

Charles Dunstone

Chief Executive Officer

Age 43. Founder and Chief Executive Officer of the Group since 1989. He is also responsible for new business development and strategic initiatives. He is a Non-Executive Director of The Daily Mail and General Trust PLC and Independent Media Distribution PLC. He is also Chairman of The Prince's Trust Trading Board and a member of its Council. He was a Non-Executive Director of HBOS PLC from February 2000 until April 2008.

John Gildersleeve

Non-Executive Chairman

Age 63. Joined the Board in June 2000 and became Non-Executive Chairman in July 2005. He was an Executive Director of Tesco PLC until he retired in February 2004. He was Chairman of Gallaher Group PLC until April 2007 and Chairman of EMI Group PLC until September 2007. Prior to this he was a Non-Executive Director of Vodafone Group PLC from 1998 to 2000.

Roger Taylor ACA

Chief Financial Officer

Age 43. Chief Financial Officer of the Group since January 2000. He is responsible for controlling the Group's finance function, financial reporting and procedures. He also manages the Group's investor relations and corporate finance function and is responsible for corporate development and strategic initiatives. Following completion of the proposed transaction between the Company and Best Buy Co., Inc. he will combine these duties with the role of Chief Executive Officer of the Retail & Distribution business.

David Ross ACA

Non-Executive Deputy Chairman

Age 42. He was appointed Deputy Chairman in July 2005. Prior to this, he was Chief Operating Officer between 1990 and 2003 with responsibility for the strategic development of the Group's activities in mainland Europe. He is Chairman of National Express Group PLC and Cosalt PLC, a Non-Executive Director of Big Yellow Group PLC, a Board Member of the Olympic Lottery Distributor and a Trustee of the National Portrait Gallery. He was a Non-Executive Director of Trinity Mirror PLC until May 2007.

David Goldie

Chief Executive Officer, UK Fixed Line

Age 44. Joined the Group in November 2002 and appointed to the Board in July 2005. He has previously been Managing Director of Martin Dawes Telecommunications Limited which was sold to BT Cellnet in 1999, and then Chief Executive Officer of Opal Telecom which was acquired by The Carphone Warehouse in 2002. He is now the Chief Executive Officer of the UK Fixed Line division, responsible for planning and executing the Group's fixed line telecoms and broadband strategy. He is a Non-Executive Director of The Cheshire Building Society.

Sir Brian Pitman

Non-Executive Director

Age 76. Joined the Board in January 2001 and is the Senior Independent Director. A senior advisor to Morgan Stanley, he is also a Non-Executive Director of ITV PLC, Singapore Airlines Limited and Virgin Atlantic Airways Limited. He retired in 2001 from Lloyds TSB Group PLC, where he was Chief Executive for 13 years and Chairman for four years. He was also Chairman of NEXT PLC from 1998 to 2002 and a Non-Executive Director of Tomkins PLC from June 2000 to June 2007.

Andrew Harrison

Chief Executive Officer, UK Retail & Distribution Business

Age 37. Appointed to the Board in April 2006. He joined the Group in July 1995 as Strategy Manager, and became Commercial Director for the UK in 1998. He was appointed to his current role in July 2001.

Adrian Martin ACA

Non-Executive Director

Age 58. Joined the Board in November 2000. He is a Non-Executive Director of M & C Saatchi PLC and an Independent Director and Treasurer of The Disasters Emergency Committee. Previously he was Chief Executive of Reynolds Porter Chamberlain LLP until June 2008. Prior to this he was UK Managing Partner of BDO Stoy Hayward and Chairman of BDO's International Policy Board.

David Mansfield

Non-Executive Director

Age 54. Joined the Board in September 2005. He is an Executive Director of Ingenious Media PLC, a specialist media and entertainment investment and advisory group; and an advisor to Edleman, a global public relations company. He is Chairman of Raja Limited, the radio research company currently owned by the BBC and Commercial Radio, and of the 1700 Group PLC, a recruitment company specialising in media. He was previously Chief Executive of Capital Radio PLC and latterly GCap Media PLC, the UK's largest commercial radio company. He is a fellow of the Radio Academy, and a member of the London Business School London 100 Group.

Steven Esom

Non-Executive Director

Age 47. Joined the Board in September 2005. He is Director of Food at Marks & Spencers and previously he was Managing Director of Waitrose, the supermarket division of the John Lewis Partnership, from 2002 to April 2007. Prior to joining Waitrose, he spent the major part of his career in various buying roles with J Sainsbury PLC and also worked for the Ladbroke Group and Hilton International.

Baroness Morgan of Huyton

Non-Executive Director

Age 48. Joined the Board in November 2005. From November 2001 until May 2005, she was Director of Government Relations at 10 Downing Street. Prior to this she was Political Secretary to the Prime Minister from 1997 to 2001, and was appointed Minister for Women and Equalities in 2001. In 2006 she was appointed a Board Member of the Olympic Delivery Authority and was also appointed as a Non-Executive Director of Southern Cross Healthcare Group PLC. She is Advisor to the Board of the children's charity ARK and a member of the Lloyds Pharmacy Advisory Panel.

David Grigson ACA

Non-Executive Director

Age 53. Joined the Board in April 2007. He was Chief Financial Officer of Reuters Group PLC until May 2008. Prior to joining Reuters in 2000, he was Group Finance Director of Emap PLC and Chairman of Emap Digital.

Company Secretary

Tim Morris

Board Committees

Audit Committee:

David Grigson (Chairman)
Sir Brian Pitman
Adrian Martin
David Mansfield
Steven Esom
Baroness Morgan

Remuneration Committee:

Sir Brian Pitman (Chairman)
Adrian Martin
David Mansfield
Steven Esom
Baroness Morgan
David Grigson

Nomination Committee:

Sir Brian Pitman (Chairman)
John Gildersleeve
David Ross
Adrian Martin
Baroness Morgan

Advisors

Principal Bankers

Barclays PLC
Deutsche Bank AG
HSBC Bank plc
ING Bank NV
Royal Bank of Scotland Group PLC

Legal Advisors

Ashurst Morris Crisp
Clyde & Co
DLA
Linklaters
Osborne Clarke

Corporate Brokers

Credit Suisse First Boston
(Europe) Limited
1 Cabot Square
London E14 4QJ

UBS

1 Finsbury Avenue
London EC2M 2PP

Registrars

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