

SOURCEFIRE, INC.

REPORTING COMPLAINTS REGARDING ACCOUNTING, INTERNAL ACCOUNTING CONTROLS OR AUDITING MATTERS AND POLICY PROHIBITING RETALIATION AGAINST REPORTING EMPLOYEES

Sourcefire, Inc. (the “Company”) is committed to promoting compliance with the laws, rules, and regulations that govern its business operations and to encouraging its employees to report unlawful conduct. Below are the procedures by which complaints regarding the Company’s accounting, internal accounting controls, or auditing matters (“Accounting Matters”) may be brought to the Company through its Chairman of the Company’s Audit Committee, its General Counsel or its third party ethics and compliance management provider, EthicsPoint, Inc., as well as the Company’s policy prohibiting unlawful retaliation or discrimination against employees who submit such complaints.

I. PROCEDURE FOR SUBMITTING CONFIDENTIAL COMPLAINTS

Complaints regarding Accounting Matters may be submitted to the Company’s Chairman of its Audit Committee, its General Counsel or may be submitted directly to the Company’s third party ethics and compliance management provider, EthicsPoint, Inc. (“EthicsPoint”). All complaints submitted to EthicsPoints are automatically copied to the Chairman of the Company’s Audit Committee as well as the Company’s General Counsel. Submissions by employees of concerns regarding questionable accounting or auditing matters may be made **on an anonymous basis**. Complaints should be transmitted as follows:

If to the Chairman of the Company’s Audit Committee or its General Counsel:

9770 Patuxent Woods Drive
Columbia, Maryland 21046

If to EthicsPoint:

By Internet:

https://secure.ethicspoint.com/domain/en/report_custom.asp?clientid=17540

By phone at: (888) 601-6758 – Domestic Calls (US, Canada & Guam)

International calls: To call EthicsPoint from one the countries listed below:

1. From an outside line dial the AT&T Access Code for your country (see table below).
2. At the prompt, dial (888) 601-6758. This is a toll-free number. There is no need to dial a “” before this number.

Country	AT&T Access Code
France	0800-99-0011 or 0805-701-288
Germany	0-800-2255-288

Japan (IDC)	00 665-5111
Japan (JT)	00 441-1111
Japan (KDDI)	00 539-111
Netherlands	0800-22-9111
Singapore (Sing Tel)	800-0111-111
Singapore (StarHub)	80-0001-0001
Sweden	020 799 111
United Kingdom (BT)	0800-89-0011
United Kingdom (C&W)	0500-89-0011

When submitting a complaint, you are asked to provide as much detailed information as possible. Providing detailed, rather than general, information will greatly assist us in effectively investigating complaints. This is particularly important where an employee submits a complaint on an anonymous basis, as we may be unable to contact the reporting employee with requests for additional information or clarification. However, employees who submit anonymous complaints should do so in a manner that does not inadvertently suggest their identity (e.g., do not state “I know this because it is my job to approve accounts payable checks”).

The Company is providing these anonymous reporting procedures so that the Company’s employees may disclose concerns without feeling threatened. As detailed below, the Company prohibits retaliation or retribution against any person who in good faith submits a report under this policy. Employees who choose to identify themselves when submitting a report may be contacted in order to gain additional information. All conversations, calls, and reports made under this policy in good faith will be taken seriously. However, employees who file reports or provide evidence that they know to be false or without a reasonable belief in the truth and accuracy of such information will not be protected by this policy and may be subject to corrective action up to and including immediate termination.

II. POLICY PROHIBITING UNLAWFUL RETALIATION OR DISCRIMINATION

The Company will not discharge, demote, suspend, threaten, harass or in any manner discriminate against any employee in the terms and conditions of employment based upon any lawful actions of such employee with respect to good faith reporting of complaints regarding Accounting Matters or otherwise as specified in Sections 806 or 1107 of the Sarbanes-Oxley Act of 2002.

III. TREATMENT OF COMPLAINTS

All matters submitted to the EthicsPoint web site will automatically result in a notification sent to the Chairman of the Company’s Audit Committee and to its General Counsel, and upon receipt, the Chairman and the General Counsel will meet to jointly investigate and decide upon the proper response to such complaint. Upon receipt of a complaint, the Chairman of the Audit Committee and the Company’s General Counsel will (1) determine whether the complaint actually pertains to Accounting Matters and (2) when possible, acknowledge receipt of the complaint to the sender. In the event the complaint involves a matter that does not relate to an Accounting Matter, after jointly investigating, the Chairman and the General Counsel could

refer such complaint to the Company's Chief Financial Officer, the Company's human resources department or the Company's internal audit.

Complaints relating to Accounting Matters will be reviewed under Audit Committee direction and oversight by the General Counsel, Internal Audit or such other persons as the Audit Committee determines to be appropriate. The review may include a discussion of the complaint or concern with the reporting person, and any other investigation deemed appropriate and including other persons, management, or the Company's independent advisors. Confidentiality will be maintained to the fullest extent possible, consistent with the need to conduct an adequate review.

Prompt and appropriate corrective action will be taken when and as warranted in the judgment of the Audit Committee.

IV. REPORTING AND RETENTION OF COMPLAINTS AND INVESTIGATIONS

The General Counsel will maintain a log of all complaints, tracking their receipt, investigation and resolution and shall prepare a periodic summary report thereof for the Audit Committee. Copies of complaints and such log will be maintained in accordance with the Company's document retention policy.