



REPORT FOR SOCIALY RESPONSIBLE INVESTORS



CITRIX[®]



At Citrix, we take corporate social responsibility (CSR) seriously. After reading this document, you may think we have big hearts, too. We do, but that's not the only reason we do it.

Our "corporate DNA" is based on a work environment where innovation and independent thinking are welcomed and where socially responsible employees can thrive. This helps make our products better and enables our employees to grow, creating a winning situation for our investors, customers, partners and the communities we serve. Corporate social responsibility also is intertwined with Citrix's belief in "information citizenship" where information access is available across all business, educational, social, and economic strata.

CSR at Citrix manifests itself in three key areas:

Legal – Citrix is committed to sound corporate governance, best-in-breed compliance programs and superior controls and transparency with investors.

Culture – Citrix is committed to our corporate values and ethics, and we promote workplace diversity around the world.

Community – Citrix encourages community involvement, employee volunteerism and environmental stewardship.

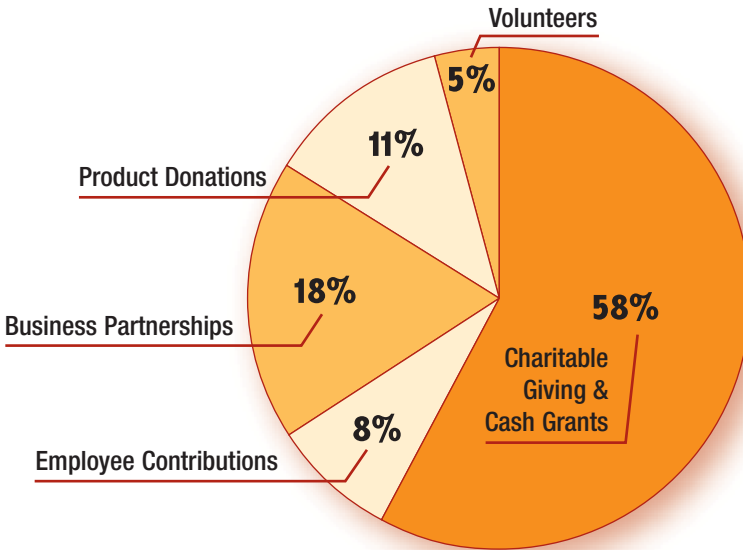
Every day, Citrix software brings millions of people together. But Citrix is much more than a software company. We're a global family of people, with strong beliefs and clear principles. We believe in getting involved and making a difference in the communities where more than 2,700 Citrix employees live and work around the world.

Mark Templeton, President & CEO

COMMUNITY

Corporate Giving Program – Citrix’s Corporate Giving Program is committed to increasing opportunities and improving the quality of life in our communities. We encourage community involvement, investment and volunteerism and have a history of providing grants and financial support to organizations and projects that promote access to educational, economic and technological opportunities.

Citrix 2004 corporate giving:



Our **Community Affairs** program empowers our global community through the efforts of our employees and partners, and the benefits of our technology. Citrix strives to be a good global citizen while enabling its employees to deliver their talent to local organizations via our products and business skills. Key interest areas include:

- **K-12 Education** – Citrix supports public-private education partnerships. A well-educated workforce provides opportunities for employees, helps our community and our economy grow, and improves our education system.
- **South Florida Community Leadership Foundation** – Focusing on the “Business of Education,” Citrix created and funded the SFCLF, donating \$250,000 in its first year to deliver executive leadership training at the Superintendent and District level in the public school system.

- **Economic Development** – Citrix believes that improved access to information brings economic benefits to society.

- Citrix employees around the world responded quickly to the devastation of the 2004 tsunami, not only by contributing tens of thousands of dollars* matched by Citrix, but by finding unique ways to demonstrate their concern.

- In India, every employee donated a day's salary as a team-based gesture of support as well as working with the local Red Cross in relief coordination.
- In the Citrix Online Division, an employee contributed her \$1,000 bonus to the Red Cross.
- In the UK, a Citrix employee donated the £2,700 he earned from sales of his photographs to the Disasters Emergency Committee.

*To be recorded in 2005

- With Citrix support, our partners promote an affordable application service provider (ASP) model of on-line computing that is sustainable in developing communities.

- **Technology Advancement** – Citrix was founded in 1989 with a vision that continues to guide the company: to make it easy to access information on demand.

- We support local training programs to transfer knowledge of technology and business management within underserved communities.
- Citrix volunteers contribute time and expertise, applying their skills to the projects we embrace.

Citrix as a Global Citizen: As Citrix grows, so does its responsibility to be a worldwide corporate citizen. Citrix works in partnership with the United Nations, the World Bank Institute and the Digital Development Partnership to support the Sister Cities Network for Sustainable Development, which focuses on the UN's Millennium Development Goals and draws from its 2,100 communities in 122 countries. Citrix provides products, business skills and our personal time to fill the digital divide and enable information access for all. Our focus on community outreach, finding the best employees and developing innovative technology helps Citrix continue to make significant sustainable impact at the community level.



“Citrix leadership and innovation is setting a new standard for sustainable education, economic development and technology advancement opportunities at the community level redefining what global corporate citizenship means today.”

Tim Honey
Executive Director – Sister Cities International

Information Access for All: Developing communities exist everywhere. In South Florida, where Citrix is headquartered, the company supports a wide range of ICT (information and communications technology) access infrastructure projects in schools, youth programs and non-profits. Linkage between communities via computing solutions creates multiple flows of information. An innovation that Citrix began pioneering is the concept of “Cyber Sister Cities” twinning Fort Lauderdale and Agogo, Ghana. Citrix’s global relationships make the promise of leveraging technology a reality in local communities around the world.

In cooperation with the Sister Cities Network for Sustainable Development, Citrix is creating new models for community ICT access and training centers in developing communities. Working with the Indian-Ghanaian Kofi Annan ICT Center of Excellence in Accra, Ghana, Citrix is training the next generation of faculty and systems engineers capable of building and operating the latest and most cost-effective ICT access infrastructure.

This joint effort enables the hosting of a wide range of computer applications and affordable high-speed Internet to be deployed across Ghana and in other developing nations such as Tajikistan and Haiti. The highly sustainable subscription-based computing model, combined with training scholarships and community-based internship programs, supports information access for improved economic development, education and healthcare.

“By leveraging its technology, business and creative skills, Digital Development Partnership volunteers and partners, working with Citrix, demonstrate how developing communities can put technology to work, support it over the long term and access the knowledge required to overcome the specific challenges they face.”

Tim Campbell, PhD
World Bank Institute

Environment – There is passion at Citrix that is about more than generating profits. It’s a belief that we can make a difference in this world through our products and actions. Our products play a role in environmental stewardship and quality of life. Citrix technology enables people to work remotely without having to commute to work, which mitigates gas consumption, pollution and global warming. Some of Citrix’s environmental projects include:

- ICT equipment recycling model
- Cypress groves reforestation and education in Haiti
- Collier City fish farm project

CULTURE (cont.)

Diversity – Citrix employees represent a microcosm of the world. Citrix Americas is home to our global headquarters in Fort Lauderdale, Florida. The Europe, Middle East and Africa headquarters is located in Schaffhausen, Switzerland. We have regional European offices in Cambridge, Dublin, Munich and Paris. The Citrix Pacific headquarters is based in Hong Kong with regional offices in Bangalore, Shanghai, Singapore, Sydney and Tokyo.

- Citrix is an equal employment opportunity employer that strives to comply with all laws prohibiting workplace discrimination. We recruit, select, promote, compensate, train and provide benefits without regard to race, color, religion, national origin, age, sex, sexual orientation, marital status, disability, or veteran status.
- Citrix is a committed corporate sponsor of INROADS (www.inroads.org), a non-profit organization that trains and develops high performing Black, Latino and Native American Indian college students. In addition, Citrix works closely with the National Society of Hispanic MBA's and National Society of Black MBA's.

Global Research & Development – Citrix has always valued internal talent. Our emphasis has been to expand our range of expertise and the geographies of R&D. Citrix continually fosters innovations and development. Citrix R&D, marketing, sales, support and administration takes place around the clock – and around the world – every business day.



LEGAL

Governance – Sound principles of corporate governance are key to maintaining the trust of investors. They are also vital to creating an environment of respect where all investors, employees, customers and partners participate. That's why Citrix is proud that we've received a high governance rating in 2005 from Institutional Shareholder Services (ISS). Citrix outperformed 95.5% of its peers in the ISS software and services industry group for corporate governance compliance.

Compliance – Citrix is committed to conducting its business with integrity and in accordance with the law. All employees are expected to follow company policies and understand basic legal concepts relevant to their jobs. Web-based training courses help Citrix employees understand these concepts, recognize legal problems when they arise and know when to seek legal advice. It consists of several courses that cover important legal and corporate issues, including: Ethics; Insider Trading; Intellectual Property; E-mail Issues; Workplace Harassment; Foreign Corrupt Practices Act; Antitrust Issues; and Citrix Code of Business Conduct.

Superior Controls and Transparency for Investors – Citrix's superior control environment ensures that we have the highest standards of financial and business reporting. We believe that transparency means not only abiding by the letter of the law by disclosing what is required by the SEC or NASDAQ rules, but also providing information in a clear and concise way so that ordinary investors can understand it. It means providing disclosure where the rules are silent or not clear, or simply providing disclosure where not required but where we have determined disclosure would be beneficial to our investors.

CULTURE

Citrix Code of Ethics – Ethical conduct is a core value of Citrix. Citrix employees are expected to conduct the operations and affairs of the company with the highest ethical standards. Our customers respect and admire us for our high standards of conduct in every business relationship. The Citrix Code of Business Conduct provides the essential guidelines employees need in order to understand their responsibilities, including their obligation to comply with the law.

Corporate Values – Our Corporate Values are based on the Citrix Leadership Blueprint, which establishes the foundation for excellence by defining performance expectations for each employee. It is organized around three categories.

- **Organization Commitment:** We are accountable, taking responsibility for behavior and results. We communicate openly in a direct and honest environment. We are team players who are orientated to excellence.
- **Setting Direction:** We are innovative and conscious of new ways of doing things. We are strategic thinkers, looking at the big-picture perspective. We are knowledgeable about our industry. We are change leaders, identifying and seizing opportunities.
- **Aligning and Motivating People:** We inspire employees to be committed to the company vision. We build talent by attracting, developing and keeping the best people. We are authentic, building trust, mutual support and credibility.



About Citrix

Citrix Systems, Inc. (Nasdaq:CTXS) is the global leader in access infrastructure solutions and the most trusted name in secure access for enterprises and individuals. More than 160,000 organizations around the world use Citrix every day. Our access software, services and appliances give people secure and well-managed access to business information wherever it lives – on demand. Citrix customers include 100% of the *Fortune* 100 companies, 99% of the *Fortune* 500, and 97% of the *Fortune* Global 500. Based in Fort Lauderdale, Florida, Citrix has offices in 22 countries, and approximately 6,200 channel and alliance partners in more than 100 countries.

For more information visit <http://www.citrix.com> or email CommunityAffairs@citrix.com.

