Subsidiary Officers and Directors

As of March 16, 2009, listed alphabetically The Cincinnati Insurance Company (CIC) The Cincinnati Indemnity Company (CID) The Cincinnati Casualty Company (CCC) **Executive Officers** Donald J. Doyle, Jr., CPCU, AIM CIC, CID, CCC, CSU, C-SUPR Senior Vice President – Excess & Surplus Lines CIC, CID, CCC, CSU Director Craig W. Forrester, CLU CIC, CID, CCC, CLIC, Senior Vice President -Information Technology Martin F. Hollenbeck, CFA, CPCU CIC, CID, CCC, CSU, CLIC Senior Vice President – Investments CFC-I President and Chief Operating Officer CIC, CID, CCC, CLIC, CFC-I, CSU Director Steven J. Johnston, FCAS, MAAA, CFA CIC, CID, CCC, CLIC, CFC-I, CSU, C-SUPR Chief Financial Officer, Senior Vice President and Secretary CSU, C-SUPR – Treasurer Director of all subsidiaries Thomas A. Joseph, CPCU CCC President CIC, CID Senior Vice President - Personal Lines CIC, CID, CCC, CSU Director Eric N. Mathews, CPCU, AIAF CIC, CID, CCC, CLIC Senior Vice President -Corporate Accounting Martin J. Mullen, CPCU CIC, CID, CCC Senior Vice President and Chief Claims Officer CIC, CID, CCC, CLIC, CSU Director Larry R. Plum, CPCU, ARe CIC, CID, CCC Senior Vice President -Government Relations David H. Popplewell, FALU, LLIF CLIC President and Chief Operating Officer; Director J. F. Scherer CIC, CID, CCC, CLIC Executive Vice President -Sales & Marketing CIC, CID, CCC, CSU, CLIC, CFC-I Director John J. Schiff, Jr., CPCU CIC, CID, CCC, CSU, CLIC, C-SUPR Chairman of the Board Director of all subsidiaries Joan O. Shevchik, CPCU, CLU CIC, CID, CCC Senior Vice President -Corporate Communications Kenneth W. Stecher CIC, CID, CSU, C-SUPR President and Chief Executive Officer CCC, CLIC, CFC-I Chief Executive Officer Director of all subsidiaries Charles P. Stoneburner II, CPCU, AIM CIC, CID, CCC Senior Vice President – Commercial Lines CIC, CID, CCC, CSU Director Timothy L. Timmel CIC, CID, CCC, CLIC, CFC-I Senior Vice President -Operations CIC, CID, CCC, CSU, CLIC, CFC-I Director Senior Officers Michael R. Abrams CIC, CID, CCC, CLIC Vice President - Investments Dawn M. Alcorn CIC, CID, CCC Vice President – Administrative Services Brad E. Behringer CLIC Senior Vice President and Chief Underwriter David L. Burbrink CLIC Vice President - Life Field Services Teresa C. Cracas

CIC, CID, CCC, CLIC Vice President – Planning & Risk Management Richard W. Cumming, ChFC, CLU, FSA, MAAA

CIC, CID, CCC, CLIC Senior Vice President and Chief Actuary CLIC Director

Joel W. Davenport, CPCU, AAI CIC, CID, CCC Vice President – Commercial Lines

- J. Michael Dempsey, CLU CLIC Vice President – Life Marketing Administration
- The Cincinnati Specialty Underwriters Insurance Company (CSÛ) The Cincinnati Life Insurance Company (CLIC) Mark R. DesJardins, CPCU, AIM, AIC, ARP CIC, CID, CCC Vice President - Learning & Development W. Dane Donham, AIM CIC, CID, CCC Vice President - Commercial Lines Harold L. Eggers, CLU, FLMI, FALU, HIAA CLIC Vice President - Life Policy Issue Frederick A. Ferris CIC, CID, CCC Vice President - Commercial Lines Carl C. Gaede, CPCU, AFSB CIC, CID, CCC Vice President - Bond & Executive Risk William J. Geier, CPCU, CLU, ChFC, FLMI, AIM, HIAA CIC, CID, CCC, CLIC Vice President -Information Technology Gary B. Givler CÍC, CID, CCC Vice President - Headquarters Claims David T. Groff, CPCU, FCAS, MAAA CIC, CID, CCC Vice President - Staff Underwriting Kevin E. Guilfoyle CFC-I Senior Vice President - Leasing David L. Helmers, CPCU, API, ARe, AIM CIC, CID, CCC Vice President – Personal Lines Theresa A. Hoffer CIC, CID, CCC, CLIC Vice President -Corporate Accounting CIC, CID, CCC Treasurer Timothy D. Huntington, CPCU, AU CIC, CID, CCC Vice President - Commercial Lines Thomas H. Kelly CIC, CID, CCC Vice President – Bond & Executive Risk Christopher O. Kendall, CPCU, AIT, AIM, ARe, ARM, ARP CIC, CID, CCC Vice President - Commercial Lines Gary J. Kline, CPCU CIC, CID, CCC Vice President – Commercial Lines Steven W. Leibel, CPCU, AIM CIC, CID, CCC Vice President - Personal Lines Jerry L. Litton CFC-I Treasurer Richard L. Mathews, CPCU CIC, CID, CCC, CLIC Vice President - Information Technology **Richard P. Matson** CIC, CID, CCC, CLIC, CFC-I Vice President -Purchasing/Fleet David E. McKinney, CPCU, AIM CIC, CID, CCC, Vice President – Commercial Lines Robyn C. Muhlberg CIC, CID, CCC, CLIC Vice President – Information Technology Gary A. Nichols CÍC, CID, CCC Vice President - Headquarters Claims Glenn D. Nicholson, LLIF CLIC Senior Vice President and Senior Marketing Officer; Director Michael K. O'Connor, CFA, CPCU, AFSB CIC, CID, CCC, CLIC Vice President – Investments Todd H. Pendery, FLMI CIC, CID, CCC, CLIC Vice President - Corporate Accounting CLIC Treasurer Marc C. Phillips, CPCU, AIM CIC, CCC, CID Vice President – Commercial Lines Ronald L. Robinson CIC, CID, CCC Vice President - Field Claims Michael A. Rouse CIC, CID, CCC Vice President – Commercial Lines Thomas J. Scheid CIC, CID, CCC, CLIC Vice President - Inspection Services & Facilities Gregory D. Schmidt, CPCU, ARP, CPP, ACP, ARC CIC, CID, CCC, CLIC Vice President - Staff Underwriting J. B. Shockey, CPCU, CIC, CLU CIC, CID, CCC Vice President – Sales & Marketing David W. Sloan CFC-I Vice President - Leasing

CSU Producer Resources Inc. (C-SUPR) CFC Investment Company (CFC-I) Scott K. Smith, CPCU, ARM, AIM, AU, AAI CIC, CID, CCC Vice President - Commercial Lines Steven A. Soloria, CFA, CPCU CIC, CID, CCC, CLIC Vice President - Investments Douglas W. Stang, FCAS, MAAA CIC, CID, CCC Vice President - Staff Underwriting Duane I. Swanson, CIC CIC, CID, CCC Vice President - Sales & Marketing Philip J. Van Houten, CFE, FCLS CIC, CID, CCC Vice President – Special Investigations Stephen A. Ventre, CPCU CIC, CID, CCC Vice President – Commercial Lines Jody L. Wainscott CÍC, CID, CCC Vice President - Research & Development Michael B. Wedig, CPA CIC, CID, CCC, CLIC Vice President – Corporate Accounting Paul W. Wells CIC, CID, CCC, Vice President - Bond & Executive Risk Mark A. Welsh CIC, CID, CCC, CLIC Vice President -Regulatory & Consumer Relations Mark S. Wietmarschen CIC, CID, CCC Vice President - Commercial Lines Heather J. Wietzel CIC, CID, CCC Vice President and Investor Relations Officer Brian K. Wood, CPCU, AIM CIC, CID, CCC, CLIC Vice President – Personnel & Community Relations Gregory J. Ziegler CIC, CID, CCC, CLIC, CFC-I Vice President – Personnel & Community Relations Teresa C. Cracas CIC, CID, CCC, CLIC Counsel Eugene M. Gelfand CIC, CID, CCC, CLIC Counsel Mark J. Huller CIC, CID, CCC, CLIC Senior Counsel G. Gregory Lewis CIC, ČID, CCC, CLIC Counsel Lisa A. Love CIC, CID, CCC, CLIC Senior Counsel Stephen C. Roach CIC, CID, CCC, CLIC Counsel **Non-Officer Directors** William F. Bahl, CFA, CIC CIC, CID, CCC, CSU, CLIC James E. Benoski Director of all subsidiaries Gregory T. Bier, CPA (Ret.) CĨC, ĈID, CCC, CSU, CLIC W. Rodney McMullen CIC, CID, CCC, CSU, CLIC Thomas R. Schiff CIC, CID, CCC, CSU, CLIC Larry R. Webb, CPCU CIĊ, CID, CCC, CSU

CIC Directors Emeriti

Vincent H. Beckman Robert J. Driehaus Richard L. Hildbold, CPCU Robert C. Schiff William H. Zimmer

CIC, CID, CCC, CSU, CLIC

E. Anthony Woods