

CORPORATE RESULTS					
FINANCIAL HIGHLIGHTS	2012	2011	2010	2009	2008
<i>(millions of dollars, unless noted)</i>					
Net income attributable to ExxonMobil	<b>44,880</b>	41,060	30,460	19,280	45,220
Cash flow from operations and asset sales <sup>(1)</sup>	<b>63,825</b>	66,478	51,674	29,983	65,710
Capital and exploration expenditures <sup>(1)</sup>	<b>39,799</b>	36,766	32,226	27,092	26,143
Research and development costs	<b>1,042</b>	1,044	1,012	1,050	847
Total debt at year end	<b>11,581</b>	17,033	15,014	9,605	9,425
Average capital employed <sup>(1)</sup>	<b>179,094</b>	170,721	145,217	125,050	129,683
Market valuation at year end	<b>389,680</b>	401,249	364,035	322,329	397,239
Regular employees at year end <i>(thousands)</i>	<b>76.9</b>	82.1	83.6	80.7	79.9

(1) See Frequently Used Terms on pages 93 through 95 of ExxonMobil's 2012 Financial & Operating Review.