

---

## Board of Directors

### In Memoriam



**Frank T. Cary**, a member of the Celgene Board of Directors since 1987, died on January 1, 2006. Mr. Cary had been Chairman of the Executive Committee of the Board of Directors since 1990, was a member of both the Nominating and Governance Committees, and also was a member of the Management Compensation and Development Committee. Throughout his tenure at Celgene, Mr. Cary provided invaluable experience, guidance, and insight, and served as a trusted advisor and friend. He will be truly missed by his friends and colleagues at Celgene.



**John W. Jackson**  
*Executive Chairman*

John W. Jackson has been our Chairman of the Board since January 1996 and is the Chairman of the Executive Committee of our Board of Directors. Mr. Jackson served as Chief Executive Officer from January 1996 to May 1, 2006. From February 1991 to January 1996, Mr. Jackson was President of Gemini Medical, a consulting firm that he founded which focused on medical device company strategy and investment advice. Previously, Mr. Jackson had been President of the worldwide Medical Device Division of American Cyanamid, a major pharmaceutical company, from February 1986 to January 1991, and served in various international positions, including Vice President - International for American Cyanamid from 1978 to 1986. Mr. Jackson served in several human health-marketing positions at Merck & Company, a major pharmaceutical company, from 1971 to 1978. Mr. Jackson received a B.A. degree from Yale University and an M.B.A. from INSEAD, France.



**Sol J. Barer, Ph.D.**  
*Chief Executive Officer*

Sol J. Barer, Ph.D. has been our Chief Executive Officer since May 1, 2006, one of our Directors since March 1994, and is a member of the Executive Committee of our Board of Directors. Dr. Barer served as President from October 1993 to May 1, 2006, and our Chief Operating Officer from March 1994 to May 1, 2006. Dr. Barer was Senior Vice President - Science and Technology and Vice President/General Manager - Chiral Products from October 1990 to October 1993 and our Vice President - Technology from September 1987 to October 1990. Dr. Barer received a Ph.D. in organic and physical chemistry from Rutgers University. Dr. Barer is a Director of Semorex, Inc. and is the Chair of the Rutgers Graduate School Dean's Advisory Council.



**Robert J. Hugin**  
*President and Chief Operating Officer*

Robert J. Hugin has been our President and Chief Operating Officer since May 1, 2006, and was elected by the Board of Directors to serve as one of our Directors in December 2001. Mr. Hugin served as Senior Vice President and Chief Financial Officer from June 1999 to May 1, 2006. Previously, Mr. Hugin had been a Managing Director at J.P. Morgan & Co. Inc., which he joined in 1985. He received an A.B. degree from Princeton University in 1976 and an M.B.A. from the University of Virginia in 1985 having served as a United States Marine Corps infantry officer during the intervening period. Mr. Hugin is also a Director of The Medicines Company, Coley Pharmaceutical Group and Family Promise, a national non-profit network assisting homeless families.



**Jack L. Bowman**  
*Previously Group Chairman of Johnson & Johnson and Executive Vice President of American Cyanamid*

Jack L. Bowman has been one of our Directors since April 1998, and is the Chairman of the Nominating and Governance Committee of our Board of Directors and a member of the Management Compensation and Development Committee. Mr. Bowman served as Company Group Chairman of Johnson & Johnson from 1987 to 1994. From 1983 to 1987, Mr. Bowman served as Executive Vice President of American Cyanamid. Mr. Bowman is also a Director of Targeted Genetics and AVI BioPharma, Inc.