

<u>Date Declared</u>	<u>Stockholders of Record</u>	<u>Dividend Payable</u>	<u>Dividend Per Share</u>
1989			
11-21-89	01-15-90	02-15-90	30 cents
09-25-89	10-16-89	11-15-89	30 cents
06-20-89	07-14-89	08-15-89	30 cents
03-10-89	04-14-89	05-15-8	30 cents
1988			
11-22-88	01-16-89	02-15-89	30 cents
09-26-88	10-14-88	11-15-88	28 cents
06-21-88	07-15-88	08-15-88	28 cents
03-17-88	04-15-88	05-16-88	28 cents
1987			
11-17-87	01-15-88	02-15-88	28 cents
09-29-87	10-15-87	11-16-87	25 cents
06-30-87	07-15-87	08-14-87	25 cents
03-26-87	04-15-87	05-15-87	25 cents
1986			
11-18-86	01-15-87	02-16-87	25 cents
09-30-86	10-15-86	11-15-86	23 cents
06-17-86	07-15-86	08-15-86	23 cents
03-20-86	04-15-86	05-15-86	23 cents
1985			
11-19-85	01-15-86	02-17-86	34 1/2 cents
11-19-85	01-31-86	03-03-86	3-for-2 Stock Dividend
10-01-85	10-15-85	11-15-85	32 cents
06-25-85	07-15-85	08-15-85	32 cents
03-12-85	04-15-85	05-15-85	32 cents
1984			
12-18-84	01-15-85	02-15-85	32 cents
08-28-84	10-15-84	11-15-84	30 cents
06-26-84	07-16-84	08-15-84	30 cents
03-22-84	04-16-84	05-15-84	30 cents
1983			
11-22-83	01-16-84	02-15-84	30 cents
08-23-83	10-14-83	11-15-83	30 cents
06-21-83	07-15-83	08-15-83	30 cents
03-24-83	04-15-83	05-16-83	30 cents
1982			
11-16-82	01-14-83	02-15-83	30 cents
09-28-82	10-15-82	11-15-82	30 cents
06-22-82	07-15-82	08-13-82	30 cents
03-18-82	04-15-82	05-14-82	30 cents
1981			
11-16-81	01-15-82	02-15-82	30 cents
08-25-81	10-15-81	11-13-81	27 1/2 cents
06-16-81	07-15-81	08-14-81	27 1/2 cents
05-01-81	06-01-81	06-01-81	100% Stock Dividend
03-04-81	04-15-81	05-15-81	52 1/2 cents
1980			
11-18-80	01-15-81	02-13-81	52 1/2cents
09-23-80	10-15-80	11-14-80	50 cents
06-17-80	07-15-80	08-15-80	50 cents
03-20-80	04-15-80	05-15-80	50 cents