



# NEURALSTEM INC.

## Code of Ethics and Conduct

This Code of Ethics and Conduct (the “Code”) applies to all directors, officers, and employees of Neuralstem (the “Company”) and is designed to deter wrongdoing and promote the following:

- Honest and ethical conduct;
- Full, fair, accurate, timely, and understandable disclosure in reports and documents that are filed with, or submitted to, the Securities and Exchange Commission (SEC) and in other public communications made by the Company;
- Compliance with applicable governmental laws, rules, and regulations;
- Prompt internal reporting to an appropriate person, identified herein, of violations of the Code; and
- Accountability for breaches of the Code.

### **I. Conflicts of Interest**

A conflict of interest may arise in any situation when a director, officer, or employee’s loyalties are divided between business interests that, to any degree, are incompatible with the interests of the Company. A conflict of interest may arise when a director, officer, or employee takes actions or has interests that may make it difficult to perform work objectively. All such conflicts must be avoided. A director, officer, or employee should not place himself or herself in a position that would have the appearance of being, or could be construed to be, in conflict with the interests of the Company. Directors, officers, and employees must, therefore, avoid any actual or apparent conflict of interest with the Company.

Directors and officers owe a duty of loyalty and a duty of care to the Company. The duty of care means the care an ordinarily prudent person in a like position would exercise under similar circumstances. The duty of loyalty means committing allegiance to the Company and acknowledging that the best interests of the Company and its shareholders must prevail over any individual interest. The basic principle to be observed is that the corporate position should not be used to make a personal profit or to gain a personal advantage.

### **II. Corporate Opportunities**

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Directors, officers, and employees must not take personal opportunities that are Company is financially discovered through the use of Company property, information, or position if: (1) the able to exploit the opportunity; (2) the opportunity is within the Company's line of business; (3) the Company has an interest or expectancy in the opportunity; and (4) by taking the opportunity for his own, the director, officer, or employee will thereby be placed in a position inimical to his duties to the corporation. Directors, officers, and employees must not use Company property, information, or position for personal gain. Directors, officers, and employees must not compete with the Company. Directors, officers, and employees owe a duty to the Company to advance its legitimate interests when the opportunity to do so arises.

### **III. Disclosure in Reports and Documents Filed or Submitted with the SEC**

All disclosures in reports and documents filed or submitted with the SEC will be full disclosures that are fair, accurate, timely, and understandable. Other public communications made by the Company will also be fair, accurate, timely, and understandable.

### **IV. Confidentiality**

Directors, officers, and employees must maintain the confidentiality of information entrusted to them by the Company or its customers, except when disclosure is authorized or legally mandated. Confidential information includes all non-public information that might be of use to competitors, or harmful to the Company or its customers, if disclosed.

### **V. Protection and Proper Use of Company Assets**

Directors, officers, and employees must protect the Company's assets and ensure their efficient and appropriate use. Theft, carelessness, and waste have a direct impact on the Company's profitability. All Company assets should be used only for legitimate business purposes.

### **VI. Compliance with Laws, Regulations, and Rules**

Directors, officers, and employees must comply fully with all applicable federal, state, and local laws, regulations, and rules that govern the Company's conduct (including, without limitation, insurance laws and federal securities laws).

### **VII. Reporting and Investigating Violations of the Code**

If you have a concern about potential violation of the Code and wish to submit the concern confidentially or anonymously, you may do so by contacting the Compliance Officer by email; [complianceofficer@neuralstem.com](mailto:complianceofficer@neuralstem.com).

Neuralstem will handle all inquiries discreetly and make every effort to maintain, within the limits allowed by law, the confidentiality of anyone requesting guidance or reporting questionable behavior and/or a compliance concern.

### **VIII. Accountability for Breaches of the Code**

Accountability for breaches of the Code will be dealt with, by the Company, on a case by case basis in an appropriate manner.

### **IX. Amendments to the Code**

Amendments to the Code may be made by the Company's Board of Directors. See Part XI. for rules regarding changes to the Code.

### **X. Public Availability of the Code**

The Company may file a copy of the Code as an exhibit to its annual report.

Alternatively, the Company may post the text of the Code, or relevant portion thereof, on its Internet website, provided however, that the Company also must disclose its Internet

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address and intention to provide disclosure in this manner in its annual report on Form 10-K. As another alternative, the company may provide an undertaking in its annual report on Form 10-K to provide a copy of the Code to any person without charge upon request.

### **XI. Notice of Waiver of the Code or Changes to the Code**

The Company must make disclosure on Form 8-K within four business days if the Company grants any waiver from the Code, or makes any change to the Code, for any director, executive officer, or the controller. The nature of such waiver or change must be disclosed promptly to shareholders, including the name of the person to whom the Company granted the waiver or change, the date of the waiver or change, and the reason for the waiver or change. All waivers and changes for directors, executive officers, and the controller must be approved by the Company's Board of Directors. Waivers and changes for all others must be approved by the President of the Company or his designee.

### **XII. Compliance with the Code**

Directors, officers, and employees have a responsibility to understand and follow the Code. Additionally, directors, officers, and employees are expected to perform work with honesty and integrity in any areas not specifically addressed by the Code. A violation of the Code may result in disciplinary action including the possible termination from employment with the Company without additional warning.

The Company strongly encourages open dialogue among employees and their supervisors to make everyone aware of situations that give rise to ethical questions and to articulate proper means of handling those situations.

### **XIII. Employment at Will**

The Code is not a contract guaranteeing employment for any specific duration. Either the employee or the Company may terminate the employment relationship at any time and for any reason, with or without cause or notice. Only the President of the Company has the authority to enter into any agreement, which must be in writing, for employment for any specified period or to make any agreement for employment for any specified period or to make any promises or commitments contrary to the foregoing.

### **XIV. Relationship to Other Policies**

The Code does not supersede, change, alter, or replace the existing policies and procedures already in place.

**Approved by the Company's Board of Directors in May 2007.**



# NEURALSTEM INC.

## **Neuralstem Finance Code of Professional Conduct**

Neuralstem Finance's mission includes promotion of professional conduct in the practice of financial management. Neuralstem's Chief Executive Officer (CEO), Chief Financial Officer (CFO), , and other employees of the finance organization hold an important and elevated role in corporate governance in that they are uniquely capable and empowered to ensure that all stakeholders' interests are appropriately balanced, protected, and preserved. This Finance Code of Professional Conduct embodies principles which we are expected to adhere to and advocate. These principles of ethical business conduct encompass rules regarding both individual and peer responsibilities, as well as responsibilities to Neuralstem employees, the public, and other stakeholders. The CEO, CFO, and Finance organization employees are expected to abide by this Code as well as all applicable Neuralstem business conduct standards and policies or guidelines in Neuralstem's employee handbook relating to areas covered by the Code. Any violations of the Neuralstem Finance Code of Professional Conduct may result in disciplinary action, up to and including termination of employment.

All employees covered by the Finance Code of Professional Conduct will:

- Act with honesty and integrity, avoiding actual or apparent conflicts of interest in their personal and professional relationships.
- Provide stakeholders with information that is accurate, complete, objective, fair, relevant, timely, and understandable, including information in our filings with and other submissions to the U.S. Securities and Exchange Commission and other public bodies.
- Comply with rules and regulations of federal, state, provincial, and local governments, and of other appropriate private and public regulatory agencies.
- Act in good faith, responsibly, with due care, competence, and diligence, without misrepresenting material facts or allowing one's independent judgment to be subordinated.

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- Respect the confidentiality of information acquired in the course of one's work except when authorized or otherwise legally obligated to disclose.
- Not use confidential information acquired in the course of one's work for personal advantage.
- Share knowledge and maintain professional skills important and relevant to stakeholders' needs.
- Proactively promote and be an example of ethical behavior as a responsible partner among peers, in the work environment and the community.
- Exercise responsible use, control, and stewardship over all Neuralstem assets and resources that are employed by or entrusted to us.
- Not coerce, manipulate, mislead, or unduly influence any authorized audit or interfere with any auditor engaged in the performance of an independent audit of Neuralstem's system of internal controls, financial statements, or accounting books and records.

If you are aware of any suspected or known violations of this Code of Professional Conduct, the Standards of Business Conduct, or other Neuralstem policies or guidelines, you have a duty to promptly report such concerns either to the Chairman of the Board of Directors or the Audit Committee which is comprised of Independent Directors.

If you have a concern about a questionable accounting or auditing matter and wish to submit the concern confidentially or anonymously, you may do so by contacting the Compliance Officer by email; [complianceofficer@neuralstem.com](mailto:complianceofficer@neuralstem.com).

Neuralstem will handle all inquiries discreetly and make every effort to maintain, within the limits allowed by law, the confidentiality of anyone requesting guidance or reporting questionable behavior and/or a compliance concern.

It is Neuralstem's intention that this Code of Professional Conduct be its written code of ethics under Section 406 of the Sarbanes-Oxley Act of 2002 complying with the standards set forth in Securities and Exchange Commission Regulation S-K Item 406.