

Investor Presentation

April 2004

Forward-Looking Statements

This presentation may contain "forward-looking statements" which include information concerning the Company's plans, objectives, goals, strategies, future revenues or performance, capital expenditures, financing needs and other information that is not historical information. When used in this presentation, the words "estimates," "expects," "anticipates," "projects," "plans," "intends," "believes," and variations of such words or similar expressions are intended to identify forward-looking statements. All forward-looking statements are based upon current expectations and beliefs and various assumptions. There can be no assurance that the Company will realize these expectations or that these beliefs will prove correct.

There are a number of risks and uncertainties that could cause actual results to differ materially from the forward-looking statements contained in this presentation. Numerous factors, many of which are beyond the Company's control, could cause actual results to differ materially from those expressed as forward-looking statements. Certain of these risk factors are discussed in the Company's filings with the Securities and Exchange Commission. Any forward-looking statement speaks only as of the date on which it is made, and the Company undertakes no obligation to update any forward-looking statements to reflect events or circumstances after the date on which it is made or to reflect the occurrence of anticipated or unanticipated events or circumstances.

Non-GAAP Financial Information

This presentation includes certain "non-GAAP financial measures", including pro forma net income and Adjusted EBITDA. Information relating to these non-GAAP financial measures, including a presentation of the most directly comparable financial measure calculated and presented in accordance with GAAP and a reconciliation of the differences between the non-GAAP financial measures and the most directly comparable financial measures calculated and presented in accordance with GAAP, are included at the end of this presentation.



Company Overview

- Leading producer of premium visco-elastic foam mattresses and pillows
 - Proprietary formula and manufacturing process
 - #1 visco-elastic market share
- Global sales under the "Tempur ™" and "Tempur-Pedic ™" trademarks
 - 44% CAGR since 2000
 - Sales in over 50 countries through 4 primary channels
- Tempur products provide greater overall comfort and better quality sleep
 - Temperature sensitive and contours more naturally to the body
 - Endorsed and recommended by over 25,000 healthcare professionals
- Premium segment (>\$1,000) of ~\$9 billion global wholesale mattress market
 - Fastest-growing segment of U.S. market (32% growth rate in 2002)
 - Represented ~20% of U.S. mattress sales in 2002, up from 16% in 2001
- For the 1st quarter ended March 31, 2004, the Company generated \$153.1 million in net sales and \$16.6 million of pro forma net income



Proven Management Team

Name	Position	Background
Robert Trussell, Jr.	President and CEO	President of U.S. operations since 1992CEO since 2000
H. Thomas Bryant	EVP and President of North American Operations	 President and CEO of Stairmaster Sports and Medical Products President of Dunlop Maxfli Golf 15 years with Johnson & Johnson
David Montgomery	EVP and President of International Operations	 President of Rubbermaid Europe 13 years with Black & Decker, most recently as VP of Black & Decker EMEA
Dale Williams	SVP and CFO	 CFO of Honeywell Control Products, a division of Honeywell International CFO of Saga Systems 15 years with General Electric

Business Strategy

Focus on Core Products

- Focus on premium mattress and pillow franchise
- Leverage vertically-integrated, proprietary manufacturing process
- Continue to improve and expand product line while increasing slots per store

Further Penetrate Existing Channels

- Drive same store and new store growth of the U.S. Furniture Store and Specialty Retail channels
- Leverage success of direct response model in international markets
- Continue penetration of the healthcare channel

Continue to Build Global Brand

- Drive awareness of Tempur and Tempur-Pedic brand through targeted marketing and advertising campaigns
- Direct response advertising generates 2.7 billon consumer "impressions" per month in the U.S.

Investment to Support Growth

- Expand manufacturing production capacity planned investment of \$75-\$100 million over the next three years
- Continued R&D investments to maintain innovation and market leadership
- Augment management and employee base as growth dictates



Diversity Across Products

Focus on Core Products

Mattresses

- 2003 Sales \$268.2 million (56% of Total)
- Retail Price (\$1,000 \$3,000)



Pillows

- 2003 Sales \$132.8 million (28% of Total)
- Retail Price (\$70 \$165)



Adjustable Beds / Other

- 2003 Sales \$78.1 million (16% of Total)
- Retail Price
 - Adjustable Beds (\$1,300 \$2,800)
 - Other (\$35 -\$150)





Growing Sales

Focus on Core Products



Product Developments

Focus on Core Products

- Focus on new product development and product line expansion
 - New CelebrityBed
- New Packaging
- New Store Display





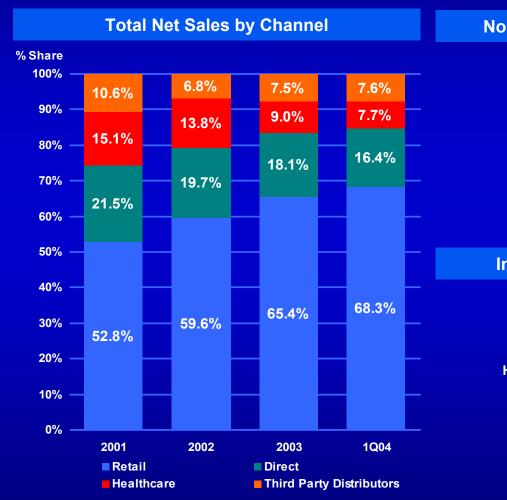




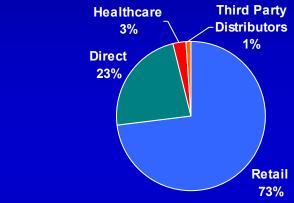


Sales Channels Diversity

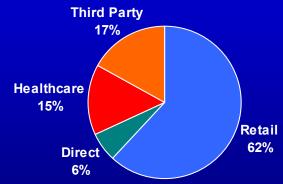
Further Penetrate Existing Channels



North American Net Sales by Channel



International Net Sales by Channel





Furniture Retailer Growth

Further Penetrate Existing Channels



U.S. Healthcare Market

Further Penetrate Existing Channels

Medical endorsement

- Clinically proven to prevent and treat pressure sores for bed-ridden patients
- Recommended and/or sold by ~25,000 healthcare professionals
- Growth opportunities in hospitals and nursing homes in the U.S.
 - Tempur products are sold to 5 major nursing homes operating a total of more than 85 facilities
 - Currently supply only a small percentage of the 15,400 nursing homes and 5,000 hospitals in the U.S. (~2.7 million beds)
 - Cost savings opportunity for healthcare operators including insurance, bed rentals and wound prevention
 - Demographic trends suggest strong continued growth in this segment



U.S. Brand Campaign

Continue to Build **Global Brand**

Tempur's national advertising campaign drives 2.7 billion consumer "impressions" per month

Television











Magazines











Radio

Includes national spots on such shows as: The Radio Factor with Bill O'Reilly, Dr. Laura Schlessinger, Dick Clark, Dr. Joy Browne and WOR with John Gambling

Newspapers







Advertising Examples

Continue to Build Global Brand

Clear, product-oriented advertising and credible celebrity endorsement communicate the Tempur proposition





Capacity Expansion

Investment to Support Growth

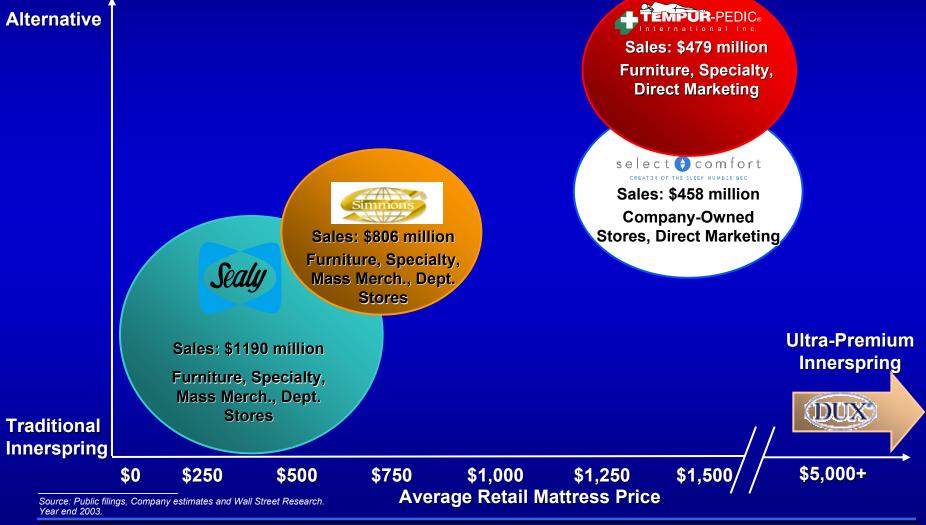
- Tempur is committed to building infrastructure to facilitate growth
 - \$50+ million total investment in the Virginia and Denmark facilities over last 3 years
 - Expansion of Virginia facility completed Jan 2004
 - Expansion of Denmark facility to begin in 1Q 2004
 - \$75-\$100 million investment in next several years to expand capacity
- Acquired a 50 acre site in Albuquerque, NM for construction of a new facility in 2005
- Enhancing distribution capabilities to meet goal of 3-day delivery to customers







Competitive Landscape



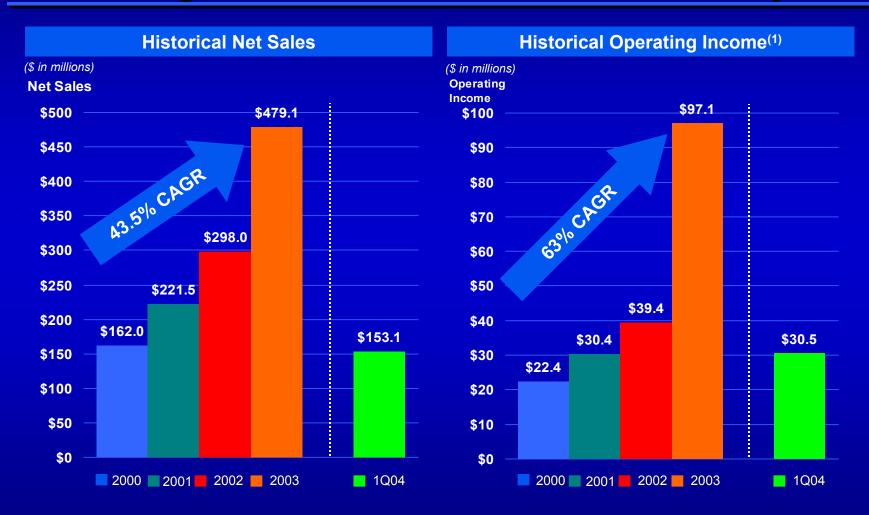
Superior Top Line Growth and Profitability





Financial Review

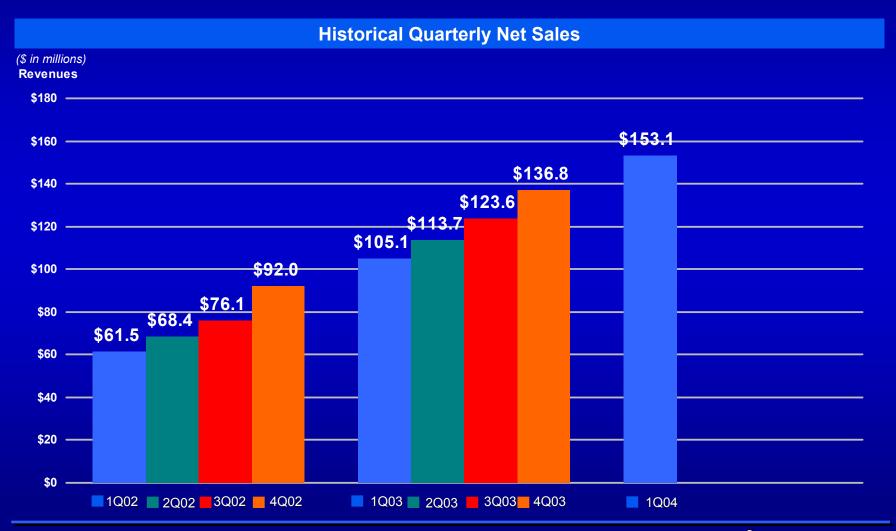
Growing Net Sales and Profitability



^{1.} Includes \$9.8 million in non-cash charges for the two months ended December 31, 2002 relating to the step-up in inventory as of November 1, 2002 relating to the Tempur acquisition. For the year ended December 31, 2003 includes \$4.1 million in compensation expense relating to stock option grants and acceleration. 1Q 2004 includes \$1.5M Stock charge



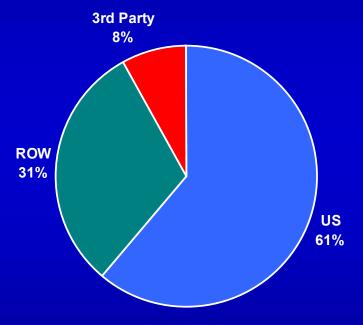
Increasing Quarterly Net Sales



Sales by Geography



Net Sales by Geography





1st Quarter 2004 Pro Forma Results

(\$ in millions)		<u>3/31/04</u>	<u>3/31/03</u>	<u>V%</u>	
	Net Sales	\$ 153.1	\$ 105.1	45.7%	
	Cost of Sales	<u>71.8</u>	<u>47.5</u>		
	Gross Profit	81.3	57.6	41.1%	
	%	53.1%	54.8%		
	Selling Expenses	35.0	25.1		
	G&A	13.9	9.9		
	R&D	<u>0.5</u>	<u>0.3</u>		
	Operating Income	32.0	22.4	42.9%	
	%	20.9%	21.3%		
	Interest Expense	6.1	4.4		
	Other Expense, net	<u>(0.1)</u>	<u>1.0</u>		
	Income before Tax	26.0	17.1	52.0%	
	Tax Provision	<u>9.4</u>	<u>6.2</u>		
	Net Income	\$ 16.6	\$ 10.9	51.5%	
	EPS – Fully Diluted	\$ 0.16	\$ 0.12	33.3%	
	Fully Diluted Shares	103.1	92.8	5	

^{*} Note: Pro Forma results excludes 1) stock-based compensation expense of \$1.5M in Q104 and \$0.1 in Q103 and 2) \$5.4 million loss on debt extinguishment in Q104.

Key Credit Information

(\$ in millions)	Cash	<u>3/31/04</u> \$ 11.6	<u>12/31/03</u> \$ 14.2	
	Total Debt*	\$309.8	\$324.5	
	Net Debt	\$298.2	\$310.3	
	CY Capex	\$5.1	\$32.6	
	TTM Adjusted EBITDA	\$130.8	\$121.0	
	Total Debt to EBITDA	2.3X	2.7X	

^{*} Note: 12/31/03 Total Debt adjusted to reflect \$52.5M redemption of Senior Subordinated Notes in January as cash was in escrow with Trustee

Guidance

- Based on Q1'04 Results updating guidance
 - -New Revenue range: \$620-\$640 million
 - -New EPS range: \$0.70 \$0.73 earnings per share
 - -Fully diluted shares: 103.1 million

Summary

- Superior Product Offering
- Increasing Global Brand Awareness
- Significant Growth Opportunities
- Highly Diversified Model
- Strong Financial Performance
- Proven Management Team

Reconciliation of Net Income to Pro forma Net Income

(\$ in millions)

	Twelve Months Ended December 31, 2003		E Ma	Three Months Ended March 31, 2004	
Net Income (1)	\$	37.6	\$	11.8	
Loss on debt extinguishment and transaction expenses, net of tax		10.4		3.3	
Stock-based compensation expense		4.1		1.5	
Proforma Net Income	\$	52.1	\$	16.6	

^{1.} For the year ended December 31, 2003 includes \$4.1 million in compensation expense relating to stock option grants and acceleration. For quarter ended March 31,2004 includes \$1.5M in compensation expense related to stock option grants and acceleration.

^{2.} Pro forma net income represents the Company's reported net income before stock based compensation expense of 4.1 million for the twelve months ended December 2003. Pro forma net income also includes loss on debt extinguishment, net of tax.

The Company believes that excluding loss on debt extinguishment and non-cash stock compensation expenses provides a measure that is more representative of ongoing costs and therefore more comparable to the Company's historical operations.