

Community

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Community Relations Cymer has continued its commitment to support the community in which we live, work and play. Our employees represent the core of our Community Relations effort, and through corporate giving, employee donations and volunteerism Cymer continued to support local charities in 2009 despite the difficult economy. Employees contributed both volunteer hours and donations to our non-profit partners during a time when they needed us the most.

The company's matching gift and volunteer incentive programs substantially expanded the impact made. From providing relief for the earthquake victims in Haiti to surfing for a cure for cancer, the world was able to see Cymer In Action. As a result, landfills are lighter, cancer researchers are closer to a cure, children who may not have received a gift had something to unwrap last Christmas, and food was made available to the hungry.

Specifically, the 2009 Cymer Community Relations program continued to incorporate events and fundraising across the five funding categories: Civic, Culture and the Arts, Environment, Education, and Health. It was in these five areas that Cymer focused its philanthropic efforts. For a deeper look at the impact Cymer's Community Relations Programs made, visit the links below:



Civic



Culture and the Arts



Environment



Education



Health

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Civic Cymer's long time partnership with the [San Diego Blood Bank](#) continued in 2009, with Cymer holding five employee blood drives during the year. Hoping to boost the region's limited blood supply, Cymer set a high goal of 175 pints. Final results showed employees had contributed 189 pints of blood - exceeding the goal and bringing Cymer's total contribution over the 12 year partnership to a total of 1,225 pints. The San Diego Blood Bank estimates that more than 2,000 people will benefit from Cymer's contribution.

Prior to the company's holiday shutdown, Cymer held its annual Holiday Food Drive along with our [Toys For Tots](#) event. Nick Hardwick of the San Diego Chargers along with local Marines visited the Cymer site to sign autographs and collect more than 150 toys from nearly 100 Cymer employees and family members. In addition, Cymer employees donated six full barrels of food for the San Diego Food Bank.

Keeping the community prepared

Employees donated time during Cymer's Holiday shutdown to help the [San Diego Food Bank](#) sort and package food. Thousands of people in San Diego depend on the Food Bank every day and Cymer volunteers sifted through pallettes of donated food, then prepped and boxed it ready for distribution. This was the largest volunteer effort in Cymer's history, with more than 70 Cymer volunteers contributing.



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Culture and the Arts Cymer recognizes and appreciates the diversity and creativity that comes with the arts. By supporting local cultural programs, Cymer continues that commitment to support the arts of San Diego.

Cymer was the Premier Sponsor of the 2009 **Mission Federal ArtWalk**. This year marked the 25th Annual ArtWalk in Little Italy, on a weekend that ended up providing record-setting attendance. Visitors were treated to a wide range of art showcasing the talents of local artists throughout San Diego County.

Supporting San Diego's Art, Music, and Culture

For the first time in 2009, Cymer was proud to be able to contribute to the **San Diego Children's Choir** and ensure a successful 19th consecutive year of the choir providing the youth of San Diego opportunities for artistic and personal growth through choral music performance. Through this contribution, the SDCC, was able to put on its Annual Spring Concert, treating Cymer employees and their guests to an enjoyable afternoon of beautiful song, as performances were given by young choristers possessing voices well beyond their years at the famed Copley Symphony Hall.



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Environment Cymer is continuing its commitment to environmental stewardship. For the 4th year, the company held its **Annual E-cycle** electronic recycling event, attracting hundreds of families to responsibly recycle their unwanted electronic waste. This public event was combined with two additional employee E-cycle campaigns, and Cymer successfully collected more than 40,000 lbs of electronic waste this year.

Returning for its 4th consecutive year, Cymer proudly sponsored the **San Diego Zoo's Celebration for the Critters**. The event benefits endangered species around the world and Cymer's donation allows for continued support of the San Diego Zoo's Conservation Research.



Striving for a Greener San Diego

Earth Day has become an international phenomenon, and Cymer maintained its dedication to promoting environmental awareness by sponsoring the 2009 **Earth Fair**. Employees worked the event booth to show support for the efforts being made toward a greener San Diego, and shared with the public Cymer's activities to minimize its own carbon footprint in the course of its day-to-day business.

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Education Cymer places a high value on the importance of a strong education and strives to better the educational programs made available to students throughout San Diego County.

This year Cymer hosted its **2nd Annual BE WiSE** (Better Education for Women in Science and Engineering) program on behalf of the San Diego Science Alliance. Twenty-five 9th and 10th grade girls from a number of San Diego County schools attended the day long program. Cymer volunteers lead the students through various displays of engineering projects and technology demonstrations, followed by tours of the manufacturing and R&D facilities.

Enabling the Pursuit of Higher Education

As one of many student scholarships, Cymer was proud to be able to support and present the **High Tech Academic Achievement Scholarships** in 2009. The joint event between the Classroom of the Future Foundation and the San Diego County Office of Education showcased programs that used unique learning practices in the most innovative and effective ways. In addition, deserving students looking to further their studies in the technology field, were rewarded for their strong passion while furthering their education.



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Health With our technology created with the vision of benefitting mankind, Cymer places a strong emphasis in our Health category. For the 11th consecutive year, Cymer surfers competed in the **UCSD Moore's Research Center Luau and Longboard Invitational** "Surfing For a Cure." Alongside some of San Diego's other top companies, Cymer volunteers helped raise funds for the UCSD Cancer Research Center. Many of surfing's great legends joined the surf team in the water as well as at the luau, where Cymer donated a custom surfboard to the silent auction that contributed a large amount toward the nearly \$400,000 that was raised through this great event.

Pushing for a cure

Continuing another sporting tradition to raise valuable research dollars, more than 40 Cymer employees and friends competed in fast-paced free throw shooting at the **2009 Cymer Shoot To Cure**. This high profile event raises funds and awareness for the Huntington's Disease Society of America. The HDSA and Cymer partnered for the 3rd consecutive year, with over 600 people in attendance and more than \$75,000 raised in the fight against Huntington's Disease. The 2009 event marked the most successful Shoot To Cure in HDSA history.

And in one of the most popular events of the year, Team Cymer had over 50 walkers in action at the American Cancer Society's **Making Strides Against Breast Cancer Walk**. Cymer's team was truly inspired in 2009, as they far exceeded the \$30,000 target. The passionate group was joined by nearly 25,000 other San Diegans, setting a new record for the largest group of walkers in the event's history.

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