

<u>Date Declared</u>	<u>Stockholders of Record</u>	<u>Dividend Payable</u>	<u>Dividend Per Share</u>
1999			
11-16-99	01-14-00	02-15-00	23.5 cents
09-28-99	10-15-99	11-15-99	22.5 cents
06-22-99	07-15-99	08-13-99	22.5 cents
03-19-99	04-15-99	05-14-99	22.5 cents
1998			
11-17-98	01-15-99	02-12-99	22.5 cents
09-22-98	10-15-98	11-13-98	22 cents
06-23-98	07-15-98	08-14-98	22 cents
03-19-98	04-15-98	05-15-98	22 cents
1997			
11-18-97	01-15-98	02-13-98	22 cents
09-23-97	10-15-97	11-14-97	20 cents
06-24-97	07-15-97	08-15-97	20 cents
03-20-97	04-15-97	05-15-97	20 cents
1996			
11-19-96	01-15-97	02-15-97	40 cents
11-19-96	01-15-97	02-14-97	2-for-1 Split
09-24-96	10-15-96	11-15-96	38 cents
06-25-96	07-15-96	08-15-96	38 cents
03-21-96	04-15-96	05-15-96	38 cents
1995			
11-14-95	01-15-96	02-15-96	38 cents
09-26-95	10-16-95	11-15-95	37 cents
06-27-95	07-14-95	08-15-95	37 cents
03-16-95	04-14-95	05-15-95	37 cents
1994			
11-15-94	01-13-95	02-15-95	37 cents
09-27-94	10-14-94	11-15-94	35 cents
06-28-94	07-15-94	08-15-94	35 cents
03-17-94	04-15-94	05-13-94	35 cents
1993			
11-16-93	01-14-94	02-15-94	35 cents
09-27-93	10-15-93	11-15-93	35 cents
06-22-93	07-15-93	08-13-93	35 cents
03-18-93	04-15-93	05-14-93	35 cents
1992			
11-17-92	01-15-93	02-15-93	35 cents
09-29-92	10-15-92	11-13-92	33 cents
06-17-92	07-15-92	08-14-92	33 cents
03-19-92	04-15-92	05-15-92	33 cents
1991			
11-19-91	01-15-92	02-14-92	33 cents
09-24-91	10-15-91	11-15-91	30 cents
06-18-91	07-15-91	08-15-91	30 cents
03-22-91	04-15-91	05-15-91	30 cents
1990			
11-20-90	01-15-91	02-15-91	30 cents
09-24-90	10-15-90	11-15-90	30 cents
06-19-90	07-16-90	08-15-90	30 cents
03-15-90	04-16-90	05-15-90	30 cents