

Subsidiary Officers and Directors

As of February 28, 2008, listed alphabetically
The Cincinnati Insurance Company (CIC)
The Cincinnati Indemnity Company (CID)
The Cincinnati Casualty Company (CCC)

The Cincinnati Specialty Underwriters Insurance Company (CSU)
The Cincinnati Life Insurance Company (CLIC)

CSU Producer Resources Inc. (C-SUPR)
CFC Investment Company (CFC-I)
CinFin Capital Management (CCM)

Executive Officers

James E. Benoski

CIC, CID, CCC, CSU, C-SUPR Vice Chairman
CIC, CID, CCC, CSU, CLIC, C-SUPR Chief Executive Officer
CIC, CID, CSU, C-SUPR President
CIC, CID, CCC, CSU, CLIC Chief Insurance Officer
Director of all subsidiaries

Donald J. Doyle, Jr., CPCU, AIM

CIC, CID, CCC, CSU, C-SUPR Senior Vice President – Excess & Surplus Lines
CSU Director

Craig W. Forrester, CLU

CIC, CID, CCC, CLIC Senior Vice President – Information Technology

Martin F. Hollenbeck, CFA, CPCU

CIC, CID, CCC, CLIC Vice President – Investments
CFC-I President and Chief Operating Officer
CCM President and Director

Thomas A. Joseph, CPCU

CIC, CID, CCC Senior Vice President – Commercial Lines
CIC, CID, CCC, CSU Director

Eric N. Mathews, CPCU, AIAF

CIC, CID, CCC, CLIC Senior Vice President – Corporate Accounting

Larry R. Plum, CPCU, AR

CCC President
CIC, CID Senior Vice President – Personal Lines
CIC, CID, CCC, CSU, CLIC Director

David H. Popplewell, FALU, LLIF

CLIC President and Chief Operating Officer; Director

J. F. Scherer

CIC, CID, CCC, CLIC Senior Vice President – Sales & Marketing
CIC, CID, CCC, CSU, CLIC, CFC-I Director

John J. Schiff, Jr., CPCU

CIC, CID, CCC, CLIC Chairman of the Executive Committee
CIC, CID, CCC, CSU, CLIC, C-SUPR, CFC-I Director

Joan O. Shevchik, CPCU, CLU

CIC, CID, CCC Senior Vice President – Corporate Communications

Kenneth W. Stecher

CIC, CID, CCC, CSU, CLIC, C-SUPR Chairman, Chief Financial Officer, Executive Vice President and Secretary
CFC-I Chief Financial Officer, Senior Vice President and Secretary
CSU, C-SUPR, CCM Treasurer
Director of all subsidiaries

Charles P. Stoneburner II, CPCU, AIM

CIC, CID, CCC Senior Vice President – Field Claims

Timothy L. Timmel

CIC, CID, CCC, CLIC, CFC-I Senior Vice President – Operations
CIC, CID, CCC, CSU, CLIC, CFC-I Director

Senior Officers

Michael R. Abrams

CIC, CID, CCC, CLIC, CCM Vice President – Investments

Donald R. Adick, FLMI

CLIC Senior Vice President – Life Marketing Administration

Dawn M. Alcorn

CIC, CID, CCC Vice President – Administrative Services

Brad E. Behringer

CLIC Senior Vice President and Chief Underwriter

David L. Burbrink

CLIC Vice President – Life Field Services

Teresa C. Cracas

CIC, CID, CCC, CLIC Vice President – Planning & Risk Management

Richard W. Cumming, ChFC, CLU, FSA, MAAA

CIC, CID, CCC, CLIC Senior Vice President and Chief Actuary
CLIC Director

Joel W. Davenport, CPCU, AAI

CIC, CID, CCC Vice President – Commercial Lines

J. Michael Dempsey, CLU

CLIC Vice President – Life Marketing Administration

Mark R. DesJardins, CPCU, AIM, AIC, ARP
CIC, CID, CCC Vice President – Education & Training

W. Dane Donham, AIM

CIC, CID, CCC Vice President – Commercial Lines

Harold L. Eggers, CLU, FLMI, FALU, HIAA

CLIC Vice President – Life Policy Issue

Frederick A. Ferris

CIC, CID, CCC Vice President – Commercial Lines

Bruce S. Fisher, CPCU, AIC

CIC, CID, CCC Vice President – Headquarters Claims

Carl C. Gaede, CPCU, AFSB

CIC, CID, CCC Vice President – Bond & Executive Risk

Gary B. Givler

CIC, CID, CCC Vice President – Headquarters Claims

David T. Groff, CPCU, FCAS, MAAA

CIC, CID, CCC Vice President – Staff Underwriting

Kevin E. Guilfoyle

CFC-I Senior Vice President – Leasing

David L. Helmers, CPCU, API, ARE, AIM

CIC, CID, CCC Vice President – Personal Lines

Theresa A. Hoffer

CIC, CID, CCC, CLIC Vice President – Corporate Accounting
CIC, CID, CCC Treasurer

Timothy D. Huntington, CPCU, AU

CIC, CID, CCC Vice President – Commercial Lines

Thomas H. Kelly

CIC, CID, CCC Vice President – Bond & Executive Risk

Christopher O. Kendall, CPCU, AIT, AIM, ARE, ARM, ARP

CIC, CID, CCC Vice President – Commercial Lines

Gary J. Kline, CPCU

CIC, CID, CCC Vice President – Commercial Lines

Robert L. Laymon

CIC, CID, CCC Vice President – Bond & Executive Risk

Steven W. Leibel, CPCU, AIM

CIC, CID, CCC Vice President – Personal Lines

Jerry L. Litton

CFC-I Treasurer

Richard L. Mathews, CPCU

CIC, CID, CCC, CLIC Vice President – Information Technology

Richard P. Matson

CIC, CID, CCC, CLIC, CFC-I Vice President – Purchasing/Fleet

David E. McKinney, CPCU, AIM

CIC, CID, CCC, Vice President – Commercial Lines

Kenneth S. Miller, CLU, ChFC

CIC, CID, CCC, CLIC Senior Vice President – Investments

Robyn C. Muhlberg

CIC, CID, CCC, CLIC Vice President – Information Technology

Martin J. Mullen, CPCU

CIC, CID, CCC Vice President – Headquarters Claims

Gary A. Nichols

CIC, CID, CCC Vice President – Headquarters Claims

Glenn D. Nicholson, LLIF

CLIC Senior Vice President and Senior Marketing Officer; Director

Michael K. O'Connor, CFA, CPCU, AFSB

CIC, CID, CCC, CLIC, CCM Vice President – Investments

Todd H. Pendery, FLMI

CIC, CID, CCC, CLIC Vice President – Corporate Accounting
CLIC Treasurer

Marc C. Phillips, CPCU, AIM

CIC, CCC, CID Vice President – Commercial Lines

Ronald L. Robinson

CIC, CID, CCC Vice President – Field Claims

Michael A. Rouse

CIC, CID, CCC Vice President – Commercial Lines

Thomas J. Scheid

CIC, CID, CCC, CLIC Vice President – Inspection Services & Facilities

Gregory D. Schmidt, CPCU, ARP, CPP, ACP, ARC

CIC, CID, CCC, CLIC Vice President – Staff Underwriting

J. B. Shockey, CPCU, CIC, CLU

CIC, CID, CCC Vice President – Sales & Marketing

David W. Sloan

CFC-I Vice President – Leasing

Scott K. Smith, CPCU, ARM, AIM, AU, AAI

CIC, CID, CCC Vice President – Commercial Lines

Steven A. Soloria, CFA, CPCU

CIC, CID, CCC, CLIC, CCM Vice President – Investments
CCM Secretary

Gary B. Stuart

CIC, CID, CCC Vice President – Sales & Marketing

Duane I. Swanson, CIC

CIC, CID, CCC Vice President – Sales & Marketing

Philip J. Van Houten, CFE, FCLS

CIC, CID, CCC Vice President – Special Investigations

Stephen A. Ventre, CPCU

CIC, CID, CCC Vice President – Commercial Lines

Jody L. Wainscott

CIC, CID, CCC Vice President – Research & Development

Michael B. Wedig, CPA

CIC, CID, CCC, CLIC Vice President – Corporate Accounting

Paul W. Wells

CIC, CID, CCC, Vice President – Bond & Executive Risk

Mark A. Welsh

CIC, CID, CCC, CLIC Vice President – Regulatory & Consumer Relations

Mark S. Wietmarschen

CIC, CID, CCC Vice President – Commercial Lines

Heather J. Wietzel

CIC, CID, CCC Vice President and Investor Relations Officer

Gregory J. Ziegler

CIC, CID, CCC, CLIC, CFC-I Vice President – Personnel

Teresa C. Cracas

CIC, CID, CCC, CLIC Counsel

Eugene M. Gelfand

CIC, CID, CCC, CLIC Counsel

Mark J. Huller

CIC, CID, CCC, CLIC Senior Counsel

G. Gregory Lewis

CIC, CID, CCC, CLIC Counsel

Lisa A. Love

CIC, CID, CCC, CLIC Senior Counsel

Stephen C. Roach

CIC, CID, CCC, CLIC Counsel

Non-Officer Directors

William F. Bahl, CFA, CIC

CIC, CID, CCC, CSU, CLIC

Gregory T. Bier, CPA (Ret.)

CIC, CID, CCC, CSU, CLIC

W. Rodney McMullen

CIC, CID, CCC, CSU, CLIC

Thomas R. Schiff

CIC, CID, CCC, CSU, CLIC

Larry R. Webb, CPCU

CIC, CID, CCC, CSU

E. Anthony Woods

CIC, CID, CCC, CSU, CLIC

CIC Directors Emeriti

Vincent H. Beckman

Robert J. Driehaus

Richard L. Hildbold, CPCU

Robert C. Schiff

William H. Zimmer