Cincinnati Financial Corporation Officers and Directors

(as of July 1, 2008)

Directors

William F. Bahl, CFA, CIC

Chairman

Bahl & Gaynor Investment Counsel Inc. Director since $1995 (1)(3)(4)(5^*)$

James E. Benoski

Vice Chairman

Cincinnati Financial Corporation Director since 2000(3)(4)

Gregory T. Bier, CPA (Ret.)

Managing Partner (Ret.), Cincinnati Office Deloitte & Touche LLP Director since 2006 (1)(4)

Kenneth C. Lichtendahl

President and Chief Executive Officer Tradewinds Beverage Company Director since $1988 (1^*)(2)(5)$

W. Rodney McMullen

Vice Chairman The Kroger Co. Director since 2001 $(2^*)(3)(4)$

Gretchen W. Price

Chief Financial Officer philosophy inc. (skincare and cosmetics) Director since 2002 (1)(2)(5)

John J. Schiff, Jr., CPCU

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Chairman

Officers

Chairman James E. Benoski

Vice Chairman

Kenneth W. Stecher

Cincinnati Financial Corporation Director since 1968 (3*)(4*)

Thomas R. Schiff

Chairman and Chief Executive Officer John J. & Thomas R. Schiff & Co. Inc. (insurance agency) Director since 1975 (4)

President and Chief Executive Officer

Douglas S. Skidmore

President and Chief Executive Officer Skidmore Sales & Distributing Company Inc. (food distribution) Director since 2004 (1)(5)

Kenneth W. Stecher

President and Chief Executive Officer Cincinnati Financial Corporation Director since 2008 (3)(4)

John F. Steele, Jr.

Chairman and Chief Executive Officer Hilltop Basic Resources Inc. (aggregates/concrete supplier) Director since 2005 (1)

Larry R. Webb, CPCU

President

Webb Insurance Agency Inc. Director since 1979 (3)

E. Anthony Woods

Chairman and Chief Executive Officer SupportSource LLC (health care consulting) Director since 1998 (2)(3)(4)

- (1) Audit Committee
- (2) Compensation Committee
- (3) Executive Committee
- (4) Investment Committee; also Richard M. Burridge, CFA, adviser
- (5) Nominating Committee
- Committee Chair



W.F. Bahl J.E. Benoski















D.S. Skidmore



K.W. Steche



J.F. Steele, Jr.



L.R. Webb

Steven J. Johnson, FCAS, MAAA, CFA Chief Financial Officer, Secretary and Treasurer Martin F. Hollenbeck, CFA, CPCU

Senior Vice President and Manager -Investments, Assistant Secretary and Assistant Treasurer

Eric N. Mathews, CPCU, AIAF

Principal Accounting Officer, Vice President, Assistant Secretary and Assistant Treasurer

Directors Emeriti

Vincent H. Beckman Michael Brown Robert J. Driehaus John E. Field, CPCU Jackson H. Randolph Lawrence H. Rogers II John Sawyer

Robert C. Schiff Frank J. Schultheis David B. Sharrock John M. Shepherd Thomas J. Smart Alan R. Weiler, CPCU William H. Zimmer

