

Advance Auto Parts, Inc.
Code of Ethics & Business Conduct

Overview

Advance Auto Parts is a leader in the automotive aftermarket retail industry. Our stockholders, our vendors, our Team Members, and, most importantly, our customers expect and demand that we conduct our business with the highest degree of honesty and integrity. Advance Auto Parts is committed to meeting these expectations. As a result, we expect and require all of our Team Members, including our officers and directors, and any parties with which we do business to conduct themselves in accordance with the highest ethical standards.

The following information outlines our Code of Ethics & Business Conduct. This Code provides guidance to all of our Team Members, officers and directors, as well as other outside parties, on Advance Auto Parts' commitment to being honest and ethical in all of its business dealings. Some parts of the Code may be more relevant to certain individuals or functions than others. However, all Team Members, officers and directors, as well as other interested parties, should be aware of the entire Code of Ethics & Business Conduct for Advance Auto Parts' reputation rests on each and every one of us complying with our high ethical standards.

The Code is neither a contract nor a comprehensive manual that covers every situation which might be encountered. It is a guide that highlights key issues and identifies policies and resources to help our Team Members, officers, directors and others make decisions that will reflect well on themselves, their team and Advance Auto Parts. Further guidance on particular issues may be found in other company documents such as the Team Member Handbook, the Human Resources Policies/Procedures Manual, vendor and other outside party guidance and/or specific departmental policies and procedures.

Code of Ethics & Business Conduct

- **Honesty**
We must be honest and truthful in all of our dealings and relationships with our customers, our vendors, our shareholders, our fellow Team Members and any other person or entity with whom we come into contact.

- **Fair Dealing**
We must be fair and professional in all of our business dealings, including but not limited to our dealings with our customers, our vendors, our fellow Team Members and our competitors. We must never take advantage of anyone we do business with through manipulation, concealment, abuse of confidential information, giving or accepting bribes or kickbacks, antitrust violations, misrepresentation of material facts or any other unfair or dishonest business practice.

- Respect and Teamwork
Working as a team, we must treat each of our Team Members, customers, vendors and any other parties with whom we do business with dignity and respect. Team Members must be provided a work environment that is safe and free from discrimination or harassment of any type.
- Compliance With Laws
We must comply with all federal, state and local laws and regulations that apply to our business, including insider trading laws. If there is any uncertainty about what is required by the law or our company policies, further guidance should be sought without delay.
- Accurate Company Records and Public Disclosure
All company information and records, financial or otherwise, and all company disclosures and public communications must accurately reflect transactions and events, be consistently applied, and conform to both required accounting and reporting principles and Advance Auto Parts' systems of internal controls and policies.
- Conflicts of Interest
Business decisions must be based on the best interests of Advance Auto Parts and its stockholders, and may not be motivated by personal considerations or relationships. Team Members are required to disclose to their supervisor any transaction or relationship that may create an actual or perceived conflict of interest. Officers and directors are required to disclose to the Chair of the Nominating and Corporate Governance Committee of the Board of Directors or our General Counsel, any transaction or relationship that may create an actual or perceived conflict of interest.
- Corporate Opportunities Prohibited
Team Members, officers and directors are prohibited from (a) taking for themselves personally any business opportunities that are discovered through the use of company property, information or position, (b) inappropriate use of company property, information or position for personal gain, and/or (c) competing with Advance Auto Parts.
- Confidential Information
We must properly use and protect the confidential and proprietary information of Advance Auto Parts, as well as that of our customers, our fellow Team Members, and our vendors and other business partners. Only those Team Members with a "need to know" should have access to confidential company information. Confidential information may only be disclosed to third parties as authorized or legally mandated.
- Protection of Company Assets
Team Members, officers and directors must protect the assets of the company from loss, theft, damage, carelessness and waste. Company assets and property may only be used for legitimate business purposes and with proper authorization and notice.

Reporting Code of Ethics Violations

Systems have been implemented and communicated to all Team Members, officers, directors and other interested parties to assure their ability to ask questions about the Code or report a violation. These systems include:

- Chain of command reporting options;
- Human Resources Department reporting options; and
- The Advance Auto Parts Team Member Hotline (1-800-277-2900). The anonymity of callers using the Team Member hotline will be respected.

Questions and complaints will be handled in a confidential manner. Advance Auto Parts will not retaliate against any party for reporting in good faith any suspected violation of the Code, or any other company policy/procedure or federal, state or local law or regulation. Similar protection extends to anyone giving information in relation to an investigation conducted by Advance Auto Parts or a governmental agency.

Violation of the Code of Ethics & Business Conduct

Advance Auto Parts will promptly and thoroughly investigate all complaints of Code violations. Violations of the Code by Team Members, officers or directors will result in discipline, up to and including termination of employment or removal from office. Violations of this Code by vendors or other outside parties may result in termination of their relationship with Advance Auto Parts. If applicable, civil or criminal prosecution may also be pursued.

Waivers

Waivers of action or conduct by any officer or director of Advance Auto Parts which is contrary to or would otherwise constitute a violation of this Code may be made only by the Nominating and Corporate Governance Committee of the Board of Directors of Advance Auto Parts and will be promptly disclosed to stockholders.