

United Rentals, Inc.

Independence Standards

A director is not considered by us to be independent if he or she is, or in the past three years has been:

- employed by the Company or any of its affiliates;
- an employee or owner of a firm that is one of the company's or its affiliate's paid advisors or consultants (unless the company's relationship, or the director's relationship, with such firm does not continue after the director joins our board or the company's annual payments to such firm did not exceed one percent of such firm's revenues in any year);
- employed by a significant customer or supplier;
- party to a personal service contract with the company or the chairman, CEO or other executive officer of the company or any of its affiliates;
- an employee or director of a foundation, university or other non-profit organization that receives significant grants or endowments from the Company or any of its affiliates or a direct beneficiary of any donations to such an organization;
- a relative of any executive officer of the company or any of its affiliates; or
- part of an interlocking directorate in which the CEO or other executive of the company serves on the Board of a third-party entity (for-profit or not-for-profit) employing the director.