



Left to right: Howard Bernick; John F. Bard; John Rau; William Wrigley, Jr.; Steven B. Sample; Melinda R. Rich; Richard K. Smucker; Thomas A. Knowlton and Alex Shumate.

Board of Directors

WILLIAM WRIGLEY, JR.

Director of the Company since 1988
 Joined the Wm. Wrigley Jr. Company in 1985
 Chairman of the Board since 2004, President
 and Chief Executive Officer since 1999
 Senior Vice President (1999)
 Vice President (1991-1999)

JOHN F. BARD

Director of the Company since 1999
 Executive Vice President,
 Wm. Wrigley Jr. Company (1999-2000)
 Senior Vice President,
 Wm. Wrigley Jr. Company (1991-1999)
 Director, Weight Watchers International, Inc.
 Director, Hollinger International, Inc.

HOWARD BERNICK

Director of the Company since 2001
 Joined Alberto-Culver Company in 1977
 President and Chief Executive Officer since
 1994, and Director since 1986

THOMAS A. KNOWLTON

Director of the Company since 1996
 Dean-Faculty of Business, Ryerson University,
 since 2000 (Retired June, 2005)
 Executive Vice President, Kellogg Company (1992-1998)
 President, Kellogg North America (1994-1998)

JOHN RAU

Director of the Company since 2005
 President and Chief Executive officer of Miami
 Corporation since 2002, and Director since 2003
 Director, BorgWarner Inc.
 Director, Nicor, Inc.
 Director, First Industrial Realty Trust, Inc.

MELINDA R. RICH

Director of the Company since 1999
 Joined Rich Products Corp. in 1986
 Executive Vice President of Innovation
 since 1997, and Director since 1998
 President, Rich Entertainment Group, since 1994
 Director, M & T Bank Corp. (Buffalo, NY)

STEVEN B. SAMPLE

Director of the Company since 1997
 President, University of Southern California, since 1991
 Director, Unova, Inc.
 Director, AMCAP Fund, Inc.
 Director, American Mutual Fund, Inc.

ALEX SHUMATE

Director of the Company since 1998
 Joined law firm of Squire, Sanders &
 Dempsey in 1988
 Managing Partner of the Columbus Office since 1991
 Director, Nationwide Financial Services, Inc.
 Director, Cincinnati Bell, Inc.

RICHARD K. SMUCKER

Director of the Company since 1988
 Joined The J. M. Smucker Company in 1972
 Chief Financial Officer (2003-2004)
 Co-CEO since 2001
 President since 1987
 Director since 1975
 Director, Sherwin-Williams Company

Committees of the Board of Directors

AUDIT

Richard K. Smucker, Chairman
 Howard B. Bernick
 John Rau
 Alex Shumate

COMPENSATION

Thomas A. Knowlton, Chairman
 Howard Bernick
 Steven B. Sample
 Alex Shumate

CORPORATE GOVERNANCE

Melinda R. Rich, Chairman
 John F. Bard
 John Rau
 Steven B. Sample