## **INTERNAL REPORTING POLICY**

As a public company, the integrity of our financial information is paramount. This information guides the decisions of our Board of Directors, and is relied upon by our shareholders and the financial markets. For these reasons, Westlake Chemical Corporation ("Westlake" or the "Company") must maintain a workplace where employees, when they reasonably and honestly believe in good faith that they are aware of improper accounting, internal accounting controls, or auditing matters, or the reporting of fraudulent financial information, can raise these concerns free of any discrimination, retaliation, or harassment.

As a result, we have established a reporting system, primarily to address accounting and auditing concerns raised by the Sarbanes-Oxley Act. However the reporting system can also be used to report other non-Sarbanes-Oxley Act issues in areas such as Human Resources, Benefits and Environmental, as well as to report general matters to our non-management Directors under the New York Stock Exchange listing rules. Please refer to the Company's employee handbook for other ways of reporting your non Sarbanes-Oxley Act concerns and guidelines for proper conduct for communicating complaints within the Company generally.

## **REPORTING AND INVESTIGATION:**

If you reasonably and honestly believe in good faith that you are aware of improper accounting, internal accounting controls, or auditing matters, or the reporting of fraudulent financial information, you must immediately report those facts. An employee may raise these concerns by calling the Hotline at 1-800-461-9330 or by filing a complaint online at http://www.mysafeworkplace.com; and if you so choose, you can make the call or file the complaint anonymously. While it is preferred that you use the hotline and internet provisions noted above, you can elect to raise your concerns in other appropriate ways, e.g., normal mail, telephone calls etc.

All complaints under this **Policy** will be promptly and thoroughly investigated regardless of the manner of submission of complaints, and all information disclosed during the course of the investigation will remain confidential, except as necessary or advisable to conduct the investigation and take any remedial action or as otherwise required by applicable law.

All employees and supervisors have a duty to cooperate in the investigation of such complaints. In addition, an employee is subject to disciplinary action, including the termination of his or her employment, if the employee fails to cooperate in such an investigation. If, at the conclusion of its investigation, Westlake determines that a violation of this **Policy** has occurred, we will take effective remedial action commensurate with the severity of the offense, including termination of employment. Reasonable and necessary steps will also be taken to prevent any further violations.

## DISCRIMINATION, RETALIATION, OR HARASSMENT:

Westlake strictly prohibits any discrimination, retaliation, or harassment against any person who reports incidents of, provides information regarding, or assists with or participates in an investigation of improper accounting or auditing matters, or the reporting of fraudulent financial information, based on the person's reasonable and honest belief in good faith that such misconduct occurred. If you believe that you have been subject to any such discrimination, retaliation or harassment, please report them immediately through the reporting means outlined above.

Westlake also strictly prohibits any discrimination, retaliation, or harassment against any person who participates in an investigation of these reports or complaints. Any such report or complaint will be promptly and thoroughly investigated in accordance with our investigation procedures outlined above. If a complaint of discrimination, retaliation, or harassment is substantiated, appropriate disciplinary action, including termination of employment, will be taken. All employees are required to cooperate with such investigations.

# **ADDITIONAL PROHIBITED ACTS:**

No employee shall take any action to fraudulently influence, coerce, manipulate or mislead any independent public or certified accountant engaged in the performance of our audit.

### **ADDITIONAL ENFORCEMENT INFORMATION:**

In addition to the complaint procedures outlined in this **Policy**, employees should also be aware that certain federal and state law enforcement agencies are authorized to review improper accounting internal accounting controls, or auditing matters or potentially fraudulent reports of financial information. Nothing in this **Policy** is intended to prevent an employee from reporting relevant information to the appropriate agencies. No documents relevant to any such investigation or complaint shall be intentionally altered or destroyed.

### **MODIFICATION:**

The Audit Committee or the Board of Directors of Westlake Chemical Corporation can modify this **Policy** unilaterally at any time without notice. Modification may be necessary, among other reasons, to maintain compliance with state and federal regulations and/or accommodate organizational changes within the Company.