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News Release

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MMC DECLARES QUARTERLY DIVIDEND

NEW YORK, January 21, 2009 —The Board of Directors of Marsh & McLennan Companies, Inc. (MMC) today declared a quarterly dividend of \$.20 per share on outstanding common stock, payable on February 17, 2009 to shareholders of record on January 30, 2009.

MMC is a global professional services firm providing advice and solutions in the areas of risk, strategy and human capital. It is the parent company of a number of the world's leading risk experts and specialty consultants, including Marsh, the insurance broker and risk advisor; Guy Carpenter, the risk and reinsurance specialist; Mercer, the provider of HR and related financial advice and services; Oliver Wyman, the management consultancy; and Kroll, the risk consulting firm. With more than 55,000 employees worldwide and annual revenue exceeding \$11 billion, MMC provides analysis, advice and transactional capabilities to clients in more than 100 countries. Its stock (ticker symbol: MMC) is listed on the New York, Chicago, and London stock exchanges. MMC's website address is www.mmc.com.