Board of Directors



PICTURED FROM LEFT TO RIGHT, STANDING: Gordon Stetz, George Roche, Freeman Hrabowski, Michael Fitzpatrick, James Brady, John Bilbrey, Patricia Little; SEATED: Margaret Preston, Michael Mangan, Alan Wilson, William Stevens

Board of Directors

John P. Bilbrey 54

Executive Vice President, Chief Operating Officer The Hershey Company Hershey, Pennsylvania Director since 2005

Compensation Committee

James T. Brady 70

Managing Director, Mid-Atlantic Ballantrae International, Ltd. Ijamsville, Maryland Director since 1998

Audit Committee*

J. Michael Fitzpatrick 64

Chairman Citadel Plastics Holdings, Inc. Radnor, Pennsylvania Director since 2001

Audit Committee

Freeman A. Hrabowski, III 60

President University of Maryland Baltimore County Baltimore, Maryland Director since 1997

Nominating/Corporate Governance Committee*

Patricia Little 50

Executive Vice President and Chief Financial Officer Kelly Services, Inc. Troy, Michigan Director since 2010

Audit Committee

Michael D. Mangan 54

Former President, Worldwide Power Tools & Accessories The Black & Decker Corporation Towson, Maryland Director since 2007

Audit Committee Nominating/Corporate Governance Committee

Margaret M.V. Preston 53

Managing Director & Regional Executive U.S. Trust, Bank of America Private Wealth Management Greenwich, Connecticut Director since 2003

Nominating/Corporate Governance Committee

George A. Roche 69

Retired Chairman & President T. Rowe Price Group, Inc. Baltimore, Maryland Director since 2007

Compensation Committee

$\textbf{Gordon M. Stetz}\ 50$

Executive Vice President & Chief Financial Officer McCormick & Company, Inc. Director since 2011

William E. Stevens 68

Chairman
BBI Group, Inc.
St. Louis, Missouri
Director since 1988
Compensation Committee*

Alan D. Wilson 53

Chairman, President & Chief Executive Officer McCormick & Company, Inc. Director since 2007

Executive Officers

Alan D. Wilson

Chairman, President & Chief Executive Officer

Gordon M. Stetz

Executive Vice President & Chief Financial Officer

W. Geoffrey Carpenter

Vice President—General Counsel & Secretary

Kenneth A. Kelly, Jr.

Senior Vice President & Controller

Lawrence E. Kurzius

President—McCormick International

Charles T. Langmead

President—U.S. Industrial Group

Cecile K. Perich

Senior Vice President—Human Relations

Mark T. Timbie

President—North American Consumer Foods

^{*}Indicates Chair Position on the Committee