

TARGETS SUMMARY

The majority of our targets (82%) were either fully achieved or in progress in 2008.

Climate change and energy	Target status	Location
Review carbon emissions and develop metering, monitoring and reporting to ensure baseline is known by November 2008, to establish plan for reduction in 2009.	Achieved ↑	●
Measure the carbon footprint (including energy and transport emissions) for Hammerson's head office and its Paris office at Washington Plaza.	Achieved ↑	● ●
Develop a strategy to reduce the carbon footprint at 10 Grosvenor Street and Washington Plaza.	Achieved ↑	● ●
Deliver Diagnostics of Energy Performance (DEPs) for all managed shopping centres and offices.	Achieved ↑	●
Prepare a report on climate change mitigation and adaptation to inform the Sustainability Implementation Plan for development.	In progress →	● ●
Prepare a report on climate change mitigation and adaptation to inform the management of all managed assets.	In progress →	● ●
Obtain Energy Performance Certificates for all managed shopping centres and offices.	In progress →	●
Measure the carbon footprint (including both energy and transport emissions) of six managed properties.	In progress →	●
Target a 30% reduction on energy efficiency standards below 2006 Building Regulations Part L.	In progress →	●
Investigate the business case for offsite renewables.	Not achieved ↓	●

Resource use	Target status	Location
Implement an Environmental Management System and complete a cycle of external audits on 30% (by number of sites) of the managed portfolio.	Achieved ↑	●
Review waste recycling and develop measurement and reporting of waste data to ensure baseline is known by November 2008, to establish plan for reductions in 2009.	Achieved ↑	●
Increase the proportion of waste diverted from landfill to 60% at managed shopping centres and 40% at managed offices.	Achieved ↑	●
Target an environmental rating for all projects: BREEAM Excellent in the UK; HQE in France.	Achieved ↑	● ●
Target Level 3 of the Code for Sustainable Homes on all residential projects.	Achieved ↑	●
Specify a minimum percentage of recycled materials (including recycled content and process) in the Sustainability Implementation Plan for all projects, based on the WRAP report for Sheffield.	In progress →	●
Reduce water consumption in the UK Shopping Centre portfolio by 10%.	In progress →	●
Reduce water consumption in the French portfolio by 5%.	Not achieved ↓	●
Reduce water consumption in the UK office portfolio by 10%.	Not achieved ↓	●

UK ●
France ●

Community regeneration	Target status	Location
Hold a social sustainability workshop to develop a community engagement strategy.	Achieved ↑	●
Develop a guidance note for best practice community consultation during the development process and at managed assets.	Achieved ↑	●
Join the London Benchmarking Group and improve our measurement of community investment in line with this model.	Achieved ↑	●
Develop a programme for delivery of skills academies.	Achieved ↑	●
Implement the guidance note for best practice community consultation during the development process.	Achieved ↑	●
Develop a guidance note for best practice community consultation during the development process and at managed assets.	In progress →	●
Organise a Hammerson in the Community Day and an environmental awareness day.	In progress →	● ●
Deliver a charter for job skills and training at all existing assets.	In progress →	●
Develop a stakeholder engagement plan for future developments and each existing asset in order to recognise and enhance its role in the community.	In progress →	●
Implement the guidance note for best practice community consultation during the development process.	Not achieved ↓	●
Implement the guidance note for best practice community consultation for operations in the managed portfolio.	Not achieved ↓	● ●
Join the London Benchmarking Group and improve our measurement of community investment in line with this model.	Not achieved ↓	●

Supply chain	Target status	Location
Investigate a target for reusing or recycling waste produced during construction.	Achieved ↑	●
Measure and report on the use of timber that is either certified to FSC standard or equivalent.	Achieved ↑	●
Introduce a requirement for energy efficiency reporting on construction sites and monitor contractor performance in this area.	Achieved ↑	●
Measure and report on the use of timber that is either certified to FSC standard or equivalent.	In progress →	●
Review Hammerson's procurement procedures for key impact development suppliers, including: pre-tender qualifications; selection/evaluation procedure; contractual arrangements; ongoing management/monitoring procedures; and performance reviews.	In progress →	●
Introduce a requirement for energy efficiency reporting on construction sites and monitor contractor performance in this area.	In progress →	●
Reuse or recycle 90% of waste produced during construction.	In progress →	●
Review Hammerson's procurement procedures for key impact suppliers, including: pre-tender qualifications; selection/evaluation procedure; contractual arrangements; ongoing management/monitoring procedures; and performance reviews.	Not achieved ↓	● ●

Customers	Target status	Location
Develop a green lease.	Achieved ↑	●
Identify key customers to partner with to create an exemplar sustainability best practice fit-out.	Achieved ↑	● ●
Develop a tenants' sustainability guide for all office tenant fit-outs.	Achieved ↑	●
Design post-occupancy evaluations for all newly completed projects and carry out the evaluations six months after development completion.	In progress →	●
Develop a tenants' sustainability guide.	In progress →	●
Design post-occupancy evaluations for all newly completed projects and carry out the evaluations six months after development completion.	In progress →	●
Design post-occupancy evaluations for all newly completed projects and carry out the evaluations six months after development completion.	Not achieved ↓	●

Knowledge and reporting	Target status	Location
Carry out a gap analysis of current staff sustainability knowledge, with a view to integrating sustainability into the Hammerson education plan.	Achieved ↑	● ●
Produce sustainability Implementation Plans on all new development projects.	Achieved ↑	●
Hold an investor presentation informing them of our CR approach and delivered outcomes.	Achieved ↑	●
Investigate the opportunity for Hammerson to access SRI investors.	Achieved ↑	●
Evaluate different sustainability accounting methodologies and put forward a recommendation to the CR Group about potential applicability within Hammerson.	Achieved ↑	●
Produce sustainability Implementation Plans on all new development projects.	In progress →	●