

CINCINNATI FINANCIAL CORPORATION OFFICERS AND DIRECTORS

(AS OF MARCH 3, 2010)

DIRECTORS

William F. Bahl, CFA, CIC

Chairman
Bahl & Gaynor Investment Counsel Inc.
(Independent registered investment adviser)
Director since 1995 (1)(4)(5*)

James E. Benoski

Vice Chairman of the Board
Cincinnati Financial Corporation
Director since 2000 (3)(4)

Gregory T. Bier, CPA (Ret.)

Managing Partner (Ret.), Cincinnati Office
Deloitte & Touche LLP
(Independent registered public accounting firm)
Director since 2006 (4)

Linda W. Clement-Holmes

Senior Vice President
Global Diversity and Global Business Services
Procter & Gamble Company
(Consumer products)
Director since 2010 (1)

Kenneth C. Lichtendahl

President and Chief Executive Officer
Tradewinds Beverage Company
(Ready-to-drink tea and juice manufacturer)
Director Since 1988 (1*)(5)

W. Rodney McMullen

President and Chief Operating Officer
The Kroger Company
(Retail grocery chain)
Director since 2001 (2*)(3)(4)

Gretchen W. Price

Executive Vice President and
Chief Financial Officer
philosophy inc.
(Prestige beauty brand)
Director since 2002 (1)(2)(5)

John J. Schiff, Jr., CPCU

Chairman of the Board
Cincinnati Financial Corporation
Director since 1968 (3*)(4*)

Thomas R. Schiff

Chairman and Chief Executive Officer
John J. & Thomas R. Schiff & Co. Inc.
(Independent insurance agency)
Director since 1975 (4)

Douglas S. Skidmore

President and Chief Executive Officer
Skidmore Sales & Distributing Company Inc.
(Food ingredient distributor)
Director since 2004 (1)(5)

Kenneth W. Stecher

President and Chief Executive Officer
Cincinnati Financial Corporation
Director since 2008 (3)(4)

John F. Steele, Jr.

Chairman and Chief Executive Officer
Hilltop Basic Resources Inc.
(Supplier of aggregates and concrete)
Director since 2005 (1)(3)

Larry R. Webb, CPCU

President
Webb Insurance Agency Inc.
(Independent insurance agency)
Director since 1979 (3)

E. Anthony Woods

Chairman and Chief Executive Officer
SupportSource LLC
(Management, financial and investment
consulting)
Director since 1998 (2)(3)(4)

- (1) Audit Committee
 - (2) Compensation Committee
 - (3) Executive Committee
 - (4) Investment Committee; also
Richard M. Burrige, CFA, adviser
 - (5) Nominating Committee
- * Committee Chair



W.F. Bahl



G.T. Bier



L.W. Clement-Holmes



K.C. Lichtendahl



W.R. McMullen



G.W. Price



J.J. Schiff, Jr.



T.R. Schiff



D.S. Skidmore



K.W. Stecher



J.F. Steele, Jr.



L.R. Webb



E.A. Woods

OFFICERS

John J. Schiff, Jr., CPCU

Chairman of the Board

Kenneth W. Stecher

President and Chief Executive Officer

Steven J. Johnston, FCAS, MAAA, CFA

Chief Financial Officer, Senior Vice President,
Secretary and Treasurer

Martin F. Hollenbeck, CFA, CPCU

Chief Investment Officer, Senior Vice President,
Assistant Secretary and Assistant Treasurer

Eric N. Mathews, CPCU, AIAF

Principal Accounting Officer, Vice President,
Assistant Secretary and Assistant Treasurer

DIRECTORS EMERITI

Vincent H. Beckman

Michael Brown

Robert J. Driehaus

John E. Field, CPCU

Jackson H. Randolph

Lawrence H. Rogers II

John Sawyer

Frank J. Schultheis

David B. Sharrock

John M. Shepherd

Thomas J. Smart

Alan R. Weiler, CPCU

William H. Zimmer

JAMES E. BENOSKI

Jim Benoski, a CFC director since 2000, will not stand for re-election in May 2010. Jim was president, chief operating officer and chief insurance officer of the company until July 2008. He retired in 2009 after almost 40 years of leadership and service contributing to our respected claims operations. Your company grew and prospered through Jim's inspirational work ethic and leadership. We thank him, as we thank our shareholders who elected him to several consecutive terms.

