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 = Chairperson	 = Financial Expert	 = Member
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	Audit Committee	Executive Compensation Committee	Nominating/ Corporate Governance Committee	Executive Committee	Committee on Strategic Initiatives
Steven A. Burd					
Janet E. Grove					
Mohan Gyani	 				
Paul Hazen					
Robert I. MacDonnell					
Douglas J. Mackenzie					
Rebecca A. Stirn					
William Y. Tauscher					
Raymond G. Viault		