



FACT SHEET

About Monster:

Monster is the leading global online network for careers, connecting companies with the most qualified career-minded individuals. Monster is committed to leading the market by offering innovative technology and superior services, including the industry's most advanced privacy technology, which gives consumers and businesses more control over the recruiting process.

The Monster global network consists of 22 local content and language sites in: the United States, United Kingdom, Australia, Canada, the Netherlands, Belgium, New Zealand, Singapore, France, Scotland, Ireland, Germany, Hong Kong, Spain, Luxembourg, India, Italy, Sweden, Norway, Denmark, Switzerland, and Finland.

Monster is one of a handful of profitable public Internet companies and has achieved profitability for the last 16 straight quarters. Monster is the flagship product of the Interactive Division of TMP Worldwide Inc. (NASDAQ: TMPW).

Traffic:

Monster boasts over 25 million job seeker members, a resume database containing more than 17 million unique resumes, over 100,000 member companies, and over one million unique job opportunities within the Monster Network.

According to independent research by I/PRO, Monster has over 47 million unique visits per month (April 2002).

Founded: Formed in 1994 as The Monster Board -- the 454th commercial website in the

world.

Employees: Over 1600 Worldwide