

## **WILMAR INTERNATIONAL LIMITED**

(Incorporated in the Republic of Singapore) (Company Registration No. 199904785Z)

## **ANNOUNCEMENT**

## GRANT OF SHARE OPTIONS PURSUANT TO WILMAR EXECUTIVES' SHARE OPTION SCHEME ("WILMAR ESOS")

In accordance to Rule 704(27) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST"), Wilmar International Limited ("Wilmar" or the "Company") wishes to announce the details of share options ("Options") granted pursuant to the rules of Wilmar ESOS as follows:

Date of Grant	27th November 2008
Number of Options Granted	17,950,000, representing 0.28% of the total number of Wilmar Shares issued as of 27 November 2008 (6,385,681,185)
Number of Outstanding Options	NIL
Exercise Price of Options Granted [the average of the last dealt prices for Wilmar Shares, as determined by reference of the daily Official List or any other publication published by the SGX-ST for the five (5) consecutive trading days immediately preceding the Date of Grant of the Option, rounded up to the nearest whole cent.]	S\$2.45
Closing Price of Wilmar Shares on the Date of Grant	S\$2.79
Number of Options Granted to Directors and Controlling Shareholders (and their Associates) of the Company, if any	Not eligible under the rules of Wilmar ESOS
Validity Period of Options Granted	5 years from Date of Grant
Vesting Schedule - After 1 <sup>st</sup> Anniversary of the Date of Grant	½ of the Options Granted
- After 2 <sup>nd</sup> Anniversary of the Date of Grant	The other ½ of the Options Granted

Issued by
WILMAR INTERNATIONAL LIMITED
27 November 2008