

(Resolution 6)

(Resolution 9)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Company will be held at Banyan Room, Lobby Level, Shangri-La Hotel, 22 Orange Grove Road, Singapore 258350 on Wednesday, 29 April 2009 at 10.00 a.m. for the following businesses

AS ORDINARY BUSINESS

- To receive and adopt the Audited Accounts for the year ended 31 December 2008 and the Reports of the Directors and (Resolution 1) Auditors thereon
- 2) To approve the payment of a final tax exempt (one-tier) dividend of S\$0.045 per ordinary share for the year ended (Resolution 2)
- 3) To approve the payment of Directors' fees of \$\$360,000 for the year ended 31 December 2008 (2007: \$\$360,000). (Resolution 3) 4)
 - To re-elect the following Directors:
 - (a) Mr Kuok Khoon Hong (Resolution 4)
 - Mr Yeo Teng Yang(ii) (Retiring under Article 104) (Resolution 5) (c) Mr Tay Kah Chye(iii) (Retiring under Article 104)
 - (d) Mr Kwah Thiam Hock(iv) (Retiring under Article 104) (Resolution 7) Mr Kuok Khoon Ho (Retiring under Article 108) (Resolution 8)
 - (i) In line with Guideline 4.2 of the Singapore Code of Corporate Governance 2005, Mr Kuok wishes to submit himself for re-election notwithstanding that he is not subject to retirement by rotation or be taken into account in determining the number of Directors to retire under the current Articles of Association of the
 - Mr Yeo Teng Yang will, upon re-election as a Director of the Company, remain as a member of the Audit Committee and will be considered independent for the purposes of Rule 704(8) of the Listing Manual of Singapore Exchange Securities Trading Limited.
 - Mr Tay Kah Chye will, upon re-election as a Director of the Company, remain as a member of the Audit Committee (currently the Chairman of the Committee) and will be considered independent for the purposes of Rule 704(8) of the Listing Manual of Singapore Exchange Securities Trading Limited.
 - Mr Kwah Thiam Hock will, upon re-election as a Director of the Company, remain as a member of the Audit Committee and will be considered independent for the purposes of Rule 704(8) of the Listing Manual of Singapore Exchange Securities Trading Limited.
- 5) To re-appoint Ernst & Young LLP as auditors of the Company and to authorise the Directors to fix their remuneration. AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following as Ordinary Resolutions, with or without modifications:

Renewal of Mandate for Interested Person Transactions 6)

- (a) approval be and is hereby given, for the renewal of the mandate for the purposes of Chapter 9 of the Listing Manual of Singapore Exchange Securities Trading Limited, for the Company, its subsidiaries and associated companies (within the meaning of the said Chapter 9) or any of them to enter into transactions falling within the categories of Interested Person Transactions as set out in the Company's Addendum to Shareholders dated 2 April 2009 (being an addendum to the Annual Report of the Company for the financial year ended 31 December 2008 (the "Addendum")), with any party who is of the class or classes of Interested Persons described in the Addendum, provided that such transactions are carried out on normal commercial terms and will not be prejudicial to the interests of the Company and its minority shareholders and are in accordance with the procedures as set out in the Addendum (the "IPT Mandate");
- the IPT Mandate shall, unless revoked or varied by the Company in general meeting, continue in force until the next Annual General Meeting of the Company is held or is required by law to be held, whichever is the earlier; and
- the Directors of the Company and/or any of them be and are hereby authorised to do all such acts and things (including, without limitation, executing all such documents as may be required) as they and/or he may consider expedient or necessary or in the interests of the Company to give effect to the IPT Mandate and/or this Resolution.

(Resolution 10)

- Authority to allot and issue shares in the capital of the Company
- That, pursuant to Section 161 of the Companies Act, Chapter 50, and the listing rules of the Singapore Exchange Securities Trading Limited (the "SGX-ST") (including any supplemental measures thereto from time to time), approval be and is hereby given to the Directors of the Company to:
 - (i) issue shares in the capital of the Company whether by way of rights, bonus or otherwise; and/or make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be (ii)
 - issued or other transferable rights to subscribe for or purchase shares including but not limited to the creation and issue of warrants, debentures or other instruments convertible into shares; and issue additional Instruments arising from adjustments made to the number of Instruments previously issued,
 - while the authority conferred by shareholders was in force, in accordance with the terms of issue of such Instruments, (notwithstanding that such authority conferred by shareholders may have ceased to be in force); at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in
 - their absolute discretion deem fit; and (notwithstanding the authority conferred by the shareholders may have ceased to be in force) issue shares in
- pursuance of any Instrument made or granted by the Directors while the authority was in force or any additional Instrument referred to in (a)(iii) above provided always that
- (a) (except in respect of a pro rata renounceable rights issue), the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant this Resolution) does not exceed 50% of the total number of issued shares (excluding treasury shares) in the capital of the Company at the time of the passing of this Resolution (as calculated in accordance with subparagraph (II) below), of which the aggregate number of shares issued other than on a pro ratabasis to existing shareholders (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 20% of the Company's total number of issued shares (excluding
- accordance with subparagraph (II) below); in respect of a pro rata renounceable rights issue, the aggregate number of shares to be issued (including shares to be issued in pursuance of Instruments made or granted in connection with such pro rata renounceable rights issue) does not exceed 100% of the total number of issued shares (excluding treasury shares) in the capital of the Company (as calculated in accordance with subparagraph (II) below); (subject to such manner of calculation as prescribed by SGX-ST for the purpose of determining the aggregate

treasury shares) in the capital of the Company at the time of the passing of this Resolution (as calculated in

the Company's total number of issued shares excluding treasury shares at the time of the passing of this Resolution after adjusting for: new shares arising from the conversion or exercise of convertible securities that have been approved or may be approved by shareholders from time to time:

 $number\ of\ shares\ that\ may\ be\ is sued\ under\ subparagraph\ (I)\ above),\ the\ percentage\ of\ the\ is sued\ shares\ is\ based\ on\ an algorithms$

- new shares arising from the exercise of share options or vesting of share awards outstanding or subsisting at the time of the passing of this Resolution, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of SGX-ST; and
- (iii) any subsequent bonus issue, consolidation or subdivision of the Company's shares; and
- (III) the authority conferred by this resolution shall, unless revoked or varied by the Company at a general meeting, continue in force until the conclusion of the next Annual General Meeting or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.

(Resolution 11)

(Resolution 12)

Authority to grant options and issue shares under the Wilmar Executives' Share Option Scheme That authority be and is hereby given to the Directors of the Company to offer and grant options from time to time in

accordance with the provisions of the Wilmar Executives' Share Option Scheme (the "Option Scheme") and, pursuant to Section 161 of the Companies Act, Chapter 50, to allot and issue from time to time such number of shares in the capital of the Company as may be required to be issued pursuant to the exercise of options granted (while the authority conferred by this Resolution is in force) under the Option Scheme, notwithstanding that the authority conferred by this Resolution may have ceased to be in force, provided that the aggregate number of shares to be issued pursuant to the Option Scheme and all other share-based incentive schemes of the Company (if any) shall not exceed 15% of the total number of issued shares (excluding treasury shares) of the capital of the Company from time to time, as determined in accordance with the provisions of the Option Scheme. (See Explanatory Note 3)

Authority to undertake placements of new shares at a discount exceeding 10% but not more than 20% That subject to the provisions of the Listing Manual of the Singapore Exchange Securities Trading Limited (the "SGX-ST")

- (including the supplemental measures thereto from time to time), the Board of Directors of the Company be and is hereby authorised to:undertake placements of new shares on a pro rata basis priced at a discount exceeding 10% but not more than 20% to the weighted average price for trades done on the SGX-ST for the full market day on which the placement or subscription agreement is signed, or based on the trades done on the preceding market day up to the time the placement agreement is signed in the event that the trading in the Company's shares is not available for a full market
- day; and (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or 31 December 2010, whichever is the earlier

(See Explanatory Note 4) (Resolution 13) NOTICE OF BOOKS CLOSURE AND DIVIDEND PAYMENT DATES

NOTICE is also hereby given that the Transfer Register and Register of Members of the Company will be closed from 8 May 2009, 5.00 p.m. to 11 May 2009, both dates inclusive, for the purpose of determining shareholders' entitlement to the Company's final tax exempt (one-tier)

dividend of S\$0.045 per ordinary share for the financial year ended 31 December 2008 (the "Proposed Dividend"). Duly completed registrable transfers received by the Company's Registrar, Tricor Barbinder Share Registration Services of 8 Cross Street #11-00 PWC Building Singapore 048424 up to 5.00 p.m. on 8 May 2009 will be registered to determine shareholders' entitlement to the Proposed Dividend. The Proposed Dividend, if approved at the Annual General Meeting to be held on 29 April 2009, will be paid on 21 May 2009

Depositors whose securities accounts with The Central Depository (Pte) Limited are credited with the Company's shares as at 5.00 p.m. on 8 May 2009 will be entitled to the Proposed Dividend.

By Order of the Board Colin Tan Tiang Soon

Company Secretary

Singapore

2 April 2009

measures thereto from time to time)

Explanatory Notes: The Ordinary Resolution 10 proposed in item no. 6 above, if passed, will renew effective up to the next Annual General Meeting (unless earlier revoked or varied by the Company in general meeting) the IPT Mandate for the Company, its subsidiaries and associated companies that are considered "entities at risk" to enter in the ordinary course of business into certain types of transactions with specified classes of the Company's interested persons. The IPT Mandate, the renewal of which was approved by shareholders at the last Annual General Meeting of the Company held on 29 April 2008, will be expiring at the forthcoming Annual General Meeting. Information relating to the renewal of the IPT Mandate can be found in the Addendum to the Company's Annual Report 2008.

The Ordinary Resolution 11 proposed in item no. 7 above, if passed, will authorise the Directors of the Company from the date of the above Meeting until the next Annual General Meeting to issue shares and convertible securities in the Company up to an amount not exceeding in aggregate 50% of the issued shares (excluding treasury shares) in the capital of the Company (or 100% of the issued shares (excluding treasury shares)) in the capital of the Company in respect of a *pro rata* renounceable rights issue) of which the total number of shares and convertible securities issued other than on a *pro rata* basis to existing shareholders shall not exceed 20% of the issued shares (excluding treasury shares) in the capital of the Company at the time the resolution is passed, for such purposes as they consider would be in the interests of the Company. The mandate for the issue of shares pursuant to a pro rata renounceable rights issue is conditional upon

the Company making periodic announcements on the use of proceeds as and when the funds are materially disbursed and providing a status report on the use of proceeds in its annual report. This authority will, unless revoked or varied at a general meeting, expire at the next Annual General Meeting of the Company. The Ordinary Resolution 12 proposed in item no. 8 above, if passed, will empower the Directors of the Company to offer and grant options under the Wilman Executives' Share Option Scheme (the "Option Scheme") and to allot and issue shares pursuant to the exercise of such options under the Option Scheme.

The Ordinary Resolution 13 proposed in item no. 9 above, if passed, will empower the Board of Directors of the Company, from the date of the above Meeting until the next Annual General Meeting or 31 December 2010, whichever is the earlier, to undertake placement of new shares priced at a discount exceeding 10% but not more than 20% of the weighted average price as calculated in accordance with the provisions of the Listing Manual of the SGX-ST (including the supplemental

A Member of the Company entitled to attend and vote at the Annual General Meeting is entitled to appoint one proxy or two proxies to attend and vote in his stead. A proxy need not be a Member of the Company

The instrument or form appointing a proxy, duly executed, must be deposited at the office of the Company's Registrar, Tricor Barbinder Share Registration Services at 8 Cross Street #11-00 PWC Building Singapore 048424 not less than 48 hours before the time appointed for the holding of the Annual General Meeting in order.

If the appointor is a corporation, the proxy form must be executed under seal or the hand of its attorney.

for the proxy to be entitled to attend and vote at the Annual General Meeting.

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting of Wilmar International Limited (the "Company") will be held at Banyar Room, Lobby Level, Shangri-La Hotel, 22 Orange Grove Road, Singapore 258350 on 29 April 2009 at 10.30 a.m. (or as soon as practicable thereafter following the conclusion or adjournment of the Annual General Meeting of the Company to be held at 10.00 a.m. on the same day and at the same place) for the purpose of considering and, if thought fit, passing the following special resolutions:-

SPECIAL RESOLUTIONS:

Proposed Amendment of objects in the Memorandum of Association

"That the objects clause in the Memorandum of Association of the Company be amended in the manner and to the extent as set out in Appendix I of the Circular of the Company dated 2 April 2009."

Proposed Adoption of the new Articles of Association

"That the regulations of the Company contained in the new Articles of Association of the Company as contained in Appendix II of the Circular of the Company dated 2 April 2009 and submitted to this Meeting be approved and adopted as the Articles of Association of the Company

in substitution for, and to the exclusion of, the existing Articles of Association of the Company."

WILMAR INTERNATIONAL LIMITED

BY ORDER OF THE BOARD

Kuok Khoon Hong Chairman and Chief Executive Officer

2 April 2009

- Notes: 1. A Member of the Company entitled to attend and vote at the Extraordinary General Meeting is entitled to appoint one proxy or two proxies to attend and vote in his
- A proxy need not be a Member of the Company
- If the appointor is a corporation, the proxy form must be executed under seal or the hand of its attorney.
 - The instrument or form appointing a proxy, duly executed, must be deposited at the office of the Company's registrar, Tricor Barbinder Share Registration Services at 8 Cross Street #11-00 PWC Building Singapore 048424 not less than 48 hours before the time appointed for the holding of the Extraordinary General Meeting in order for the proxy to be entitled to attend and vote at the Extraordinary General Meeting.

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting of Wilmar International Limited (the "Company") will be held at Banyan Room, Lobby Level, Shangri-La Hotel, 22 Orange Grove Road, Singapore 258350 on 29 April 2009 at 10.45 a.m. (or as soon as practicable thereafter following the conclusion or adjournment of the Annual General Meeting and the Extraordinary General Meeting of the Company for the proposed amendments of Memorandum and Articles of Association of the Company to be held at 10.00 a.m. and 10.30 a.m. respectively on the same day and at the same place) for the purpose of considering and, if thought fit, passing (with or without modification) the following resolution as an Ordinary Resolution:-

ORDINARY RESOLUTION - PROPOSED SHARE PURCHASE MANDATE

- (1) For the purposes of Sections 76C and 76E of the Companies Act, Chapter 50 of Singapore (the "Act"), the exercise by the Share Purchase Committee of all the powers of the Company to purchase or otherwise acquire issued ordinary shares of the Company (the "Shares") not exceeding in aggregate the Prescribed Limit (as hereinafter defined), at such price or prices as may be determined by the Share Purchase Committee from time to time up to the Maximum Price (as hereinafter defined), whether by way of:
 - on-market purchases (each an "On-Market Share Purchase") on the Singapore Exchange Securities Trading Limited (the "SGX-ST"); (i)
 - off-market purchases (each an "Off-Market Share Purchase") effected in accordance with any equal access scheme(s) as may be determined or formulated by the Share Purchase Committee as they may consider fit, which scheme(s) shall satisfy all the conditions

and otherwise in accordance with all other laws and regulations and rules of the SGX-ST as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "Share Purchase Mandate"); unless varied or revoked by the Shareholders in general meeting, the authority conferred on the Share Purchase Committee pursuant to the Share Purchase Mandate may be exercised by the Share Purchase Committee at any time and from time to time during the period

the date on which the next Annual General Meeting of the Company is held; or

commencing from the date of the passing of this Resolution and expiring on the earlier of:

- the date by which the next Annual General Meeting of the Company is required by law to be held; or
- (iii) the date on which the purchase of Shares by the Company pursuant to the Share Purchase Mandate is carried out to the full extent

"Prescribed Limit" means 10% of the total number of issued Shares excluding Treasury Shares as at the date of the passing of this

- Ordinary Resolution; and
- "Maximum Price" in relation to a Share to be purchased, means an amount (excluding brokerage, stamp duties, commission, applicable goods and services tax and other related expenses) not exceeding:
- in the case of an On-Market Share Purchase, 105% of the Average Closing Price (as defined below); and (ii) in the case of an Off-Market Share Purchase, 120% of the Average Closing Price,

on which the SGX-ST is open for securities trading), on which transactions in the Shares were recorded, immediately preceding the date of making the On-Market Share Purchase or, as the case may be, the date of making an announcement for an offer pursuant to the Off-Market Share Purchase, and deemed to be adjusted for any corporate action that occurs after the relevant 5 Market Days; and the Directors of the Company and/or each of them be and are hereby authorised to complete and do all such acts and things as they

"Average Closing Price" means the average of the closing market prices of a Share over the last 5 Market Days ("Market Day" being a day

and/or he may consider necessary, desirable, expedient, incidental or in the interests of the Company to give effect to the transactions contemplated and/or authorised by this Ordinary Resolution.

All capitalised terms used in this Notice of EGM which are not defined herein shall have the same meaning ascribed to them in the Circular to Shareholders dated 2 April 2009 BY ORDER OF THE BOARD

WILMAR INTERNATIONAL LIMITED Kuok Khoon Hong

Chairman and Chief Executive Officer 2 April 2009 Notes:

(3) in this Ordinary Resolution:

- A Member of the Company entitled to attend and vote at the Extraordinary General Meeting is entitled to appoint one proxy or two proxies to attend and vote in his
- A proxy need not be a Member of the Company If the appointor is a corporation, the proxy form must be executed under seal or the hand of its attorney.
- The instrument or form appointing a proxy, duly executed, must be deposited at the office of the Company's registrar, Tricor Barbinder Share Registration Services at 8 Cross Street #11-00 PWC Building Singapore 048424 not less than 48 hours before the time appointed for the holding of the Extraordinary General Meeting in order for the proxy to be entitled to attend and vote at the Extraordinary General Meeting

NOTICE OF EXTRAORDINARY GENERAL MEETING

Room, Lobby Level, Shangri-La Hotel, 22 Orange Grove Road, Singapore 258350 on 29 April 2009 at 11.00 a.m. (or as soon as practicable thereafter following the conclusion or adjournment of the Annual General Meeting and the Extraordinary General Meetings of the Company for the proposed amendments of Memorandum and Articles of Association and the proposed share purchase mandate to be held at 10.00 a.m., 10.30 a.m. and 10.45 a.m. respectively on the same day and at the same place) for the purpose of considering and, if thought fit, passing (with or without modification) the following resolutions as Ordinary Resolutions:-

ORDINARY RESOLUTIONS:-

1. Proposed Adoption of the Wilmar Executives Share Option Scheme 2009 That the share option scheme to be known as the Wilmar Executives Share Option Scheme 2009 (the "Option Scheme"), the rules of which

have been set out in the circular to Shareholders dated 2 April 2009 (the "Circular"), be and is hereby approved and adopted substantially in the form set out in the rules of the Option Scheme, and the Directors of the Company be and are hereby authorised: to establish and administer the Option Scheme: to modify and/or amend the Option Scheme from time to time provided that such modifications and/or amendments are effected in

- accordance with the provisions of the Option Scheme and to do all such acts and to enter into all such transactions, arrangements and agreements as may be necessary or expedient in order to give full effect to the Option Scheme; and to offer and grant Option(s) in accordance with the rules of the Option Scheme and to allot and issue from time to time such number
- of shares in the capital of the Company as may be required to be issued pursuant to the exercise of the Option(s) under the Option Authority to Offer and Grant Option(s) at a Discount under the Option Scheme

That subject to and contingent upon the passing of Ordinary Resolution 1, the Directors of the Company be and are hereby authorised

to offer and grant Option(s) in accordance with the rules of the Option Scheme with Exercise Prices set at a discount to the Market Price, provided that such discount does not exceed the relevant limits set by Singapore Exchange Securities Trading Limited Proposed Participation by Mr Kuok Khoon Hong in the Option Scheme

That subject to and contingent upon the passing of Ordinary Resolution 1, the participation of Mr Kuok Khoon Hong, a Controlling Shareholder of the Company, in the Option Scheme be and is hereby approved. Proposed Participation by Mr Martua Sitorus in the Option Scheme

That subject to and contingent upon the passing of Ordinary Resolution 1, the participation of Mr Martua Sitorus, a Controlling Shareholder of the Company, in the Option Scheme be and is hereby approved.

Proposed Grant of Option(s) under the Option Scheme to Controlling Shareholder, Mr Kuok Khoon Hong That subject to and contingent upon the passing of Ordinary Resolutions 1, 2 and 3, the proposed offer and grant to Mr Kuok Khoon Hong,

a Controlling Shareholder of the Company, of Option(s) pursuant to and in accordance with the rules of the Option Scheme on the following terms, be and is hereby approved, and the Directors be and are hereby authorised to allot and issue Shares upon the exercise of such

- (a) Proposed Date of Grant of Option(s) : Any time within a period of 4 weeks from the date of the EGM
- (b) Number of Shares comprised in the 1,000,000 Shares (representing approximately 0.016% of the total issued Shares as at the Latest Practicable Date) subject to Rule 6 of the Option Scheme proposed Option(s)
- (c) Exercise Price per Share Market Price (d) Exercise Period
 - Exercisable at any time after the first anniversary of the Date of Grant and up to the fifth anniversary of the Date of Grant

Latest Practicable Date) subject to Rule 6 of the Option Scheme

Proposed Grant of Option(s) under the Option Scheme to Controlling Shareholder, Mr Martua Sitorus That subject to and contingent upon the passing of Ordinary Resolutions 1, 2 and 4, the proposed offer and grant to Mr Martua Sitorus, a

Controlling Shareholder of the Company, of Option(s) pursuant to and in accordance with the rules of the Option Scheme on the following terms, be and is hereby approved, and the Directors be and are hereby authorised to allot and issue Shares upon the exercise of such

- (a) Proposed Date of Grant of Option(s) : Any time within a period of 4 weeks from the date of the EGM (b) Number of Shares comprised in the 800,000 Shares (representing approximately 0.013% of the total issued Shares as at the
- (c) Exercise Price per Share : Exercisable at any time after the first anniversary of the Date of Grant and up to the fifth (d) Exercise Period

anniversary of the Date of Grant All capitalised terms used in this Notice of EGM which are not defined herein shall have the same meaning ascribed to them in the Circular to Shareholders dated 2 April 2009.

WILMAR INTERNATIONAL LIMITED Kuok Khoon Hong

proposed Option(s)

Chairman and Chief Executive Officer 2 April 2009

BY ORDER OF THE BOARD

3.

Notes:-A Member of the Company entitled to attend and vote at the Extraordinary General Meeting is entitled to appoint one proxy or two proxies to attend and vote in his

A proxy need not be a Member of the Company.

If the appointor is a corporation, the proxy form must be executed under seal or the hand of its attorney

- The instrument or form appointing a proxy, duly executed, must be deposited at the office of the Company's registrar, Tricor Barbinder Share Registration Services at 8 Cross Street #11-00 PWC Building Singapore 048424 not less than 48 hours before the time appointed for the holding of the Extraordinary General Meeting
- in order for the proxy to be entitled to attend and vote at the Extraordinary General Meeting