

**HIRING POLICY FOR EMPLOYEES OR FORMER EMPLOYEES OF  
THE INDEPENDENT AUDITOR**

**AUDIT COMMITTEE  
POTLATCH CORPORATION**

December 4, 2002

Potlatch Corporation shall not hire, for any position of grade 15 or higher, any employee or former employee of the Company's independent auditor who has worked directly or indirectly on audit or other matters relating to the Company until at least one full year after the completion of either: a) the independent auditor's engagement with the Company, or b) that individual's involvement in such engagement.