

Hewitt

**Fiscal 2004 Earnings Call
Supplemental Information**

**Leading Global Provider
of HR Outsourcing &
HR Consulting Services**

Nov. 5, 2004

Amortization of Acquisition-related Intangibles – Historical Amounts

<i>Fiscal 2004</i> (<i>\$ in MMs</i>)	<u>Q1 '04</u>	<u>Q2 '04</u>	<u>Q3 '04</u>	<u>Q4 '04</u>	<u>Fiscal 2004 Total</u>
Outsourcing Segment	\$1.4	\$1.4	\$1.4	\$1.4	\$5.6
Consulting Segment	\$1.5	\$1.9	\$1.7	\$1.7	\$6.7
Total Company	\$2.9	\$3.3	\$3.1	\$3.1	\$12.3

<i>Fiscal 2003</i> (<i>\$ in MMs</i>)	<u>Q1 '03</u>	<u>Q2 '03</u>	<u>Q3 '03</u>	<u>Q4 '03</u>	<u>Fiscal 2003 Total</u>
Outsourcing Segment	--	--	\$0.3	\$1.5	\$1.8
Consulting Segment	\$0.8	\$0.8	\$0.8	\$3.5	\$5.9
Total Company	\$0.8	\$0.8	\$1.1	\$5.0	\$7.7

<i>Fiscal 2004 (Sept. 30)</i>					
<i>(\$ in MMs)</i>					
	<u>Dec. '03</u>	<u>Mar. '04</u>	<u>Jun. '04</u>	<u>Sept. '04</u>	<u>Fiscal 2004 Total</u>
Reported Exult Revenues	\$118	\$98 ⁽¹⁾	\$129	\$121	\$466
Adjusted to adopt Hewitt revenue recognition policy	(\$4)	\$11 ⁽¹⁾	(\$7)	\$7	\$7
Adjusted to eliminate the effect of Hewitt services sold to Exult	(\$4)	(\$3)	(\$3)	(\$5)	(\$15)
Adjusted Exult Revenues	\$110	\$105	\$118	\$124	\$458

⁽¹⁾ Reported revenues include a reversal of previously booked revenues due to the change in the BofA contract.

* To be used for directional purposes only. Numbers are unaudited and subject to change upon finalization of Pro Forma statements that will be included in future SEC filings.

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