

**Non-consolidated statement of changes in equity prepared in accordance with IFRS  
as adopted by the European Union**  
for the year ended 31 December 2008

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**Non-consolidated statement of changes in equity**  
For the twelve months ended 31 December 2007

	Share capital EUR '000	Share premium EUR '000	Restricted reserve EUR '000	Share-based payments EUR '000	Retained earnings EUR '000	Total EUR '000
1 January 2007	100,018	1,578,296	206,111	–	(5,414)	1,879,011
Release part of restricted reserve to share premium	–	206,111	(206,111)	–	–	–
Increase of share capital	82	–	–	–	–	82
Increase of share premium	–	3,679	–	–	–	3,679
Distribution in kind to shareholder	–	(179,342)	–	–	–	(179,342)
Dividends paid	–	(1,076,760)	–	–	–	(1,076,760)
Net profit for the period	–	–	–	–	68,315	68,315
<b>31 December 2007</b>	<b>100,100</b>	<b>531,984</b>	<b>–</b>	<b>–</b>	<b>62,901</b>	<b>694,985</b>

For the twelve months ended 31 December 2008

	Note	Share capital EUR '000	Share premium EUR '000	Restricted reserve EUR '000	Share-based payments EUR '000	Retained earnings EUR '000	Total EUR '000
1 January 2008		100,100	531,984	–	–	62,901	694,985
Distribution of share premium	48	–	(251,550)	–	–	–	(251,550)
Issuance 13.5M share A re IPO	47,48	5,400	211,788	–	–	–	217,188
Issuance 59,620 shares A re indep directors	47,48	24	1,176	–	–	–	1,200
Shares/options granted to employees	49	–	–	–	8,037	–	8,037
Interim dividends	48	–	–	–	–	(73,864)	(73,864)
Net profit for the period		–	–	–	–	177,835	177,835
<b>31 December 2008</b>		<b>105,524</b>	<b>493,398</b>	<b>–</b>	<b>8,037</b>	<b>166,872</b>	<b>773,831</b>