

13 January 1989

Dear Shareholder

SUBDIVISION OF ORDINARY SHARES

We are pleased to enclose the new certificate for your shareholding in the company following the subdivision of the \$1.00 ordinary shares into two ordinary shares of \$0.50 each.

In order for your shareholding to maintain its current status for capital gains tax purposes, Australian income tax laws require that you make an election in writing relating to the subdivision.

A suggested notice of election is enclosed. The notice must be sent to the Australian Taxation Office either with or before the lodgement of your income tax return for the year ending 30 June 1989.

The election will ensure that:

- in respect of shares which were acquired prior to 20 September 1985, together with subsequent bonus issues attaching to those shares, no capital gains tax liability will arise when they are sold;
- in respect of shares which were acquired on or after 20 September 1985, together with subsequent bonus issues attaching to those shares, the subdivision does not constitute a disposal for capital gains tax purposes, such tax liability being deferred until subsequent disposal of the new shares.

The above information and the suggested notice are provided only as a guide. The laws relating to capital gains tax are complex and it is recommended that you consult your accountant or tax adviser should you have any doubts or concerns in this area.

Yours faithfully

K A MARTIN COMPANY SECRETARY