

NYSE: ARM NYSE: ARM NYSE: ARM



2008 Annual Analyst Day

December 9, 2008

The Waldorf=Astoria
New York City



ArvinMeritor

www.arvinmeritor.com

NYSE: ARM NYSE: ARM NYSE: ARM



Overview

Chip McClure
Chairman, CEO and President



ArvinMeritor
www.arvinmeritor.com

Forward-Looking Statements

This presentation contains statements relating to future results of the company (including certain projections and business trends) that are “forward-looking statements” as defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements are typically identified by words or phrases such as “believe,” “expect,” “anticipate,” “estimate,” “should,” “are likely to be,” “will” and similar expressions. There are risks and uncertainties relating to the planned separation of ArvinMeritor’s LVS business, including the timing and certainty of completion of any transaction, the terms upon which any purchase and sale agreement may be entered into, and whether closing conditions will be met (some of which may not be in the company’s control). In addition, actual results may differ materially from those projected as a result of certain risks and uncertainties, including but not limited to global economic and market cycles and conditions, including the recent global economic crisis; the demand for commercial, specialty and light vehicles for which the company supplies products; risks inherent in operating abroad (including foreign currency exchange rates and potential disruption of production and supply due to terrorist attacks or acts of aggression); whether our liquidity will be affected by declining vehicle volumes in the future; availability and sharply rising cost of raw materials, including steel and oil; OEM program delays; demand for and market acceptance of new and existing products; reliance on major OEM customers; labor relations of the company, its suppliers and customers, including potential disruptions in supply of parts to our facilities or demand for our products due to work stoppages; the financial condition of the company’s suppliers and customers, including potential bankruptcies; possible adverse effects of any future suspension of normal trade credit terms by our suppliers; the ability to achieve the expected annual savings and synergies from past and future business combinations and the ability to achieve the expected benefits of restructuring actions; success and timing of potential divestitures; potential impairment of long-lived assets, including goodwill; potential adjustment of the value of deferred tax assets; competitive product and pricing pressures; the amount of the company’s debt; the ability of the company to continue to comply with covenants in its financing agreements; the ability of the company to access capital markets; credit ratings of the company’s debt; the outcome of existing and any future legal proceedings, including any litigation with respect to environmental or asbestos-related matters; product liability and warranty and recall claims; rising costs of pension and other post-retirement benefits and possible changes in pension and other accounting rules; as well as other risks and uncertainties, including but not limited to those detailed herein and from time to time in other filings of the company with the SEC. These forward-looking statements are made only as of the date hereof, and the company undertakes no obligation to update or revise the forward-looking statements, whether as a result of new information, future events or otherwise, except as otherwise required by law.

Key Messages

- Proactive in developing aggressive plans and executing actions to quickly address market challenges
- Strengthened and improved manufacturing base which positions us to:
 - Sustain during current soft market conditions
 - Prosper when global markets rebound
- Proven track record for managing costs
- Diligent attention to balance sheet
 - No significant near-term maturities of term debt
 - Simplified credit line covenants
 - Fully-funded U.S. qualified pension
- Possess financial resources to invest in our future and execute on our profitable growth strategies

Financially Solid Company

We Did What We Said We Would Do

2008 Promise	Achievement	Result
Sales of \$6,750 to \$6,950 million	\$7,167 mil.	✓
EBITDA ⁽¹⁾ of \$385 to \$405 million	\$413 mil.	✓
EPS ⁽¹⁾ of \$1.40 to \$1.60	\$1.60	✓
Positive Free Cash Flow ⁽¹⁾	\$(9) mil.	—
\$75 million cost reduction from Performance Plus	\$75 mil.	✓
\$30 million contribution from Performance Plus growth initiatives		✓
Improve manufacturing efficiency		✓
Strengthen Aftermarket/remanufacturing		✓
Customer sharing of premium costs		✓
Constantly review portfolio of businesses for optimal mix		✓

(1) EBITDA and EPS are from continuing operations before special items. See Appendix – “Non-GAAP Financial Information.” GAAP loss from continuing operations was \$(81) million or \$(1.26) per share.

Challenges

Cost

- Continue proactive restructuring and cost reduction initiatives as necessary to align quickly to global market conditions
 - North American market continues to be weak
 - European and South American markets weakening

Cash

- Ensure that cost actions translate to cash flow
- Maintain intense focus on working capital
- Drive discipline on capital spending

Growth

- Continue investment in product development, technology, and global presence to continue profitable growth in our high performing channels

Continue Transforming ArvinMeritor

Strategic Priorities

1. Accelerate restructuring and other cost reductions
 - Workforce reduction of more than 1,500 positions
 - Tight controls on discretionary spending
 - Performance Plus Wave II
 - Additional actions executed since October 31
2. Continue operational performance improvement
 - Improve global capacity flexibility
 - Focus on supply chain management
 - Drive inventory down
3. Complete LVS separation
4. Continue to grow high-margin segments
 - Commercial Vehicle Aftermarket and Specialty
5. Innovate and strengthen product development and technology
 - Hybrid commercial vehicles, new axle launch, fuel efficient and high quality products

One Focused Company

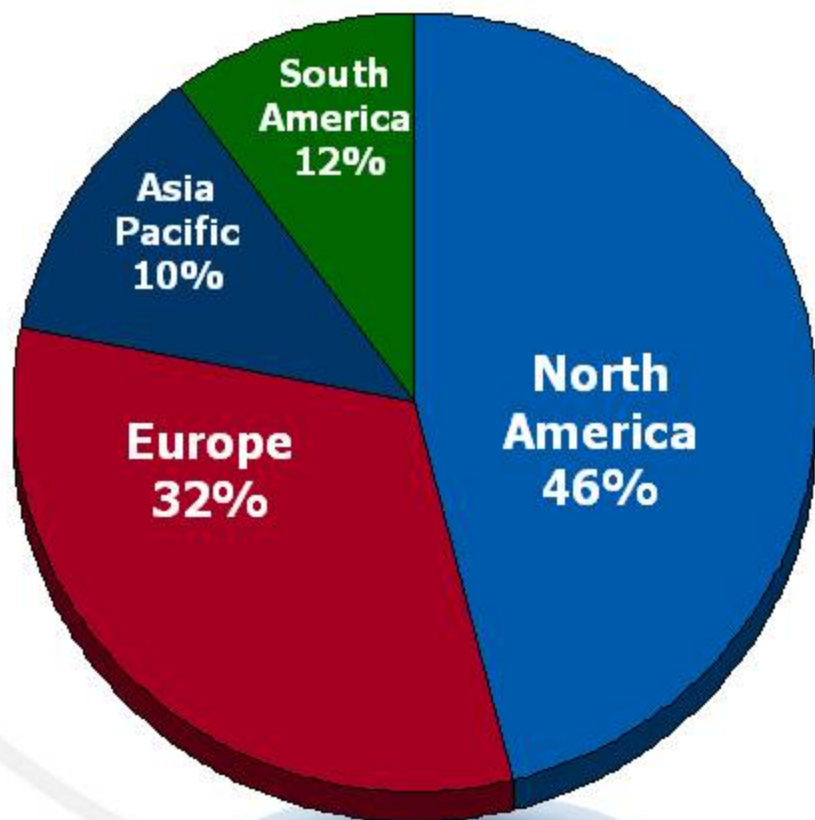


Globally Diverse Business Portfolio

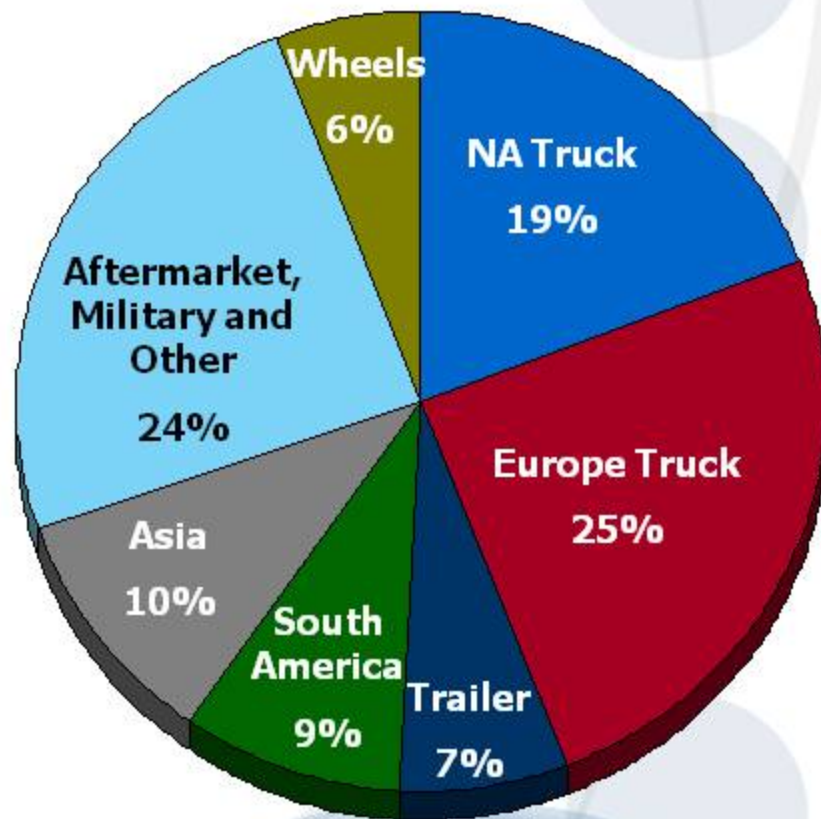
2008 CVS and Wheels Sales

\$5.1 Billion

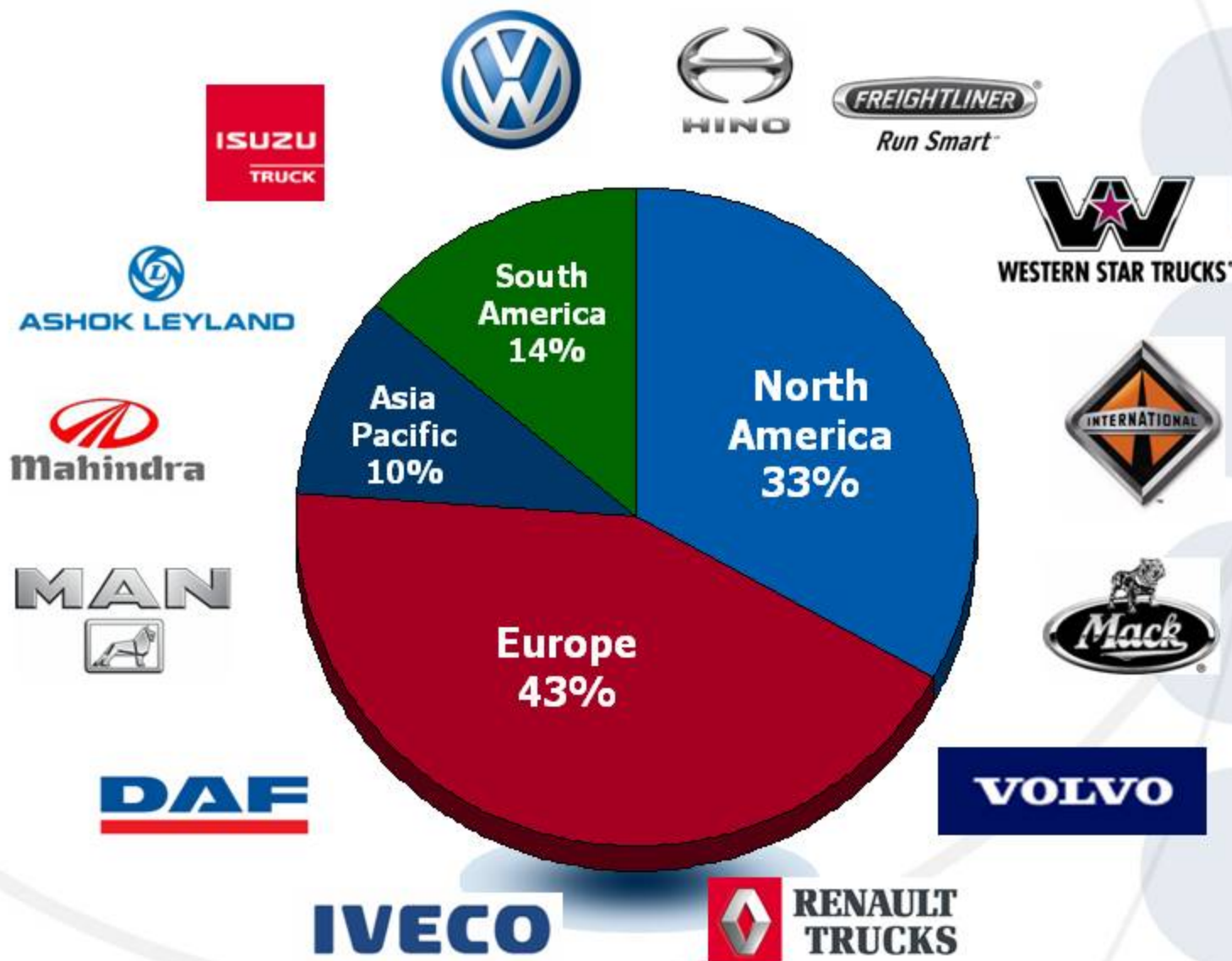
Geographic Mix



Business Mix



Truck Markets and Customers



Truck Products

AXLES AND DRIVELINES

- Front steer and drive axles
- Single and tandem rear drive axles
- Tag/pusher axles
- Drivelines, universal joints and yokes



Meritor Tandem Axle



Meritor® RPL Driveline



ELSA195 Air Disc Brake

BRAKING SYSTEMS

- Cam brakes
- Air disc brakes
- Hydraulic disc brakes
- Parking brakes
- Automatic slack adjusters
- Hubs, drums and rotors
- Steel and Stainless Clad Wheels

MERITOR WABCO

Stopping & Safety Systems

- Anti-lock braking Systems
- Stability enhancement
- Hydraulic power brake and clutch control systems
- Automatic traction control
- OnGuard collision safety systems



ALTERNATIVE POWERED DRIVETRAINS

- Hybrid Class 8 – diesel electric
- Alternative powered independent suspension
- Ultra-low floor axles
- Hybrid-specific axles



Dual Mode Hybrid

Truck Strengths and Opportunities

Strengths

- Technology
- Strong market share
- Strong brand/product recognition
- Scale
- Global reach
- Leadership positions in India and South America

Opportunities

- Strengthening relationships with key OEM customers
- New product launches in 2009
- Hybrids
- Taking our technology to emerging markets as they mature

Challenge: Falling Global Production Volumes

Trailer Markets and Customers



Great Dane Trailers

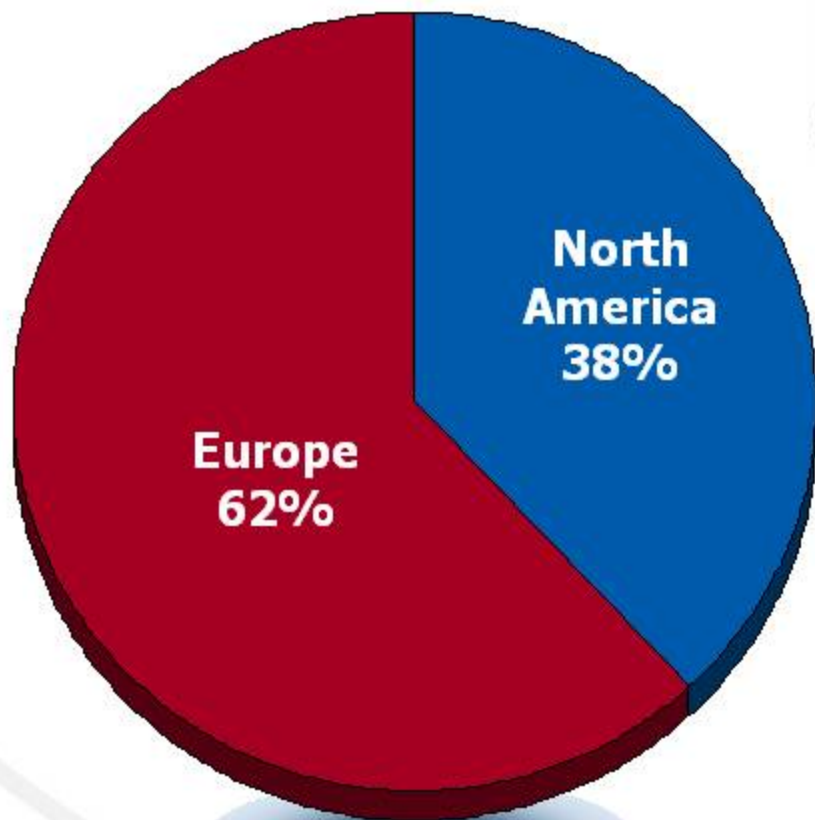
KÖGEL



The First Name In Trailers



DENNISON



Trailer Products

AXLES



LMC Trailer Axle

BRAKES



Brakes on LMC Trailer Axle

AIR RIDE SUSPENSIONS



RideStar™ RHP Highway Parallelogram Trailer Air Suspension System

TIRE INFLATION SYSTEMS



MTIS by P.S.I.

Trailer Strengths and Opportunities

Strengths

- Capable products
- Respected brand in North America
- Strong JV in Brazil (unconsolidated)
- Access to a full line of brakes

Opportunities

- Global market rebound
- Share and operational improvements in Europe
- Vocational market coverage
- Weakened competitors

Challenge: Weak Current Demand

Truck/Trailer Capabilities Feed Other Channels



MERITOR[®]
an *ArvinMeritor* brand



Off-Highway

Military

Other Specialty

Aftermarket

Specialty Markets and Customers



NAVISTAR[®]
DEFENSE



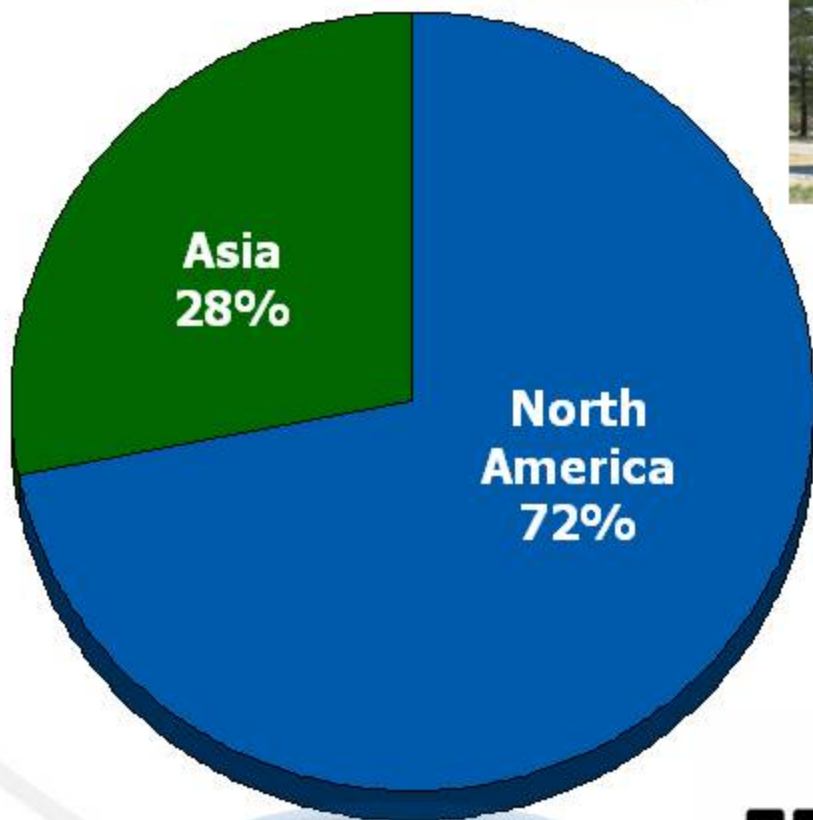
GRADALL[®]

BAE SYSTEMS



GILLIG

Lödal



OSHKOSH



Specialty Products

MILITARY

Front non-drive steer axles

Single- and double- reduction rear drive axles

All wheel drive axle

Single-speed and two-speed transfer cases

Meritor WABCO® anti-lock braking systems

Independent suspension systems



MTC-3206M
Military Transfer Case



RT-611 Military Tandem Axle



Military Suspension

BUS AND COACH

Front and non-drive steer axles

Rear drive axles

Electric drive axles

Drum brakes and air disc brakes

Drivelines

Wheel-end products

Meritor WABCO® ABS

Independent suspension systems



Single Drive Axle



Meritor® 71000 Series Transit Bus Axle

FIRE AND EMERGENCY

Front steer axles

Single-reduction rear drive axles

Independent front suspensions

Drivelines

Drum, disc, hydraulic and pneumatic brakes

ABS components



OFF-HIGHWAY

Loader axles

Crane axles

Axles for paving, port and other specialty vehicles



Specialty Strengths and Opportunities

Strengths

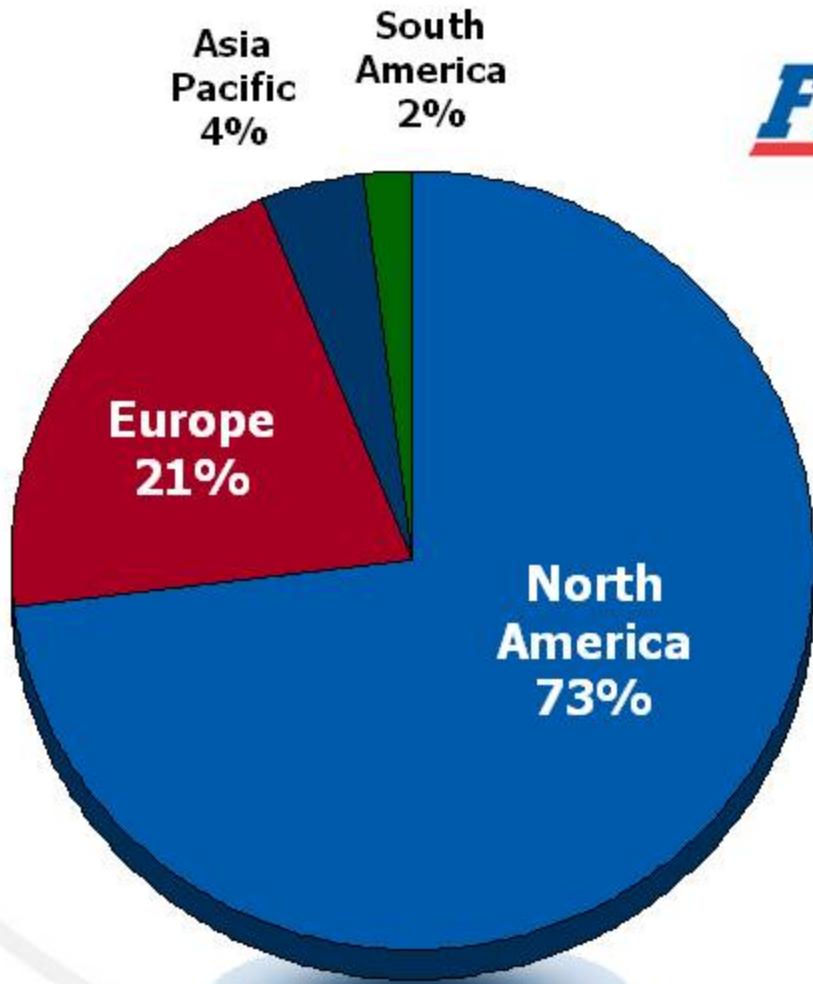
- Speed and responsiveness
- Breadth of Meritor truck products to adapt and apply
- Relationships with OEMs and end customers
- Strong China JV partner

Opportunities

- Joint Light Tactical Vehicle program (JLTV)
- New MRAP Light vehicle
- Off-highway



Aftermarket Markets and Customers



OEMs



Aftermarket Products and Brands

MERITOR®

an ArvinMeritor brand



an ArvinMeritor brand



MERITOR WABCO



REMANUFACTURING



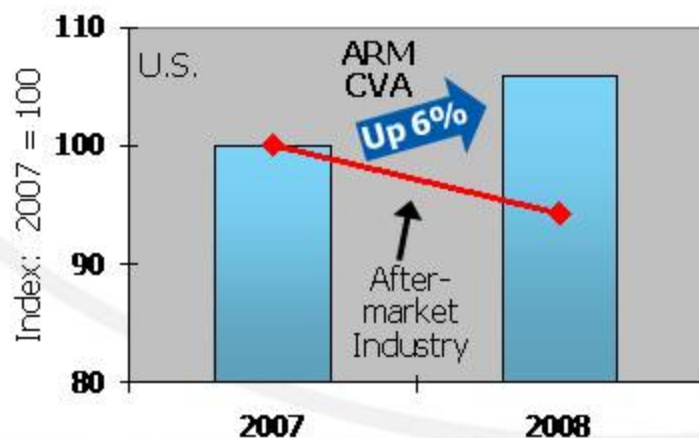
MASCOT TRUCK PARTS



Aftermarket Strengths and Opportunities

Strengths

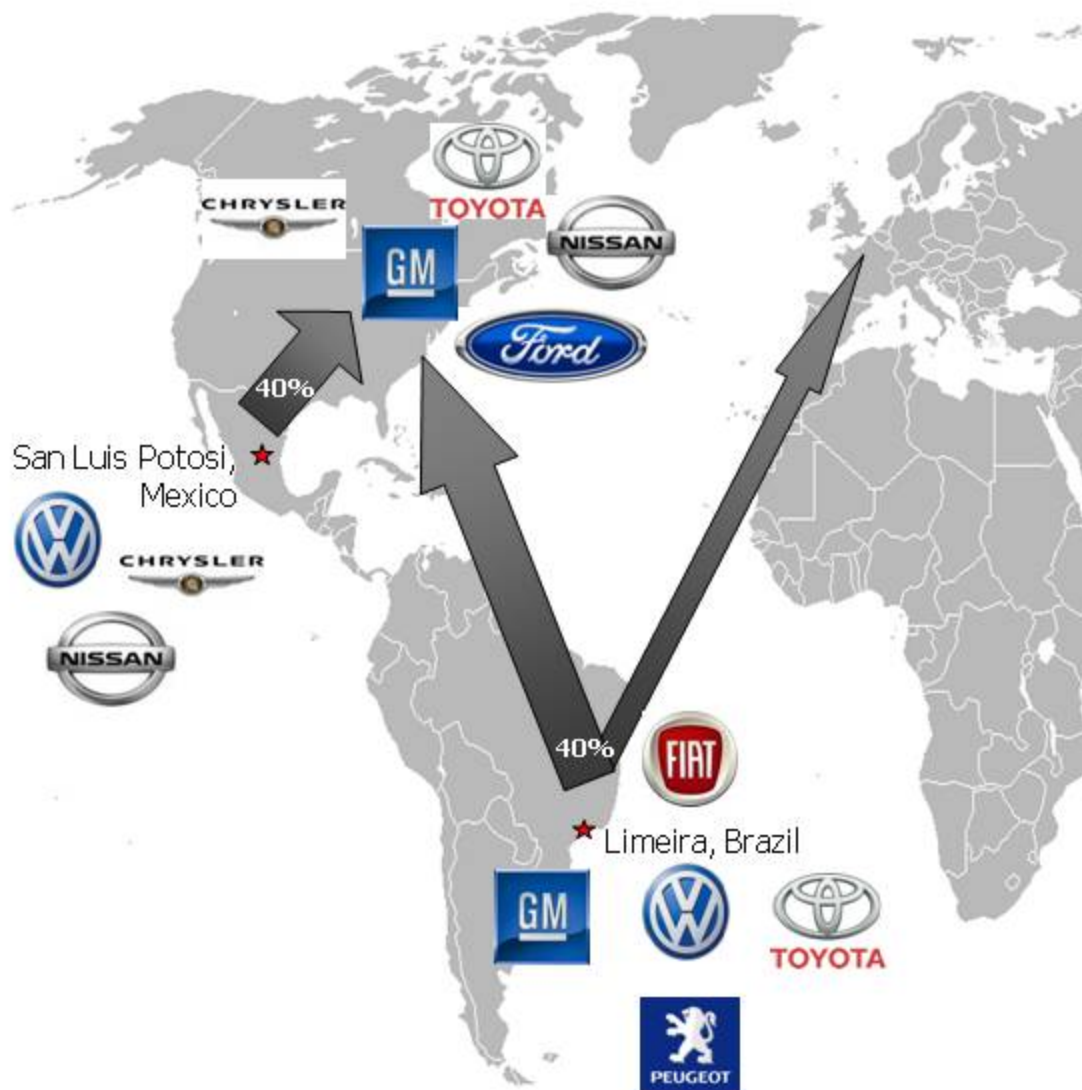
- Extensive distribution network
- Value-added services
- Wholesale distributor relationships
- Remanufacturing



Opportunities

- Achieve fair share in Europe relative to OEM penetration
- Grow remanufacturing (leveraging Mascot and Trucktechnic acquisitions)
- Professionalize the aftermarket industry in emerging markets

Wheels Markets and Products



Styled Drop-Center Wheel



High-Ventilation Area Superspoke Wheel



Integrated Cladded Wheel



Cladded Superspoke Wheel

Wheels Strengths and Opportunities

Strengths

- 60 year brand heritage with Fumagalli steel wheels
- Low cost footprint
- Product and engineering capability
- Strong, long-standing supply relationships

Opportunities

- Asia growth
- Commercial vehicle wheels
- Weakened competitors

Challenge: Weak Light Vehicle Demand

Segment EBITDA Before Special Items⁽¹⁾

(in millions)

	Twelve Months Ended September 30, Better/(Worse)			
	2008	2007	\$	%
EBITDA				
Commercial Vehicle Systems	\$ 354	\$ 232	\$ 122	53%
Light Vehicle System	81	90	(9)	-10%
Segment EBITDA	<u>435</u>	<u>322</u>	<u>113</u>	35%
Unallocated Corporate Costs	(22)	(5)	(17)	-340%
ET Corporate Allocations	-	(36)	36	100%
Total EBITDA	<u>\$ 413</u>	<u>\$ 281</u>	<u>\$ 132</u>	47%
EBITDA Margins				
Commercial Vehicle Systems	7.3%	5.5%	1.8 pts	
Light Vehicle System	3.4%	4.0%	(0.6) pts	
Segment EBITDA Margins	6.1%	5.0%	1.1 pts	
Total EBITDA Margins	5.8%	4.4%	1.4 pts	

Continuing Operations

	2008	2009
Commercial Vehicle Systems	Continuing Operations	Continuing Operations
Wheels	Continuing Operations	Continuing Operations
LVS excluding Wheels	Continuing Operations	Expected to Be in Discontinued or Held for Sale Operations

Effect of Expected LVS Discontinuation

Contribution to Net Income	2008
LVS excluding Wheels before Corporate Allocations	About breakeven
Corporate Allocations	Cost
LVS excluding Wheels	Loss

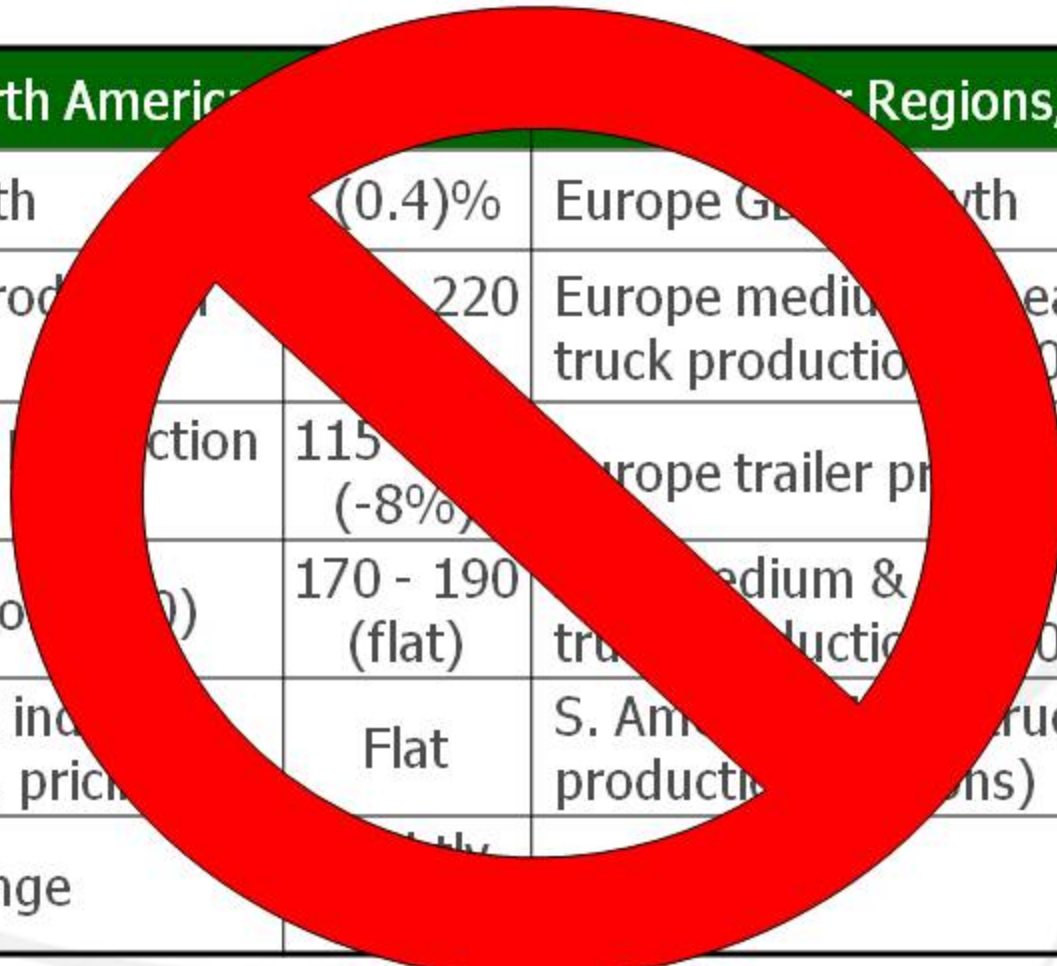


Expected to Be in Discontinued or Held for Sale Operations for 2009

2009 Planning Assumptions Uncertain

- First quarter outlook unchanged
- Withdrawing guidance for FY 2009 due to inability to forecast industry production in the second half of the year

North America		Other Regions/Metrics	
U.S. GDP growth	(0.4)%	Europe GDP growth	(0.1)%
Class 8 truck production (000)	220	Europe medium & heavy truck production (000)	400 - 450 (-25%)
Class 5-7 truck production (000)	115 (-8%)	Europe trailer production	160 - 180 (flat)
Trailer production (000)	170 - 190 (flat)	Medium & heavy truck production (000)	-15%
CV aftermarket index growth rate ex. price	Flat	S. America truck production (000s)	Flat
Steel price change			



Fiscal Q1 2009 Outlook⁽¹⁾

Continuing Operations Before Special Items⁽²⁾

(in millions)

FY 2009 First Quarter Outlook

Sales	\$ 1,000	–	\$ 1,050
EBITDA	50	–	58
Free Cash Flow (Con. Ops.)	Smaller outflow than 2008		

- (1) Guidance assumes that LVS (excluding Wheels) will be treated as a discontinued operation in FY 2009. Please see slide 2 – “Forward-Looking Statements.”
- (2) Excludes results of expected discontinued operations. LVS results until closing of a transaction will be included in our GAAP results. The LVS outlook continues to be weak and is subject to significant risks, including potentially large reductions in volume and significant cash requirements, which could affect our financial condition.

Sensitivity Analysis

CY 2009 Truck Production Compared to 2008⁽¹⁾

	Example Industry Production Levels		
	High Scenario	Mid Scenario	Low Scenario
North America (Class 8)	flat	-15%	-25%
Europe (Medium & Heavy)	-30%	-40%	-50%
India (Medium & Heavy)	-20%	-35%	-50%
Brazil (Medium & Heavy)	-20%	-25%	-30%
Expected to Be Profitable? ⁽²⁾	Yes	Yes	No
Expected Q2 through Q4 FCF	Positive	Positive	Negative
Discussions with Banks to Ensure Adequate Liquidity Availability? ⁽³⁾	No	No	Potentially

(1) Production levels are provided for the purposes of this example only and are not intended to represent the Company's production assumptions. The Company is unable to estimate full-year industry production at this time.

(2) Continuing operations before special items.

(3) Do not anticipate covenant breaches under any scenario.

NYSE: ARM NYSE: ARM NYSE: ARM



Managing to Sustain and Prosper

Carsten Reinhardt
President, Commercial Vehicle Systems



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Agenda

- Execution of Performance Plus profit improvement program
- Readiness for the downturn
- Ongoing investments in our profitable growth areas

NA Productivity Improvement

Operational Excellence

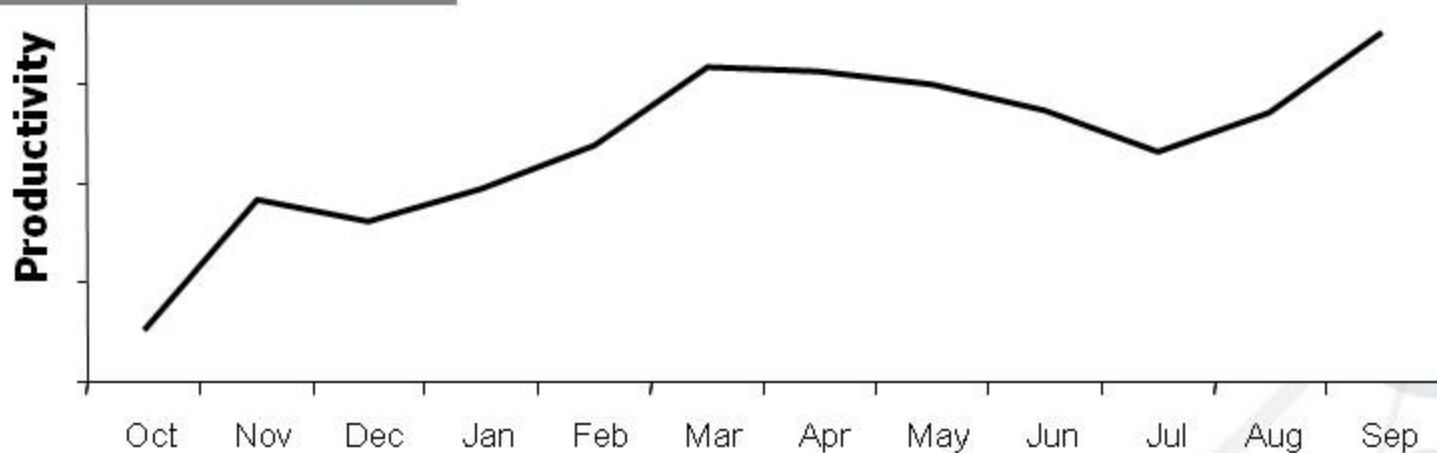


- Optimize footprint
- Improve equipment utilization
- Fully institutionalize Six Sigma and lean principles
- Leverage new technologies for world-class efficiency
- Improve supply logistics and flow

Manufacturing

ArvinMeritor

NA Productivity



7% Year / Year Improvement

2008 Conversion Cost Reduction

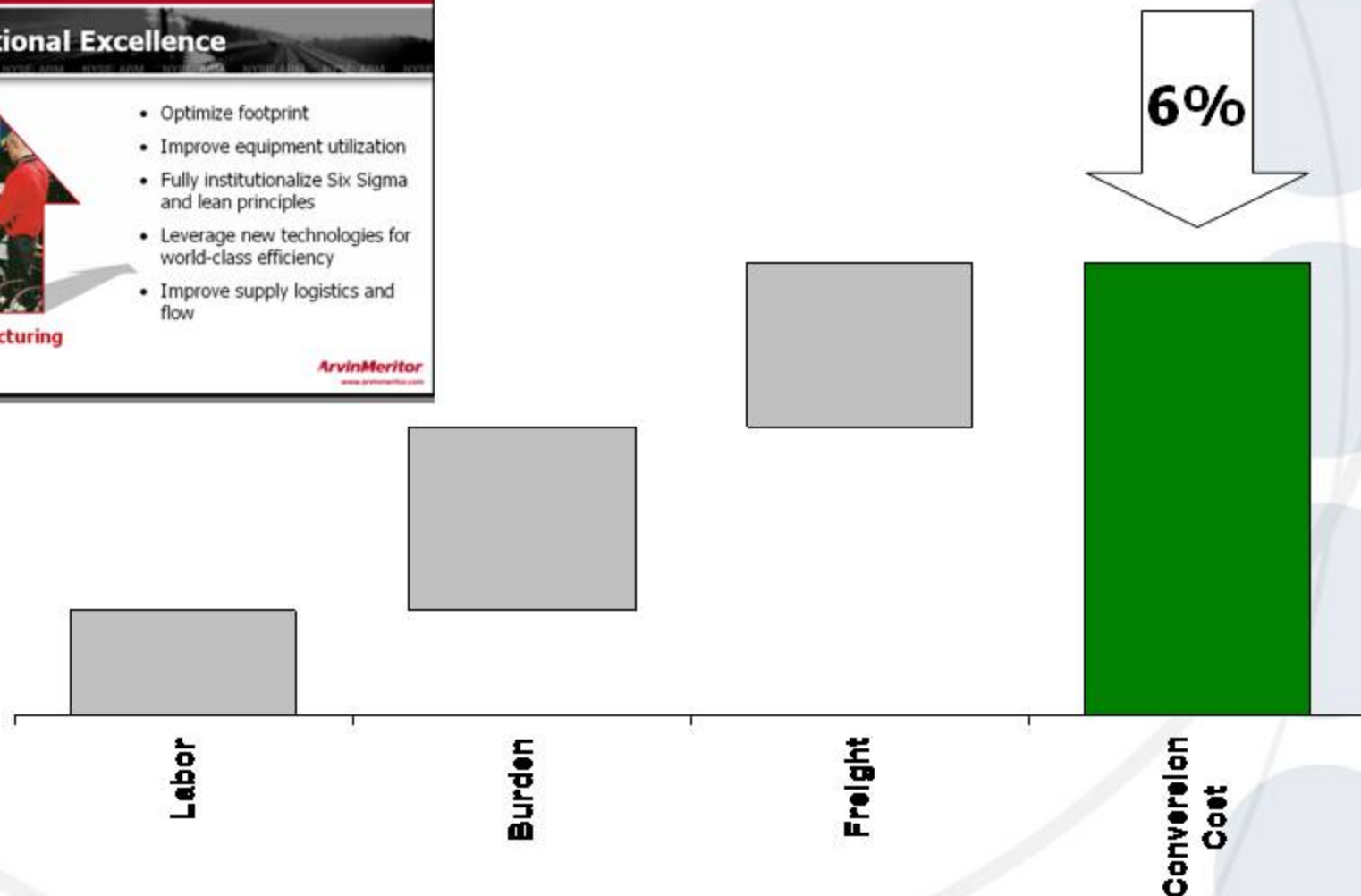
Operational Excellence



- Optimize footprint
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- Improve supply logistics and flow

Manufacturing

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6% Year / Year Improvement

Footprint Actions

- Closed two plants in 2008
 - St. Thomas, Ontario
 - Arden, North Carolina
- Saved a third North American plant through alternate strategy (achieved)
 - \$10 million annual savings
 - Government incentives
 - Low-interest loan from state

- Informed Tilbury, Ontario brakes plant this week of intention to close plant by June unless significant concessions are achieved

Operational Excellence

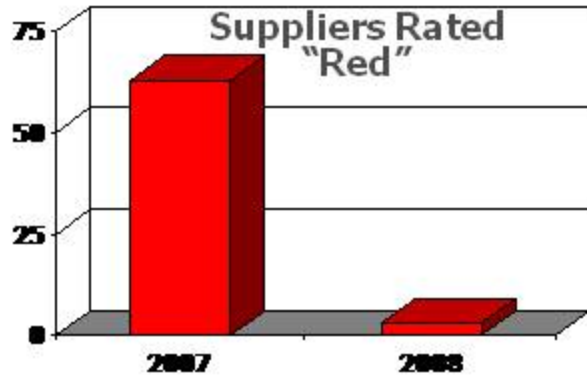


Manufacturing

- Optimize footprint
- Improve equipment utilization
- Fully institutionalize Six Sigma and lean principles
- Leverage new technologies for world-class efficiency
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Supply Chain Management

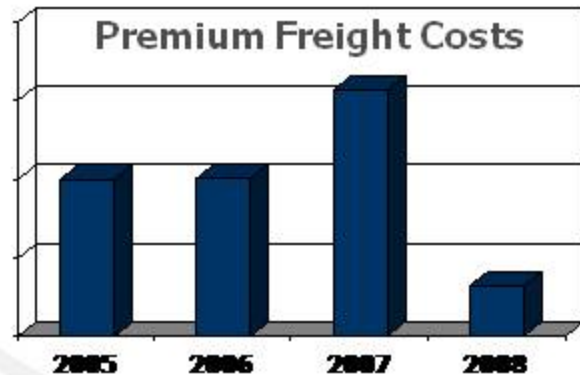


Cleaned up after Europe volume boom

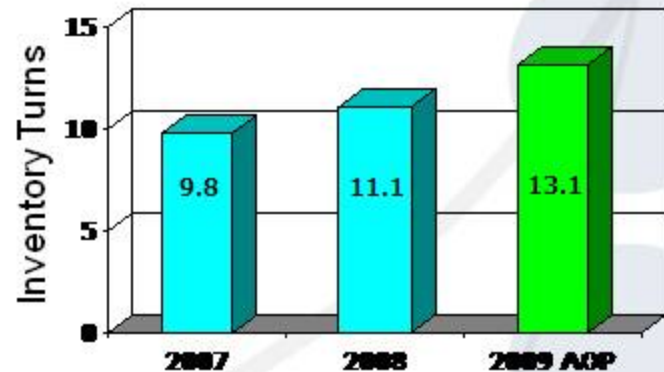


Photo: creativecommons.org

Eliminated five warehouses



Reduced air freight by 80%



\$60M inventory reduction by fiscal year-end 2009

Controlling Material Cost

Operational Excellence



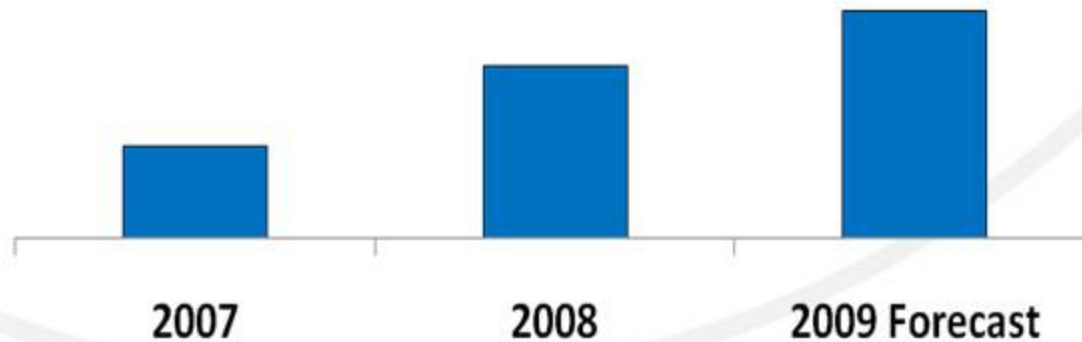
Material Optimization

- Consolidate purchasing activities to increase scale
- Renegotiate rigorously for cost reductions
- Fully utilize value analysis/ value engineering tools
- Identify, qualify and source leading cost competitive suppliers
- Concentrate business with key supplier partners

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1,082 Initiatives!

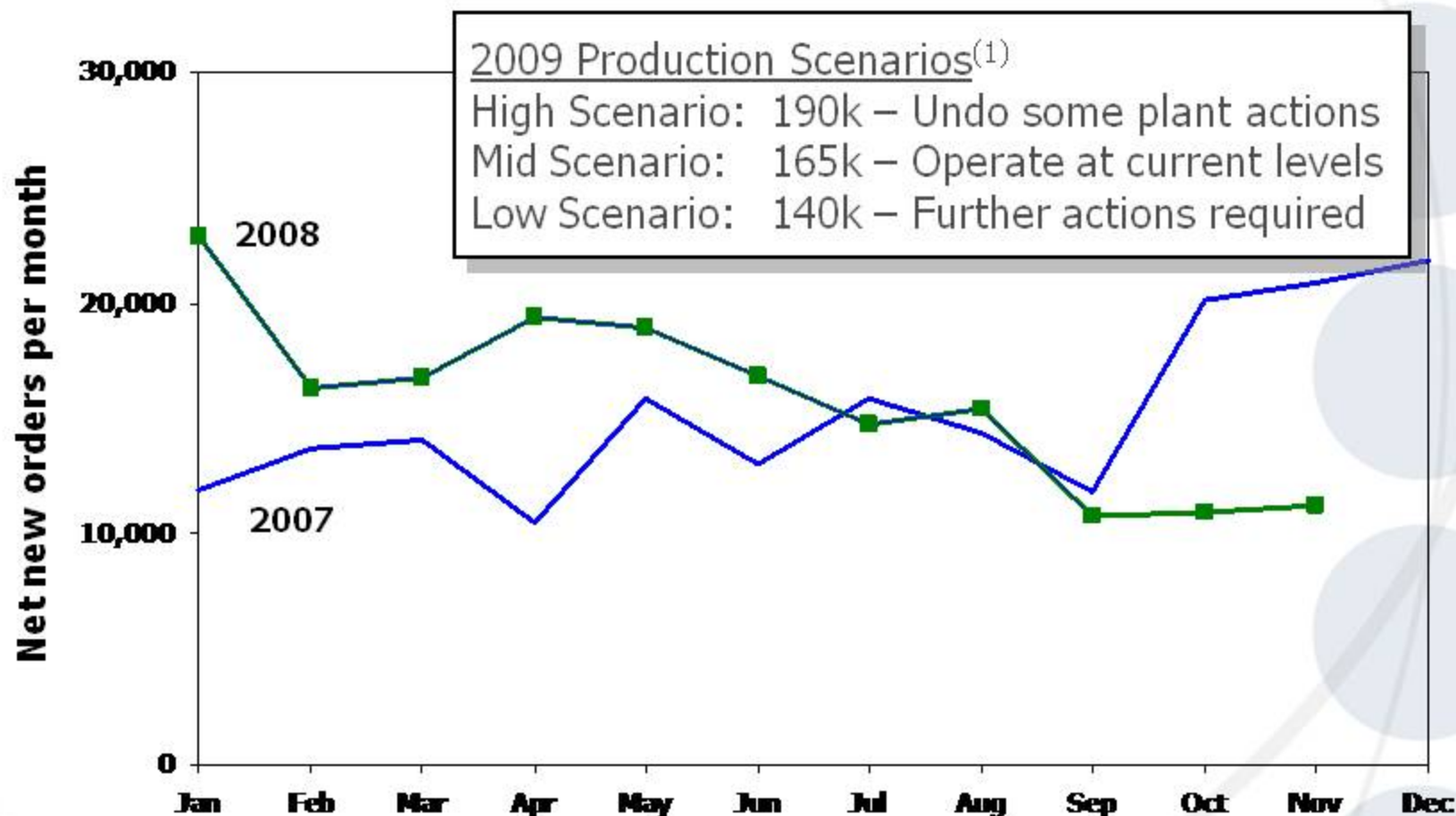
Material Performance



Agenda

- Execution of Performance Plus profit improvement program
- Readiness for the downturn
- Ongoing investments in our profitable growth areas

North America Class 8 Truck Net Orders



Source: ACT Research

2009 Production Likely to Be Lower than 2008

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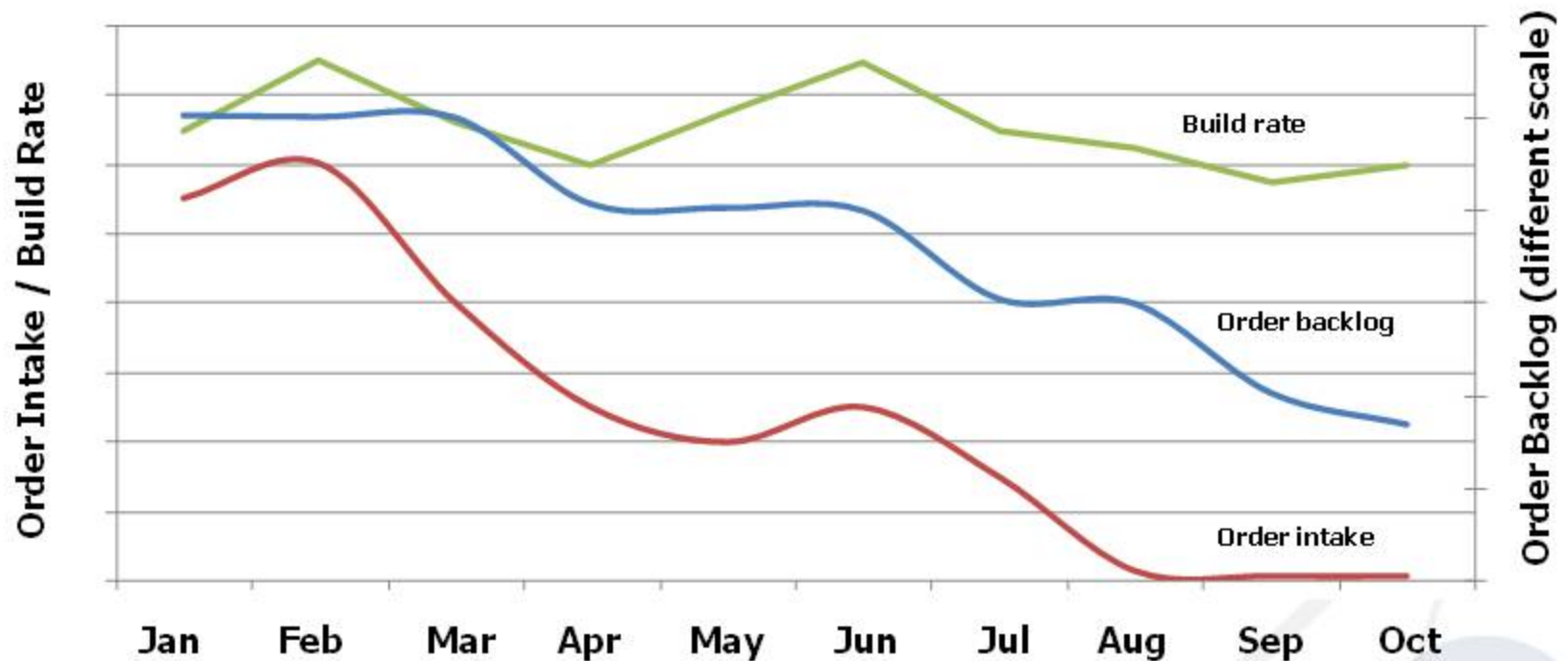
Urgency – North America

Last 3 Months	Personnel Reduction	Percent
Plant A	4	11 %
Plant B	110	48 %
Plant C	38	7 %
Plant D	18	16 %
Plant E	20	13 %
Plant F	10	18 %
Plant G	26	8 %
Plant H	10	11 %
Plant I	6	4 %
Plant J	15	6 %
Plant K	6	1 %
Plant L	22	13 %
Plant M	17	6 %
Total	302	11 %

- Reduced plant personnel (salary and hourly) by 11% over the last three months as downturn continued
- Extend shutdowns at all plants
 - Full power down
- Slashed discretionary spending
- Reduced and rebalanced capital spending

Challenges for Europe Truck Customers

Example Customer Heavy Truck Metrics



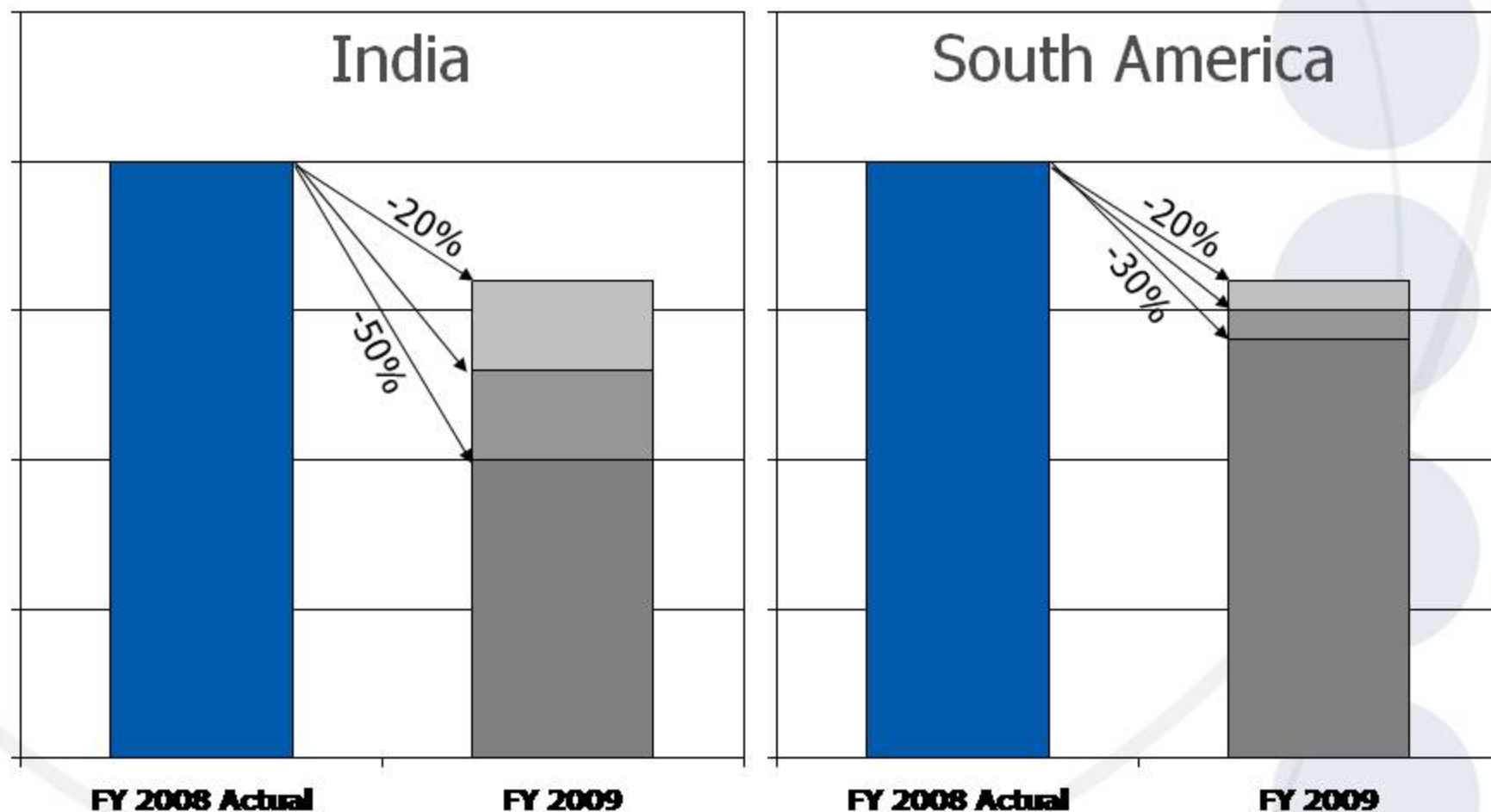
Urgency – Europe

	Hourly Personnel Reduction	Percent	Down Days	Planned Q2 Personnel Reduction
Plant A	238	25 %	3	
Plant B	184	29 %	6 / 12	
Plant C	255	32 %	7	
Plant D	114	21 %	11	
Plant E	76	38 %	5	
Total	867	28 %		250 - 300

- Cut 28% of hourly positions during fiscal Q1
 - Eliminated virtually all temporary positions
- Planning another 250 – 300 position reductions in Q2
- Transitioning to three-day work week at two plants

Emerging Markets Production

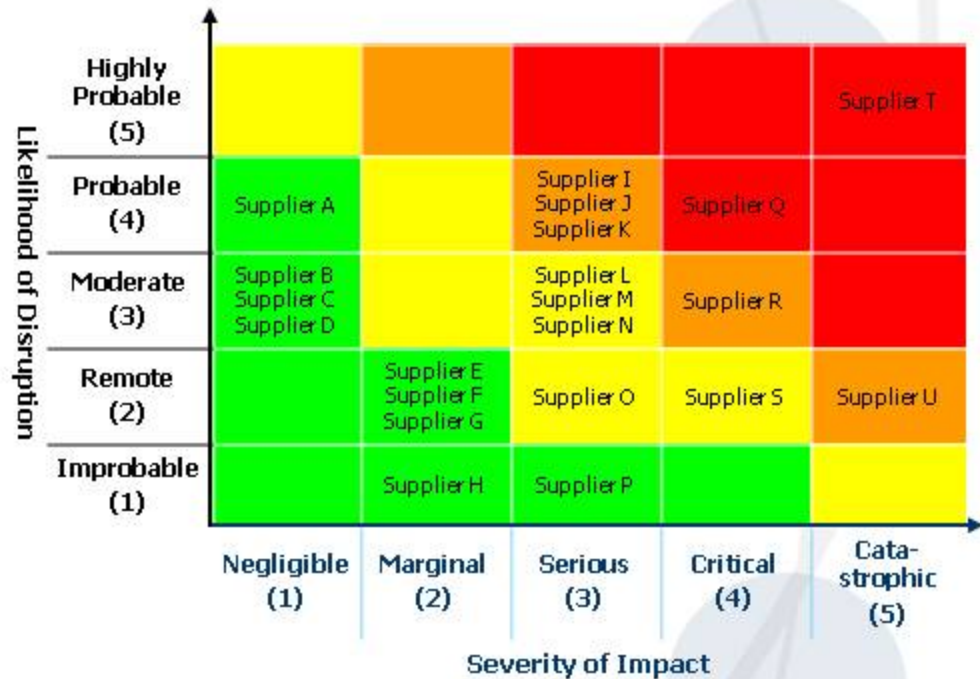
Medium & Heavy Truck Industry Production⁽¹⁾



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Actions to Manage Supplier Risks

- Initial supplier risk assessment
 - Completed for all major suppliers
 - Deep dive of high-risk suppliers
- On-going monitoring
 - Third-party financial assessments
 - Supplier questionnaires
 - Site visits
- Proactive management of relationships to avoid supply disruptions
 - Evaluate potential options, including financial support, dual sourcing, exit strategy
 - Well-defined trigger points for action
 - Closely monitor progress



Agenda

- Execution of Performance Plus profit improvement program
- Readiness for the downturn
- Ongoing investments in our profitable growth areas

Leading Drive Axle Technology

MS-17X

- Latest generation product for European line-haul operations for Bus and Coach
- Laser welding makes differential case extremely rigid allowing for higher torque capacity
- Thirty-percent increase in durability
- Thirteen kilograms lighter than its predecessor – a 7-percent reduction
- Thirty-eight of 42 bolts have been eliminated, as well as 6 litres of lube - resulting in reduced oil drag loss and improved efficiency



IN DEVELOPMENT:
Unique Lube Level Control (LLC)
system to further reduce splash
losses

New Brake Products

Q+250 Drum Brake



New generation drum brake with superior stopping ability and improved corrosion resistance

ELSA-175S Disc Brake



Latest member of the popular ELSA family: High performance single-piston disc brake

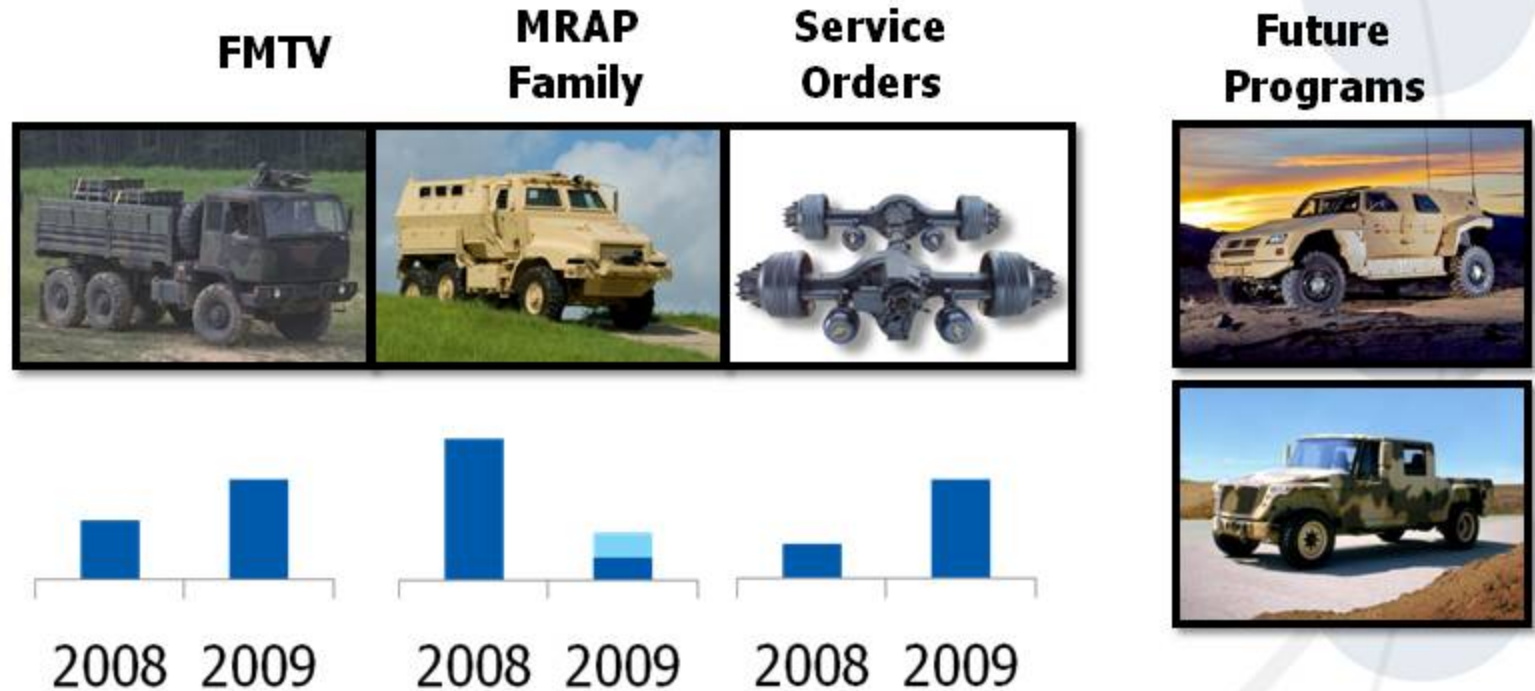
Dual Mode Class 8 Hybrid

- Unique "Dual Mode" drivetrain system
 - Full-battery electric mode
 - Conventional diesel mechanical drive
- Benefits
 - Improved fuel economy
 - Reduced emissions
 - Elimination of wasteful idling
 - Replaces expensive drivetrain components (transmission, clutch, starter motor, flywheel)
 - "On Demand" drive of accessories (air compressor, A/C, power steering)



Key Growth Area – Military

Sales up year-over-year



■ Firm Orders
■ Anticipated Orders

Advanced Technology Development

JLTV Program Innovations



Suspension
Height Control
Systems

Titanium
Knuckles

Driving
Independent
Suspensions

Aluminum
Control Arms

Adaptive
Damping Shocks

Central Tire
Inflation Systems

Aluminum
Brake Calipers

Electronically
Biasing
Differentials

Automatic Diff
Lock Controls

Magnesium
Transfer Cases

Carbon Fiber
Rotors

Key Growth Area - Off Highway

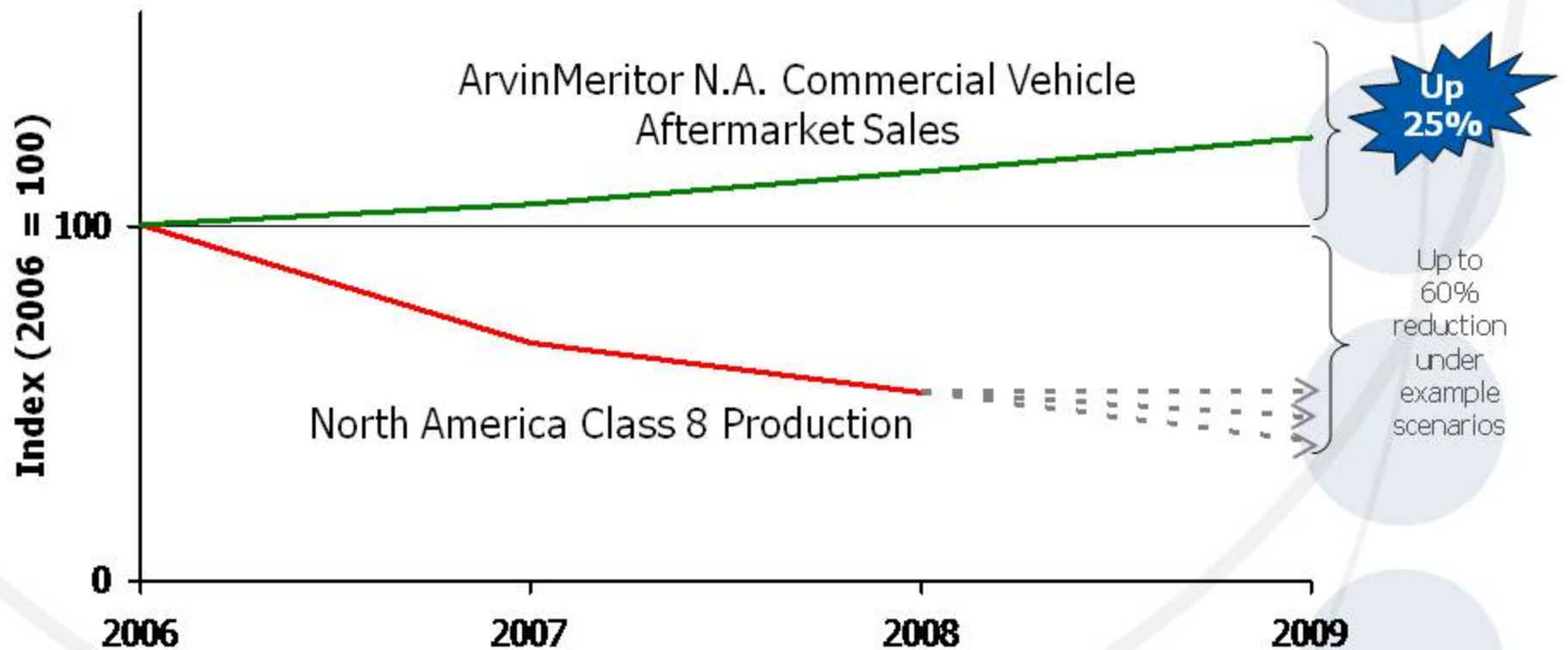
- Commercial construction in China
 - Driven by government infrastructure investment
 - ARM JV has >20% market share in axles
- New business opportunities elsewhere in the world
 - Investing in engineering, sales and other infrastructure



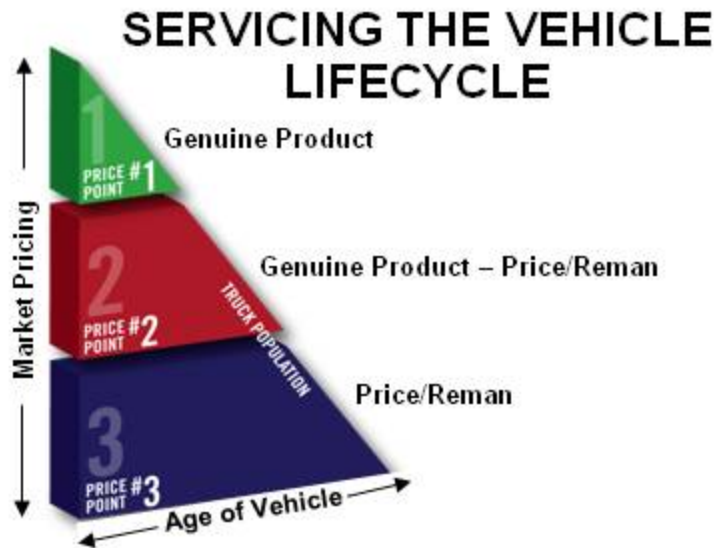
Xuzhou Joint Venture Facility

Key Growth Area – Aftermarket

“Managing the Cycle” in North America



The ArvinMeritor Aftermarket Formula



GLOBAL NETWORK

- ✓ Over 3,300 Distributors
- ✓ 3,200 Dealers and Accounts



BRAND AND PRODUCT STRATEGY

- Transmissions
- Axles
- Electronic Products
- Braking Components
- Drivelines
- Trailer Axles/Components
- Steering Gears
- Air Systems/Components
- Clutch
- Hydraulic Braking Systems
- Remanufactured Portfolio



MERITOR WABCO

MERITOR.



Gabriel

DISTRIBUTION/TECHNOLOGY “The Logistic Experts”

- Sophisticated warehouse picking & shipping systems
- Over 15,000 calls per day
- Comprehensive automated packaging and kitting
- 24/7/365 customer support available
- 99% inventory accuracy
- Over 2,000,000 lines shipped per year
- 95% fill rate
- Same day, next day, and unit-down emergency shipping
- Lean Warehousing and Six Sigma driven processes

Key Growth Area – Remanufacturing

Two Recent Acquisitions

- Very timely investments
- What customers want and need in this economy
- Trucktechnic is working to increase capacity



Wrap Up

- Execution of Performance Plus profit improvement program
- Readiness for the downturn
- Ongoing investments in our profitable growth areas

NYSE: ARM NYSE: ARM NYSE: ARM



LVS and Treasury

Mary Lehmann

Sr. Vice President, Strategic Initiatives,
and Treasurer



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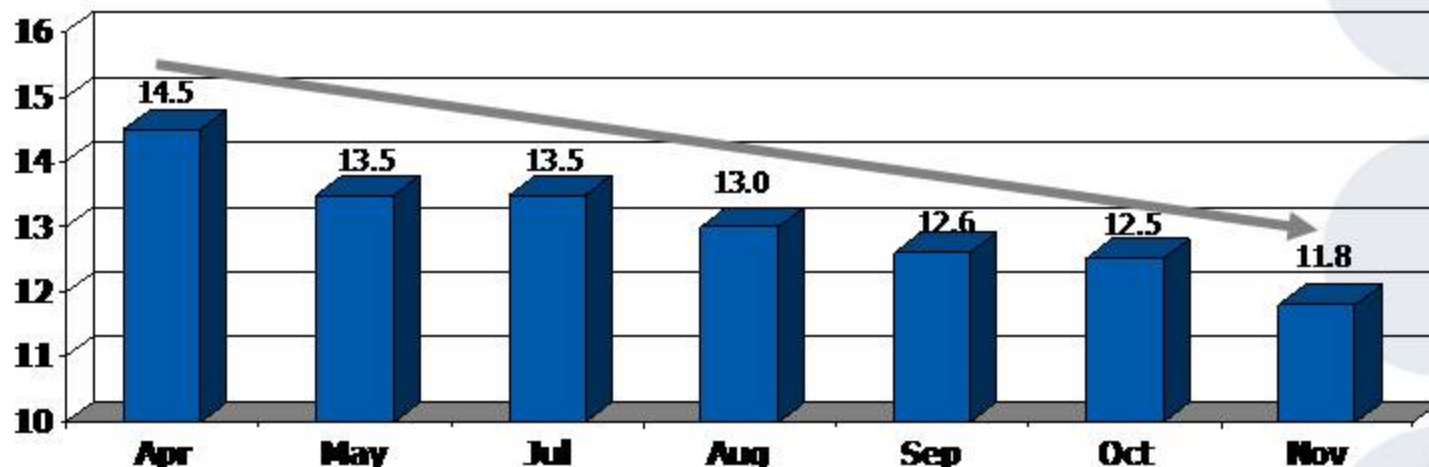
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LVS Transaction Overview

- Considering strategic alternatives for LVS
- Sale is now the prime path
- Wheels unit is likely to be excluded
- J.P. Morgan advising us on an active sale process
- Currently in negotiations

Difficult Light Vehicle Markets

2009 CY North America Light Vehicle Production Forecast
(in millions)

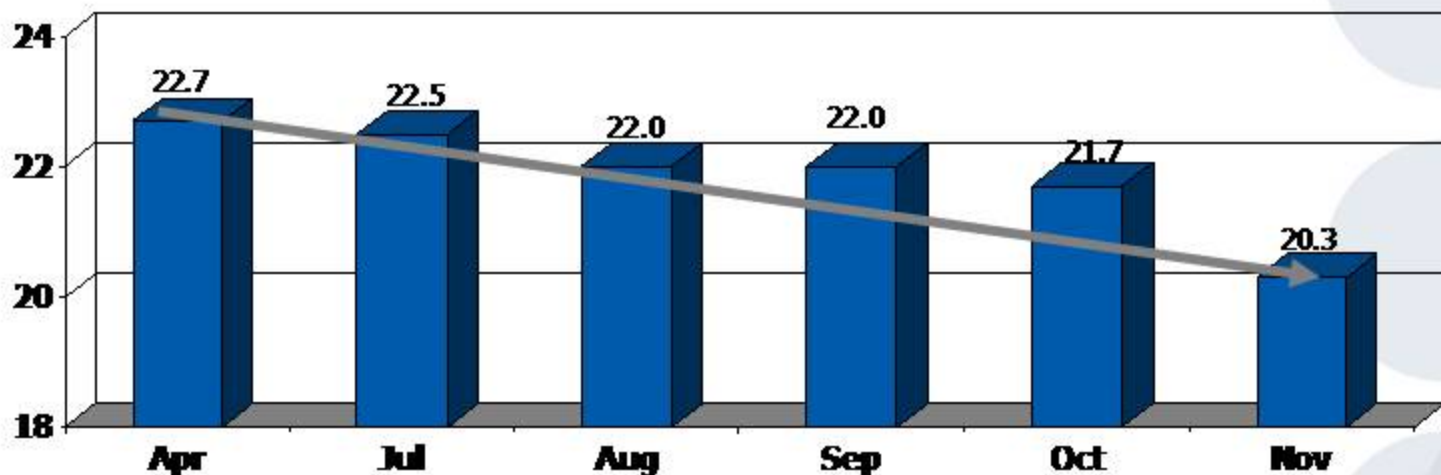


Source: CSM

- Outlook for 2009 light vehicle production in North America has fallen by 19% since April, and there is risk to current outlook
- All other markets are deteriorating simultaneously
- LVS (expected to be in discontinued operations) will have a significant cash burn in the fiscal first quarter
 - Made payment to settle previously disclosed customer dispute

Difficult Light Vehicle Markets

2009 CY Europe Light Vehicle Production Forecast
(in millions)



Source: CSM

- Similarly, CSM has reduced its forecast for light vehicle production in Europe by >10%
- There is further risk to this outlook

North America Customer Exposure

Accounts Receivable in N. America from Selected Customers

<i>(in millions)</i>	10/31/2008	11/30/2008
Chrysler	\$ 38	\$ 23
GM	12	8
Total	<u>\$ 50</u>	<u>\$ 31</u>
Memo: Ford	10	8

A/R Exposure to GM and Chrysler is Low and Falling

Recent Actions to Strengthen Liquidity

- Renewed U.S. accounts receivable securitization facility with SunTrust Bank until September 2009
- Renewed European off-balance sheet factoring and securitization facilities with Nordea bank until October 2009
- Changed tax declaration and made other changes to allow greater repatriation of cash to the U.S. and Europe

*(in millions
as of Sept.
30, 2008)*

	On-Bal. Sheet		Off-Bal. Sheet	
	U.S.	Sweden & France	Other	
Bank	SunTrust	Nordea	Various	
Through	Sept 2009	Oct 2009	Various	
Commitment	\$175	\$366	Up to \$236	
Utilized	111	308	102	
Unused	64	58	134	

Revolving Credit Line Covenants

- Senior secured debt to TTM EBITDA \leq Limit



Revolver borrowings only



TTM Adj. EBITDA as Reported

- Include U.S. Securitization Interest
- Include Off-Balance Sheet Factoring and Securitization Costs
- Include cash special items



- 2.5x through Mar. 31, 2009
- 2.0x thereafter
- Measured only once per quarter

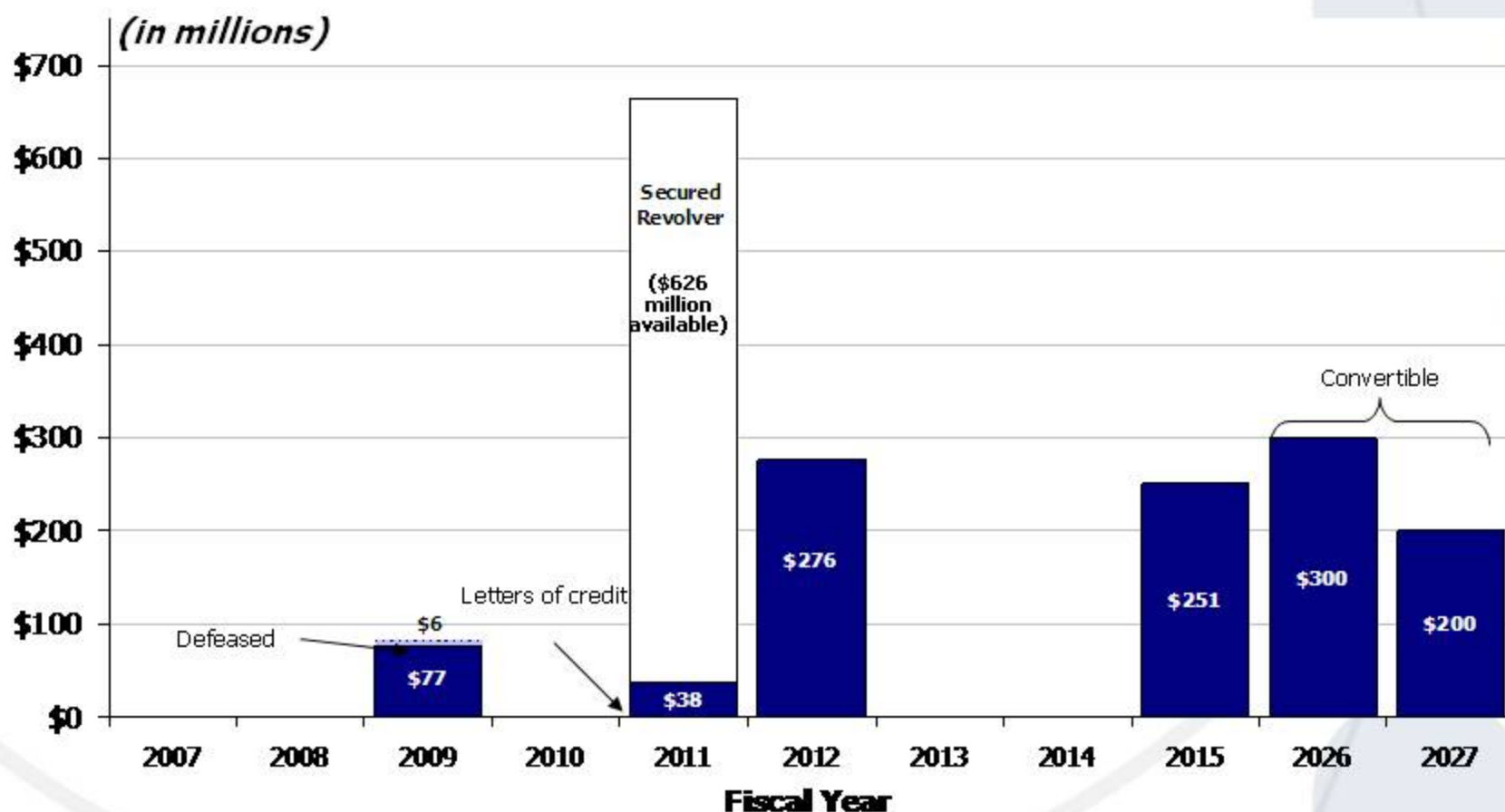
- Capital expenditures \leq \$210 million annually

Pension Will Be a Tailwind in 2009

- U.S. qualified plan fully funded as of June 30, 2008 measurement date
- Funded status did not deteriorate during fiscal Q4
 - Asset mix was favorable vs. peers
 - Asset returns were better than market average
 - Discount rate rose with corporate bond index
- Required funding has been determined for FY 2009
 - Planned pension funding is \$28 million
 - Do not expect any U.S. plan remeasurement that would affect FY 2009 funding requirements
- Pension expense will be \$13 million lower in FY 2009

Limited Term Debt Refinancing

As of September 30, 2008



NYSE: ARM NYSE: ARM NYSE: ARM



Wrap-Up

Chip McClure
Chairman, CEO and President



ArvinMeritor

www.arvinmeritor.com

Key Messages

- Proactive in developing aggressive plans and executing actions to quickly address market challenges
- Strengthened and improved manufacturing base which positions us to:
 - Sustain during current soft market conditions
 - Prosper when global markets rebound
- Proven track record for managing costs
- Diligent attention to balance sheet
 - No significant near-term maturities of term debt
 - Simplified credit line covenants
 - Fully-funded U.S. qualified pension
- Possess financial resources to invest in our future and execute on our profitable growth strategies

Financially Solid Company

One Focused Company



Use of Non-GAAP Financial Information

In addition to the results reported in accordance with accounting principles generally accepted in the United States ("GAAP") included throughout this presentation, the Company has provided information regarding income from continuing operations and diluted earnings per share before special items, which are non-GAAP financial measures. These non-GAAP measures are defined as reported income or loss from continuing operations and reported diluted earnings or loss per share from continuing operations plus or minus special items. Other non-GAAP financial measures include "EBITDA," and "free cash flow". EBITDA is defined as earnings before interest, taxes, depreciation and amortization, and losses on sales of receivables, plus or minus special items. Free cash flow represents net cash provided by operating activities less capital expenditures.

Management believes that the non-GAAP financial measures used in this presentation are useful to both management and investors in their analysis of the Company's financial position and results of operations. In particular, management believes that net debt is an important indicator of the Company's overall leverage and free cash flow is useful in analyzing the Company's ability to service and repay its debt. EBITDA is a meaningful measure of performance commonly used by management, the investment community and banking institutions to analyze operating performance and entity valuation. Further, management uses these non-GAAP measures for planning and forecasting in future periods.

These non-GAAP measures should not be considered a substitute for the reported results prepared in accordance with GAAP. Free cash flow should not be considered a substitute for cash provided by operating activities or other cash flow statement data prepared in accordance with GAAP or as a measure of financial position or liquidity. In addition, the calculation of free cash flow does not reflect cash used to service debt and thus, does not reflect funds available for investment or other discretionary uses. EBITDA should not be considered an alternative to net income as an indicator of operating performance or to cash flows as a measure of liquidity. These non-GAAP financial measures, as determined and presented by the Company, may not be comparable to related or similarly titled measures reported by other companies.

Set forth on the following slides are reconciliations of these non-GAAP financial measures, if applicable, to the most directly comparable financial measures calculated and presented in accordance with GAAP.

Non-GAAP Financial Information

Income Statement Special Items Walk FY 2008

	Twelve Months Reported 9/30/08	Restructuring	LVS Spin-Off Costs	Non-cash Income Tax Charges	Before Special Items 9/30/08
Sales	\$ 7,167	\$ -	\$ -	\$ -	\$ 7,167
Gross Margin	653	-	-	-	653
Operating Income	186	20	17	-	223
Income (Loss) From Continuing Operations	(91)	14	11	183	117
DILUTED EARNINGS (LOSS) PER SHARE					
Continuing Operations	\$ (1.26)	\$ 0.19	\$ 0.16	\$ 2.51	\$ 1.60
Diluted Shares Outstanding	72.1	73.0	73.0	73.0	73.0
EBITDA					
Commercial Vehicle Systems	\$ 355	\$ (1)	\$ -	\$ -	\$ 354
Light Vehicle Systems	61	20	-	-	81
Segment EBITDA	416	19	-	-	435
Unallocated Corporate Costs	(40)	1	17	-	(22)
Total EBITDA	\$ 376	\$ 20	\$ 17	\$ -	\$ 413

Non-GAAP Financial Information

Income Statement Special Items Walk FY 2007

	Twelve Month Reported 9/30/07	Ride Control Fair Value Adjustment	Restructuring	Other (1)	Debt Extinguishment	Income Taxes	Before Special Items 9/30/07
Sales	\$ 6,449	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,449
Gross Margin	492	-	-	7	-	-	499
Operating Income	53	(10)	71	12	-	-	126
Income (Loss) From Continuing Operations	(30)	(6)	44	8	4	18	38
DILUTED EARNINGS (LOSS) PER SHARE							
Continuing Operations	\$ (0.43)	\$ (0.08)	\$ 0.62	\$ 0.11	\$ 0.05	\$ 0.26	\$ 0.53
Diluted Shares Outstanding	70.5	71.6	71.6	71.6	71.6	71.6	71.6
EBITDA							
Commercial Vehicle Systems	\$ 221	\$ -	\$ 11	\$ -	\$ -	\$ -	\$ 232
Light Vehicle Systems	36	(12)	54	12	-	-	90
Segment EBITDA	257	(12)	65	12	-	-	322
Unallocated Corporate Costs	(11)	-	6	-	-	-	(5)
ET Corporate Allocations	(36)	-	-	-	-	-	(36)
Total EBITDA	\$ 210	\$ (12)	\$ 71	\$ 12	\$ -	\$ -	\$ 281

(1) Other includes costs associated with product disruptions, supplier reorganizations, environmental remediations and other.

Non-GAAP Financial Information

EBITDA Reconciliation

	Twelve Months Ended September 30,	
	2008	2007
Total EBITDA - Before Special Items	\$ 413	\$ 281
Restructuring Costs	(20)	(71)
Spin-Off Transaction Costs	(17)	-
Reversal of Impairment Reserves	-	12
Other (1)	-	(12)
Loss on Sale of Receivables	(22)	(9)
Depredation and Amortization	(145)	(129)
Interest Expense, Net and other	(83)	(110)
Benefit (Provision) for Income Taxes	(217)	8
Loss From Continuing Operations	<u>\$ (91)</u>	<u>\$ (30)</u>

- (1) Other includes costs associated with product disruptions, supplier reorganizations, environmental remediation, severance and other.

Non-GAAP Financial Information

Free Cash Flow

(in millions)

	Twelve Months Ended September 30,	
	2008	2007
Cash flows provided by continuing operations	\$ 175	\$ 180
Cash expenditures of continued operations	<u>(172)</u>	<u>(120)</u>
Free cash flow - continuing operations	3	60
Cash flows provided by (used for) discontinued operations	(12)	(144)
Cash expenditures of discontinued operations	-	(29)
Free cash flow - discontinued operations	<u>(12)</u>	<u>(173)</u>
Free cash flow - discontinued operations	<u>\$ (9)</u>	<u>\$ (113)</u>