



# 2009 1st Quarter Results



#### **Highlights Q1 2009**



- Economic crisis has caused important decrease in revenues due to the deterioration in the mix and yield pressures
- Disruptions due to pilots working to rule and bad weather conditions had an impact on January traffic and forward bookings
- Appropriate capacity management
- Strong decrease of the cargo activity
- Good progression of our Maintenance business
- Containment of unit costs

# **Passenger revenues: Traffic Statistics**

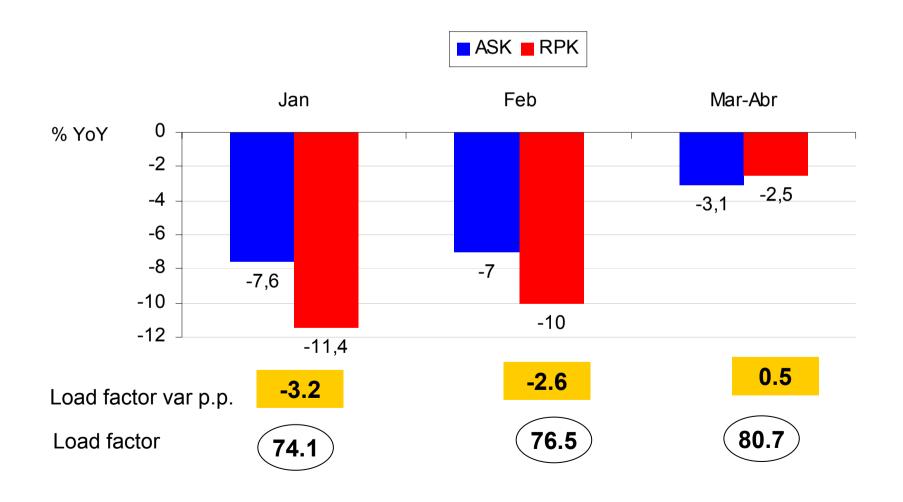


% Q1 2009/08	ASK	RPK	LF
Domestic	-20.9	-24.6	-3.3 pp
Europe	-9.7	-11.3	-1.2 pp
Other Int. Medium haul	1.6	-6.3	-5.8 pp
Long Haul	-0.9	-5.8	-4.3 pp
Total	-6.1	-9.5	-2.9 pp

### **Efficient capacity management**

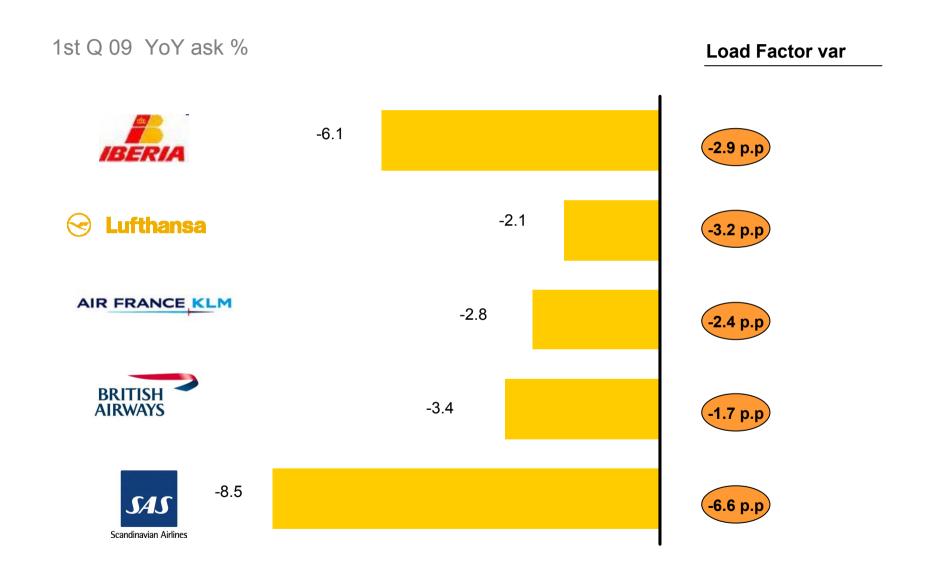


Declines in load factor due to weak economic environment but positive trend



# Significant capacity reductions trying to offset load factor declines

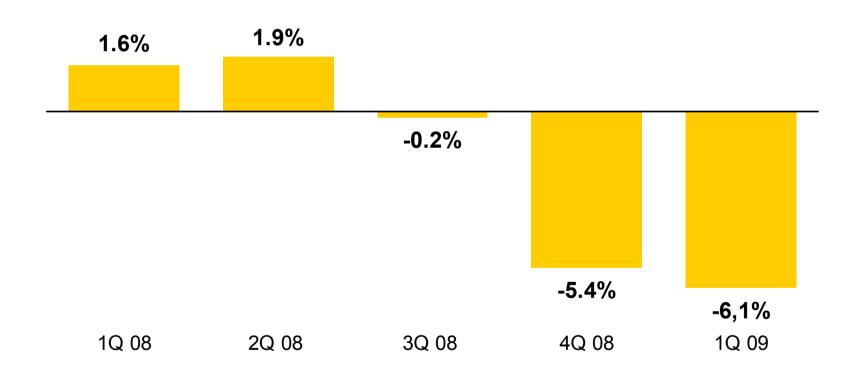




### Iberia continues to adjust capacity

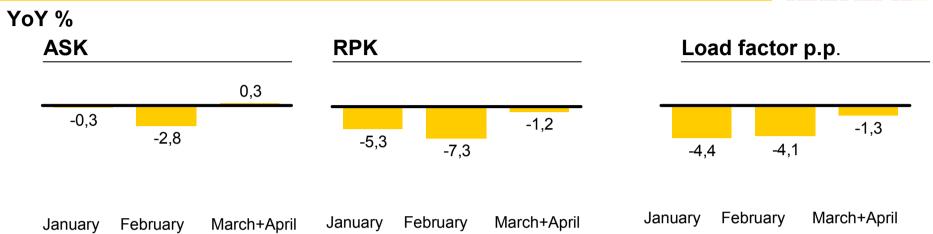


### % Capacity YoY



### **Long Haul: Latin America**



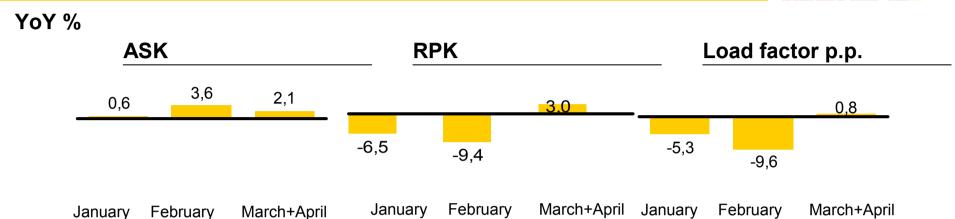


### **Europe- Latin America Market Share p.p.**



### Long Haul: USA



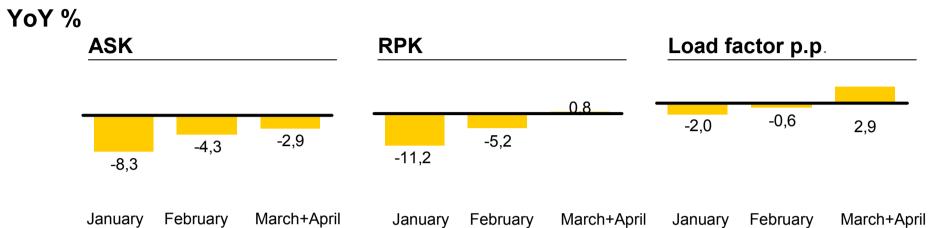


#### **Spain-USA Market Share** p.p.



### **Medium Haul: Madrid-Europe**





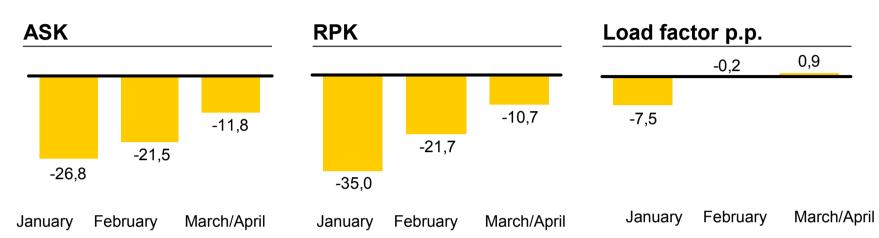
#### MAD- Europe Market Share p.p.



#### **Domestic Market**







MAD-Domestic (ex BCN) Market Share p.p.

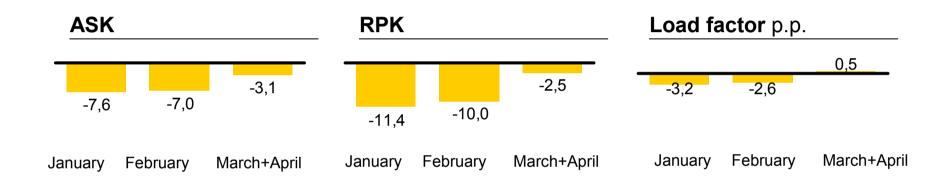
1st Q09/08



### **Total Network**



YoY %



1st Q 09 Pax Revenue/ASK -12.3%

## **Operating Revenue**



€M

	Q1 2009	% YoY
Passenger	829.8	- 17.3
Cargo	63.8	- 26.1
Handling	54.2	- 9.7
Maintenance	79.5	+ 6.3
Rest	70.7	- 7.1
Total	1,098.1	- 15.6

### **Operating Costs**

**Total unit costs** 



€M	Q1 2009	% YoY
Personnel	326.7	- 3.8
Fuel	289.0	-11.7
Aircraft rentals + Amortization	140.0	- 8.1
Nav.aids + Traffic levies	161.1	- 6.2
Commercial	44.8	- 18.0
Total costs	1,245.3	- 6.3

- 0.2%

#### Resources



#### Var 1st Q 09/08

Average headcount

20,715

- 4%

Fleet

120

- 12 aircraft

Aircraft utilisation (Block Hours/Day)

10

+ 3.4%

### **Main Figures**



MM/€

Pilots working to rule and bad weather conditions impacted around 30 MM/€ on revenues and 20 MM/€ on Ebit

### **Strong Balance Sheet**



MM/€	March 2009	Over December 08
In Balance-sheet net debt Adjusted net debt	-1,672 1,139	-7.3% 12.5%
Gross cash	2,252	-0.8%

Iberia has maintained a strong financial position





# 2009 Contingency Plan



### **Main targets of the Contingency Plan**



- Maintain financial strength
- Improve P&L
- Defend our main strategic markets



Capacity adjustment Labour cost reduction **Contingency Plan General cost reduction Revision of investment plan** 



# **Capacity adjustment**



ASK	Var 2009/08		
	Old	New	
Domestic	-6.9%	-10.4%	
Medium Haul	-4.2%	-8.6%	
Long Haul	0.8%	-1.0%	
Total	-1.7%	-4.3%	



### **Capacity Adjustment**



#### Fleet measures

- •Grounding of 5 A 320 from May 09
- •Cancellation of 2 wet leases that will be operated through dry
- •Delay 1 A340-600 from Octuber 2009 to September 2010

Additional measures are being analised and will depend on market evolution



#### Personnel costs reduction



#### **Salary containment**

- Salary containment across the board
- Salary freezes for managers
- Review of wage drifts

#### **Average staff reduction**

- Reduction of temporary employees
- New hire freezes
- Temporary redundancy procedures especially in areas where activity has reduced significantly (cargo, handling...)
- Early retirements



### **New Pilot Agreement**



- Signed last 20th of April till 2009
- Salary increase of 0,6% for 2009
- Pilots over 60 years can still fly voluntarily till they are 65 for a 50% of activity
- Flexibility in working rules in case of operational difficulties
- Additional productivity measures



### **General cost cutting programme**

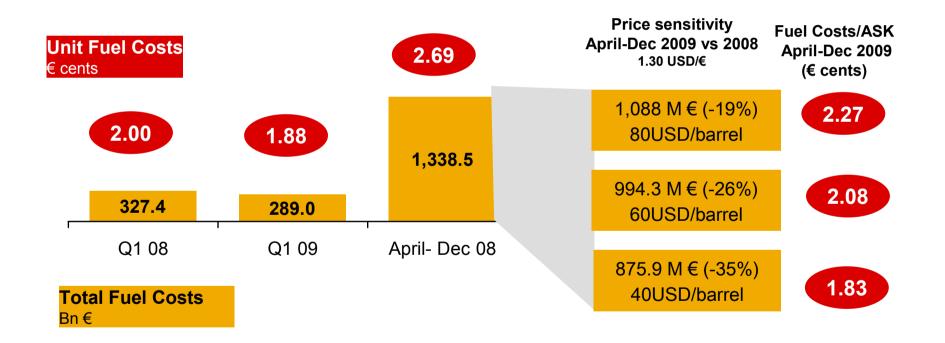


- Reduction of all the costs that are not linked to customer service
- Revision of all purchase contracts of goods and services
- Rationalization of offices and buildings
  - Rentals reduction
  - Space optimization

All general costs(1) will be reduced by 6-8%



Around 50% hedged: Position that allows opportunities for fuel reductions





### **Investment plan revaluation**



- All projected investments have been revised
- Reduction of 50% of total investments
- The investments linked to customer service have been maintained
- Capex in 2009 will be around 100 MM/€

### **Main targets of the Contingency Plan**



Summary

Cost savings of 110-125 million € (1)

Investment reduction of 80-85 million €







# Outlook

