



Media Release

Corporate Communications
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ANZ establishes world-class leadership centre

ANZ today announced it will establish a world-class leadership centre to provide staff with a dedicated facility to accelerate their development and leadership opportunities.

The learning facility will be called “ANZ Breakout Centre” in line with ANZ’s cultural transformation program “Breakout” which has seen more than 26,000 ANZ employees complete a self-development workshop since its introduction in 2000.

ANZ Chief Executive Officer Mr John McFarlane said: “ANZ has set itself a vision to be a very different bank and part of this is encouraging our staff to think and act differently. This new Breakout Centre will play an important role in the development of our people.”

The ANZ Breakout Centre will ultimately be located in ANZ’s new flagship building in Melbourne’s Docklands, but initially it will be established at 595 Collins Street.

Mr McFarlane said establishing the Breakout Centre was the next step in enhancing ANZ’s enlightened culture by providing a facility for different learning and development activities as well as formal and informal gatherings and events.

“We have spent the past 12 months benchmarking our Breakout Centre against the best learning centres in the world and found that the most successful examples created a dynamic environment that fostered different learning styles for adults,” Mr McFarlane said.

The Breakout Centre will occupy the first floor of 595 Collins Street and will accommodate more than 220 users each day, with 12 learning and Breakout rooms, five meeting rooms and an outdoor area.

Mr McFarlane said the centre would provide a global learning facility which would trial innovative technology such as interactive walls and pod-casting to enable participants to easily share content.

While Melbourne-based, the centre’s programs will support ANZ staff nationally and internationally with a media centre to record programs so they can be used throughout the bank.

“We believe that one of our major competitive advantages is our people and our unique culture,” Mr McFarlane said. “Investing in learning and leadership development for our staff is about attracting, retaining, and developing the best talent we can find.”

The centre will be operational this year and will be managed by a dedicated ANZ team. It will be open between 7am and 11pm daily to facilitate flexible learning.

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