

Note: All comparisons and growth references are versus the comparable period in 2008.

Earnings Outlook:

- Full-year 2009 earnings before restructuring and other income and charges of \$4.60 to \$5.00 per diluted share.
- First quarter earnings before restructuring and other income and charges of \$1.15 to \$1.30 per diluted share, driven by improved commercial performance in Agricultural Products and Specialty Chemicals largely offset by higher raw material costs.

Agricultural Products

- Full-year revenue growth in the mid-single digits, driven by higher volumes and selling prices across most regions partially offset by unfavorable currency impacts.
- Full-year segment earnings growth of 5-10 percent, as higher sales and continued global supply chain productivity initiatives are partially offset by spending on growth initiatives.
- First quarter segment earnings up approximately 5-10 percent driven the same factors cited above in the full-year segment earnings outlook.

Specialty Chemicals

- Full-year revenue growth in the high single digits as a result of strong commercial performance in BioPolymer and the inclusion of the ISP and Co-Living acquisitions.
- Full-year segment earnings growth of approximately 5-10 percent driven by the higher sales partially offset by higher raw material and energy costs.
- First quarter segment earnings growth flat to up 5 percent due to the same factors cited above in the full-year segment earnings outlook.

Industrial Chemicals

- Full-year revenue level to prior year as higher selling prices are offset by lower volumes and unfavorable currency translation.
- Full-year segment earnings flat to down 10 percent, as the higher prices are more than offset by lower volumes and higher raw material and other input costs.
- First quarter segment earnings down 10-20 percent due to the same factors cited above in the full-year segment earnings outlook.

Corporate and Other Financial Items:

	<u>Full-Year 2009</u>
• Interest expense:	~ \$27 million
• Corporate expense	~ \$48 million
• Other income/(expense)	(\$18) million
• D&A	~\$125 million
• Capital spending	~\$170 million
• Legacy environmental remediation	~\$40 million
• Tax rate (before restructuring and other charges)	~32 percent
• Shares outstanding	~74 million

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