

ACTUAL GAAP to NON-GAAP RECONCILIATION
(In U.S. Dollars Thousands, Except Number of Shares and Per Share Data)

	<u>Three months ended June 30,</u>		<u>Six months ended June 30,</u>	
	<u>2008</u>	<u>2007</u>	<u>2008</u>	<u>2007</u>
GAAP EPS	\$ 0.18	\$ 0.09	\$ 0.35	\$ 0.23
GAAP Net Income	\$ 8,420	\$ 4,190	\$ 16,625	\$ 10,718
Non-cash, stock-based compensation expense / (credit) (Note 1)	1,474	2,769	(103)	3,293
Loss on investment, net (Note 2)	-	1,846	-	1,846
Non-GAAP Net Income	\$ 9,894	\$ 8,805	\$ 16,522	\$ 15,857
Non-GAAP diluted net income per share	\$ 0.21	\$ 0.19	\$ 0.35	\$ 0.34
Total shares used in non-GAAP diluted net income per share calculations	47,543,536	47,039,911	47,434,955	46,843,657

Notes:

(1) Non-cash, stock-based compensation expense / (credit).

(2) An impairment charge of approximately \$2.3 million on the company's HC International investment, net of \$0.5 million received pursuant to indemnification obligations of the vendor under the purchase agreement for HC International investment.