composite Containers

Craig C. Rollins
Vice President and Central
Division Manager

John D. Snyder, II
Vice President and Gulf Division Manager

Robert G. Pender, Jr.
Vice President, Marketing

Mill Group
David J. Briere
Vice President and General Manager

Thomas C. Dawson, Jr.
Vice President and Division
General Manager

Jerry Lowe
Vice President and Division
General Manager

Michael J. McMahon
Vice President and Division
General Manager

Douglas F. Monroe
Vice President and Division
General Manager

John B. Appleton
Vice President, Sales and Marketing

Gregory A. Bartlett
Vice President, Sales and Marketing

Mark I. Maley
Vice President, Marketing and
Business Development

Recovered Fiber Group

Gregory B. Cottrell
President, Recovered Fiber Group

John M. Hansen
Operations Manager

Thomas H. Cihlar
Manager, Brokerage Sales

Timothy M. Kennedy
Manager, Roll Sales

Kurt A. Schmitz
National Accounts Manager

Plastics

James E. Mathis
President, Paragon Plastics, Inc.