



**March 2003**

*Year 2002*



**IBERIA** 

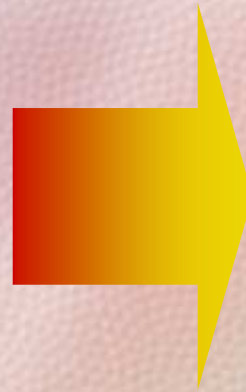
## *2002 - Priorities*



**Quick and flexible adjustment  
to demand evolution**

**Selective approach  
to strategic markets**

**Decrease unit costs**



**Increase Operating  
Results**



## Reduction in Capacity



### ASK

The reduction in capacity began in November 01:

- -11.3% in 2002 versus budgeted (Director Plan)

	2002E vs. 2001 ASK	Load Factor
Domestic	-11.5%	+1.1 p.p.
Europe	-1.6%	+ 2.1 p.p.
Intercontinental	-3.9%	+2.9 p.p.
Total	-5.2%	+2.3 p.p.

**Yield + 3.4%**

### Number of Aircraft

- Cancellation of wet leases
- Cancellation of 2 B-767 on operating lease
- Retirement of 6 A-300
- Delay deliveries of 9 A-320 and 5 A-321



Year end 02	Vs Budget	Number of aircraft
147	173	-15%

Iberia L.A.E data

## Market Share Evolution



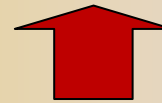
2002

	Total	pp vs 2001
<b>DOMESTIC</b>	58.7	-1.0
<i>Balearic and Canary Islands</i>	44.0	-6.1
<i>Rest</i>	66.3	+1.8
<b>SPAIN-EUROPE</b>	36.0	+1.8
<b>EUROPE- LATIN AMERICA</b>	16.5	+0.7

## *Positive Evolution of Revenues in spite of the Capacity Reduction*

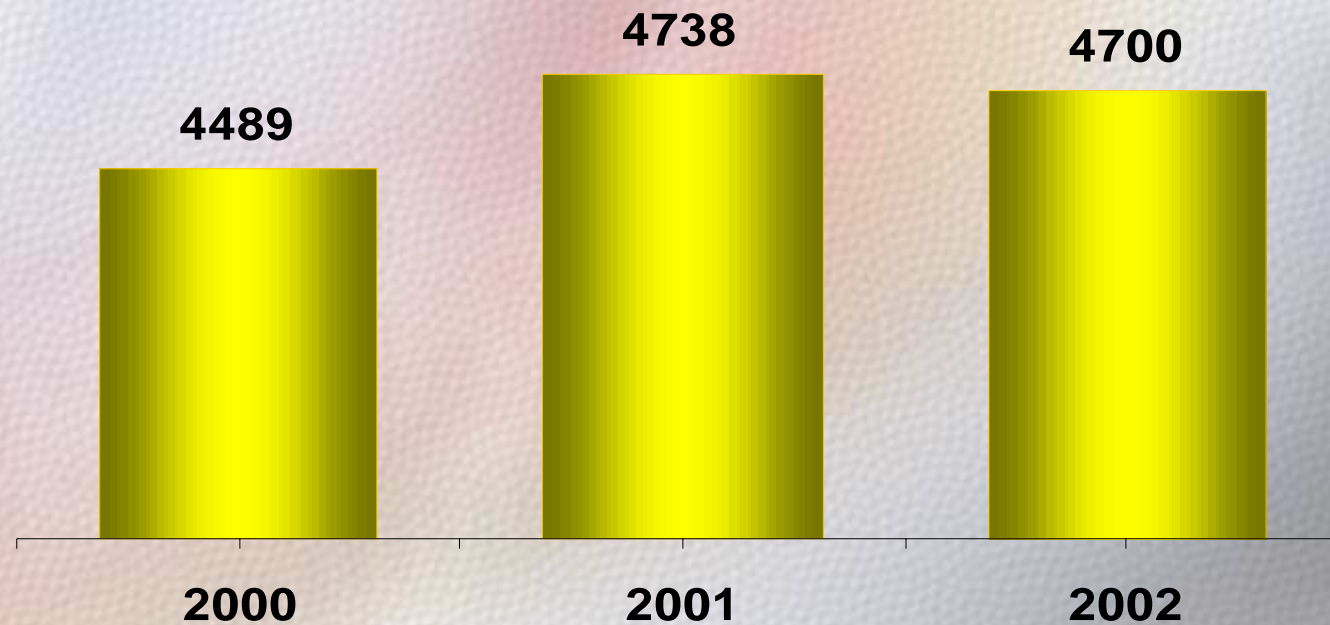


Pax Revenues/ASK



+ 6.4%

Revenues (Mill. Euros)





## *The New Fleet and the Improvements in Maintenance increase Fleet Productivity*

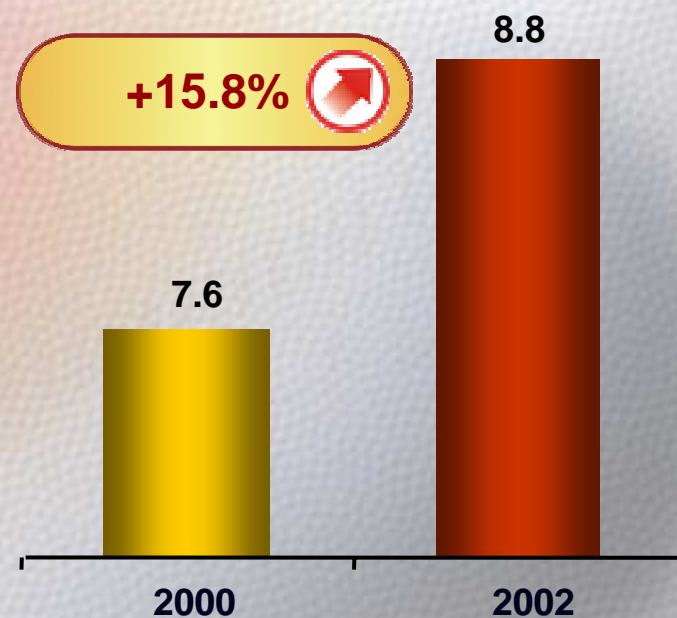


### Families

	1997	2000	2001	2002
Operated by Iberia	10	9	6	5
Average Age	13.1	9.1	7	7.3

### Block Hours/Day

+15.8%



## *Aggressive Reduction in Operating Expenses*



**2002/01**

Operating Expenses	-6.0%
Personnel Costs	-0.5%
Commercial Costs	-9.7%
Fuel Costs	-12.8%
Aircraft Rentals+ Amortisations	-14.6%
Maintenance + Spare Parts	-12.9%
Insurance	+180.0%

**Cost/ASK**



**-0.3%**

With a capacity reduction of 5.2% and inflation rate of 4%



## 2002 Results



**Operating Revenues**  
-0.8%

**Operating Expenses**  
-6.0%

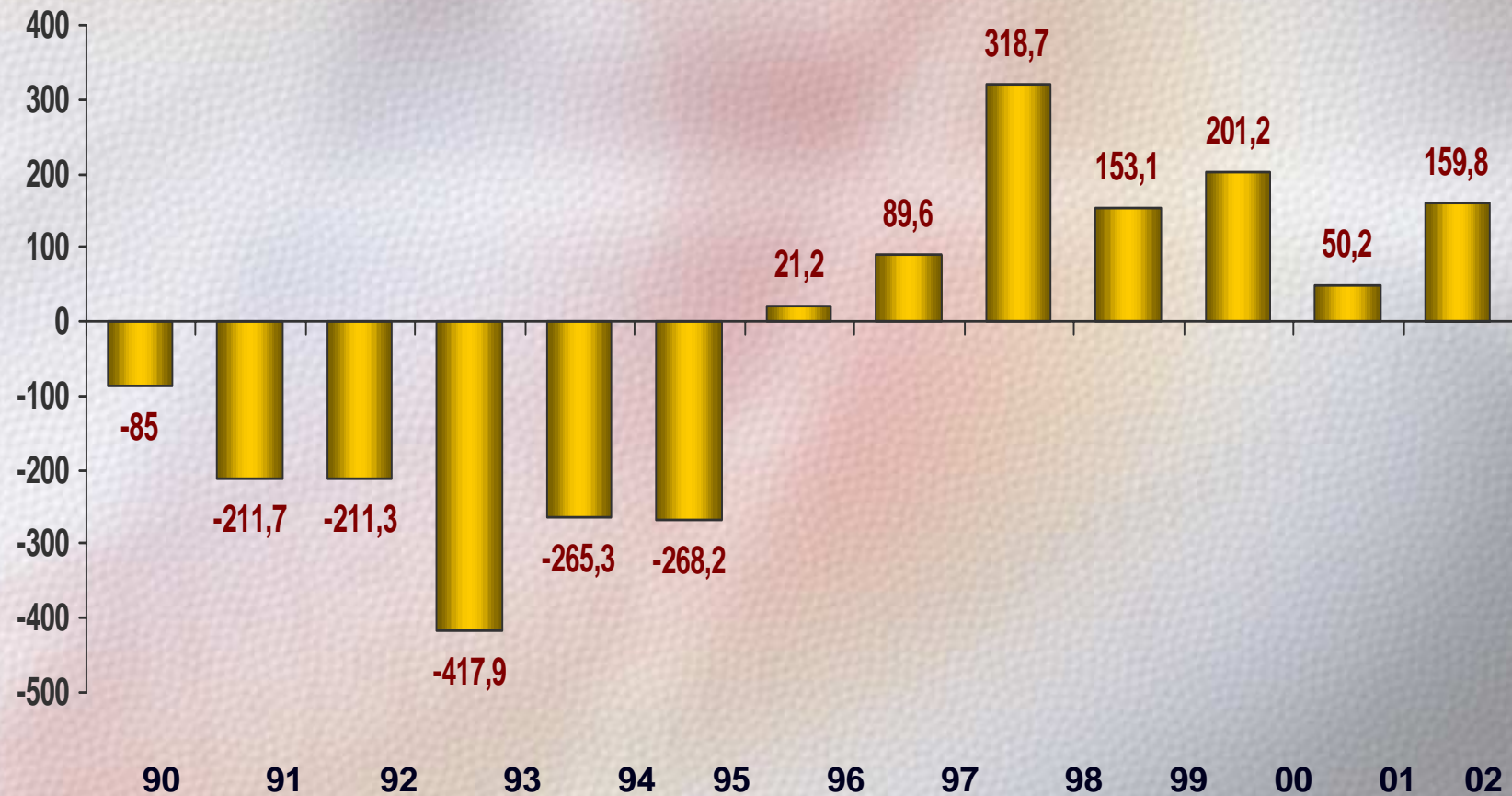
**Important improvement  
in margins**

	2002	2001
EBITDAR	805	655
Ebitdar Margin	17.1%	13.8%
EBIT	249	5
Ordinary Results	241	31

## *Competitive Strengths*

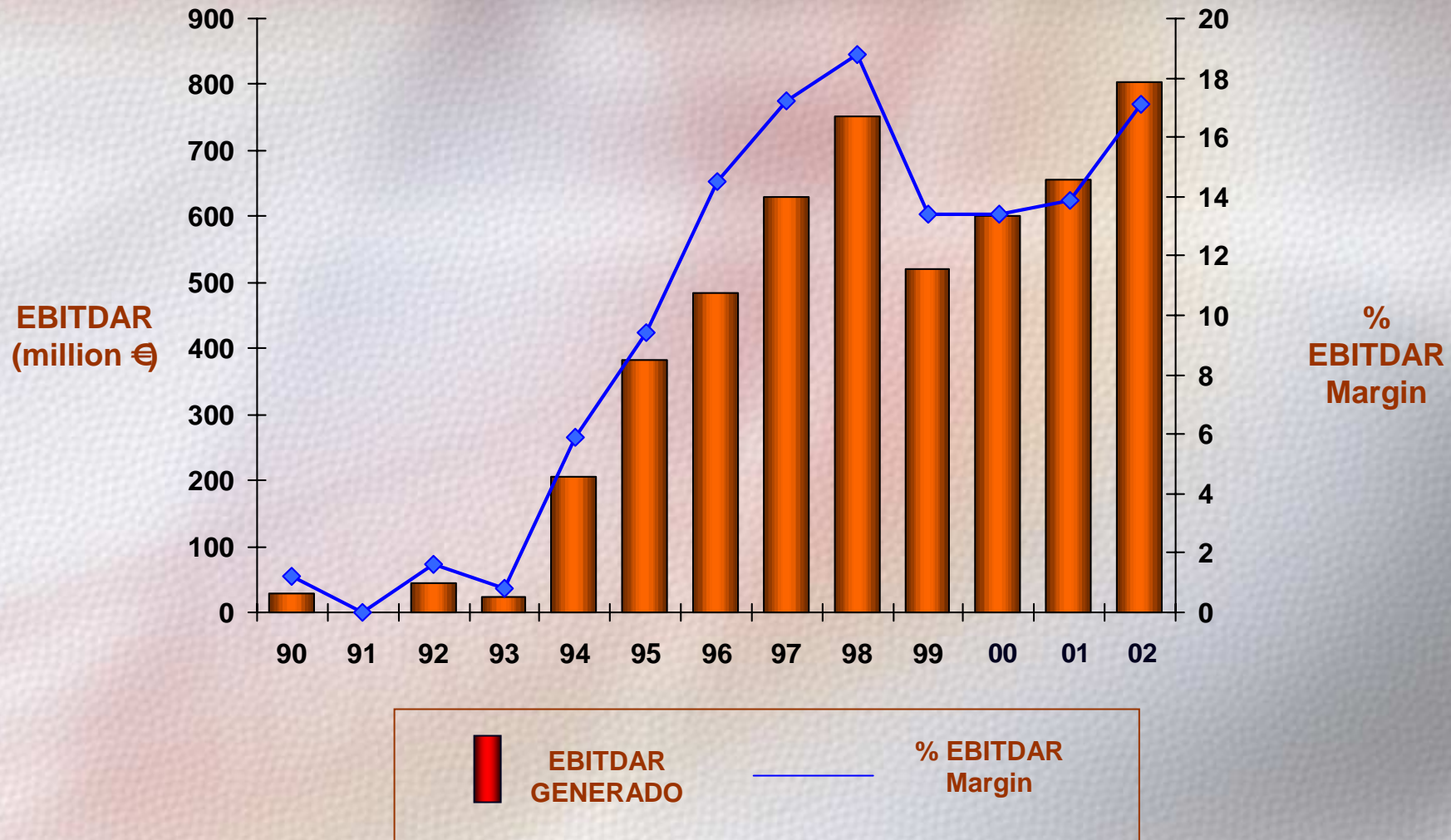


## *Iberia Net Results (Million €)*





## Profitability Evolution



# *Focused Strategy in Key Growing Markets*



## **Long Haul**

**“Maintaining current leadership in Europe to Latin America routes”**

- Improve product offering
  - frequencies
  - connectivity
- Daily flights to all Latin American capitals, even 2 in most relevant destinations

**Iberia's exposure to the North Atlantic(9%) and Middle East routes (1%) is one of the lowest of the major European Carriers**

## **Europe**

**“Strengthening market presence”**

- Feed the Europe to Latin American routes
- Increase in frequencies and direct flights rather than from new markets

## **Spain**

**“Focusing on yield reinforcement”**

- Selective increase in frequencies
- Increase in aircraft capacity
- Continue leveraging on regional flights with Air Nostrum

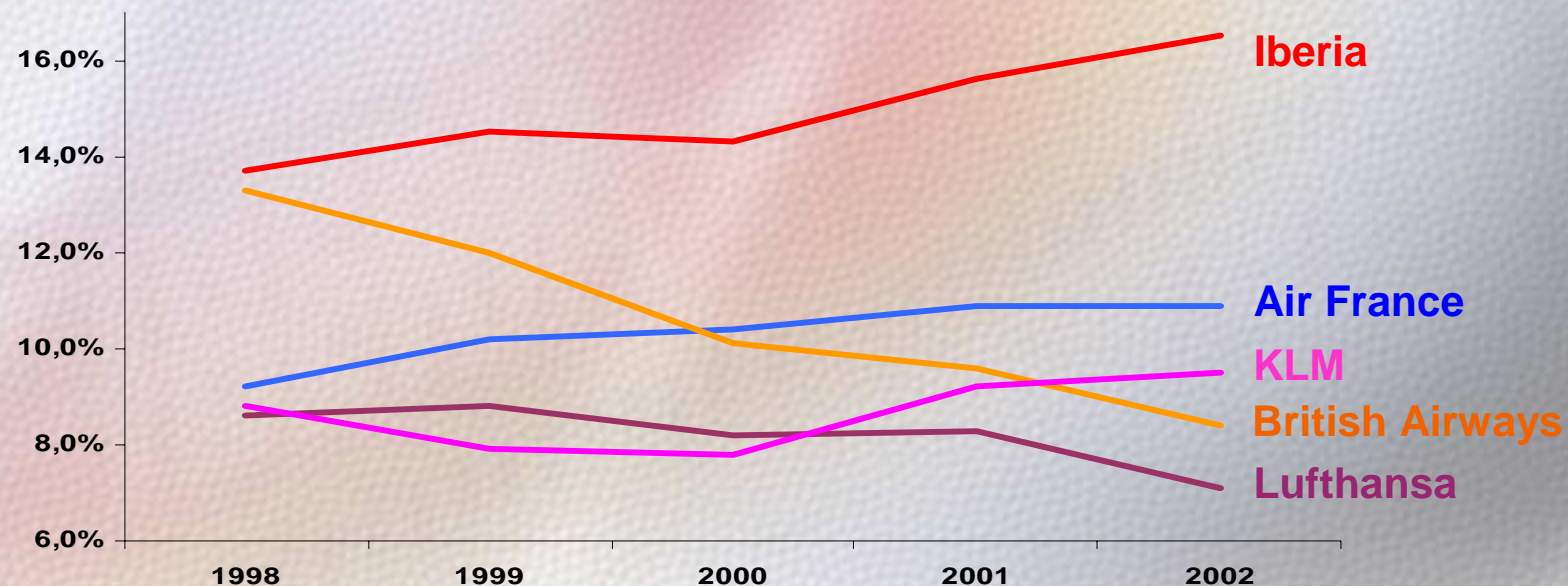


## Leadership in the Europe-Latin America Market



- Iberia's leadership will allow to benefit from the potencial growth of this region
- Iberia has a superior product in:
  - Number of destinations
  - Number of non-stop flights
  - Daily frequencies

Market share evolution Europe-Latin America





# Expansion Potential in European Airports



## ● New runways in 2004/05

- 2 in Madrid
- 1 in Barcelona

## ● New terminals

- Madrid in 2004
- Barcelona in 2005

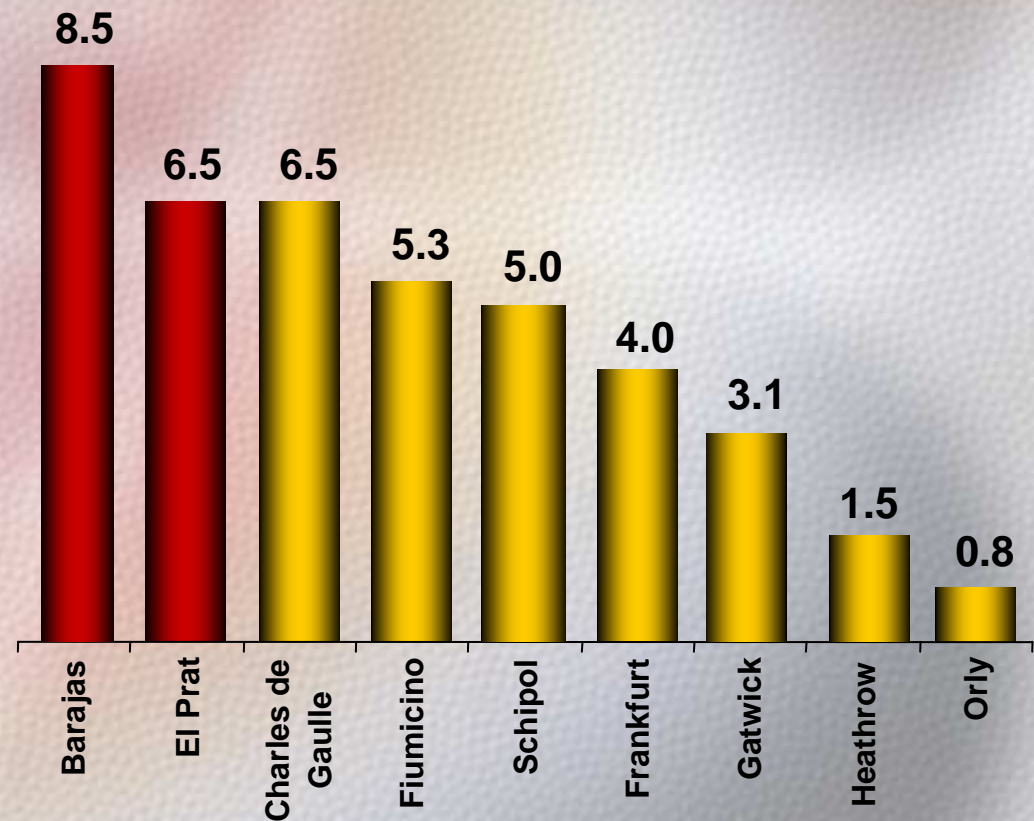
## ● Air Traffic Control investments

## Capacity growth 2004-2006

Madrid  
Barcelona

**30-40%**

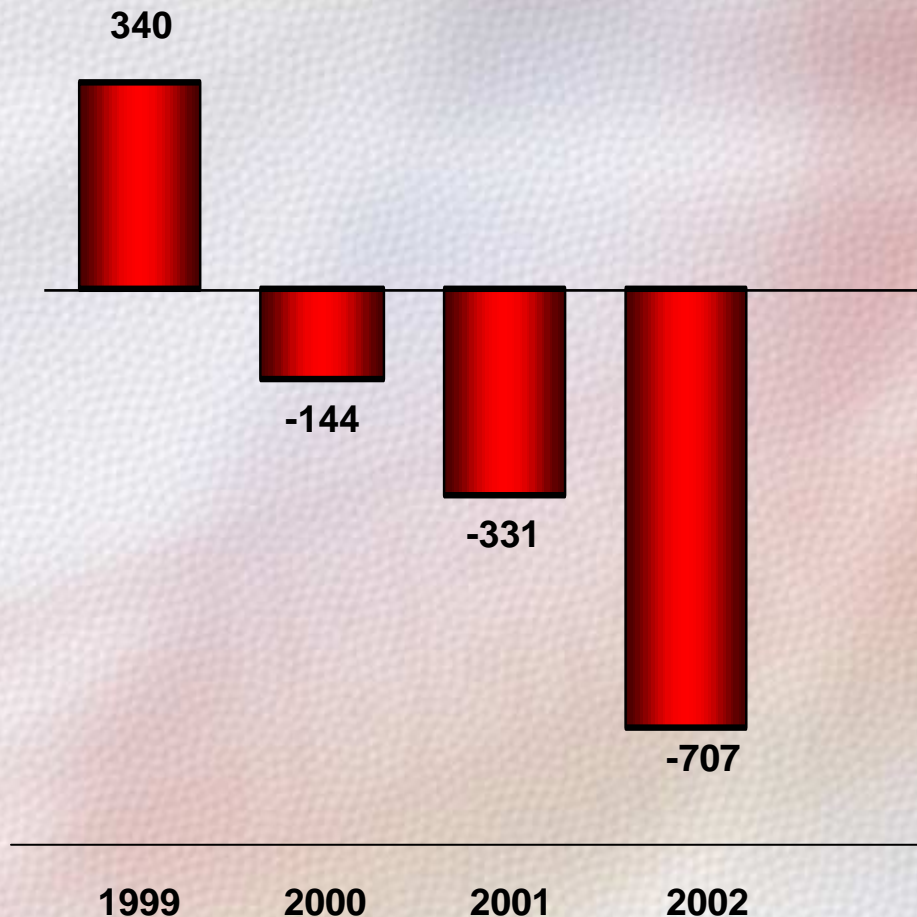
## Passengers growth CAGR 99-04 (%)



## *Strong Balance Sheet*

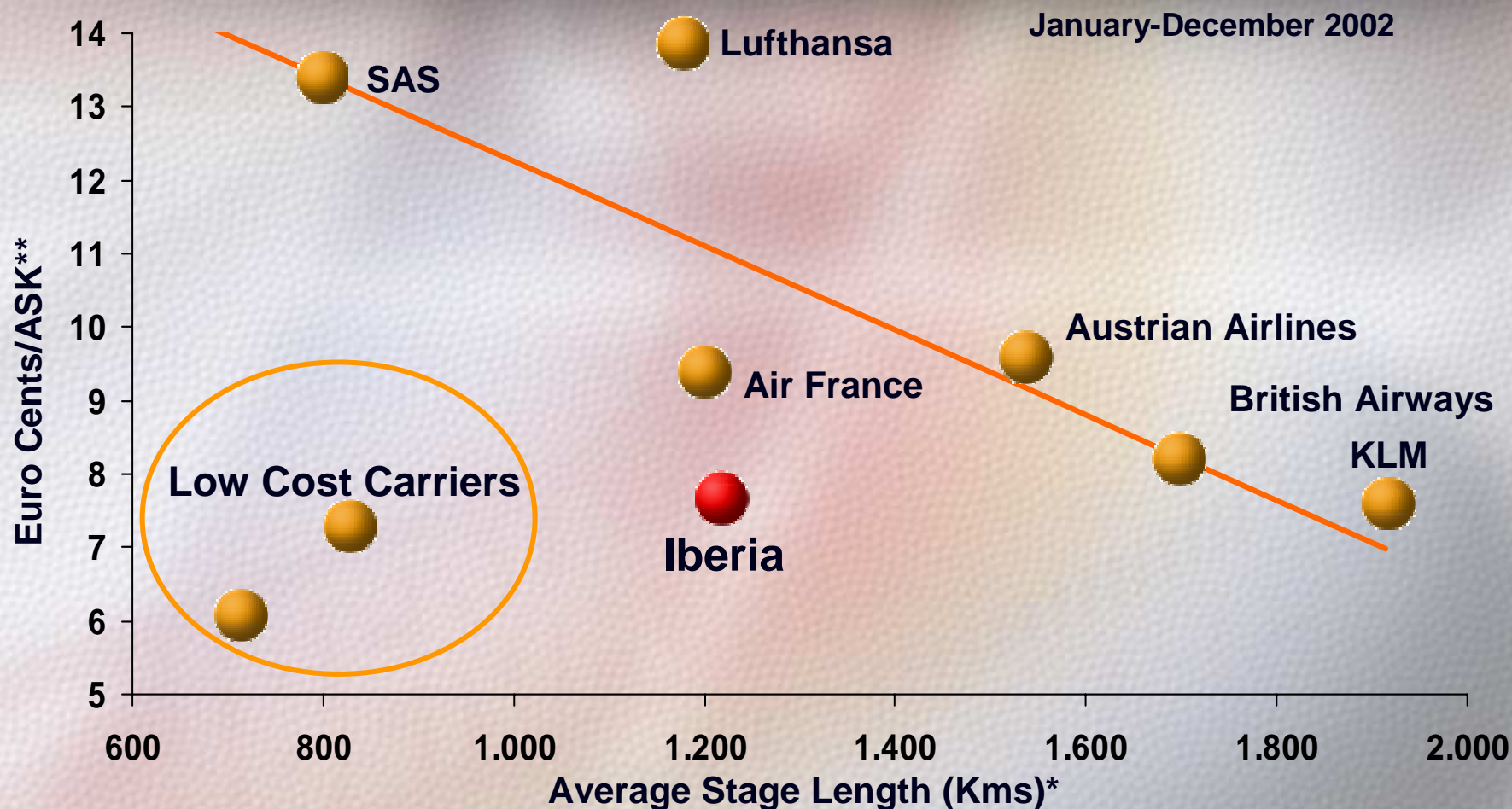


### **Net Financial Debt (Euro Mill.)**



**Strong Cash Position  
December 2002  
1.209 MM/ Euro**

## Unit Costs Significantly below the Average



Date for period January - December 2002, except Ryanair and Easyjet fiscal year 2002.

\* Source: AEA

\*\*Operating costs less 33% of Operating Leases



## *Labour Agreements Already Signed*



	Term	Expiry Date
Ground Personnel	4 years	31/12/04
Pilots	4 years	31/12/04
Flight Attendants	4 years	31/12/04
Flight Engineers	4 years	31/12/04

2002 - 2004  
Actual CPI

Additional payments linked to results and profitability

### Results of the arbitration ruling

- Pay increase linked to results
- New productivity measures
- Commission for interpretation resolution

*2003-2005: 3 Year Vision*



**IBERIA** 

## *Challenges and Opportunities for Iberia in 2003-2005*



Expansion potencial  
at Madrid and Barcelona  
airports (2004-2005)

Good positioning in costs  
compared to other network  
carriers and potential to  
improve them

Competitive  
environment for  
Iberia 2003-2005

Leadership in Latin America  
will allow to take  
advantage of the growth  
potential in this region

High speed train (AVE)  
coming into operation  
at the end of 2004

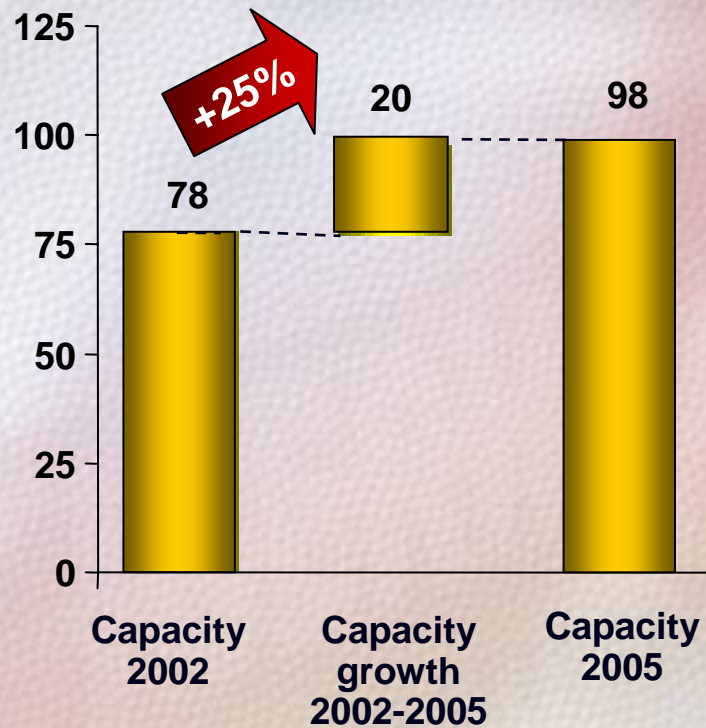


## *The Expansion in Madrid and Barcelona Will Allow Iberia's Growth*



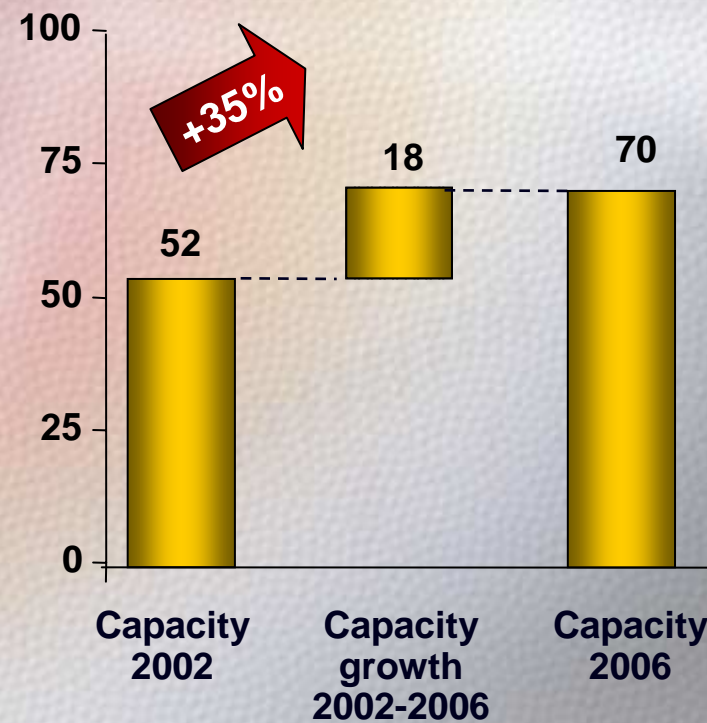
### Madrid expansion in 2005

Mov./hour

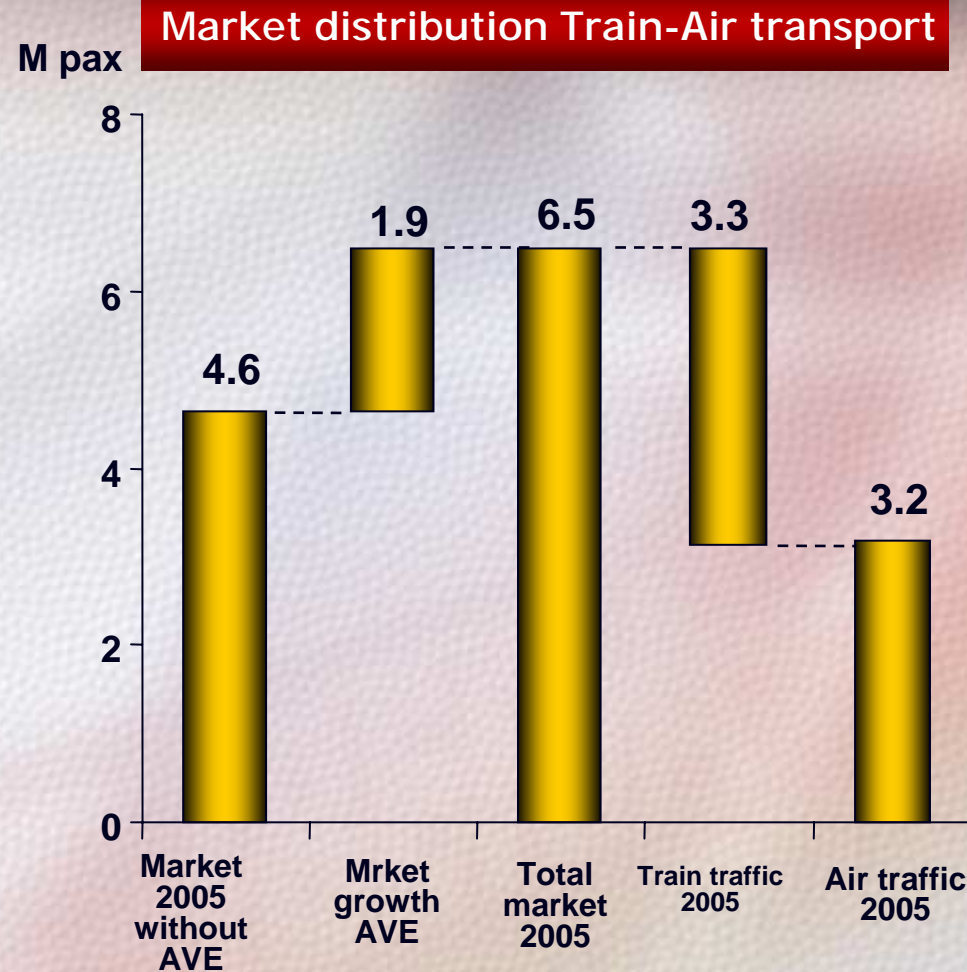


### Barcelona expansion in 2006

Mov./hour



## *AVE (high speed train) Madrid-Barcelona 2005*



Iberia will carry around 2 million passengers, a similar level as in 1997/98

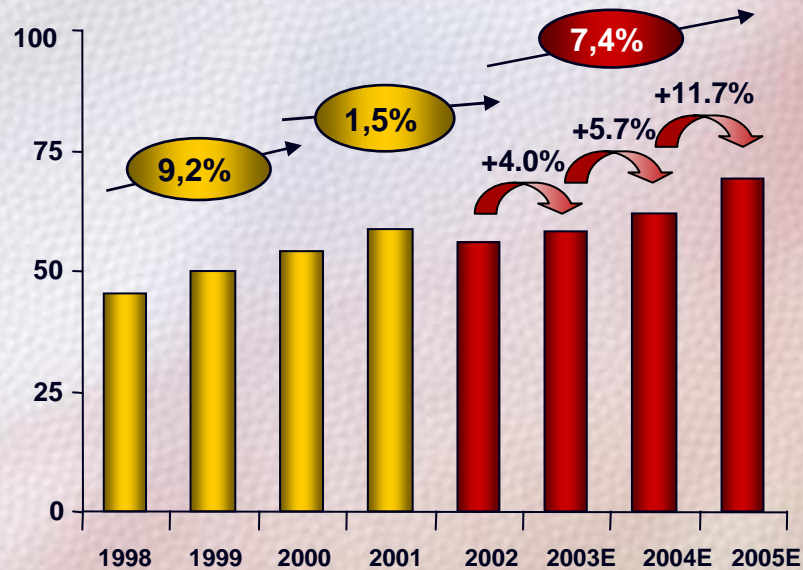
Iberia will redeploy resources from the air shuttle to other routes

# Iberia Will Grow Taking Advantage of the Expansion Capacity of Madrid Hub

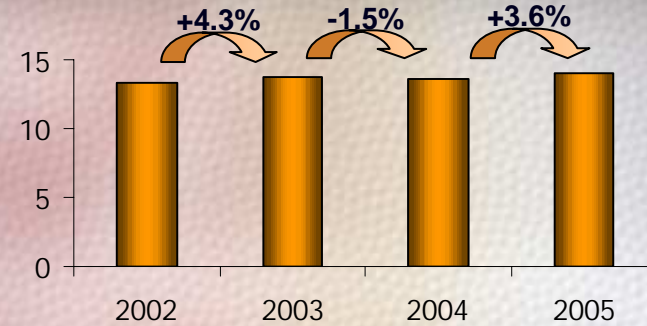


## Capacity

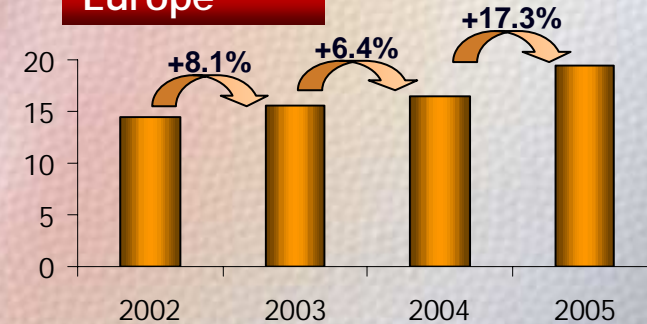
MM ASK's



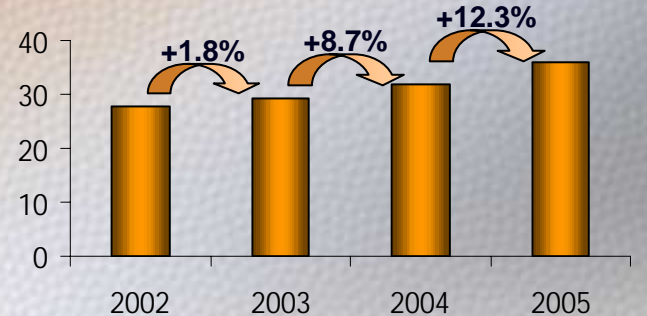
## Domestic



## Europe

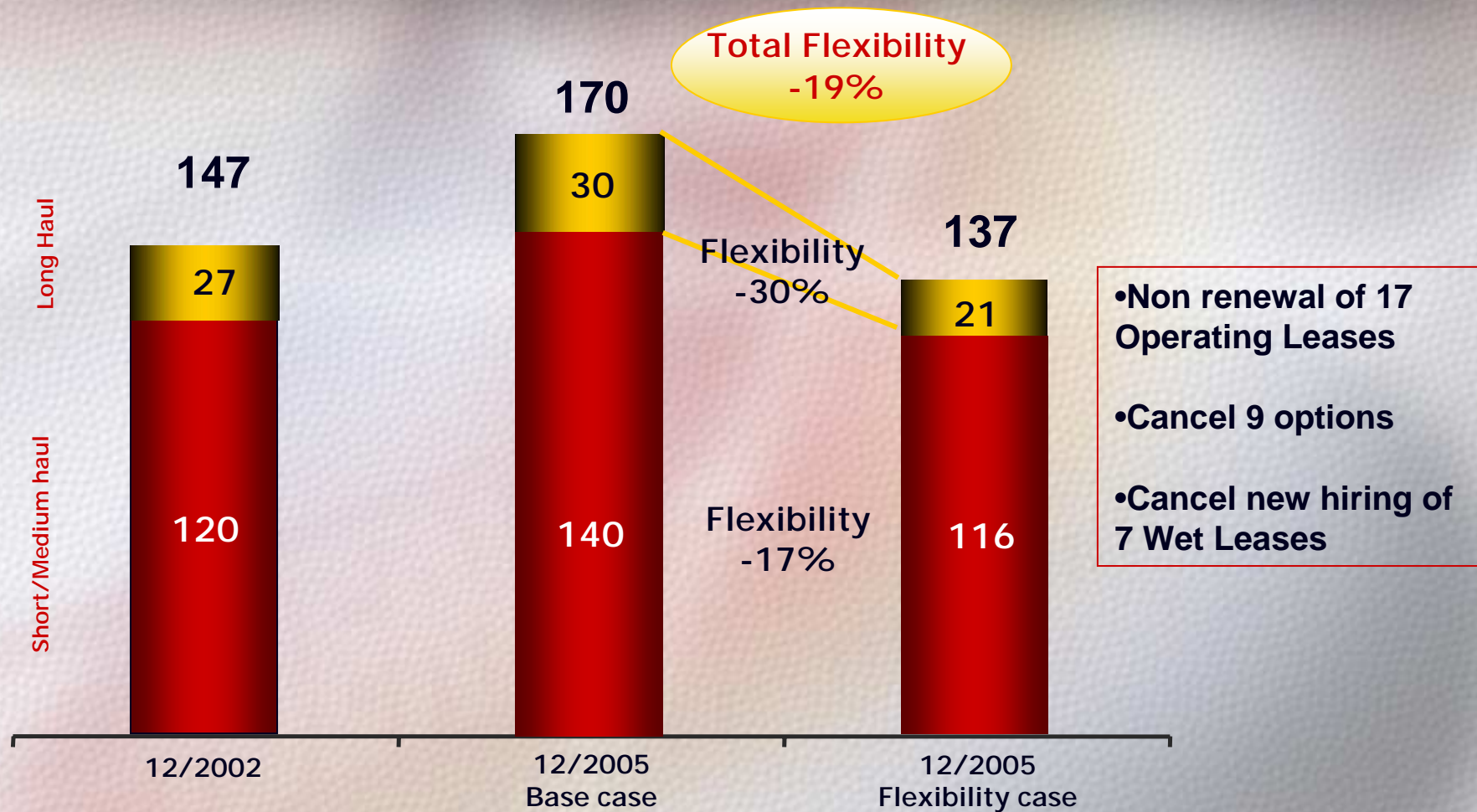


## Long Haul





## Although Incorporating a High Level of Flexibility



*Iberia will improve efficiency*



**Strong unit  
costs reduction**

**Increase short and medium haul aircraft utilisation**

**Productivity improvements and reduction of personnel unit costs**

**Reduction in commercial costs**

**New model of on board service**

**Other costs reduction**

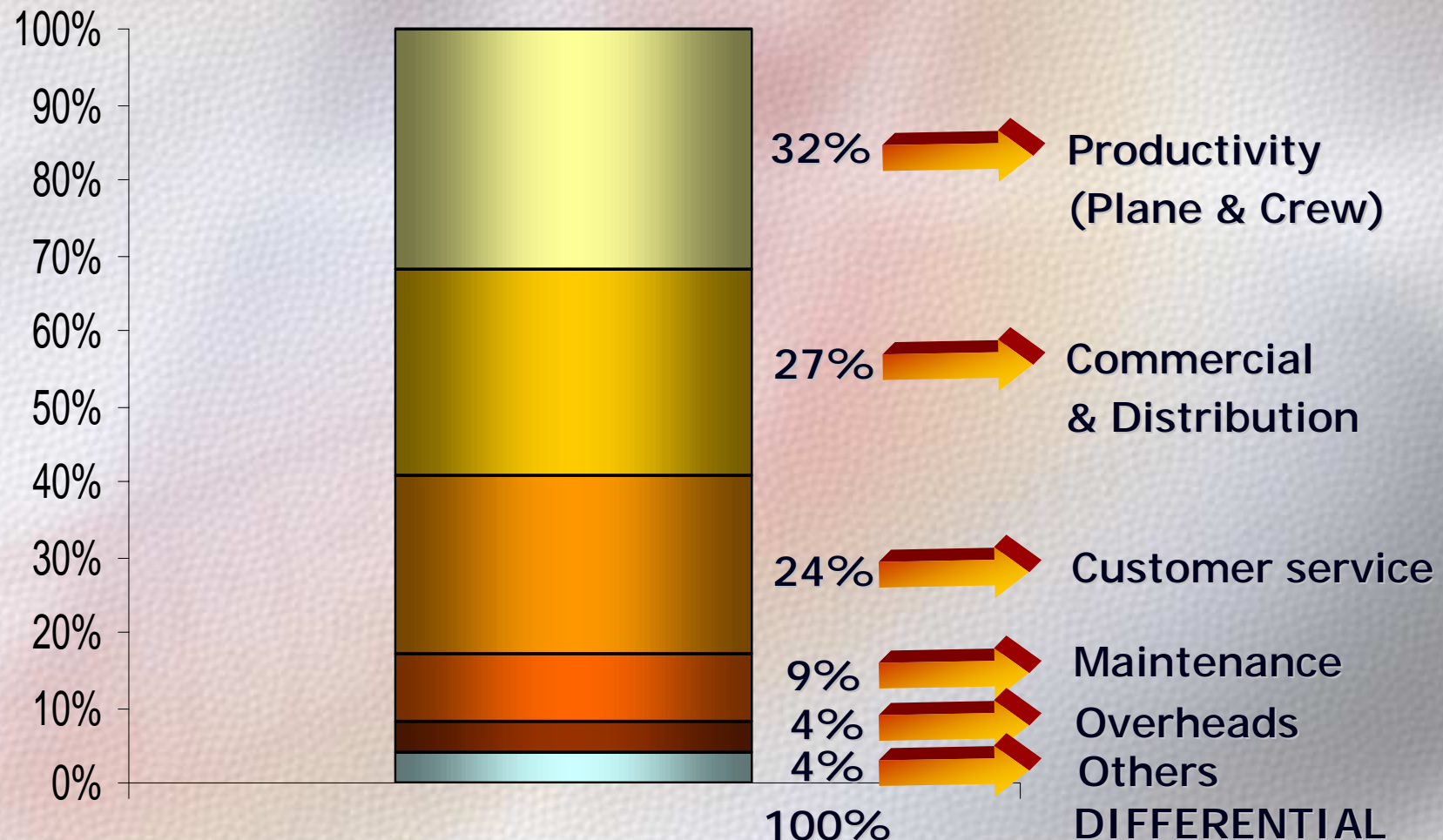
## Cost Differential Iberia-Low Cost Carriers



Areas Identified

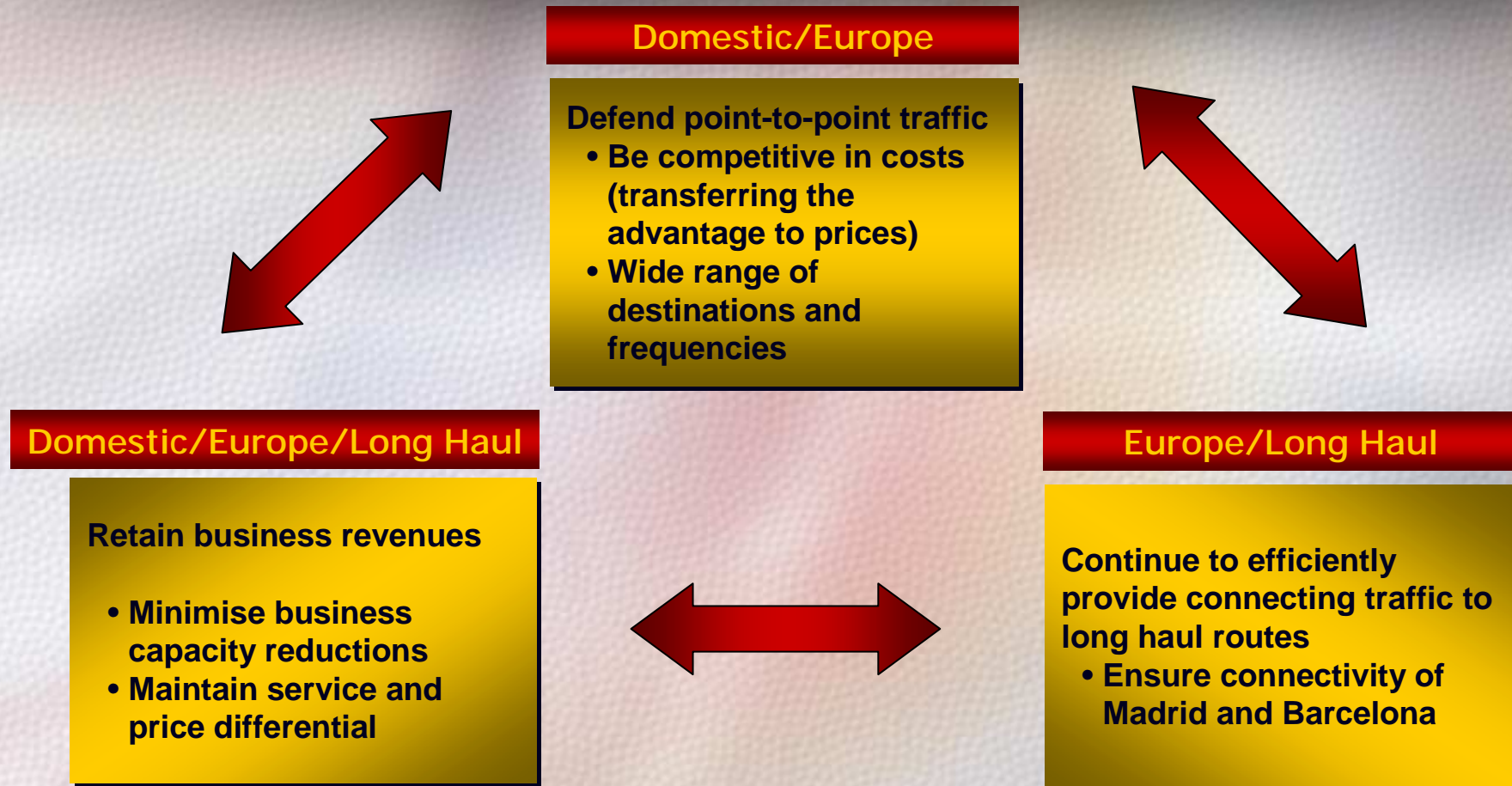
Action plan under way

Gap narrowing





*The new air transport business model needs to be built on three main lines*



The limits set by the current model require changes in:

✦ Mix  
✦ In-flight service

✦ Destinations  
✦ Schedule

✦ Density

## *Punctuality Improvement Plan*



- All areas involved: From planning to execution
- Fleet and crew programming
- Redesign of ground activities (handling, maintenance...)
- New decision rules (normal and extraordinary situations)
- Follow up system



**Achieve important improvements in punctuality**



## **New Business Model**



**Independent Legal Units  
Integrated in Holding**

### ■ **Advantages:**

- Measures the profitability of each different business
- Flexibility, faster decision-making process and specialisation

## **Objective**



**Maximise value creation in each of the  
businesses**

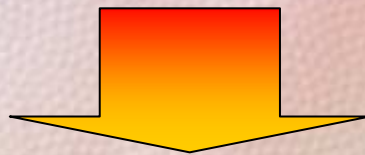
- Maintain profitable businesses
- Keep the strategic businesses at a minimum cost
- Ensure competitive costs for the airline
- Bring in new partners to enhance value



## *3 Year Vision: Strategic Priorities*



- **Maintain our leadership position in the Europe-Latin America market**
  - Developing the business class and maintaining connecting traffic
- **Develop competitive service and prices in Domestic and European point-to-point routes**
  - Redefining the service model to maintain a profitable position in these markets in 2005-2007
- **Manage the portfolio of airline related businesses efficiently**



### **Consolidate the leadership in profitability among the European airlines**

- Maintain a competitive cost base even with Low Cost Carriers
- Create value for shareholders
- Capacity to deliver in changing environment

## Targets 2005



Unit Cost

↓ 2005/02  
-8% / -10%

EBITDAR margin

2002 >17%  
2005 >19%

ROE

2002 >12%  
2005 >15%





- Client service and punctuality
- Adjust capacity to market conditions
- Consolidate market shares
- Maintain unit revenues
- Increase productivity
- Reduce unit costs in real terms
- Maintain profitability



## Traffic Statistics January 2003



	ASK	RPK	L.F.
Domestic	0.4%	3.5%	1.9p.p.
Europe	8.4%	1.5%	-3.4p.p.
Long Haul	-4.7%	8.6%	9.9p.p.
Total	- 0.3%	6.0%	4.1p.p.