



BIOGRAPHICAL INFORMATION

JAMES J. JOHNSON
Chief Legal Officer of The Procter & Gamble Company

RESIDENCE: Cincinnati, Ohio, USA

DATE OF BIRTH: November 5, 1946

PLACE: Beacon, New York

EDUCATION: Michigan State University, B.A., 1969
Ohio State University, College of Law, J.D., 1972

BUSINESS AFFILIATIONS PRIOR TO JOINING PROCTER & GAMBLE:

Law Clerk, Judge Paul C. Weick, U.S. Court of Appeals for the Sixth Circuit - 1972-73

DATE JOINED PROCTER & GAMBLE: October 1973

POSITIONS HELD AND DATES:

1973 - Attorney, Legal Division
1976 - Counsel, Legal Division
1976 - Assistant Brand Manager, PS&D
1979 - Senior Counsel, Legal Division
1981 - Division Counsel (Industrial Divisions), Legal Division
1985 - Division Counsel (PS&D and BS&HCP Divisions), Legal Division
1988 - Associate General Counsel
1990 - Deputy General Counsel
1991 - Vice President and General Counsel
1992 - Senior Vice President and General Counsel
1999 - Chief Legal Officer
2004 - Chief Legal Officer and Secretary of The Procter & Gamble Company
2005 - Chief Legal Officer of The Procter & Gamble Company

LOCAL AND NATIONAL ACTIVITIES:

Association of General Counsel, Executive Committee
Civil Justice Reform Group, Steering Committee
National Legal Aid and Defender Association, Corporate Advisory Committee
Ohio Legal Assistance Foundation, Board of Trustees
Chief Legal Officer Roundtable, Executive Committee
Cincinnati Museum Center, Emeritus Trustee
National Underground Railroad Freedom Center, Board of Trustees, Executive Committee,
Presiding Co-Chair Program & Exhibits Committee
Ohio State and Cincinnati Bar Association

CLUBS:

The Commonwealth Club
Camargo Club
Queen City Club (Cincinnati)