CORPORATE RESULTS					
FINANCIAL HIGHLIGHTS	2011	2010	2009	2008	2007
(millions of dollars, unless noted)					
Net income attributable to ExxonMobil	41,060	30,460	19,280	45,220	40,610
Cash flow from operations and asset sales ⁽¹⁾	66,478	51,674	29,983	65,710	56,206
Capital and exploration expenditures (1)	36,766	32,226	27,092	26,143	20,853
Research and development costs	1,044	1,012	1,050	847	814
Total debt at year end	17,033	15,014	9,605	9,425	9,566
Average capital employed ⁽¹⁾	170,721	145,217	125,050	129,683	128,760
Market valuation at year end	401,249	364,035	322,329	397,239	504,220
Regular employees at year end (thousands)	82.1	83.6	80.7	79.9	80.8

⁽¹⁾ See Frequently Used Terms on pages 93 through 95 of ExxonMobil's 2011 Financial and Operating Review.