

REACHING
OUR
**FULL
POTENTIAL**



OMNICARE

2008 ANNUAL REPORT

FINANCIAL HIGHLIGHTS

(In thousands, except per share data)

| | For the years ended December 31, | | |
|--|----------------------------------|-------------|-------------|
| | 2008 | 2007 | 2006 |
| Net sales | \$6,310,607 | \$6,220,010 | \$6,492,993 |
| Special items ^(a) | - | - | 10,350 |
| Adjusted net sales ^(a) | \$6,310,607 | \$6,220,010 | \$6,503,343 |
| Operating income (earnings before interest and taxes, "EBIT") ^(b) | \$ 394,455 | \$ 341,943 | \$ 480,326 |
| Special items ^(a) | 141,496 | 87,592 | 194,548 |
| Adjusted EBIT ^{(a)(b)} | \$ 535,951 | \$ 429,535 | \$ 674,874 |
| Net income ^{(b)(c)} | \$ 156,108 | \$ 114,056 | \$ 183,572 |
| Special items, net of taxes ^(a) | 94,535 | 54,349 | 144,415 |
| Adjusted net income ^{(a)(b)(c)} | \$ 250,643 | \$ 168,405 | \$ 327,987 |
| Earnings per share ("EPS") ^(d) | | | |
| Basic EPS ^{(b)(c)} | \$ 1.33 | \$ 0.96 | \$ 1.55 |
| Special items, net of taxes ^(a) | 0.80 | 0.46 | 1.22 |
| Adjusted basic EPS ^{(a)(b)(c)} | \$ 2.13 | \$ 1.41 | \$ 2.77 |
| Diluted EPS ^{(b)(c)} | \$ 1.32 | \$ 0.94 | \$ 1.50 |
| Special items, net of taxes ^(a) | 0.80 | 0.45 | 1.18 |
| Adjusted diluted EPS ^{(a)(b)(c)} | \$ 2.12 | \$ 1.39 | \$ 2.68 |
| Net cash flows from operating activities | \$ 438,197 | \$ 505,529 | \$ 108,520 |
| EBITDA: ^(e) | | | |
| EBIT ^(b) | \$ 394,455 | \$ 341,943 | \$ 480,326 |
| Depreciation and amortization | 117,408 | 113,403 | 119,665 |
| EBITDA ^{(b)(c)} | 511,863 | 455,346 | 599,991 |
| Special items ^(a) | 141,496 | 87,592 | 194,548 |
| Adjusted EBITDA ^{(a)(b)(c)} | \$ 653,359 | \$ 542,938 | \$ 794,539 |

The Financial Highlights information above should be read in conjunction with the Notes to Consolidated Financial Statements and Management's Discussion and Analysis of Financial Condition and Results of Operations as included in Omnicare, Inc.'s ("Omnicare" or the "Company") 2008 Form 10-K Filing ("Form 10-K"), enclosed herein.

- (a) See summary of special items, excluded from the adjusted presentations, at Appendix 1 of this Omnicare 2008 Annual Report.
- (b) Operating income in 2007 was unfavorably impacted by an increase in the provision for doubtful accounts of \$131,351, which includes an incremental charge taken in the fourth quarter relating to customer bankruptcies and other legal action against a group of customers for, among other things, the collection of past-due receivables, a revised assessment of the administrative and payment issues associated with Prescription Drug Plans under Medicare Part D, particularly relating to the aging of copays and rejected claims, and the resultant adoption by the Company of a modification to its policy with respect to payment authorization for dispensed prescriptions under Medicare Part D and other payors.
- (c) Net income in 2007 and 2006 was favorably impacted by a reduction in income tax expense of approximately \$2,833 and \$4,510, respectively, primarily for the favorable effects of an increase in the tax benefit of certain state income tax net operating losses.
- (d) EPS (basic EPS; special items, net of taxes; adjusted basic EPS; diluted EPS; and adjusted diluted EPS) is reported independently for each amount presented. Accordingly, the sum of the individual amounts may not necessarily equal the separately calculated amounts for the corresponding period.
- (e) "EBITDA" represents earnings before interest expense (net of investment income), income taxes, depreciation and amortization. Omnicare uses EBITDA primarily as an indicator of the Company's ability to service its debt, and believes that certain investors find EBITDA to be a useful financial measure for the same purpose. However, EBITDA does not represent net cash flows from operating activities, as defined by U.S. Generally Accepted Accounting Principles ("GAAP"), and should not be considered as a substitute for net operating cash flows as a measure of liquidity. Omnicare's calculation of EBITDA may differ from the calculation of EBITDA by others. See the Five-Year Summary of Selected Financial Data in the Form 10-K for a reconciliation of EBITDA to net cash flows from operating activities.

SAFE HARBOR STATEMENT

Except for historical information, statements in this report that are forward-looking involve risk and uncertainties. Investors are cautioned that such statements are only predictions and that actual events or results may differ materially. Please see Management's Discussion and Analysis of Financial Condition and Results of Operations, page 69 of the enclosed Form 10-K, for factors that could cause results to differ materially from those discussed.

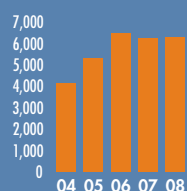
CORPORATE PROFILE

Omnicare's business is pharmaceutical care. Its mission is positive outcomes.

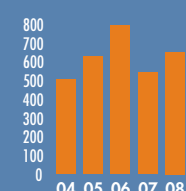
Omnicare is one of the nation's largest providers of comprehensive pharmaceutical services for seniors. Serving residents in long-term care facilities and other chronic care settings comprising more than 1.4 million beds in 47 states, the District of Columbia and Canada, Omnicare is the nation's largest provider of professional pharmacy, related consulting and data management services for skilled nursing, assisted living and other institutional healthcare providers as well as for hospice patients in homecare and other settings. Omnicare also provides pharmacy services, including patient assistance, product support and distribution for specialty pharmaceuticals to a broader population.

With operations in 30 countries, Omnicare's clinical research organizations (CROs) support the pharmaceutical, biotechnology, nutraceutical, medical device and diagnostic industries in the design, clinical development and regulatory approval of pharmaceuticals and other products that safely and cost-effectively enhance the quality of life.

TOTAL NET SALES
(\$ millions)

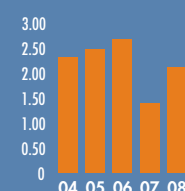


ADJUSTED EBITDA^(a)
(\$ millions)



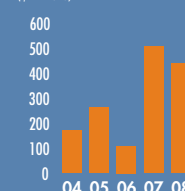
(a) excluding special items as referenced on Financial Highlights page

ADJUSTED DILUTED EPS^(b)
(\$)



(b) excluding special items as referenced on Financial Highlights page, and EITF 04-8

NET CASH FLOWS FROM OPERATING ACTIVITIES
(\$ millions)



FELLOW SHAREHOLDERS:

The year 2008 was one in which we sought to restore growth, improve profitability and enhance shareholder value. We implemented strategies to mitigate the challenges of Medicare Part D, to capitalize on a rapidly changing pharmaceutical marketplace, to reverse trends in the number of beds served and to effect a major process-reengineering in our business model. The successful execution of our strategies produced improvement throughout the year — culminating in sales growth, expanded margins, sequentially increasing earnings and a return to year-over-year growth in the latter half of the year. And, despite turmoil in the financial markets, this performance allowed us to deliver enhanced shareholder value.

YEAR IN REVIEW

Net sales in 2008 surpassed \$6.3 billion, as compared with the \$6.2 billion reported in 2007. Net income increased 37% to \$156.1 million, as compared with \$114.1 million, while diluted earnings per share rose 40% to \$1.32 versus \$0.94 for the 2008 and 2007 years, respectively. After adjusting for special items, but including an incremental provision for doubtful accounts in 2007, our adjusted net income increased 49% to \$250.6 million versus \$168.4 million in 2007, with adjusted diluted earnings per share rising 53% to \$2.12 versus \$1.39 in the prior year. Even aside from the incremental provision for doubtful accounts, 2008 earnings were well ahead of the prior year.

Earnings before interest, income taxes, depreciation and amortization (EBITDA) for the full year 2008 increased 12% to \$511.9 million versus \$455.3 million



Joel F. Gemunder
President and Chief Executive Officer

in 2007. Excluding special items (but including the incremental provision for doubtful accounts), 2008 adjusted EBITDA rose 20% to \$653.4 million as compared with \$542.9 million in the prior year.

We also continued to generate strong cash flow. Cash flow from operations reached \$438.2 million in 2008, allowing us to pursue

attractive acquisitions, fund capital expenditures, complete a \$100 million stock repurchase program and reduce our debt position. But for one additional weekly payment of \$65 million made to our primary drug wholesaler due solely to how the calendar fell in 2008, this level of operating cash flow would have been similar to the record operating cash flow of \$505.5 million achieved in 2007.

During 2008, we repaid \$92 million in debt and at December 31, 2008 had \$217 million in cash on our balance sheet. Our total debt to total capital at December 31, 2008 was 44.4%, down approximately 180 basis points from year-end 2007.

PHARMACY SERVICES

Our pharmacy services sales grew to \$6.1 billion in 2008, reflecting primarily expansion in specialty pharmacy services, the contribution of drug price inflation and the increased utilization of certain higher acuity drugs and biologic agents. These factors more than offset the impact of a greater mix of generic drugs on our sales and a lower net number of beds served, as well as reductions in utilization or reimbursement for certain drugs.

Adjusted operating profit for the full year 2008 increased 22% to \$633.4 million versus \$518.9 million in 2007. Even aside from the incremental provision for bad debt, 2008 adjusted operating profit was above the prior year, largely as a result of our growing contribution from generics, drug price inflation,



our productivity and cost-reduction initiatives, including savings attributable to our Full Potential Plan, and margin expansion in our specialty and hospice pharmacy businesses.

At December 31, 2008, we served long-term care facilities and other chronic care settings comprising approximately 1,435,000 beds, including 68,000 patients served under patient assistance programs. While our net number of beds served was modestly lower year-over-year, we made solid progress

Throughout 2008, we implemented strategies and made investments in initiatives that we believe will drive growth, improve profitability and enhance shareholder value.

in our customer development and retention efforts throughout 2008, ultimately resulting in sequential net bed growth in the fourth quarter of 2008.

CONTRACT RESEARCH

Our contract research business (CRO) recorded a 4% increase in revenues to \$203.3 million as compared with \$195.1 million in 2007. Reimbursable out-of-pocket expenses in 2008 and 2007 totaled \$31.3 million and \$31.7 million, respectively. Excluding such expenses, adjusted CRO revenues for the full-year 2008 increased 5% to \$172.0 million as compared with \$163.4 million in 2007. Adjusted operating profit in 2008 was up 34% to \$17.6 million versus \$13.1 million in 2007. Backlog at December 31, 2008 was \$303 million.

Despite a more challenging operating environment for the CRO industry, notable growth among our biotechnology clients continued, and our vigilance in managing costs produced strong operating profit growth for the year.

OPPORTUNITY IN A DYNAMIC MARKETPLACE

Our business has benefited increasingly from certain trends that have emerged in the pharmaceutical marketplace. In light of the rising costs of healthcare, generic drug alternatives are more important than ever. During 2008, we and our customers and payors continued to benefit from the increasing availability of generics. Four years ago, the number of generic prescriptions we dispensed was only slightly higher than our branded dispensing rate. In 2008, alone, we increased our generic dispensing rate significantly, ending the year dispensing nearly 72% of our prescriptions in generic form.

We are also looking forward to the potential introduction in 2009 of several new branded drugs targeted at the chronic conditions common in the patients we serve. These include new treatments for diabetes mellitus, atrial fibrillation and stroke prevention.

The pharmaceutical industry is also being shaped by the advent of drugs known as “biologics”. These highly intricate drugs have become increasingly employed in the treatment of such disease states as multiple sclerosis, cancer and



rheumatoid arthritis. As more and more of these drugs move into the mainstream, we are seeing increased utilization in our long-term care population, which we believe bodes well for growth in our core business and for improvement in patient care.

In 2008, we further capitalized on the opportunity to leverage our assets and skill sets in this rapidly growing sector. In July, we acquired Advanced Care Scripts (ACS), which expanded our presence in the specialty pharmacy market. Centered largely on specialized pharmacy services and support programs for multiple sclerosis and oncology, ACS complements our existing specialty pharmacy business and significantly expands our position in this market. In fact, at the time of its acquisition, ACS was generating annualized revenues of approximately \$237 million; less than six months later, the business was operating at an annualized rate of nearly \$300 million in revenues. We view our presence in the specialty pharmacy business as an attractive opportunity to extend Omnicare's reach beyond its traditional institutional markets.

LEVERAGING OUR OPERATIONAL STRENGTHS

Throughout 2008, we implemented strategies and made investments in initiatives that we believe will drive growth, improve profitability and enhance shareholder value. The results of these efforts were reflected in the substantial progress

we made operationally as well as financially during the year.

Since mid-2007, we put in place new sales management, nearly doubled the size of the sales force and initiated programs to enhance the effectiveness of our sales team. We have also invested in training and increased incentives for our pharmacy operations designed to increase net bed growth and have added marketing resources to reinforce the value proposition that Omnicare brings to its customers. The results have been encouraging. In fact, new contract signings in 2008 were 30% higher than in the prior year.

We recognize the value of complementing our effective sales force with a service-minded customer retention group. We doubled the size of this specialized retention team in 2008 and our

investment produced substantial returns. This group retained approximately 48,000 beds, or more than triple the number of beds it retained in the prior year. Moreover, these client accounts represented approximately \$250 million in annualized revenues retained, or 4% of total pharmacy services revenues. We plan to continue adding high-caliber individuals to this team to support our retention and renewal efforts in 2009.

Our retention team has been running in tandem with our organization-wide effort to enhance service levels. We have invested in training and development programs for a wide range of our employees who interface with customers in a number of different ways. In addition to our focus on organic growth, we have the most active acquisition program in the industry, and 2008 was no





Omnicare, we believe, is uniquely positioned in our industry to look at innovative ways to enhance our business model, allowing us to foster and successfully leverage our growth — to reach our full potential.

strategic sourcing initiative by further utilizing our size and scale.

REACHING OUR FULL POTENTIAL

Perhaps the most far-reaching of our strategic initiatives is our Full Potential Plan. It is transforming how Omnicare addresses the institutional pharmacy business and we believe it will substantially raise the bar in efficiency and customer service for years to come.

The Omnicare Full Potential Plan enhances our business model by leveraging our size and scale to drive further efficiency and reduce costs, while optimizing our assets and resources across the company. This important initiative builds upon innovative technology and is organized around best practices, a hub-and-spoke operational model, and net customer growth. In 2008, we achieved important operational and financial milestones under the Full Potential Plan.

In 2008, we built-out 22 of our 30 hubs, with 20 that are providing either order-entry or prescription-filling activities for more than 50 local pharmacies. We have also completed nine of the 10 regional back offices, or billing and collection centers, which are billing claims in a more timely and accurate manner. This can reduce receivables, while improving customer satisfaction.

At the start of 2008, we had only begun to receive the automation equipment required to support this major initiative. One year later, we

have installed more than 86% of the automation equipment we plan to employ. We are already processing prescriptions at a rate in line with targeted levels for both the MTS OnDemand II and our proprietary Auto-Label & Verify (ALV) machines. This equipment has greatly improved dispensing accuracy, which has garnered the approval of State Pharmacy Boards as well as our customers.

Another important aspect of the Full Potential Plan is document imaging. In 2008, we moved from the planning stages to having more than 40 pharmacies equipped with document imaging today. This digital imaging software eliminates much of the paper-intensive nature of the business. It also allows us to balance workflow, increasing efficiency and flexibility while enhancing customer responsiveness.

Importantly, we have begun to realize a financial return from our Full Potential Plan. During the fourth quarter of 2008, we generated savings from this program at an annualized rate of approximately \$26 million, or more than 20% of the \$100-\$120 million in targeted annual savings we expect to achieve upon completion of the program.

We are also proud to have increased our customer retention rate during the year, even while undertaking this far-reaching program. This progress gives us confidence in the longer-term goal of the Full Potential Plan – which is net customer growth.

exception. Due to our scale and scope, we are a logical partner to those seeking greater resources and efficiencies, particularly in today's economic environment. In 2008, we acquired and integrated 11 institutional pharmacy businesses.

We have also been successful in leveraging our geriatric expertise in the rapidly growing assisted living market, where we increased our presence during 2008. This market is particularly attractive because we not only have the opportunity to increase the number of communities we serve, but we also have room to grow the number of residents we serve within our existing client communities.

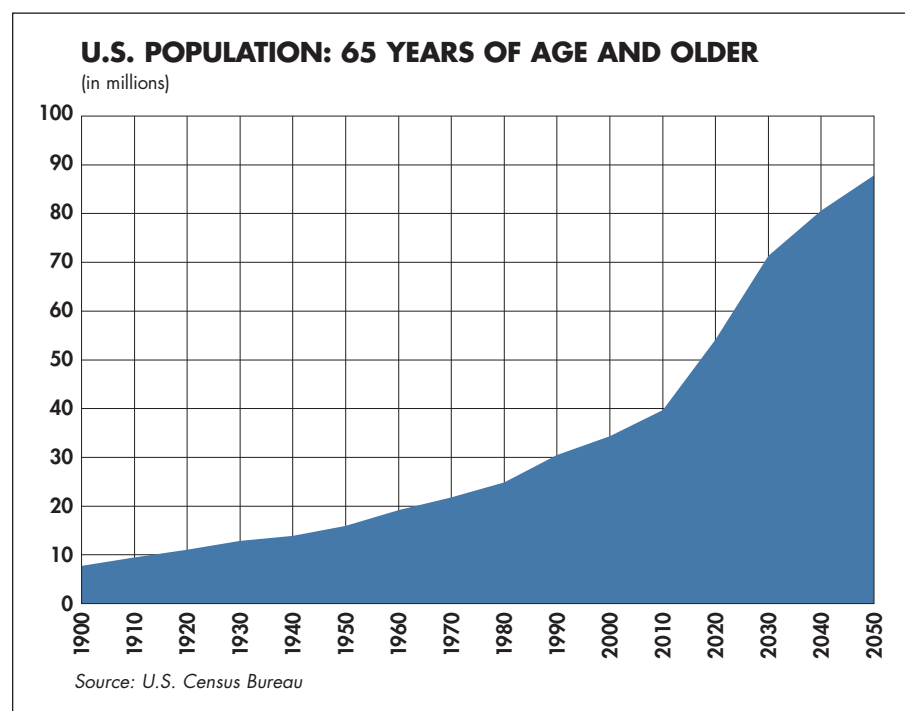
In addition to the progress we have made in expanding our market reach, we have increased our purchasing effectiveness across the entire organization. During 2008, we implemented new strategies and developed new tools to enhance our pharmaceutical purchasing efficiency, particularly in the generics market. Moreover, we successfully met our \$40 million goal in negotiated savings on non-drug purchases throughout the organization. We have already set our sights on 2009, when we expect to make continued progress on this

Given our size and scope, we believe Omnicare is uniquely positioned in our industry to continue to look at innovative ways to enhance our business model, allowing us to foster and successfully leverage our growth — to reach our full potential.

aged 65 or older. By 2020, little more than 10 years from now, that number is expected to increase by 38% to 55 million and by 2040, to exceed 80 million, or approximately double the number of those over 65 today. And given our market position and scale advantages, we

In closing, I would like to express our sorrow with the passing of our esteemed friend, colleague and Chairman Emeritus of Omnicare, Edward L. Hutton. Mr. Hutton was instrumental in the creation of Omnicare in 1981. He served as Chairman of the company from 1981 until May 2003, and as Chairman of the Board until February 2008, when he became Chairman Emeritus. Mr. Hutton's wisdom and dedication have been critical to the success of his many business and philanthropic ventures. His insights and guidance have had an indelible and positive impact on our company and on all who knew him. He was an extraordinary man. We will miss him.

We look forward to continued progress in 2009. We plan to use our scale and clinical expertise to increase our market penetration in our core business, while progressively building upon our presence in adjacent markets. We believe this focus will continue to position Omnicare to enhance shareholder value.



WELL POSITIONED FOR LONG-TERM GROWTH

The fundamentals underpinning our industry support long-term growth. In contrast to the global economy, the institutional pharmacy business has remained relatively stable due to its nature as an essential healthcare service. Moreover, as we look ahead, demand in our industry will be largely driven by demographic trends in the elderly, which are projected to rise substantially over the next three decades. Today there are nearly 40 million Americans

believe we are well positioned to serve this increasing demand.

While stock prices in this economic environment have been subject to much volatility, in 2008, your investment in Omnicare significantly outperformed both the healthcare sector and the broader market. Additionally, we were pleased to have executed a \$100 million stock repurchase program, returning additional capital to shareholders beyond our quarterly dividend.

Joel F. Gemunder
President and Chief Executive Officer

March 27, 2009

BOARD OF DIRECTORS AND CORPORATE OFFICERS

Board of Directors

John T. Crotty⁽¹⁾⁽³⁾⁽⁴⁾

Chairman of the Board of Directors of Omnicare, Inc.
Managing Partner of CroBern Management Partnership LLP

Joel F. Gemunder⁽⁴⁾

President and Chief Executive Officer of Omnicare, Inc.

Steven J. Heyer⁽³⁾

Chairman and Co-Chief Executive Officer of Electric Eye Entertainment Corp.

Sandra E. Laney

Chairman and Chief Executive Officer of Cadre Computer Resources Co.

Andrea R. Lindell, Ph.D., RN⁽²⁾⁽³⁾

Dean and Professor in the College of Nursing and Associate Senior Vice President for Academic Health Affairs at the University of Cincinnati

James D. Shelton⁽¹⁾⁽²⁾

Chairman of the Board of Legacy Hospital Partners, Inc.

John H. Timoney⁽¹⁾⁽²⁾⁽⁴⁾

Retired Senior Vice President of Applied Bioscience International, Inc.

Amy Wallman⁽²⁾

Retired Partner of Ernst & Young International

(1) Member of the Nominating and Governance Committee

(2) Member of the Audit Committee

(3) Member of the Compensation and Incentive Committee

(4) Member of the Executive Committee

Corporate Officers

Joel F. Gemunder^(a)

President and Chief Executive Officer

Patrick E. Keefe^(a)

Executive Vice President and Chief Operating Officer

Stephen S. Brown

Senior Vice President and Chief Information Officer

W. Gary Erwin, Pharm.D.^(a)

Senior Vice President – Professional Services and President of *Omnicare Senior Health Outcomes*

Tracy Finn^(a)

Senior Vice President – Strategic Planning and Development

David W. Froesel, Jr.^(a)

Senior Vice President and Chief Financial Officer

Cheryl D. Hodges^(a)

Senior Vice President and Secretary

Bradley S. Abbott

Vice President, Controller and Group Executive – Corporate Financial Services Group

Donald E. Amorosi

Vice President – Trade Relations

Paul W. Baldwin

Vice President – Public Affairs

Robert E. Dries

Vice President and Group Executive – Operations Finance Group

Dale B. Evans, Ph.D.

Vice President and Chief Executive Officer of *Omnicare Clinical Research*

Beth A. Kinerk

Vice President – Customer Development

Mark G. Kobasuk^(a)

Vice President – General Counsel

D. Michael Laney

Vice President – Management Information Systems

Thomas W. Ludeke

Vice President

Daniel J. Maloney, R.Ph.

Vice President – Purchasing

Thomas R. Marsh

Vice President – Financial Services and Treasurer

Regis T. Robbins

Vice President – Analysis and Controls

Jeffrey M. Stamps, R.Ph.^(a)

Vice President and Senior Vice President - Field Operations of Pharmacy Operations Group

John D. Stone

Vice President – Internal Audit

Timothy L. Vordenbaumen, Sr., R.Ph.

Vice President – Government Affairs

William A. Fitzpatrick, R.Ph.

Corporate Compliance Officer

(a) Executive Officer of Omnicare, Inc.

OPERATING MANAGEMENT

Pharmacy Services

Omnicare Senior Pharmacy Services

Pharmacy Operations Group

Jeffrey M. Stamps, R.Ph.

Senior Vice President - Field Operations

Christine A. Arakelian

Vice President - Business Development

W. Scott Arledge, R.Ph.

Vice President - Pharmacy Services and Best Practices

Dennis B. Blank

Vice President

Jonathan D. Borman

Vice President - Strategic Sourcing

Jeffrey L. Carpp

Vice President - Asset Management

James E. Cialdini

Vice President

Melinda J. Ferris, R.Ph.

Vice President and National Operations Director

Clifford D. Gookin

Vice President - Business Development

Mary Lou Gradisek

Vice President - Customer Service

Richard T. Richow

Vice President - National Credit and Collections

James L. Stultz, R.Ph.

Vice President and National Billing Director

Michael J. Szesko

Vice President - Automation

Sonya E. Trezevant

Vice President - Marketing

James S. Mathis

Senior Compliance Counsel

Operations Finance Group

Robert E. Dries

Group Executive

Professional Services Group

Barbara J. Zarowitz, Pharm.D.

Vice President and Chief Clinical Officer

Pamela J. Black, Pharm.D.

Vice President - Clinical Operations

Regional Vice Presidents – Pharmacy Operations

Anthony J. Solaro, R.Ph.

Senior Regional Vice President - Western Division

Michael J. Arnold, R.Ph.

South Central Region

Patrick F. Downing, R.Ph.

Northeast Region

Joseph L. Dupuy, R.Ph.

Southern Region

A. Samuel Enloe, R.Ph.

Midwest Region

Thomas A. Schleigh, Jr., R.Ph.

Southwest Region

Rolf K. Schrader, R.Ph.

Great Lakes Region

Mark J. Schroder, Pharm.D.

Mid-Atlantic Region

David H. West

Southeast Region

Michael S. Wood, Pharm.D.

Western/Pacific Region

W. Gary Erwin, Pharm.D.

President, *Omnicare Senior Health Outcomes*

Gary W. Kadlec, R.Ph.

President and Chief Executive Officer, *excelleRx*

Cindy M. Padgett

General Manager, *RxCrossroads*

Jeffrey P. Spafford

President and Chief Executive Officer, *Advanced Care Scripts*

Edward H. Hensley

Executive Vice President, *Advanced Care Scripts*

Stanton G. Ades, R.Ph.

Senior Vice President, *Professional Pharmacies*

Contract Research Organizations

Omnicare Clinical Research

Dale B. Evans, Ph.D.

Chief Executive Officer

Clinimetrics

Matthew P. Smith

President and Chief Executive Officer

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-K

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2008

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____.

Commission File No. 1-8269

OMNICARE, INC.

(Exact Name of Registrant as Specified in Its Charter)

Delaware

3

1-1001351

(State or Other Jurisdiction of Incorporation or Organization)

(I.R.S. Employer Identification No.)

OMNICARE, INC.

1600 RIVERCENTER II

100 EAST RIVERCENTER BOULEVARD

COVINGTON, KENTUCKY 41011

(Address of Principal Executive Offices)

859-392-3300

(Registrant's Telephone Number, Including Area Code)

Securities registered pursuant to Section 12(b) of the Act:

| <u>Title of Each Class</u> | <u>Name of Each Exchange on which Registered</u> |
|---|--|
| Common Stock (\$1.00 Par Value) New | York Stock Exchange |
| Preferred Share Purchase Rights (No Par Value) New | York Stock Exchange |
| 4.00% Trust Preferred Income Equity Redeemable Securities issued by Omnicare Capital Trust I and guaranteed by Omnicare, Inc. | New York Stock Exchange |
| Series B 4.00% Trust Preferred Income Equity Redeemable Securities issued by Omnicare Capital Trust II and guaranteed by Omnicare, Inc. | New York Stock Exchange |

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☒ No ☐

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes ☐ No ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☒

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ☒

Accelerated filer ☐

Non-accelerated filer ☐

Smaller reporting company ☐

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).
Yes ☐ No ☒

Aggregate market value of the registrant's voting stock held by non-affiliates, based upon the closing price of said stock on the New York Stock Exchange Composite Transaction Listing on the last business day of the registrant's most recently completed second fiscal quarter (i.e., June 30, 2008) (\$26.22 per share): \$2,693,581,911.

As of January 30, 2009, the registrant had 118,479,067 shares of Common Stock outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of Omnicare, Inc.'s ("Omnicare", the "Company" or the "Registrant") definitive Proxy Statement for its 2009 Annual Meeting of Stockholders, to be held May 22, 2009, are incorporated by reference into Part III of this report. Definitive copies of Omnicare's 2009 Proxy Statement will be filed with the Securities and Exchange Commission within 120 days of the end of the Company's fiscal year.

OMNICARE, INC.

2008 FORM 10-K ANNUAL REPORT

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As used in this document, unless otherwise specified or the context otherwise requires, the terms “Omnicare,” “Company,” “its,” “we,” “our” and “us” refer to Omnicare, Inc. and its consolidated subsidiaries.

PART I

ITEM 1. - BUSINESS

Background

Omnicare was formed in 1981. Today, Omnicare is a leading geriatric pharmaceutical services company. We are the nation's largest provider of pharmaceuticals and related pharmacy and ancillary services to long-term healthcare institutions. Our clients include primarily skilled nursing facilities (“SNFs”), assisted living facilities (“ALFs”), retirement centers, independent living communities, hospitals, hospice, and other healthcare settings and service providers. Omnicare provides its pharmacy services to long-term care facilities as well as chronic care and other settings comprising approximately 1,435,000 beds, including approximately 68,000 patients served by the patient assistance programs of its specialty pharmacy services business. The comparable number at December 31, 2007 was approximately 1,449,000 (including 57,000 specialty pharmacy patients). We provide our pharmacy services in 47 states in the United States (“U.S.”), the District of Columbia and in Canada at December 31, 2008. As well, Omnicare provides operational software and support systems to long-term care pharmacy providers across the United States. Omnicare's pharmacy services also include distribution and patient assistance services for specialty pharmaceuticals. Omnicare's contract research organization provides comprehensive product development and research services for the pharmaceutical, biotechnology, nutraceutical, medical devices and diagnostic industries in 30 countries worldwide.

We operate in two business segments. The Company's primary line of business, Pharmacy Services, provides distribution of pharmaceuticals, related pharmacy consulting and other ancillary services, data management services and medical supplies to SNFs, ALFs, retirement centers, independent living communities, hospitals, hospice, and other healthcare settings and service providers. Pharmacy Services purchases, repackages and dispenses pharmaceuticals, both prescription and non-prescription, and provides computerized medical record-keeping and third-party billing for residents in these facilities. We also provide consultant pharmacist services, including evaluating monthly patient drug therapy, monitoring the drug distribution system within the nursing facility, assisting in compliance with state and federal regulations and providing proprietary clinical and health management programs. In addition, our Pharmacy Services segment provides a variety of other products and services, including intravenous medications and nutrition products (infusion therapy services), respiratory therapy services, medical supplies and equipment, clinical care planning and financial software information systems, electronic medical records systems, pharmaceutical informatics services, pharmacy benefit management services, retail and mail-order pharmacy services, pharmaceutical care management for hospice agencies and product support and distribution services for specialty pharmaceutical manufacturers. We also provide pharmaceutical case management services for retirees, employees and dependents who have drug benefits under corporate-sponsored healthcare programs. Since 1989, we have been involved in a program to acquire providers of pharmaceutical products and related pharmacy management services and medical supplies to long-term care facilities and their residents. Additional information regarding acquisitions is presented at the “Acquisitions” note of the Notes to our 2008 Consolidated Financial Statements, included at Item 8 of this Filing. The Pharmacy Services segment has no operating locations outside of the U.S. and Canada. The Pharmacy Services segment comprised approximately 97% of the Company's total net sales during each of the three years ended December 31, 2008, 2007 and 2006.

Our other business segment is contract research organization services (“CRO Services”). CRO Services is a leading international provider of comprehensive product development and research services to client companies in the pharmaceutical, biotechnology, nutraceutical, medical devices and diagnostics industries. Our CRO Services segment provides support for the design of regulatory strategy and clinical development of pharmaceuticals by offering individual, multiple, or comprehensive and fully integrated services including clinical, quality assurance, data management, medical writing and regulatory support for our client's drug development programs. As of December 31, 2008, our CRO Services segment operated in 30 countries around the world. The CRO Services segment comprised approximately 3% of the Company's total net sales during each of the three years ended December 31, 2008, 2007 and 2006.

Financial information regarding our business segments is presented at the “Segment Information” note of the Notes to our 2008 Consolidated Financial Statements, included at Item 8 of this Filing.

Pharmacy Services

We purchase, repack and dispense prescription and non-prescription medication in accordance with physician orders and deliver such prescriptions to long-term care facilities for administration to individual residents by the facilities’ nursing staff. We typically service long-term care facilities within a 150-mile radius of our pharmacy locations and maintain a 24-hour, seven-day per week, on-call pharmacist service for emergency dispensing and delivery, and for consultation with the facility’s staff or attending physician.

Upon receipt of a prescription, the relevant resident information is entered into our computerized dispensing and billing systems. At that time, the dispensing system checks the prescription for any potentially adverse drug interactions, duplicative therapy or resident sensitivity. When required and/or specifically requested by the physician or patient, branded drugs are dispensed, and generic drugs are substituted in accordance with applicable state and federal laws as requested by the physician or resident. Subject to physician approval and oversight, and in accordance with our pharmaceutical care guidelines, we also provide for patient-specific therapeutic interchange of more efficacious and/or safer drugs for those presently being prescribed. See “The Omnicare Geriatric Pharmaceutical Care Guidelines®” below for further discussion.

We utilize a unit-of-use drug distribution system. This means that our prescriptions are packaged for dispensing in individual doses. This differs from prescriptions filled by retail pharmacies, which typically are dispensed in vials or other bulk packaging requiring measurement of each dose by or for the patient. Our delivery system is intended to improve control over pharmaceutical distribution and patient compliance with drug therapy by increasing the accuracy and timeliness of drug administration.

In conjunction with our drug distribution system, our computerized record keeping/documentation system is designed to result in greater efficiency in nursing time, improved control and reduced waste in client facilities, and lower error rates in both dispensing and administration. We also furnish intravenous administration of medication and nutrition therapy and respiratory therapy services, medical supplies and equipment and clinical care planning and software support systems. We believe we distinguish ourselves from many of our competitors by also providing proprietary clinical programs. For example, we have developed a ranking of drugs based on their relative clinical effectiveness for the elderly and by cost to the payor. We use these rankings, which we call the *Omnicare Geriatric Pharmaceutical Care Guidelines®*, or *Omnicare Guidelines®*, to more effectively manage patient care and costs. In addition, we provide health and outcomes management programs for the large base of elderly residents of the long-term facilities we serve.

Consultant Pharmacist Services

Federal and state regulations mandate that long-term care facilities, in addition to providing a source of pharmaceuticals, retain consultant pharmacist services to monitor and report on prescription drug therapy in order to maintain and improve the quality of resident care. The Omnibus Budget Reconciliation Act of 1987 (“OBRA of 1987”) implemented in 1990 sought to further upgrade and standardize care by setting forth more stringent standards relating to planning, monitoring and reporting on the progress of prescription drug therapy, as well as overall drug usage. In addition, the Centers for Medicare & Medicaid Services (“CMS”) issued revised guidelines to surveyors of long-term care facilities which, effective December 18, 2006, expanded the scope and detail in which surveyors are assessing pharmacy services at facilities, including consultant pharmacy services (discussed later herein). We provide consultant pharmacist services, which help clients comply with the federal and state regulations applicable to nursing homes. The services offered by our consultant pharmacists include:

- monthly medication regimen reviews for each resident in the facility to assess the appropriateness and effectiveness of drug therapies, including a review of the resident’s current medication usage, monitoring drug reactions to other drugs or food, monitoring lab results and recommending alternate therapies, dosing adjustments or discontinuing unnecessary drugs;
- monitoring and monthly reporting on the appropriateness of drug usage;

- participation on the pharmacy and therapeutics, quality assurance and other committees of client facilities, as well as periodic involvement in staff meetings;
- development and maintenance of pharmaceutical policy and procedures manuals; and
- assistance to the nursing facility in complying with state and federal regulations as they pertain to drug use.

We have also developed a proprietary software system for use by our consultant pharmacists. The system, called OSC2OR® (Omnicare System of Clinical and Cost Outcomes Retrieval), enables our pharmacists not only to perform their functions more efficiently, but also provides the platform for consistent data retrieval for health and outcomes management.

Additionally, we offer specialized consulting services, which help long-term care facilities enhance care and reduce and contain costs, as well as to comply with state and federal regulations. Under these consulting services, we offer:

- data required for OBRA and other regulatory purposes, including reports on usage of chemical restraints known as psychotropic drugs, antibiotic usage (infection control) and other drug usage;
- contribution to plan of care programs, which assess each patient's state of health upon admission and monitor progress and outcomes using data on drug usage as well as dietary, physical therapy and social service inputs;
- counseling related to appropriate drug usage and implementation of drug protocols;
- on-site educational seminars for the nursing facility staff on topics such as drug information relating to clinical indications, adverse drug reactions, drug protocols and special geriatric considerations in drug therapy, and information and training on intravenous drug therapy and updates on OBRA and other regulatory compliance issues; and
- nurse consultant services and consulting for dietary and medical records.

The Omnicare Geriatric Pharmaceutical Care Guidelines®

In June 1994, to enhance the pharmaceutical care management services that we offer, Omnicare introduced to our client facilities and their attending physicians the *Omnicare Geriatric Pharmaceutical Care Guidelines®* (“*Omnicare Guidelines®*”). We believe the *Omnicare Guidelines®* is the first drug formulary ranking drugs by disease state according to their clinical effectiveness independent of their cost, specifically designed for the elderly residing in long-term care institutions and the community. The *Omnicare Guidelines®* ranks drugs used for specific diseases as preferred, acceptable or unacceptable based solely on their disease-specific clinical effectiveness in treating the elderly. The *Omnicare Guidelines®* takes into account such factors as pharmacology, safety and toxicity, efficacy, drug administration, quality of life and other considerations specific to the frail elderly population residing in facilities and for those living independently. The clinical evaluations and rankings are developed exclusively for use by the University of the Sciences in Philadelphia (formerly the Philadelphia College of Pharmacy), an academic institution recognized for its expertise in geriatric long-term care. The *Omnicare Guidelines®* is extensively reviewed and updated at least annually by the University of Sciences in Philadelphia, taking into account, among other factors, the latest advances as documented in the medical literature. In addition, the *Omnicare Guidelines®* provides relative cost information comparing the prices of the drugs to patients, their insurers or other payors of the pharmacy bill.

As the *Omnicare Guidelines®* focuses on health benefits, rather than solely on cost, we believe that use of the *Omnicare Guidelines®* assists physicians in making the best clinical choices of drug therapy for the patient in a manner that is cost efficient for the payor of the pharmacy bill. Accordingly, we believe that the development of and compliance with the *Omnicare Guidelines®* is important in lowering costs for SNFs operating under the federal government's Prospective Payment System (“PPS”), Prescription Drug Plans under Medicare Part D (see further discussion in this Filing, including the “Government Regulation” caption below), an d state Medicaid program s, managed care and other payors, including residents or their families.

Health and Outcomes Management

We have expanded upon the data in the *Omnicare Guidelines®* to develop health and outcomes management programs targeted at major categories of disease commonly found in the elderly, such as congestive heart failure, stroke

prevention, Alzheimer's disease, fracture prevention and pain management. These programs seek to identify patients who may be candidates for more clinically efficacious drug therapy and to work with physicians to optimize pharmaceutical care for these geriatric patients. We believe these programs can enhance the quality of care of elderly patients while reducing costs to the healthcare system, which arise from the adverse outcomes of sub-optimal or inappropriate drug therapy.

Outcomes-Based Algorithm Technology

Combining data provided by our proprietary systems, the *Omnicare Guidelines®* and health management programs, our pharmacists seek to determine the best clinical and most cost-effective drug therapies and make recommendations for the most appropriate pharmaceutical treatment. Since late 1997, we have augmented their efforts with the development of proprietary, computerized, database-driven technology that electronically screens and identifies patients at risk for particular diseases and assists in determining treatment protocols. This system combines pharmaceutical, clinical and care planning data and screens the data utilizing algorithms derived from medical best practice standards, allowing our pharmacists to make recommendations to improve the effectiveness of drug therapy in seniors, including identifying potentially underdiagnosed and undertreated conditions.

Pharmaceutical Case Management

Combining our clinical resources, including the *Omnicare Guidelines®* health and outcomes management programs and our comprehensive database of medical and pharmacy data, we are providing pharmaceutical case management services to community dwelling retirees, employees and dependents who receive drug benefits under employer-sponsored healthcare programs. Because seniors living independently are often under the care of multiple practitioners with no coordination of prescribing, this population is highly susceptible to drug-related problems. *Omnicare Senior Health Outcomes* addresses this need through programs designed to reduce unnecessary and inappropriate drug use, to add necessary drug therapy according to current practice standards for certain at-risk groups and to make therapeutic interventions in accordance with the *Omnicare Guidelines®* and health management programs. These services are provided on behalf of large corporate employers sponsoring healthcare benefits, including prescription drug benefits, that seek to protect the safety and quality of healthcare for their retirees, employees and dependents while containing or reducing their costs.

Ancillary Services

We provide the following ancillary products and services:

Infusion Therapy Products and Services. With cost containment pressures in healthcare, SNFs and nursing facilities ("NFs") are increasingly called upon to treat patients requiring a high degree of medical care and who would otherwise be treated in the more costly hospital environment. We provide intravenous (or infusion therapy) products and services for these client facilities as well as hospice and home care patients. Infusion therapy consists of the product (a nutrient, antibiotic, chemotherapy or other drugs in solution) and the intravenous administration of the product.

We prepare the product to be administered using proper equipment in an aseptic environment and then deliver the product to the nursing home for administration by the nursing staff. Proper administration of intravenous ("IV") drug therapy requires a highly trained nursing staff. Upon request, our consultant pharmacists and nurse consultants provide an education and certification program on IV therapy to assure proper staff training and compliance with regulatory requirements in client facilities offering an IV therapy program.

By providing an infusion therapy program, we enable our client SNFs and NFs to admit and retain patients who otherwise would need to be cared for in a hospital or another type of acute-care facility. The most common infusion therapies we provide are total parenteral nutrition, which provides nutrients intravenously to patients with chronic digestive or gastro-intestinal problems, antibiotic therapy, chemotherapy, pain management and hydration.

Wholesale Medical Supplies/Medicare Part B Billing. We distribute disposable medical supplies, including urological, ostomy, nutritional support and wound care products and other disposables needed in the nursing home environment. In addition, we bill Medicare directly for certain of these product lines for patients eligible under the Medicare Part B program. As part of this service, we determine patient eligibility, obtain certifications, order products and maintain

inventory at the nursing facility. We also contract to act as billing agent for certain nursing homes that supply these products directly to the patient.

Other Services. We provide clinical care plan, financial software and electronic medical records systems for long-term care facilities, as well as operational software systems for long-term care pharmacies. We provide comprehensive pharmaceutical care services for hospice patients. We also offer respiratory therapy products, durable medical equipment along with pharmacy benefit management, retail and mail-order pharmacy services, and distribution and product support services for specialty pharmaceuticals. We also have a pharmaceutical informatics service to capitalize on our unique geriatric pharmaceutical database, by providing a unique offering of Omnicare's broad-based long-term care data to augment the pharmaceutical industry's ability to monitor performance in the long-term care channel. We continue to review the expansion of these as well as other products and services that may further enhance the Company's ability for its clients to provide quality healthcare services for their patients in a cost-effective manner.

Contract Research Organization

Our CRO Services segment provides comprehensive product development and research services globally to client companies in the pharmaceutical, biotechnology, nutraceutical, medical devices and diagnostics industries. CRO Services provides support for the design of regulatory strategy and clinical development (phases I through IV) of pharmaceuticals by offering individual, multiple, or comprehensive and fully integrated services including project management, clinical monitoring, quality assurance, data management, statistical analysis, medical writing and regulatory support for our clients' drug development programs. As of December 31, 2008, the CRO Services segment operated in 30 countries, including the U.S.

We believe that our involvement in the CRO business is a logical adjunct to our core institutional pharmacy business and serves to leverage our assets and strengths, including our access to a large geriatric population and our ability to appropriately collect data for health and outcomes management. We believe such assets and strengths can be of value in developing new drugs targeted at diseases of the elderly and in meeting the Food and Drug Administration's ("FDA's") geriatric dosing and labeling requirements for all prescription drugs provided to the elderly, as well as in documenting health outcomes to payors and plan sponsors in a managed care environment.

Product and Market Development

Our Pharmacy Services and CRO Services businesses engage in a continuing program for the development of new services and for marketing these services. While new service and new market development are important factors for the growth of these businesses, we do not expect that any new service or marketing efforts, including those in the developmental stage, will require the investment of a significant portion of our assets.

Materials/Supply

We purchase pharmaceuticals through a wholesale distributor with whom we have a prime vendor contract at prices based primarily upon contracts negotiated by us directly with pharmaceutical manufacturers. We also are a member of industry buying groups, which contract with manufacturers for discounted prices. We have numerous sources of supply available to us and have not experienced any difficulty in obtaining pharmaceuticals or other products and supplies used in the conduct of our business.

Patents, Trademarks, and Licenses

Our business operations are not dependent upon any material patents, trademarks or licenses (see further discussion of licenses in the "Government Regulation" caption below).

Seasonality

Our business operations are not significantly impacted by seasonality.

Inventories

We seek to maintain adequate on-site inventories of pharmaceuticals and supplies to ensure prompt delivery service to our customers. Our primary wholesale distributor also maintains local warehousing in most major geographic markets in which we operate.

Competition

The long-term care pharmacy business is highly regional or local in nature and, within a given geographic area of operations, highly competitive. We are the nation's largest provider of pharmaceuticals and related pharmacy services to long-term care institutions such as SNFs, NFs, ALFs, retirement centers and other institutional healthcare facilities. Our largest competitor nationally is PharMerica Corporation. In the geographic regions we serve, we also compete with numerous local and regional institutional pharmacies, pharmacies owned by long-term care facilities and local retail pharmacies. We compete in these markets on the basis of quality, price, terms and overall cost-effectiveness, along with the clinical expertise, breadth of services, technology and professional support we offer.

Our CRO Services business competes against other full-service CROs and client internal resources. The CRO industry is highly fragmented with a number of full-service CROs and many small, limited-service providers, some of which serve only local markets. Clients choose a CRO based on, among other reasons, reputation, references from existing clients, the client's relationship with the CRO, the CRO's experience with the particular type of project and/or therapeutic area of clinical development, the CRO's ability to add value to the client's development plan, the CRO's financial stability and the CRO's ability to provide the full range of services on a global basis as required by the client. We believe that we compete favorably in these respects.

Backlog

Backlog is not a relevant factor in our Pharmacy Services segment since this segment's products and services are sold promptly on an as-ordered basis.

Our CRO Services segment reports backlog based on anticipated net revenue for services or projects, yet to be provided, that have been authorized by the customer through signed contracts, letter agreements and certain verbal commitments. Once work begins on a project, net revenue is recognized as the work is completed. Using this method of reporting backlog, at December 31, 2008, backlog was approximately \$302.9 million, as compared with approximately \$314.3 million at December 31, 2007. Backlog may not be a consistent indicator of future results of our CRO Services segment because it can be affected by a number of factors, including the variable size and duration of projects, many of which are performed over several years. Additionally, projects may be delayed or terminated by the customer, or indirectly delayed by regulatory authorities. Moreover, the scope of work can be increased or decreased during the course of a project.

Customers

At December 31, 2008, our Pharmacy Services segment served long-term care facilities and other chronic care and other settings comprising approximately 1,435,000 beds, including approximately 68,000 served by the patient assistance programs of its specialty pharmacy business, in 47 states in the U.S., the District of Columbia and in Canada.

Our CRO Services segment operates in 30 countries, including the U.S., and serves a broad range of clients, including many of the major multi-national pharmaceutical and biotechnology companies, as well as smaller companies in the pharmaceutical, biotechnology, nutraceutical and medical devices industries.

No single customer comprised more than 10% of consolidated revenues in 2008, 2007 or 2006.

Financial information with respect to geographic location is presented at the "Segment Information" note of the Notes to our 2008 Consolidated Financial Statements, included at Item 8 of this Filing.

Government Regulation

Institutional pharmacies, as well as the long-term care facilities they serve, are subject to extensive federal, state and local regulation. These regulations cover required qualifications, day-to-day operations, reimbursement and the documentation of activities. In addition, our CRO Services are subject to substantial regulation, both domestically and abroad. We continuously monitor the effects of regulatory activity on our operations.

Licensure, Certification and Regulation. States generally require that companies operating a pharmacy within the state be licensed by the state board of pharmacy. At December 31, 2008, we had pharmacy licenses, or pending applications, for each pharmacy we operate. In addition, many states regulate out-of-state pharmacies as a condition to the delivery of prescription products to patients in their states. Our pharmacies hold the requisite licenses applicable in these states. In addition, our pharmacies are registered with the appropriate state and federal authorities pursuant to statutes governing the regulation of controlled substances.

Client long-term care facilities are also separately required to be licensed in the states in which they operate and, if serving Medicaid or Medicare patients, must be certified to be in compliance with applicable program participation requirements. Client facilities are also subject to the nursing home reforms of the Omnibus Budget Reconciliation Act of 1987 ("OBRA of 1987"), as amended, which imposed strict compliance standards relating to quality of care for nursing home operations, including vastly increased documentation and reporting requirements. In addition, pharmacists, nurses and other healthcare professionals who provide services on our behalf are in most cases required to obtain and maintain professional licenses and are subject to state regulation regarding professional standards of conduct.

Federal and State Laws Affecting the Repackaging, Labeling and Interstate Shipping of Drugs. Federal and state laws impose certain registration, repackaging and labeling requirements on entities that repackage drugs for distribution, other than pharmacies that repackage in the regular practice of dispensing or selling drugs directly to patients. A drug repackager must register with the FDA as a repacker, and with the relevant states as a drug wholesaler and/or repackager. A drug repackager is subject to FDA inspection for compliance with relevant Current Good Manufacturing Practices ("CGMPs"). We hold all required registrations and licenses, and we believe our ongoing repackaging operations are in substantial compliance with applicable federal CGMP requirements and state wholesaler requirements. In addition, we believe we comply with all relevant requirements of state and federal laws for the transfer and shipment of pharmaceuticals.

Drug Pedigree Regulations. Federal and state laws impose "drug pedigree" regulations on wholesale distributors. These regulations, in certain circumstances, require the wholesale drug distributor to maintain, and provide to pharmacies, a history of the transactions in the chain of distribution of a given drug lot from the manufacturer to the pharmacy. Effective December 2006, the FDA has implemented pedigree regulations pursuant to the Prescription Drug Marketing Act of 1987, as amended by the Prescription Drug Marketing Act of 1992. In early December 2006, the federal District Court for the Eastern District of New York issued a preliminary injunction, enjoining the implementation of certain of the FDA pedigree regulations, in response to a case initiated by secondary distributors. On July 10, 2008, the federal Court of Appeals for the Second Circuit affirmed this injunction. We cannot predict the ultimate outcome of this legal proceeding. In addition to the FDA regulations, several states have either implemented or proposed drug pedigree regulations. We believe we are in compliance with federal and state regulations currently in effect. These regulations, however, may be interpreted in the future in a manner inconsistent with our interpretation and application. In addition, it is anticipated that additional states will enact drug pedigree requirements in the future.

State Laws Affecting Access to Services. Some states have enacted "freedom of choice" or "any willing provider" requirements as part of their state Medicaid programs or in separate legislation. These laws may preclude a nursing facility from requiring their patients to purchase pharmacy or other ancillary medical services or supplies from particular providers that deal with the nursing home. Limitations such as these may increase the competition which we face in providing services to nursing facility residents.

Medicare and Medicaid. The long-term care pharmacy business has long operated under regulatory and cost containment pressures from state and federal legislation primarily affecting Medicaid and, to a lesser extent until 2006, Medicare. We had historically received reimbursement from the Medicaid and Medicare programs, directly from

individual residents or their responsible parties (private pay), long-term care facilities and from other payors such as third-party insurers. Effective January 1, 2006, Omnicare experienced a significant shift in payor mix as a result of the prescription drug benefit under Medicare Part D ("Part D").

The table below represents our approximated payor mix (as a % of annual sales) for the last three years ended December 31,:

| | 2008 | 2007 | 2006 |
|---|------|------|------|
| Private pay, third-party and facilities ^(a) | 44% | 43% | 43% |
| Federal Medicare program (Part D & Part B) ^(b) | 42% | 43% | 42% |
| State Medicaid programs | 10% | 10% | 12% |
| Other sources ^(c) | 4% | 4% | 3% |
| Totals | 100% | 100% | 100% |

- (a) Includes payments from SNFs on behalf of their federal Medicare program-eligible residents (Medicare Part A) and for other services and supplies, as well as payments from third-party insurers and private pay.
- (b) Includes direct billing for medical supplies under Part B totaling 1% in each of the 2008, 2007 and 2006 years.
- (c) Includes our contract research organization.

For those patients who are not covered by government-sponsored programs or private insurance, we generally directly bill the patient or the patient's responsible party on a monthly basis. Depending upon local market practices, we may alternatively bill private patients through the nursing facility. Pricing for private pay patients is based on prevailing regional market rates or "usual and customary" charges.

The Medicaid program is a cooperative federal-state program designed to enable states to provide medical assistance to aged, blind or disabled individuals or members of families with dependent children whose income and resources are insufficient to meet the costs of necessary medical services. State participation in the Medicaid program is voluntary. To become eligible to receive federal funds, a state must submit a Medicaid "state plan" to the Secretary of the Department of Health and Human Services ("HHS") for approval. The federal Medicaid statute specifies a variety of requirements which the state plan must meet, including requirements relating to eligibility, coverage of services, payment and administration. We are participating in state Medicaid programs.

Federal law and regulations contain a variety of requirements relating to the furnishing of prescription drugs under Medicaid. First, states are given authority, subject to certain standards, to limit or specify conditions for the coverage of particular drugs. Second, federal Medicaid law establishes standards affecting pharmacy practice. These standards include general requirements relating to patient counseling and drug utilization review and more specific standards for SNFs and NFs relating to drug regimen reviews for Medicaid patients in such facilities. Third, federal regulations impose certain requirements relating to reimbursement for prescription drugs furnished to Medicaid patients. Among other things, regulations establish "upper limits" on payment levels. Legislation enacted in February 2006 changed the calculation of these so-called upper limits (see below). In addition to requirements imposed by federal law, states have substantial discretion to determine administrative, coverage, eligibility and payment policies under their state Medicaid programs that may affect our operations.

On December 18, 2006, CMS issued final updated Guidance to Surveyors on Long Term Care regarding the survey protocol for review of pharmacy services provided in long-term care facilities participating in the Medicare and Medicaid programs. The guidelines expanded the areas and detail in which surveyors assess pharmacy services at the facility, including ordering, acquiring, receiving, storing, labeling, dispensing and disposing of all medications at the facility; the provision of medication-related information to health care professionals and residents; the process of identifying and addressing medication-related issues through medication regimen reviews and collaboration between the licensed consultant pharmacist, the facility and other healthcare professionals; and the provision, monitoring and use of medication-related devices. The guidelines also emphasize the important role of consultative services of pharmacists in promoting safe and effective medication use through the coordination of all aspects of pharmacy services provided to all residents within a facility.

The Medicare program is a federally funded and administered health insurance program for individuals age 65 and over, or who are disabled. The Medicare program currently consists of four parts: Medicare Part A, which covers, among other things, inpatient hospital, SNF, home healthcare and certain other types of healthcare services; Medicare Part B, which covers physicians' services, outpatient services, items and services provided by medical suppliers, and a limited number of specifically designated prescription drugs; Medicare Part C, established by the Balanced Budget Act of 1997 ("BBA"), which generally allows beneficiaries to enroll in managed care programs instead of the traditional Medicare fee for service program; and Medicare Part D, established by the Medicare Prescription Drug, Improvement, and Modernization Act of 2003 ("MMA"), which established a prescription drug benefit that became effective on January 1, 2006 (discussed below).

The Medicare program establishes requirements for participation by providers and suppliers. Pharmacies are not subject to such certification requirements. SNFs and suppliers of medical equipment and supplies, however, including our supplier operations, are subject to specified standards. Failure to comply with these requirements and standards may adversely affect an entity's ability to participate in the Medicare program and receive reimbursement for services provided to Medicare beneficiaries.

Medicare and Medicaid providers and suppliers are subject to inquiries or audits to evaluate their compliance with requirements and standards set forth under these government-sponsored programs. These audits and inquiries, as well as our own internal compliance program, from time-to-time have identified overpayments and other billing errors resulting in repayment or self-reporting to the applicable agency. We believe that our billing practices materially comply with applicable state and federal requirements. However, the requirements may be interpreted in the future in a manner inconsistent with our interpretation and application.

The Medicare and Medicaid programs are subject to statutory and regulatory changes, retroactive and prospective rate adjustments, administrative rulings, executive orders and freezes and funding reductions, all of which may adversely affect our business. Payments for pharmaceutical supplies and services under the Medicare and Medicaid programs may not continue to be based on current methodologies or remain comparable to present levels. In this regard, we may be subject to payment reductions as a result of federal budgetary or other legislation related to the Medicare and Medicaid programs. In addition, numerous state governments are experiencing budgetary pressures that may result in Medicaid payment reductions and delays in payment to us or our customer nursing facilities.

In addition, if we or our client facilities fail to comply with applicable reimbursement regulations, even if inadvertently, our business could be adversely impacted. Additionally, changes in reimbursement programs or in regulations related thereto, such as reductions in the allowable reimbursement levels, modifications in the timing or processing of payments and other changes intended to limit or decrease the growth of Medicaid and Medicare expenditures, could adversely affect our business.

Referral Restrictions. We have to comply with federal and state laws which govern financial and other arrangements between healthcare providers. These laws include the federal anti-kickback statute, which prohibits, among other things, knowingly and willfully soliciting, receiving, offering or paying any remuneration directly or indirectly in return for or to induce the referral of an individual to a person for the furnishing of any item or service for which payment may be made in whole or in part under federal healthcare programs. We are also subject to the federal physician self-referral statute, which prohibits physicians from referring Medicare and Medicaid patients for certain "designated health services," including outpatient prescription drugs, durable medical equipment, and mental supplies and equipment to an entity if the referring physician (or a member of the physician's immediate family) has a "financial relationship," through ownership or compensation, with the entity. Many states have enacted similar statutes which are not necessarily limited to items and services for which payment is made by federal healthcare programs. Violations of these laws may result in fines, imprisonment, denial of payment for services, and exclusion from the federal programs and/or other state-funded programs.

Other provisions in the Social Security Act and in other federal and state laws authorize the imposition of penalties, including criminal and civil fines and exclusions from participation in Medicare, Medicaid and other federal healthcare programs for false claims, improper billing and other offenses.

In addition, a number of states have undertaken enforcement actions against pharmaceutical manufacturers involving pharmaceutical marketing programs, including programs containing incentives to pharmacists to dispense one particular product rather than another. These enforcement actions arose under state consumer protection laws which generally prohibit false advertising, deceptive trade practices, and the like.

We believe our contract arrangements with other healthcare providers, our pharmaceutical suppliers and our pharmacy practices are in compliance with applicable federal and state laws. These laws may, however, be interpreted in the future in a manner inconsistent with our interpretation and application.

Healthcare Reform and Federal Budget Legislation. In recent years, federal legislation has resulted in major changes in the healthcare system, which significantly affected healthcare providers. The Balanced Budget Act of 1997 (the “BBA”) mandated a prospective payment system (“PPS”) for Medicare-eligible residents of SNFs. Under PPS, Medicare pays SNFs a fixed fee per patient per day based upon the acuity level of the resident, covering substantially all items and services furnished during a Medicare-covered stay, including pharmacy services. PPS initially resulted in a significant reduction of reimbursement to SNFs. Congress subsequently sought to restore some of the reductions in reimbursement resulting from PPS. One provision gave SNFs a temporary rate increase for certain specific high-acuity patients beginning April 1, 2000, and ending when the Centers for Medicare & Medicaid Services (“CMS”) implemented a refined patient classification system under PPS. For several years, CMS did not implement such refinements, thus continuing the additional rate increase for certain high-acuity patients through fiscal year 2005.

In the final SNF PPS rule for fiscal year 2006 CMS added nine patient classification categories to the PPS patient classification system, thus triggering the expiration of the high-acuity payments add-ons. The new patient classification refinements became effective on January 1, 2006. For fiscal year 2007, SNFs received the full 3.1 percent market basket increase to rates, increasing payments to SNFs by approximately \$560 million. For fiscal year 2008 SNFs received a 3.3 percent market basket increase, increasing Medicare payments to SNFs by approximately \$690 million. On August 8, 2008, CMS published the Medicare SNF PPS final rule for fiscal year 2009, which included a 3.4 percent inflation update that increases overall payments to SNFs by \$780 million. CMS did not adopt a provision included in its May 7, 2008 proposed rule to recalibrate case mix weights to compensate for increased expenditures resulting from refinements made in January 2006, which would have cut overall SNF PPS payments by \$770 million in fiscal year 2009. The rule also addresses several SNF policy issues, including, among others, revisions to the Minimum Data Set, development of an integrated post-acute payment system, rehabilitative services in SNFs, and consolidated billing. While recent rulemakings have not decreased payments to SNFs, reimbursement changes could be adopted in the future that could have an adverse effect on the financial condition of the Company’s SNF clients which could, in turn, adversely affect the timing or level of their payments to Omnicare.

Moreover, the Deficit Reduction Act (“DRA”), enacted in 2006, provided for reductions in net Medicare and Medicaid spending of approximately \$11 billion over five years. Among other things, the legislation reduced Medicare SNF bad debt payments by 30 percent for those individuals who are not dually eligible for Medicare and Medicaid. This provision was expected to reduce payments to SNFs by \$100 million over five years (fiscal years 2006-2010). Separately, on August 1, 2007, the House of Representatives approved H.R. 3162, the Children’s Health and Medicare Protection Act of 2007, that included a number of Medicare policy changes, including a freeze in fiscal year 2008 SNF PPS rates at fiscal year 2007 levels. While the version of the bill that ultimately passed Congress did not include Medicare provisions impacting SNF reimbursement, Congress may yet consider these and other proposals in the future that would further restrict Medicare funding for SNFs. See the “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” included at Item 7 of this Filing.

In December 2003, Congress enacted the Medicare Prescription Drug, Improvement and Modernization Act of 2003 (“MMA”), which included a major expansion of the Medicare prescription drug benefit under a new Medicare Part D.

Under the Medicare Part D prescription drug benefit, Medicare beneficiaries may enroll in prescription drug plans offered by private entities (or in a “fallback” plan offered on behalf of the government through a contractor, to the extent private entities fail to offer a plan in a given area), which provide coverage of outpatient prescription drugs (collectively, “Part D Plans”). Part D Plans include both plans providing the drug benefit on a stand-alone basis and Medicare Advantage plans providing drug coverage as a supplement to an existing medical benefit under that

Medicare Advantage plan, most commonly a health maintenance organization plan. Medicare beneficiaries generally have to pay a premium to enroll in a Part D Plan, with the premium amount varying from plan to plan, although CMS provides various federal subsidies to Part D Plans to reduce the cost to beneficiaries. Effective January 1, 2006, Medicare beneficiaries who are also entitled to benefits under a state Medicaid program (so-called “dual eligibles”) have their prescription drug costs covered by the new Medicare drug benefit, unless they elect to opt out of Part D coverage. Many nursing home residents Omnicare serves are dual eligibles, whose drug costs were previously covered by state Medicaid programs. In 2008, approximately 41% of Omnicare’s revenue was derived from beneficiaries covered under the federal Medicare Part D program.

CMS provides premium and cost-sharing subsidies to Part D Plans with respect to dual eligible residents of nursing homes. Such dual eligibles are not required to pay a premium for enrollment in a Part D Plan, so long as the premium for the Part D Plan in which they are enrolled is at or below the premium subsidy, nor are they required to meet deductibles or pay copayment amounts. Further, all dual eligibles who do not affirmatively enroll in a Part D Plan are automatically enrolled into a Prescription Drug Plan (“PDP”) by CMS on a random basis from among those PDPs meeting CMS criteria for low-income premiums in the PDP region, unless they elect to opt out of Part D coverage. As is the case for any nursing home beneficiary, such dual eligible beneficiaries may select a different Part D Plan at any time through the Part D enrollment process. Also, dual eligibles who are qualifying covered retirees under an employer or union-sponsored qualified retiree prescription drug plan (plans which offer an alternative to Part D coverage, supported by federal subsidies to the plan sponsor) will be deemed to have not enrolled in a Part D Plan unless they affirmatively enroll in a Part D plan or contact CMS to indicate that they wish to be auto-enrolled. In sum, dual eligible residents of nursing homes are entitled to have their prescription drug costs covered by a Part D Plan, provided that the prescription drugs which they are taking are either on the Part D Plan’s formulary, or an exception to the plan’s formulary is granted. CMS requires the formularies of Part D Plans to include the types of drugs most commonly needed by Medicare beneficiaries and to offer an exceptions process to provide coverage for medically necessary drugs.

Pursuant to the final Part D rule, effective January 1, 2006, the Company obtains reimbursement for drugs it provides to enrollees of a given Part D Plan in accordance with the terms of agreements negotiated between it and that Part D Plan. The Company has entered into such agreements with nearly all Part D Plan sponsors under which it will provide drugs and associated services to their enrollees. The Company continues to have ongoing discussions with Part D Plans in the ordinary course. Moreover, the Company may, as appropriate, renegotiate agreements. Further, the proportion of the Company’s Part D business serviced under specific agreements may change over time based upon beneficiary choice, reassignment of dual eligibles to different Part D Plans or Part D Plan consolidation. Consequently, there can be no assurance that the reimbursement terms which currently apply to the Company’s Part D business will not change. In addition, as expected in the transition to a new program of this magnitude, certain administrative and payment issues have arisen, resulting in higher operating expenses, as well as outstanding gross accounts receivable (net of allowances for contractual adjustments, and prior to any allowance for doubtful accounts), particularly for copays. As of December 31, 2008, copays outstanding from Part D Plans were approximately \$19 million, relating to 2006 and 2007. The Company is pursuing solutions, including legal actions against certain Part D payors, to collect outstanding copays, as well as certain rejected claims. Participants in the long-term care pharmacy industry continue to address these issues with CMS and the Part D Plans and attempt to develop solutions. Among other things, on January 12, 2009, CMS finalized a change in its regulations requiring Part D Plan sponsors to accept and act upon certain types of documentation, referred to as “best available evidence,” to correct copays for dual eligibles and other low-income subsidy eligible beneficiaries. However, until all administrative and payment issues are fully resolved, there can be no assurance that the impact of the Part D drug benefit on the Company’s results of operations, financial position or cash flows will not change based on the outcome of any unforeseen future developments.

The MMA does not change the manner in which Medicare pays for drugs for Medicare beneficiaries covered under a Medicare Part A stay. The Company continues to receive reimbursement for drugs provided to such residents from the SNFs, in accordance with the terms of the agreements it has negotiated with each SNF. The Company also continues to receive reimbursement from the state Medicaid programs, albeit to a greatly reduced extent, for those Medicaid beneficiaries not eligible for the Part D program, including those under age 65, and for certain drugs specifically excluded from Medicare Part D.

CMS has issued regulatory guidance on many aspects of the Part D program, including the provision of pharmaceutical services to long-term care residents. CMS has also expressed some concerns about pharmacies' receipt of discounts, rebates and other price concessions from drug manufacturers. Specifically, in a finalized "Call Letter" for the 2007 calendar year, CMS indicated that beginning in 2007, Part D sponsors must have policies and systems in place, as part of their drug utilization management programs, to protect beneficiaries and reduce costs when long-term care pharmacies are subject to incentives to move market share through access/performance rebates from drug manufacturers. For the purposes of managing and monitoring drug utilization, especially where such rebates exist, CMS instructed Part D Plan sponsors to require pharmacies to disclose to the Part D Plan sponsor any discounts, rebates and other direct or indirect remuneration designed to directly or indirectly influence or impact utilization of Part D drugs. The Company reported information specified by CMS with respect to rebates received by the Company for 2007 and the first quarter of 2008 to those Part D Plans which agreed to maintain the confidentiality of such information. On November 24, 2008, CMS announced that it is suspending collection of the long-term care pharmacy rebate data from Part D Plan sponsors for calendar years 2008 and 2009. Instead, CMS intends to collect different non-rebate information to focus plan attention on network pharmacy compliance and appropriate drug utilization management. The new data would include the number and the cost of formulary versus non-formulary drugs dispensed by each pharmacy (whether long-term care or non-long-term care) in the Part D Plan's pharmacy network. CMS will test the proposed reporting requirements with a small number of Part D Plan sponsors prior to calendar year 2010, when the new reporting requirements will become effective. CMS also issued a memo on November 25, 2008 reminding Part D Plan sponsors of the requirement to (1) provide convenient access to network long-term care pharmacies to all of their enrollees residing in long-term care facilities, and (2) exclude payment for drugs that are covered under a Medicare Part A stay that would otherwise satisfy the definition of a Part D drug. The Company will continue to work with Part D Plan sponsors to ensure compliance with CMS's evolving policies related to long-term care pharmacy services.

On July 15, 2008, Congress enacted into law H.R. 6331, the "Medicare Improvements for Patients and Providers Act of 2008" ("MIPPA"). The new law includes further reforms to the Part D program. Among other things, from and after January 1, 2010, the law requires that long-term care pharmacies have between 30 and 90 days to submit claims to a Part D Plan. Commencing January 1, 2009, the law also requires Part D Plan sponsors to update the prescription drug pricing data they use to pay pharmacies no less frequently than every seven days. The law also expands the number of Medicare beneficiaries who will be entitled to premium and cost-sharing subsidies by modifying previous income and asset requirements, eliminates late enrollment penalties for beneficiaries entitled to these subsidies, and limits the sales and marketing activities in which Part D Plan sponsors may engage, among other things. On September 18, 2008, CMS published final regulations implementing many of the MIPPA Part D provisions, and the agency published an other interim final rule with comment period on January 16, 2009 implementing additional MIPPA provisions related to drug formularies and protected classes of drugs. Additional legislative proposals are pending before Congress that could further modify the Part D benefit, including proposals that could impact the payment available or pricing for drugs under Part D Plans. The Company cannot predict at this time whether such legislation will be enacted or the form any such legislation would take. The Company can make no assurances that future Part D legislation would not impact its business.

Moreover, CMS continues to issue guidance on and make other revisions to the Part D program. The Company is continuing to monitor issues relating to implementation of the Part D benefit, and until further agency guidance is known and until all administrative and payment issues associated with the transition to this massive program are fully resolved, there can be no assurance that the impact of the Part D rules, future legislative changes, or the outcome of other potential developments relating to its implementation on our business, results of operations, financial position or cash flows will not change based on the outcome of any unforeseen future developments.

The MMA also changed the Medicare payment methodology and conditions for coverage of certain items of durable medical equipment prosthetics, orthotics, and supplies ("DMEPOS") under Medicare Part B. Approximately 1% of the Company's revenue is derived from beneficiaries covered under Medicare Part B. The changes include a temporary freeze in annual increases in payments for durable medical equipment from 2004 through 2008, new clinical conditions for payment, quality standards (applied by CMS-approved accrediting organizations), and competitive bidding requirements. On April 10, 2007, CMS issued a final rule establishing the Medicare competitive bidding program. Only suppliers that are winning bidders will be eligible to provide competitively-bid items to Medicare beneficiaries in the selected areas. Enteral nutrients, equipment and supplies and oxygen

equipment and supplies were among the 10 categories of DMEPOS included in the first round of the competitive bidding program.

In mid-2007, CMS conducted a first round of bidding for these 10 DMEPOS product categories in 10 competitive bidding areas, and CMS began announcing winning bidders in March 2008. In light of concerns about implementation of the bidding program, including CMS' disqualification of many bidders based upon bidders' submission of allegedly incomplete financial documentation and the potential adverse impact on beneficiary access to certain types of DMEPOS, Congress has, through the enactment into law on July 15, 2008 of MIPPA, terminated the contracts awarded by CMS in the first round of competitive bidding, required that new bidding be conducted for the first round, and required certain reforms to the bidding process. Among other things, the law requires CMS to rebid those areas in 2009, with bidding for round two delayed until 2011. The delay will be financed by reducing Medicare fee schedule payments for all items covered by the round one bidding program by 9.5 percent nationwide beginning January 1, 2009, followed by a 2 percent increase in 2014 (with certain exceptions). The legislation also includes a series of procedural improvements to the bidding process, including requiring CMS to notify bidders about paperwork discrepancies and providing suppliers with an opportunity to submit proper documentation, and it requires contracting suppliers to disclose all subcontracting relationships to CMS. CMS published an interim final rule with comment period to implement the MIPPA competitive bidding changes on January 16, 2009. The Company intends to participate in the new bidding process for round one, and is assessing the potential impact of the fee schedule reductions on its business.

CMS requires all existing DMEPOS suppliers to submit proof of accreditation by a deemed accreditation organization by September 30, 2009, although suppliers in the competitive bidding regions and new suppliers have been subject to earlier accreditation deadlines. MIPPA codifies the requirement that all suppliers be accredited by September 30, 2009 and extends the accreditation requirement to companies that subcontract with contract suppliers under the competitive bidding program. The Company intends to comply with all accreditation requirements for DMEPOS suppliers by the applicable deadline.

On January 2, 2009, CMS published a final rule requiring certain Medicare DMEPOS suppliers to furnish CMS with a \$50,000 surety bond, although the required bond amount will be higher for certain "high-risk" suppliers with previous adverse legal actions. A separate surety bond will be required for each National Provider Identifier obtained for DMEPOS billing purposes. CMS has adopted exceptions to the surety bond requirement for certain physicians and non-physician practitioners, orthotic and prosthetic personnel, physical and occupational therapists, and government-operated suppliers in limited circumstances. CMS did not establish exceptions from the bond requirement for pharmacies or for nursing facilities that bill for Medicare DMEPOS services provided to their own residents. Current suppliers must comply with the surety bond requirement by October 2, 2009, while new enrolling suppliers or suppliers seeking to change ownership after the effective date must meet this requirement by May 4, 2009. We intend to comply with the surety bond requirement by the applicable deadline.

With respect to Medicaid, the BBA repealed the "Boren Amendment" federal payment standard for Medicaid payments to nursing facilities, giving states greater latitude in setting payment rates for such facilities. The law also granted states greater flexibility to establish Medicaid managed care programs without the need to obtain a federal waiver. Although these waiver programs generally exempt institutional care, including nursing facilities and institutional pharmacy services, some states do use managed care principles in their long-term care programs. Likewise, the DRA includes several changes to the Medicaid program designed to rein in program spending. These include, among others, strengthening the Medicaid asset transfer restrictions for persons seeking to qualify for Medicaid long-term care coverage, which could, due to the timing of the penalty period, increase facilities' exposure to uncompensated care. This provision is expected to reduce Medicaid spending by an estimated \$2.4 billion over five years. The law also gives states greater flexibility to expand access to home and community based services by allowing states to provide these services as an optional benefit without undergoing the waiver approval process, and includes a new demonstration to encourage states to provide long-term care services in a community setting to individuals who currently receive Medicaid services in nursing homes. Together, these provisions could increase state funding for home and community-based services, while prompting states to cut funding for nursing facilities. No assurances can be given that state Medicaid programs ultimately will not change the reimbursement system for long-term care or pharmacy services in a way that adversely impacts the Company.

The DRA also changed the so-called federal upper limit payment rules for multiple source prescription drugs covered under Medicaid. Like the current upper limit, it only applies to drug ingredient costs and does not include dispensing fees, which will continue to be determined by the states. First, the DRA redefined a multiple source drug subject to the upper limit rules to be a covered outpatient drug that has at least one of its drug products that is therapeutically equivalent. Thus, the federal upper limit is triggered when there are two or more therapeutic equivalents, instead of three or more as was previously the case. Second, effective January 1, 2007, the DRA changed the federal upper payment limit from 150 percent of the lowest published price for a drug (which is usually the average wholesale price) to 250 percent of the lowest average manufacturer price ("AMP"). Congress expected these DRA provisions to reduce federal and state Medicaid spending by \$8.4 billion over five years. On July 17, 2007, CMS issued a final rule with comment period to implement changes to the upper limit rules. Among other things, the final rule: established a new federal upper limit calculation for multiple source drugs based on 250 percent of the lowest AMP in a drug class; required CMS to post AMP amounts on its web site; and established a uniform definition for AMP. Additionally, the final rule provided that sales of drugs to long-term care pharmacies for supply to NHs and ALFs (as well as associated discounts, rebates or other price concessions) are not to be taken into account in determining AMP where such sales can be identified with adequate documentation, and that any AMPs which are not at least 40% of the next highest AMP will not be taken into account in determining the upper limit amount (the so-called "outlier" test). However, on December 19, 2007, the United States District Court for the District of Columbia issued a preliminary injunction that enjoins CMS from implementing provisions of the July 17, 2007 rule to the extent that it affects Medicaid reimbursement rates for retail pharmacies under the Medicaid program. The order also enjoins CMS from posting AMP data on a public website or disclosing it to states. As a result of this preliminary injunction, CMS did not post AMPs or new upper limit prices in late December 2007 based upon the July 17, 2007 final rule despite its earlier planned timetable, and the schedule for states to implement the new upper limits has been delayed until further notice. Separately, on March 14, 2008, CMS published an interim final rule with comment period revising the Medicaid rebate definition of multiple source drug set forth in the July 17, 2007 final rule. In short, the effect of the rule will be that federal upper limits apply in all states unless the state finds that a particular generic drug is not available within that state. While the rule's effective date was April 14, 2008, it was subject to public comment. CMS also noted that the regulation is subject to the injunction by the United States District Court for the District of Columbia to the extent that it may affect Medicaid reimbursement rates for pharmacies. On October 7, 2008, CMS published the final version of this rule, responding to public comments received on the March 14, 2008 regulation. The final rule adopted the March 2008 interim final rule with technical changes effective November 6, 2008, although it continues to be subject to an injunction to the extent that it affects Medicaid pharmacy reimbursement rates. Moreover, MIPPA delays the adoption of the DRA's new federal upper limit payment rules for Medicaid based on AMP for multiple source drugs and prevents CMS from publishing AMP data until October 1, 2009; until then, upper limits will continue to be determined under the pre-DRA rules. With the advent of Medicare Part D, the Company's revenues from state Medicaid programs are substantially lower than has been the case previously. However, some of the Company's agreements with Part D Plans and other payors have incorporated the Medicaid upper limit rules into the pricing mechanisms for prescription drugs. Until the litigation regarding the final rule is resolved and new upper limit amounts are published by CMS, the Company cannot predict the impact of the final rule on the Company's business. Further, there can be no assurance that federal upper limit payments under pre-DRA rules, changes under the DRA or other efforts by payors to limit reimbursement for certain drugs will not adversely impact the Company's business.

MIPPA also seeks to promote e-prescribing by providing incentive payments for physicians and other practitioners paid under the Medicare physician fee schedule who are "successful electronic prescribers." Specifically, successful electronic prescribers are to receive a 2 percent bonus during 2009 and 2010, a 1 percent bonus for 2011 and 2012 and a 0.5 percent bonus for 2013; practitioners who are not successful electronic prescribers are penalized by a 1 percent reduction from the current fee schedule in 2012, a 1.5 percent reduction in 2013, and thereafter a 2 percent reduction. CMS has announced that to be a successful electronic prescriber and to receive an incentive payment for the 2009 e-prescribing reporting year, an eligible professional must report, using a qualified e-prescribing system, one of three e-prescribing measures in at least 50% of the cases in which the measure is reportable by the eligible professional during 2009. CMS has issued detailed guidelines on the specifications for qualified e-prescribing systems. The Company is closely monitoring developments related to this initiative, and will seek to make available systems under which prescribers may submit prescriptions to the Company's pharmacies electronically so as to enable them to qualify for the incentive payments.

Most recently, on February 17, 2009, President Obama signed into law the American Recovery and Reinvestment Act of 2009. This \$790 billion economic stimulus package includes a number of health care policy provisions, including approximately \$19 billion in funding for health information technology infrastructure and Medicare and Medicaid incentives to encourage doctors, hospitals, and other providers to use health information technology to electronically exchange patients' health information. The law also strengthens federal privacy and security provisions to protect personally-identifiable health information. In addition, the legislation increases Federal Medical Assistance Percentage (FMAP) payments by approximately \$87 billion to help support state Medicaid programs in the face of budget shortfalls. The law also temporarily extends current Medicaid prompt payment requirements to nursing facility and hospital claims, requiring state Medicaid programs to reimburse providers for 90 percent of claims within 30 days of receipt and 99 percent of claims within 90 days of receipt. Omnicare is reviewing the new law and assessing the potential impact of the various provisions on the Company.

Two other recent actions at the federal level could impact Medicaid payments to nursing facilities. The Tax Relief and Health Care Act of 2006 modified several Medicaid policies including, among other things, reducing the limit on Medicaid provider taxes from 6 percent to 5.5 percent from January 1, 2008 through September 30, 2011. The Bush Administration had been expected to issue regulations calling for deeper cuts in this funding. On February 22, 2008, CMS published a final rule that implements this legislation, and makes other clarifications to the standards for determining the permissibility of provider tax arrangements. On June 30, 2008, President Bush signed into law a supplemental appropriations bill (P.L. 110-252) that imposes a moratorium on implementation of certain provisions of this rule until April 1, 2009. The American Recovery and Reinvestment Act of 2009 extends this moratorium until July 1, 2009. Second, on January 18, 2007, CMS published a proposed rule designed to ensure that Medicaid payments to governmentally-operated nursing facilities and certain other health care providers are based on actual costs and that state financing arrangements are consistent with the Medicaid statute. CMS estimates that the rule, if finalized, would save \$120 million during the first year and \$3.87 billion over five years. On May 29, 2007, CMS published a final rule to implement this provision, but Congress blocked the rule for one year in an emergency fiscal year 2007 spending bill, H.R. 2206. The supplemental appropriations bill, P.L. 110-252, further extends the moratorium on implementation of the rule through April 1, 2009. The American Recovery and Reinvestment Act of 2009 expresses the sense of Congress that the Secretary of Health and Human Services should not promulgate the provider cost limit rule, citing a ruling by the United States District Court for the District of Columbia that the final rule was "improperly promulgated."

Further, in order to rein in healthcare costs, the Company anticipates that federal and state governments will continue to review and assess alternate healthcare delivery systems, payment methodologies and operational requirements for healthcare providers, including long-term care facilities and pharmacies. Given the continuous debate regarding the cost of healthcare, managed care, universal healthcare coverage, and other healthcare issues, the Company can not predict with any degree of certainty what additional healthcare initiatives, if any, will be implemented or the effect any future legislation or regulation will have on its business. Further, the Company receives discounts, rebates and other price concessions from pharmaceutical manufacturers pursuant to contracts for the purchase of their products. There can be no assurance that any changes in legislation or regulations, or interpretations of current law, that would eliminate or significantly reduce the discounts, rebates and other price concessions that the Company receives from manufacturers or that otherwise impact payment available for drugs under federal or state healthcare programs, would not have a material adverse impact on the Company's overall consolidated results of operations, financial position or cash flows. Longer term, funding for federal and state healthcare programs must consider the aging of the population; the growth in enrollees as eligibility is potentially expanded; the escalation in drug costs owing to higher drug utilization among seniors; the impact of the Medicare Part D benefit for seniors; the introduction of new, more efficacious but also more expensive medications; and the long-term financing of the entire Medicare program. Given competing national priorities, it remains difficult to predict the outcome and impact on us of any changes in healthcare policy relating to the future funding of the Medicare and Medicaid programs. Further, Medicare, Medicaid and/or private pay or rates for pharmaceutical supplies and services may not continue to be based on current methodologies or remain comparable to present levels. Any future healthcare legislation or regulation may adversely affect the Company's business.

Contract Research Organization Services. The clinical services performed by our CRO Services are subject to various regulatory requirements designed to ensure the quality and integrity of the data produced as a result of these services.

The industry standard for conducting clinical testing is embodied in the good clinical practice ("GCP") and Investigational New Drugs ("IND") regulations administered by the FDA. Research conducted at institutions supported by funds from the National Institutes of Health ("NIH") must also comply with multiple project assurance agreements and guidelines administered by the NIH and the HHS Office of Human Research Protection. The requirements for facilities engaging in pharmaceutical, clinical trial, supply preparation, labeling and distribution are set forth in the GMP regulations and in GCP guidelines. The U.S. and European Union ("EU") also recognize the Guidelines for Good Clinical Practice adopted by the International Conference on Harmonization ("ICH"). GCP, IND and CGMP regulations, and ICH guidelines, have been mandated by the FDA and the European Medicines Evaluation Agency (the "EMA") and have been adopted by similar regulatory authorities in other countries. GCP, IND and CGMP regulations, and ICH guidelines, stipulate requirements for facilities, equipment, supplies and personnel engaged in the conduct of studies to which these regulations apply. The regulations require that written, standard operating procedures ("SOPs") are followed during the conduct of studies and for the recording, reporting and retention of study data and records. To help assure compliance, our CRO Services has a worldwide staff of experienced quality assurance professionals who perform the specific responsibility or responsibilities needed for each project, such as negotiation of clinical trial agreements, data management, safety reviews, study monitoring, data auditing, or regular inspections of testing procedures and facilities, and any combination of these responsibilities. The FDA and other regulatory authorities require that study results and data submitted to such authorities are based on studies conducted in accordance with GCP and IND provisions. We may provide services that involve one or more of these requirements, which include:

- complying with specific regulations governing the selection of qualified investigators;
- obtaining specific written commitments from the investigators;
- disclosure of financial conflicts of interest;
- verifying that patient informed consent is obtained;
- instructing investigators to maintain records and reports;
- verifying drug or device accountability; and
- permitting appropriate governmental authorities access to data and study sites for their review and inspection.

Records for clinical studies must be maintained for specific periods for inspection by the FDA, EU or other authorities during audits. Non-compliance with GCP or IND requirements can result in the disqualification of data collected during the clinical trial and may lead to disqualification of an investigator or debarment of a CRO if found to be responsible for the violative conduct.

Clinical study sponsors who engage a CRO for one or more CRO Services could be affected by the CRO's failure to comply with applicable laws and regulations. For example, a sponsor's studies could be terminated, study data could be called into question and disqualified, or the review of a sponsor's pending applications could be suspended. Therefore, a CRO could be subject to contractual and civil claims by sponsors for such failure. Failure to adequately monitor a study as part of CRO Services could also affect the FDA's ability to monitor the safety of human subjects participating in clinical trials if, for example, the CRO fails to monitor an investigator who does not properly record or report to clinical study sponsors adverse events. Therefore, we could be subject to civil claims from sponsors or subjects who might be injured during the study as a result of such failure.

CRO Services' SOPs related to clinical studies are written in accordance with regulations and guidelines appropriate to a global standard with regional variations in the regions where they will be used, thus helping to ensure compliance with GCP. CRO Services also generally complies with a reasonable interpretation of the ICH Guideline for GCP, EU GCP regulations and U.S. GCP regulations for North America. In addition, we believe that our CRO Services take into account the requirements of the federal Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), which covers many clinical trial sites, and that our CRO Services employees have been trained to meet the standards of this legislation.

Although we believe that we are in compliance in all material respects with federal, state and local laws, failure to comply could subject us to denial of the right to conduct business, fines, criminal penalties and other enforcement actions.

Health Information Privacy, Security and Transaction Practices. The Company, along with the healthcare industry in general, is impacted by federal legislation known as HIPAA. HIPAA mandates, among other things, that the Company comply with national standards for the exchange of health information in electronic form, in an effort to enhance the efficiency and simplify the administration of the healthcare system with respect to certain common healthcare transactions (the “Transaction Standards”). HIPAA requires the Company to establish and enforce privacy policies and procedures relating to its uses and disclosures of health information and to provide certain rights to individuals as to their personal health information (the “Privacy Standards”). HIPAA also requires the Company to adopt security practices and procedures for the physical, electronic and administrative safeguarding of health information (the “Security Standards”). The Company, along with most other health care providers and third party payors, has been required to comply with the Transaction Standards and the Privacy Standards since 2003, and with the Security Standards since 2005. While HIPAA ultimately is designed, in part, to reduce administrative expenses within the healthcare system, the law has resulted in some costly changes for the industry. The Company believes it is compliant with the Transaction Standards as to HIPAA-regulated electronic transactions, and is not experiencing any HIPAA-related claims processing problems. The Company has policies and procedures in place to adhere to the relevant organizational structure provisions of the Privacy Standards in order that the Company’s business units and divisions may use and disclose health information as permitted within the organization. In addition, the Company has implemented policies and procedures designed to comply with the other requirements of the Privacy Standards. As required by the Privacy Standards and the Security Standards, Omnicare has appointed a privacy and security officer. The Privacy Standards require healthcare providers like Omnicare, to provide a notice describing patient’s privacy rights and the Company’s privacy practices to all of the patients to whom we provide healthcare products or services and to provide patients certain rights as to their health information. Omnicare’s Employee Retirement Income Security Act health benefit plans are also subject to the applicable requirements of HIPAA in the course of plan operations. In January 2004, the federal government published a rule announcing the adoption of the National Provider Identifier (“NPI”) as the standard unique health identifier for healthcare providers to use in filing and processing healthcare claims and other transactions. Compliance with this rule was required as of May 23, 2007. The Company has obtained the NPIs for its locations as they have become due. In addition to HIPAA, the Company works to ensure that it adheres to state privacy laws and other state privacy or health information requirements not preempted by HIPAA, including those which furnish greater privacy protection for the individual than HIPAA. Such laws include, but are not limited to, laws that, in general terms, require organizations that maintain personal information of individuals, such as their social security numbers and driver’s license numbers, to notify each individual if their personal information is accessed or acquired by an unauthorized person. Significant penalties are provided by most states for violation of these laws. State and federal regulations designed to prevent or mitigate financial and medical identity theft are expected to increase and the Company will be required to comply. In addition, there can be no assurance that the loss or improper exposure of personal data by the Company will not adversely impact the business and prospects of the Company nor result in possible civil litigation by customers and affected individuals.

On January 16, 2009, HHS published a final rule adopting new code sets to be used by the public and private sectors for reporting diagnoses and inpatient procedures in health care transactions under HIPAA, effective October 1, 2013. Specifically, the rule adopts the International Classification of Diseases, Tenth Revision, Clinical Modification (“ICD-10-CM”) for diagnosis coding, and the International Classification of Diseases, Tenth Revision, Procedure Coding System (“ICD-10-PCS”) for inpatient hospital procedure coding. HHS expects adoption of the new code sets to support value-based purchasing, enhance payment accuracy, and result in significant savings to the health care system. The Company will need to modify its billing software and claims processing systems to accommodate these changes. The second final rule published January 16, 2009 adopts updated versions of the HIPAA standards for certain electronic health care transactions, including the pharmacy claims transactions standard. The rule also adopts a standard for Medicaid pharmacy subrogation transactions, a process through which State Medicaid agencies recoup payments for pharmacy services in cases where a third party payer has primary financial responsibility. The compliance date for implementing the pharmacy transaction standard and Medicaid pharmacy subrogation standard is January 1, 2012. The Company is assessing the impact of the new code sets and transaction standards on its operations.

The Federal Trade Commission (“FTC”) in conjunction with other federal agencies has published a Final Rule implementing provisions of the Fair and Accurate Credit Transactions Act of 2003 which required, among other things, that “creditors” with “covered accounts” implement a written plan to identify and detect indicators of identity theft (referred to in the FTC’s Final Rule as “red flags”) and to take steps to prevent or mitigate identity theft. The

date for compliance with the Final Rule, originally November 1, 2008, was extended by the FTC to May 1, 2009. Civil monetary penalties can be assessed against a creditor who fails to comply with the Final Rule. Omnicare, like most health care providers, is a “creditor” within the meaning of the Final Rule and maintains “covered accounts”. The Company is in the process of establishing a plan to identify, detect and respond to indicators of identity theft from its information systems and expects to satisfy all the requirements of the Final Rule on or before the compliance deadline.

The scope of the Company’s operations involving health and other personal information is broad and the nature of those operations is complex. Although we believe the Company’s contract arrangements with healthcare payors and providers and our business practices are materially in compliance with applicable federal and state electronic transmission, privacy and security of health information laws, the requirements of these laws, including HIPAA, are complicated and are subject to interpretation. In addition, state regulation of matters also covered by HIPAA, especially the Privacy Standards, is increasing, and determining which state laws are preempted by HIPAA is a matter of interpretation. Failure to comply with HIPAA or similar state laws could subject the Company to loss of customers, litigation by or on behalf of individuals, denial of the right to conduct business, civil damages, fines, criminal penalties and other enforcement actions.

Moreover, the American Recovery and Reinvestment Act of 2009, signed into law on February 17, 2009, includes a number of provisions to strengthen federal privacy and security provisions to protect personally-identifiable health information. Among other things, the law applies HIPAA security provisions and penalties to business associates of covered entities; requires certain notifications in the event of a security breach involving protected health information; restricts certain unauthorized disclosures and sales of health information; clarifies treatment of certain marketing activities; and strengthens enforcement activities. Many of the implementation requirements associated with these provisions will be detailed in future regulations. The Company currently is assessing the potential impact of these new privacy and security provisions on its operations. Omnicare cannot predict at this time the costs associated with compliance, or the impact of the new requirements on the Company’s results of operations, cash flows or financial condition.

Compliance Program. The Office of Inspector General (“OIG”) has issued guidance to various sectors of the healthcare industry to help providers design effective voluntary compliance programs to prevent fraud, waste and abuse in healthcare programs, including Medicare and Medicaid. In addition, the Company and its operating units are subject in the ordinary course of business to audit, compliance, administrative and investigatory reviews by federal and state authorities covering various aspects of its business. In 1998, Omnicare voluntarily adopted a compliance program to assist us in complying with applicable government regulations, and the Company continues to maintain and support its compliance program. In 2006, the Company entered into two corporate integrity agreements each requiring, among other things, that the Company maintain its compliance program in accordance with the terms of the agreement.

See “Risk Factors” and “Legal Proceedings” at Items 1A and 3, respectively, of this Filing for further discussion.

Environmental Matters

In operating our facilities, historically we have not encountered any major difficulties in effecting compliance with applicable pollution control laws. No material capital expenditures for environmental control facilities are expected. While we cannot predict the effect which any future legislation, regulations or interpretations may have upon our operations, we do not anticipate any changes regarding pollution control laws that would have a material adverse impact to Omnicare.

Employees

At December 31, 2008, we employed approximately 17,200 persons (including approximately 1,800 part-time employees), of which approximately 16,550 are located within, and approximately 650 outside of, the U.S.

Available Information

We make available, free of charge, on or through our Corporate Web site, at www.omnicare.com, our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and all amendments to those reports, as soon as reasonably practicable after such material is electronically filed with the Securities and Exchange Commission ("SEC"). Additionally, the public may read and copy any materials we file with the SEC at the SEC's Public Reference Room at 100 F Street, NE, Room 1580, Washington, D.C., 20549. Information regarding operation of the Public Reference Room is available by calling the SEC at 1-800-SEC-0330. Information that we file with the SEC is also available at the SEC's Web site at www.sec.gov.

We also post on our Corporate Web site the following corporate governance documents and committee charters:

- Corporate Governance Guidelines
- Code of Business Conduct and Ethics
- Code of Ethics for the CEO and Senior Financial Officers
- Audit Committee Charter
- Compensation and Incentive Committee Charter
- Executive Committee Charter
- Nominating and Governance Committee Charter

Copies of these documents are also available in print to any stockholder who requests them by writing our Corporate Secretary at:

Omnicare, Inc.
1600 RiverCenter II
100 East RiverCenter Boulevard
Covington, Kentucky 41011

ITEM 1A. - RISK FACTORS

Risks Relating to Our Business

If we or our client facilities fail to comply with Medicaid and Medicare regulations, our revenue could be reduced, we could be subject to penalties and we could lose our eligibility to participate in these programs.

Historically, prior to Part D, approximately one-half of our pharmacy services billings were directly reimbursed by government sponsored programs (including Medicaid and, to a lesser extent, Medicare). Beginning January 1, 2006, the prescription drug benefit under Part D became effective. As a result, we experienced a shift in payor mix (as a % of annual sales) in 2006, such that payments under Part D now represent approximately 41% of total Company revenues for the year ended December 31, 2008. In particular, Medicare beneficiaries who are also entitled to benefits under a state Medicaid program (so-called "dual eligibles"), including the nursing home residents we serve whose drug costs were previously covered by state Medicaid programs, now have their outpatient prescription drug costs covered by the Medicare drug benefit. In 2005, the year immediately preceding Part D, approximately 46% of our revenue was derived from beneficiaries covered under state Medicaid programs. Under the Part D benefit, payment is determined in accordance with the agreements we have negotiated with the Part D Plans. The remainder of our billings are paid or reimbursed by individual residents, long-term care facilities and other third party payors, including private insurers. A portion of these revenues also are indirectly dependent on government programs.

The table below represents our approximated pay mix (as a % of annual sales) for the last three years ended December 31,:

| | 2008 | 2007 | 2006 |
|---|------|------|------|
| Private pay, third-party and facilities ^(a) | 44% | 43% | 43% |
| Federal Medicare program (Part D & Part B) ^(b) | 42% | 43% | 42% |
| State Medicaid programs | 10% | 10% | 12% |
| Other sources ^(c) | 4% | 4% | 3% |
| Totals | 100% | 100% | 100% |

- (a) Includes payments from SNFs on behalf of their federal Medicare program-eligible residents (Medicare Part A) and for other services and supplies, as well as payments from third-party insurers and private pay.
- (b) Includes direct billing for medical supplies under Part B totaling 1% in each of the 2008, 2007 and 2006 years.
- (c) Includes our contract research organization.

The Medicaid and Medicare programs are highly regulated. The failure, even if inadvertent, of us and/or our client facilities to comply with applicable regulations could adversely affect our reimbursement under these programs and our ability to continue to participate in these programs. As previously disclosed in “Government Regulation” at Item 1 of this Filing, our client long-term care facilities are required to be certified to be in compliance with requirements pertaining to participation in the Medicare and Medicaid programs. Facilities are surveyed for compliance with these program requirements. On December 18, 2006, CMS issued final updated Guidance to Surveyors on Long Term Care regarding the survey protocol for review of pharmacy services provided in long-term care facilities participating in the Medicare and Medicaid programs. The guidelines expanded the areas and detail in which surveyors assess pharmacy services at the facility, including ordering, acquiring, receiving, storing, labeling, dispensing and disposing of all medications at the facility; the provision of medication-related information to health care professionals and residents; the process of identifying and addressing medication-related issues through medication regimen reviews and collaboration between the licensed consultant pharmacist, the facility and other healthcare professionals; and the provision, monitoring and use of medication-related devices. The guidelines also emphasize the important role of consultative services of pharmacists in promoting safe and effective medication use through the coordination of all aspects of pharmacy services provided to all residents within a facility. While the Company has extensive policies and procedures involving the provisions of pharmacy services and consulting pharmacist service to long-term care facilities, there can be no assurance that the increased requirements and the enhanced focus on pharmacy services by government surveyors will not have an adverse impact on the Company's clients or on the Company's businesses. In addition, our failure to comply with applicable Medicare and Medicaid regulations could subject us to other penalties.

Continuing efforts to contain healthcare costs may reduce our future revenue.

Our sales and profitability are affected by the efforts of healthcare payors to contain or reduce the cost of healthcare by lowering reimbursement rates, limiting the scope of covered services, and negotiating reduced or capitated pricing arrangements. Any changes which lower reimbursement levels under Medicare, Medicaid or private pay programs, including managed care contracts, could reduce our future revenue. Furthermore, other changes in these reimbursement programs or in related regulations could reduce our future revenue. These changes may include modifications in the timing or processing of payments and other changes intended to limit or decrease the growth of Medicare, Medicaid or third party expenditures. In addition, our profitability may be adversely affected by any efforts of our suppliers to shift healthcare costs by increasing the net prices on the products we obtain from them.

Federal and state healthcare legislation has significantly impacted our business, and future legislation and regulations are likely to affect us.

In recent years, federal legislation has resulted in major changes in the healthcare system, which significantly affected healthcare providers. The BBA mandated a PPS for Medicare-eligible residents of SNFs. Under PPS, Medicare pays SNFs a fixed fee per patient per day based upon the acuity level of the resident, covering substantially

all items and services furnished during a Medicare-covered stay, including pharmacy services. PPS initially resulted in a significant reduction of reimbursement to SNFs. Congress subsequently sought to restore some of the reductions in reimbursement resulting from PPS. One provision gave SNFs a temporary rate increase for certain specific high-acuity patients beginning April 1, 2000, and ending when CMS implemented a refined patient classification system under PPS. For several years, CMS did not implement such refinements, thus continuing the additional rate increase for certain high-acuity patients through federal fiscal year 2005.

In the SNF PPS rule for fiscal year 2006, CMS added nine patient classification categories to the PPS patient classification system, thus triggering the expiration of the high-acuity payments add-ons. The new patient classification refinements became effective on January 1, 2006. For fiscal year 2007, SNFs received the full 3.1 percent market basket increase to rates, increasing payments to SNFs by approximately \$560 million. For fiscal year 2008, SNFs received a 3.3 percent market basket increase, increasing Medicare payments to SNFs by approximately \$690 million. On August 8, 2008, CMS published the Medicare SNF PPS final rule for fiscal year 2009, which includes a 3.4 percent inflation update that increases overall payments to SNFs by \$780 million. CMS did not adopt a provision included in its May 7, 2008 proposed rule to recalculate case mix weights to compensate for increased expenditures resulting from refinements made in January 2006, which would have cut overall SNF PPS payments by \$770 million in fiscal year 2009. The rule also addresses several SNF policy issues, including, among others, revisions to the Minimum Data Set, development of an integrated post-acute payment system, rehabilitative services in SNFs, and consolidated billing. While recent rulemakings have not decreased payments to SNFs, reimbursement changes could be adopted in the future that could have an adverse effect on the financial condition of the Company's SNF clients which could, in turn, adversely affect the timing or level of their payments to Omnicare.

Moreover, the DRA, enacted in 2006, provided for reductions in net Medicare and Medicaid spending of approximately \$11 billion over five years. Among other things, the legislation reduced Medicare SNF bad debt payments by 30 percent for those individuals who are not dually eligible for Medicare and Medicaid. This provision was expected to reduce payments to SNFs by \$100 million over five years (fiscal years 2006-2010). Separately, on August 1, 2007, the House of Representatives approved H.R. 3162, the Children's Health and Medicare Protection Act of 2007, that included a number of Medicare policy changes, including a freeze in fiscal year 2008 SNF PPS rates at fiscal year 2007 levels. While the version of the bill that ultimately passed Congress did not include Medicare provisions impacting SNF reimbursement, Congress may yet consider these and other proposals in the future that would further restrict Medicare funding for SNFs.

In December 2003, Congress enacted the MMA which included a major expansion of the Medicare prescription drug benefit under a new Medicare Part D.

Under the Medicare Part D prescription drug benefit, Medicare beneficiaries may enroll in Part D Plans. Part D Plans include both plans providing the drug benefit on a stand alone basis and Medicare Advantage plans providing drug coverage as a supplement to an existing medical benefit under that Medicare Advantage plan, most commonly a health maintenance organization plan. Medicare beneficiaries generally have to pay a premium to enroll in a Part D Plan, with the premium amount varying from plan to plan, although CMS provides various federal subsidies to Part D Plans to reduce the cost to beneficiaries. Effective January 1, 2006, Medicare beneficiaries who are also entitled to benefits under a state Medicaid program (so-called "dual eligibles") have their prescription drug costs covered by the new Medicare drug benefit, unless they elect to opt out of Part D coverage. Many nursing home residents Omnicare serves are dual eligibles, whose drug costs were previously covered by state Medicaid programs. In 2008, approximately 41 % of Omnicare's revenue was derived from beneficiaries covered under the federal Medicare Part D program.

CMS provides premium and cost-sharing subsidies to Part D Plans with respect to dual eligible residents of nursing homes. Such dual eligibles are not required to pay a premium for enrollment in a Part D Plan, so long as the premium for the Part D Plan in which they are enrolled is at or below the premium subsidy, nor are they required to meet deductibles or pay copayment amounts. Further, all dual eligibles who do not affirmatively enroll in a Part D Plan are automatically enrolled into a PDP by CMS on a random basis from among those PDPs meeting CMS criteria for low-income premiums in the PDP region unless they elect to opt out of Part D coverage. As is the case for any nursing home beneficiary, such dual eligible beneficiaries may select a different Part D Plan at any time through the Part D enrollment process. Also, dual eligibles who are qualifying covered retirees under an employer or union-sponsored qualified retiree prescription drug plan (plans which offer an alternative to Part D coverage

supported by federal subsidies to the plan sponsor) will be deemed to have elected not to enroll in a Part D plan, unless they affirmatively enroll in a Part D plan or contact CMS to indicate they wish to be auto-enrolled. In sum, dual eligible residents of nursing homes are entitled to have their prescription drug costs covered by a Part D Plan, provided that the prescription drugs which they are taking are either on the Part D Plan's formulary, or an exception to the plan's formulary is granted. CMS requires the formularies of Part D Plans to include the types of drugs most commonly needed by Medicare beneficiaries and to offer an exceptions process to provide coverage for medically necessary drugs.

Pursuant to the Part D final rule, effective January 1, 2006, we obtain reimbursement for drugs we provide to enrollees of a given Part D Plan in accordance with the terms of agreements negotiated between us and that Part D Plan. We have entered into such agreements with nearly all Part D Plan sponsors under which we provide drugs and associated services to their enrollees. We continue to have ongoing discussions with Part D Plans in the ordinary course. Moreover, we may, as appropriate, renegotiate agreements. Further, the proportion of our Part D business serviced under specific agreements may change over time based upon beneficiary choice, reassignment of dual eligibles to different Part D Plans or Part D Plan consolidation. Consequently, there can be no assurance that the reimbursement terms which currently apply to our Part D business will not change. In addition, as expected in the transition to a new program of this magnitude, certain administrative and payment issues have arisen, resulting in higher operating expenses, as well as outstanding gross accounts receivable (net of allowances for contractual adjustments, and prior to any allowance for doubtful accounts), particularly for copays. As of December 31, 2008, copays outstanding from Part D Plans were approximately \$19 million relating to 2006 and 2007. The Company is pursuing solutions, including legal actions against certain Part D payors, to collect outstanding copays, as well as certain rejected claims. Participants in the long-term care pharmacy industry continue to address these issues with CMS and the Part D Plans and attempt to develop solutions. Among other things, on January 12, 2009, CMS finalized a change in its regulations requiring Part D Plan sponsors to accept and act upon certain types of documentation, referred to as "best available evidence," to correct co-pays for dual eligibles, and other low-income subsidy eligible beneficiaries. However, until all administrative and payment issues are fully resolved, there can be no assurance that the impact of the Part D Drug benefit on our results of operations, financial position or cash flows will not change based on the outcome of any unforeseen future developments.

The MMA does not change the manner in which Medicare pays for drugs for Medicare beneficiaries covered under a Medicare Part A stay. We continue to receive reimbursement for drugs provided to such residents from the SNFs, in accordance with the terms of the agreements we have negotiated with each SNF. We also continue to receive reimbursement from the state Medicaid programs, albeit to a greatly reduced extent, for those Medicaid beneficiaries not eligible for the Part D program, including those under age 65, and for certain drugs specifically excluded from Medicare Part D.

CMS has issued regulatory guidance on many aspects of the Part D program, including the provision of pharmaceutical services to long-term care residents. CMS has also expressed some concerns about pharmacies' receipt of discounts, rebates and other price concessions from drug manufacturers. Specifically, in a finalized "Call Letter" for the 2007 calendar year, CMS indicated that beginning in 2007, Part D sponsors must have policies and systems in place, as part of their drug utilization management programs, to protect beneficiaries and reduce costs when long-term care pharmacies are subject to incentives to move market share through access/performance rebates from drug manufacturers. For the purposes of managing and monitoring drug utilization, especially where such rebates exist, CMS instructed Part D Plan sponsors to require pharmacies to disclose to the Part D Plan sponsor any discounts, rebates and other direct or indirect remuneration designed to directly or indirectly influence or impact utilization of Part D drugs. The Company reported information specified by CMS with respect to rebates received by the Company for 2007 and the first quarter of 2008 to those Part D Plans which agreed to maintain the confidentiality of such information. On November 24, 2008, CMS announced that it is suspending collection of the long-term care pharmacy rebate data from Part D Plan sponsors for calendar years 2008 and 2009. Instead, CMS intends to collect different non-rebate information to focus plan attention on network pharmacy compliance and appropriate drug utilization management. The new data would include the number and the cost of formulary versus non-formulary drugs dispensed by each pharmacy (whether long-term care or non-long-term care) in the Part D Plan's pharmacy network. CMS will test the proposed reporting requirements with a small number of Part D Plan sponsors prior to calendar year 2010, when the new reporting requirements will become effective. CMS also issued a memo on November 25, 2008 reminding Part D Plan sponsors of the requirement to (1) provide convenient access to network long-term care pharmacies to all of their enrollees residing in long-term care facilities, and (2) exclude

payment for drugs that are covered under a Medicare Part A stay that would otherwise satisfy the definition of a Part D drug. The Company will continue to work with Part D Plan sponsors to ensure compliance with CMS's evolving policies related to long-term care pharmacy services.

On July 15, 2008, Congress enacted into law MIPPA. The new law includes further reforms to the Part D program. Among other things, from and after January 1, 2010, the law requires that long-term care pharmacies have between 30 and 90 days to submit claims to a Part D Plan. Commencing January 1, 2009, the law also requires Part D Plan sponsors to update the prescription drug pricing data they use to pay pharmacies no less frequently than every seven days. The law also expands the number of Medicare beneficiaries who will be entitled to premium and cost-sharing subsidies by modifying previous income and asset requirements, eliminates late enrollment penalties for beneficiaries entitled to these subsidies, and limits the sales and marketing activities in which Part D Plan sponsors may engage, among other things. On September 18, 2008, CMS published final regulations implementing many of the MIPPA Part D provisions, and the agency published another interim final rule with comment period on January 16, 2009 implementing additional MIPPA provisions related to drug formularies and protected classes of drugs. Additional legislative proposals are pending before Congress that could further modify the Part D benefit, including proposals that could impact the payment available or pricing for drugs under Part D Plans. We cannot predict at this time whether such legislation will be enacted or the form any such legislation would take. We can make no assurances that future Part D legislation would not impact our business.

Moreover, CMS continues to issue guidance on and make revisions to the Part D program. We are continuing to monitor issues relating to implementation of the Part D benefit, and until further agency guidance is known and until all administrative and payment issues associated with the transition to this massive program are fully resolved, there can be no assurance that the impact of the Part D rules, future legislative changes, or the outcome of other potential developments relating to its implementation on our business, results of operations, financial position or cash flows will not change based on the outcome of any unforeseen future developments.

The MMA also changed the Medicare payment methodology and conditions for coverage of certain items of DMEPOS under Medicare Part B. Approximately 1% of our revenue is derived from beneficiaries covered under Medicare Part B. The changes include a temporary freeze in annual increases in payments for durable medical equipment from 2004 through 2008, new clinical conditions for payment, quality standards (applied by CMS-approved accrediting organizations), and competitive bidding requirements. On April 10, 2007, CMS issued a final rule establishing the Medicare competitive bidding program. Only suppliers that are winning bidders will be eligible to provide competitively-bid items to Medicare beneficiaries in the selected areas. Enteral nutrients, equipment and supplies and oxygen equipment and supplies were among the 10 categories of DMEPOS included in the first round of the competitive bidding program.

In mid-2007, CMS conducted a first round of bidding for these 10 DMEPOS product categories in 10 competitive bidding areas, and CMS began announcing winning bidders in March 2008. In light of concerns about implementation of the bidding program, including CMS's disqualification of many bidders based upon bidders' submission of allegedly incomplete financial documentation and the potential adverse impact on beneficiary access to certain types of DMEPOS, Congress has, through the enactment into law on July 15, 2008 of MIPPA, terminated the contracts awarded by CMS in the first round of competitive bidding, required that new bidding be conducted for the first round, and required certain reforms to the bidding process. Among other things, the law requires CMS to rebid those areas in 2009, with bidding for round two delayed until 2011. The delay will be financed by reducing Medicare fee schedule payments for all items covered by the round one bidding program by 9.5 percent nationwide beginning January 1, 2009, followed by a 2 percent increase in 2014 (with certain exceptions). The legislation also includes a series of procedural improvements to the bidding process, including requiring CMS to notify bidders about paperwork discrepancies and providing suppliers with an opportunity to submit proper documentation, and it requires contracting suppliers to disclose all subcontracting relationships to CMS. CMS published an interim final rule with comment period to implement the MIPPA competitive bidding changes on January 16, 2009. We intend to participate in the new bidding process for round one, and are assessing the potential impact of the fee schedule reductions on its business.

CMS requires all existing DMEPOS to submit proof of accreditation by a deemed accreditation organization by September 30, 2009, although suppliers in the competitive bidding regions and new suppliers have been subject to earlier accreditation deadlines. MIPPA codifies the requirement that all suppliers be accredited by September 30,

2009 and extends the accreditation requirement to companies that subcontract with contract suppliers under the competitive bidding program. We intend to comply with all accreditation requirements for DMEPOS suppliers by the applicable deadline.

On January 2, 2009, CMS published a final rule requiring certain Medicare DMEPOS suppliers to furnish CMS with a \$50,000 surety bond, although the required bond amount will be higher for certain “high-risk” suppliers with previous adverse legal actions. A separate surety bond will be required for each National Provider Identifier obtained for DMEPOS billing purposes. CMS has adopted exceptions to the surety bond requirement for certain physicians and nonphysician practitioners, orthotic and prosthetic personnel, physical and occupational therapists, and government-operated suppliers in limited circumstances. CMS did not establish exceptions from the bond requirement for pharmacies or for nursing facilities that bill for Medicare DMEPOS services provided to their own residents. Current suppliers must comply with the surety bond requirement by October 2, 2009, while new enrolling suppliers or suppliers seeking to change ownership after the effective date must meet this requirement by May 4, 2009. The Company intends to comply with the surety bond requirement by the applicable deadline.

With respect to Medicaid, the BBA repealed the “Boren Amendment” federal payment standard for Medicaid payments to nursing facilities, giving states greater latitude in setting payment rates for such facilities. The law also granted states greater flexibility to establish Medicaid managed care programs without the need to obtain a federal waiver. Although these waiver programs generally exempt institutional care, including nursing facilities and institutional pharmacy services, some states do use managed care principles in their long-term care programs. Likewise, the DRA includes several changes to the Medicaid program designed to rein in program spending. These include, among others, strengthening the Medicaid asset transfer restrictions for persons seeking to qualify for Medicaid long-term care coverage, which could, due to the timing of the penalty period, increase facilities’ exposure to uncompensated care. This provision is expected to reduce Medicaid spending by an estimated \$2.4 billion over five years. The law also gives states greater flexibility to expand access to home and community based services by allowing states to provide these services as an optional benefit without undergoing the waiver approval process, and includes a new demonstration to encourage states to provide long-term care services in a community setting to individuals who currently receive Medicaid services in nursing homes. Together, these provisions could increase state funding for home and community-based services, while prompting states to cut funding for nursing facilities. No assurances can be given that state Medicaid programs ultimately will not change the reimbursement system for long-term care or pharmacy services in a way that adversely impacts the Company.

The DRA also changed the so-called federal upper limit payment rules for multiple source prescription drugs covered under Medicaid. Like the current upper limit, it only applies to drug ingredient costs and does not include dispensing fees, which will continue to be determined by the states. First, the DRA redefined a multiple source drug subject to the upper limit rules to be a covered outpatient drug that has at least one other drug product that is therapeutically equivalent. Thus, the federal upper limit is triggered when there are two or more therapeutic equivalents, instead of three or more as was previously the case. Second, effective January 1, 2007, the DRA changed the federal upper payment limit from 150 percent of the lowest published price for a drug (which is usually the average wholesale price) to 250 percent of the lowest average manufacturer price (“AMP”). Congress expected these DRA provisions to reduce federal and state Medicaid spending by \$8.4 billion over five years. On July 17, 2007, CMS issued a final rule with comment period to implement changes to the upper limit rules. Among other things, the final rule: established a new federal upper limit calculation for multiple source drug based on 250 percent of the lowest AMP in a drug class; required CMS to post AMP amounts on its website; and established a uniform definition for AMP. Additionally, the final rule provided that sales of drugs to long-term care pharmacies for supply to NHs and ALFs (as well as associated discounts, rebates or other price concessions) are not to be taken into account in determining AMP where such sales can be identified with adequate documentation, and that any AMPs which are not at least 40% of the next highest AMP will not be taken into account in determining the upper limit amount (the so-called “outlier” test). However, on December 19, 2007, the United States District Court for the District of Columbia issued a preliminary injunction that enjoins CMS from implementing provisions of the July 17, 2007 rule to the extent that it affects Medicaid reimbursement rates for retail pharmacies under the Medicaid program. The order also enjoins CMS from posting AMP data on a public website or disclosing it to states. As a result of this preliminary injunction, CMS did not post AMPs or new upper limit prices in late December 2007 based upon the July 17, 2007 final rule despite its earlier planned timetable, and the schedule for states to implement the new upper limits has been delayed until further notice. Separately, on March 14, 2008, CMS published an interim final rule with comment period revising the Medicaid rebate definition of multiple source drug set forth in the July 17, 2007 final rule. In short, the effect of the

rule will be that federal upper limits apply in all states unless the state finds that a particular generic drug is not available within that state. While the rule's effective date was April 14, 2008, it is subject to public comment. CMS also noted that the regulation is subject to the injunction by the United States District Court for the District of Columbia to the extent that it may affect Medicaid reimbursement rates for pharmacies. On October 7, 2008, CMS published the final version of this rule, responding to public comments received on the March 14, 2008 regulation. The final rule adopted the March 2008 interim final rule with technical changes effective November 6, 2008, although it continues to be subject to an injunction to the extent that it affects Medicaid pharmacy reimbursement rates. Moreover, MIPPA delays the adoption of the DRA's new federal upper limit payment rules for Medicaid based on AMP for multiple source drugs and prevents CMS from publishing AMP data until October 1, 2009; until then, upper limits will continue to be determined under the pre-DRA rules. With the advent of Medicare Part D, our revenues from state Medicaid programs are substantially lower than has been the case previously. However, some of our agreements with Part D Plans and other payors have incorporated the Medicaid upper limit rules into the pricing mechanisms for prescription drugs. Until the litigation regarding the final rule is resolved and new upper limit amounts are published by CMS, we cannot predict the impact of the final rule on our business. Further, there can be no assurance that federal upper limit payments under pre-DRA rules, changes under the DRA or other efforts by payors to limit reimbursement for certain drugs will not adversely impact our business.

MIPPA also seeks to promote e-prescribing by providing incentive payments for physicians and other practitioners paid under the Medicare physician fee schedule who are "successful electronic prescribers." Specifically, successful electronic prescribers are to receive a 2 percent bonus during 2009 and 2010, a 1 percent bonus for 2011 and 2012 and a 0.5 percent bonus for 2013; practitioners who are not successful electronic prescribers are penalized by a 1 percent reduction from the current fee schedule in 2012, a 1.5 percent reduction in 2013, and thereafter a 2 percent reduction. CMS has announced that to be a successful electronic prescriber and to receive an incentive payment for the 2009 e-prescribing reporting year, an eligible professional must report, using a qualified e-prescribing system, one of three e-prescribing measures in at least 50% of the cases in which the measure is reportable by the eligible professional during 2009. CMS has issued detailed guidelines on the specifications for qualified e-prescribing systems. The Company is closely monitoring developments related to this initiative, and will seek to make available systems under which prescribers may submit prescriptions to the Company's pharmacies electronically so as to enable them to qualify for the incentive payments.

Most recently, on February 17, 2009, President Obama signed into law the American Recovery and Reinvestment Act of 2009. This \$790 billion economic stimulus package includes a number of health care policy provisions, including approximately \$19 billion in funding for health information technology infrastructure and Medicare and Medicaid incentives to encourage doctors, hospitals, and other providers to use health information technology to electronically exchange patients' health information. The law also strengthens federal privacy and security provisions to protect personally-identifiable health information. In addition, the legislation increases Federal Medical Assistance Percentage (FMAP) payments by a approximately \$87 billion to help support state Medicaid programs in the face of budget shortfalls. The law also temporarily extends current Medicaid prompt payment requirements to nursing facility and hospital claims, requiring state Medicaid programs to reimburse providers for 90 percent of claims within 30 days of receipt and 99 percent of claims within 90 days of receipt. Omnicare is reviewing the new law and assessing the potential impact of the various provisions on the Company.

Two other recent actions at the federal level could impact Medicaid payments to nursing facilities. The Tax Relief and Health Care Act of 2006 modified several Medicaid policies including, among other things, reducing the limit on Medicaid provider taxes from 6 percent to 5.5 percent from January 1, 2008 through September 30, 2011. The Bush Administration had been expected to issue regulations calling for deeper cuts in this funding. On February 22, 2008, CMS published a final rule that implements this legislation, and makes other clarifications to the standards for determining the permissibility of provider tax arrangements. On June 30, 2008, President Bush signed into law a supplemental appropriations bill (P.L. 110-252) that imposes a moratorium on implementation of certain provisions of this rule until April 1, 2009. The American Recovery and Reinvestment Act of 2009 extends this moratorium until July 1, 2009. Second, on January 18, 2007, CMS published a proposed rule designed to ensure that Medicaid payments to governmentally-operated nursing facilities and certain other health care providers are based on actual costs and that state financing arrangements are consistent with the Medicaid statute. CMS estimates that the rule, if finalized, would save \$120 million during the first year and \$3.87 billion over five years. On May 29, 2007, CMS published a final rule to implement this provision, but Congress blocked the rule for one year in an emergency fiscal

year 2007 spending bill, H.R. 2206. The supplemental appropriations bill, P.L. 110-252, further extends the moratorium on implementation of the rule through April 1, 2009. The American Recovery and Reinvestment Act of 2009 expresses the sense of Congress that the Secretary of Health and Human Services should not promulgate the provider cost limit rule, citing a ruling by the United States District Court for the District of Columbia that the final rule was “improperly promulgated.”

Further, in order to rein in healthcare costs, we anticipate that federal and state governments will continue to review and assess alternative healthcare delivery systems, payment methodologies and operational requirements for healthcare providers, including long-term care facilities and pharmacies. Given the continuous debate regarding the cost of healthcare, managed care, universal healthcare coverage, and other healthcare issues, we cannot predict with any degree of certainty what additional healthcare initiatives, if any, will be implemented or the effect any future legislation or regulation will have on our business. Further, we receive discounts, rebates and other price concessions from pharmaceutical manufacturers pursuant to contracts for the purchase of their products. There can be no assurance that any changes in legislation or regulations, or interpretations of current law, that would eliminate or significantly reduce the discounts, rebates and other price concessions that we receive from manufacturers, or that otherwise impact payment available for drugs under federal or state healthcare programs, would not have a material adverse impact on our overall consolidated results of operations, financial position or cash flows. Longer term, funding for federal and state healthcare programs must consider the aging of the population; the growth in enrollees as eligibility is potentially expanded; the escalation in drug costs owing to higher drug utilization among seniors; the impact of the Medicare Part D benefit for seniors; the introduction of new, more efficacious but also more expensive medications; and the long-term financing of the entire Medicare program. Given competing national priorities, it remains difficult to predict the outcome and impact on us of any changes in healthcare policy relating to the future funding of the Medicare and Medicaid programs. Further, Medicare, Medicaid and/or private payor rates for pharmaceutical supplies and services may not continue to be based on current methodologies or remain comparable to present levels. Any future healthcare legislation or regulation may adversely affect our business.

Changes in the use of the average wholesale price as a benchmark from which pricing in the pharmaceutical industry is negotiated could adversely affect the Company.

On October 4, 2006, the plaintiffs in *New England Carpenters Health Benefits Fund et al. v. First DataBank, Inc. and McKesson Corporation*, CA No. 1:05-CV-11148-PBS (United District Court for the District of Massachusetts) and defendant First DataBank, Inc. (“First DataBank”) entered into a settlement agreement relating to First DataBank’s publication of average wholesale price (“AWP”). AWP is a pricing benchmark that is widely used to calculate a portion of the reimbursement payable to pharmacy providers for the drugs and biologicals they provide, including under State Medicaid programs, Medicare Part D Plans and certain of the Company’s contracts with long-term care facilities. The settlement agreement would have required First DataBank to cease publishing AWP two years after the settlement became effective unless a competitor of First DataBank was then publishing AWP, and would have required that First DataBank modify the manner in which it calculates AWP for over 8,000 distinct drugs (“NDCs”) from 125% of the drug’s wholesale acquisition cost (“WAC”) price established by manufacturers to 120% of WAC until First DataBank ceased publishing same. In a related case, *District Council 37 Health and Security Plan v. Medi-Span*, CA No. 1:07-CV-10988-PBS (United States District Court for the District of Massachusetts), in which Medi-Span is accused of misrepresenting pharmaceutical prices by relying on and publishing First DataBank’s price list, the parties entered into a similar settlement agreement. The Court granted preliminary approval of both agreements, however on January 22, 2008, the court held a hearing on a motion for final approval of the proposed settlements, and after hearing various objections to the proposed settlements indicated that it would not approve the settlements as proposed. On May 29, 2008, the plaintiffs and First DataBank filed a new settlement that included a reduction in the number of NDCs to which a new mark-up over WAC would apply (20% vs. 25%) from over 8,000 to 1,356, and removed the provision requiring that AWP no longer be published in the future. First DataBank also agreed to contribute approximately \$2 million to a settlement fund and for legal fees. On July 15, 2008, Medi-Span and the plaintiffs in that litigation also proposed an amended settlement agreement under which Medi-Span agreed to reduce the mark-up over WAC (from 20% to 25%) for only the smaller number of NDCs, the requirement that AWP not be published in the future was removed, and Medi-Span agreed to pay \$500,000 for the benefit of the plaintiff class. First DataBank and Medi-Span, independent of these settlements, announced that they would, of their own volition, reduce to 20% the mark-up on all drugs with a mark-up higher than 20% and stop publishing AWP within two years after the changes in mark-up are implemented (in the case of First DataBank) or within two years after the settlement is finally approved (in the case of Medi-Span). During June

and July, 2008, the Court granted preliminary approval to the revised settlements and approved the process for class notification. On December 17, 2008, the Court held a hearing on the plaintiffs' motion for final approval of the two proposed settlements, but did not grant such approval, and asked the parties to submit certain additional information. Additional pleadings have been filed in the case and an additional hearing on certain issues was held on January 27, 2009, but the Court has not yet ruled on the motion or scheduled a further hearing with respect to final approval of the proposed settlements.

The Company is monitoring these cases for further developments and evaluating potential implications and/or actions that may be required, including any adverse effect on the Company's reimbursement for drugs and biologicals and any actions that may be taken to offset or otherwise mitigate such impact. The reason can be no assurance, however, that the First DataBank and Medi-Span settlements, if approved, or actions, if any, by the government or private health insurance programs relating to AWP would not have an adverse impact on the Company's reimbursement for drugs and biologicals and have implications for the use of AWP as a benchmark from which pricing in the pharmaceutical industry is negotiated, which could adversely affect the Company.

If we fail to comply with licensure requirements, fraud and abuse laws or other applicable laws, we may need to curtail operations, and could be subject to significant penalties.

Our pharmacy business is subject to extensive and often changing federal, state and local regulations, and our pharmacies are required to be licensed in the states in which they are located or do business. While we continuously monitor the effects of regulatory activity on our operations and we currently have pharmacy licenses for each pharmacy we operate, the failure to obtain or renew any required regulatory approvals or licenses could adversely affect the continued operation of our business. The long-term care facilities that contract for our services are also subject to federal, state and local regulations and are required to be licensed in the states in which they are located. The failure by these long-term care facilities to comply with these or future regulations, or to obtain or renew any required licenses, could result in our inability to provide pharmacy services to these facilities and their residents. We are also subject to federal and state laws that prohibit some types of direct and indirect payments between healthcare providers. These laws, commonly known as the fraud and abuse laws, prohibit payments intended to induce or encourage the referral of patients to, or the recommendation of, a particular provider of items or services. Violation of these laws can result in loss of licensure, civil and criminal penalties, and exclusion from the Medicaid, Medicare and other federal healthcare programs.

We expend considerable resources in connection with our compliance efforts. We believe that we are in compliance in all material respects with state and federal regulations applicable to our business. However, we cannot assure you that government enforcement agencies will agree with our assessment, or that we would not be subject to an enforcement action under applicable law.

Federal and state laws that protect patient health and other personal information may increase our costs and limit our ability to collect and use that information.

Our Company and the healthcare industry generally are required to comply with the Health Insurance Portability and Accountability Act of 1996, or HIPAA, which mandates, among other things, the adoption of standards to enhance the efficiency and simplify the administration of the healthcare system. Many states have similar laws with which the Company is also required to comply. HIPAA requires the Department of Health and Human Services ("HHS") to adopt standards for electronic transactions and code sets for basic healthcare transactions such as payment and remittance advice ("Transaction Standards"); privacy of individually identifiable healthcare information ("Privacy Standards"); and security ("Security Standards"), as well as standards for unique identifiers for providers, employers, health plans and individuals; and for governmental enforcement of the requirements of HIPAA. In many of our operations, we are a healthcare provider, a "covered entity" under HIPAA, and therefore required to comply in our operations with these standards and subject to significant civil and criminal penalties for failure to do so. In addition, such failure to comply could result in loss of customers and/or contractual liability to our customers. We also provide services to customers that are healthcare providers themselves and we are required to provide satisfactory written assurances to those customers, in the form of contractual agreements, that we will provide our services in accordance with the requirements of the Privacy and Security Standards. Failure to comply with these contractual agreements could lead to loss of customers, contractual liability to our customers, or, because we are

also a covered entity under HIPAA, direct action by the federal government, including penalties. We believe that we are compliant with the HIPAA Transaction Standards, the Privacy Standards and the Security Standards, as each is currently in effect. In addition, in January 2004, CMS published a rule announcing the adoption of the National Provider Identifier (“NPI”) as the standard unique health identifier for healthcare providers to use in filing and processing healthcare claims and other transactions. We have obtained the NPIs for our locations as they have become due. On January 16, 2009, HHS published two rules (1) adopting new code sets to be used by the public and private sectors for reporting diagnoses and inpatient procedures in healthcare transactions under HIPAA, effective October 1, 2013; and (2) adopting updated versions of the HIPAA standards for certain electronic healthcare transactions, including the pharmacy claims transactions standard, effective January 1, 2012. We are assessing the impact of the new code sets and transaction standards on our operations. We believe we fully comply with HIPAA and similar state requirements; however, at this time we cannot estimate if future changes, if any, to the cost of compliance of the HIPAA and similar state standards will result in an adverse effect on our operations or profitability, or that of our customers.

Like most healthcare providers, Omnicare maintains personal information of or concerning its patients. Such information, which has common elements with health information regulated under HIPAA and state medical privacy laws but is not identical to health information, is subject to increasing state and federal regulation designed to prevent or mitigate the effects of financial identity theft, defined as wrongfully gaining credit or other financial benefit using another’s financial identity, and medical identity theft, defined as wrongfully obtaining medical care using another’s insurance coverage identity. Laws of most states in which the Company operates require that individuals be notified of a breach of the security of their personal information, so that they can take steps to protect themselves from identity theft. The Company expects this expansion of the scope of security breach notification laws to continue at the state and possibly the federal levels. Moreover, the American Recovery and Reinvestment Act of 2009, signed into law on February 17, 2009, includes a number of provisions to strengthen federal privacy and security provisions to protect personally-identifiable health information. Among other things, the law applies HIPAA security provisions and penalties to business associates of covered entities; requires certain notifications in the event of a security breach involving protected health information; restricts certain unauthorized disclosures and sales of health information; clarifies treatment of certain marketing activities; and strengthens enforcement activities. Many of the implementation requirements associated with these provisions will be detailed in future regulations. The Company currently is assessing the potential impact of these new privacy and security provisions on its operations. Omnicare cannot predict at this time the costs associated with compliance, or the impact of the new requirements on the Company’s results of operations, cash flows or financial condition.

Like most healthcare providers, the Company is required by the Federal Trade Commission to have in place, by May 1, 2009, a written plan to identify and detect indications of identity theft (so-called “red flags”) and to respond appropriately to prevent and mitigate identity theft. Implementation of systems within the Company to comply with these laws and operational compliance carries with it costs and administrative burdens. Failure to comply carries with it the risk of significant penalties and sanctions from regulatory authorities as well as possible civil litigation from affected individuals or the facilities in which they reside. Further, there can be no assurance that improper exposure of personal information of the individuals it serves to third parties will not have an adverse impact on the business and prospects of the Company.

Omnicare has substantial outstanding debt and could incur more debt in the future. Any failure to meet its debt obligations would adversely affect Omnicare’s business and financial condition.

At December 31, 2008, Omnicare’s total consolidated long-term debt (including current maturities) accounted for approximately 44.4% of its total capitalization. In addition, Omnicare and its subsidiaries may be able to incur substantial additional debt in the future. The instruments governing Omnicare’s current indebtedness contain restrictions on Omnicare’s incurrence of additional debt. These restrictions, however, are subject to a number of qualifications and exceptions, and under certain circumstances, Omnicare could incur substantial additional indebtedness in compliance with these restrictions, including in connection with potential acquisition transactions. Moreover, these restrictions do not prevent Omnicare from incurring obligations that do not constitute debt under the governing documents.

The degree to which Omnicare is leveraged could have important consequences, including:

- a substantial portion of Omnicare's cash flow from operations will be required to be dedicated to interest and principal payments and may not be available for operations, working capital, capital expenditures, expansion, acquisitions, dividends or general corporate or other purposes;
- Omnicare's ability to obtain additional financing in the future may be impaired;
- Omnicare may be more highly leveraged than its competitors, which may place it at a competitive disadvantage;
- Omnicare's flexibility in planning for, or reacting to, changes in its business and industry may be limited; and
- Omnicare's degree of leverage may make it more vulnerable in the event of a downturn in its business or in its industry or the economy in general.

Omnicare's ability to make payments on and to refinance its debt will depend on its ability to generate cash in the future. This, to a certain extent, is subject to general economic, business, financial, competitive, legislative, regulatory and other factors that are beyond Omnicare's control.

We cannot assure you that Omnicare's business will generate sufficient cash flow from operations or that future borrowings will be available under its credit facilities in an amount sufficient to enable Omnicare to pay its debt or to fund its other liquidity needs. Omnicare may need to refinance all or a portion of its debt on or before maturity. We cannot assure you that Omnicare would be able to refinance any of its debt, including any credit facilities, on commercially reasonable terms or at all.

We are subject to additional risks relating to our acquisition strategy.

One component of our strategy contemplates our making selected acquisitions. Acquisitions involve inherent uncertainties. These uncertainties include our ability to consummate proposed acquisitions on favorable terms or at all, the effect on acquired businesses of integration into a larger organization, and the availability of management resources to oversee the operations of these businesses. The successful integration of acquired businesses will require, among other things:

- consolidation of financial and managerial functions and elimination of operational redundancies;
- achievement of purchasing efficiencies;
- the addition and integration of key personnel; and
- the maintenance of existing business.

Even though an acquired business may have experienced positive financial performance as an independent company prior to an acquisition, we cannot be sure that the business will continue to perform positively after an acquisition.

We also may acquire businesses with unknown or contingent liabilities, including liabilities for failure to comply with healthcare laws and regulations, and tax contingencies. We have policies and procedures to conduct reviews of potential acquisition candidates for compliance with healthcare laws and to conform the practices of acquired businesses to our standards and applicable laws. We also generally seek indemnification from sellers covering these matters. We may, however, incur material liabilities for past activities of acquired businesses.

We cannot be sure of the successful completion or integration of any acquisition, or that an acquisition will not have an adverse impact on our results of operations, cash flows or financial condition.

We operate in highly competitive businesses.

The long-term care pharmacy business is highly regionalized and, within a given geographic region of operations, highly competitive. Our largest competitor nationally is PharMerica Corporation. In the geographic regions we serve, we also compete with numerous local and regional institutional pharmacies, pharmacies owned by long-term care facilities and local retail pharmacies. While we compete on the basis of quality, price, terms and overall cost-

effectiveness, along with the clinical expertise, breadth of services, pharmaceutical technology and professional support we offer, competitive pressures may affect our profitability.

Our contract research organization, or CRO business, competes against other full-service CROs and client internal resources. The CRO industry is highly fragmented with a number of full-service contract research organizations and many small, limited-service providers, some of which serve only local markets. Clients choose a CRO based upon, among other reasons, reputation, references from existing clients, the client's relationship with the organization, the organization's experience with the particular type of project and/or therapeutic area of clinical development, the organization's ability to add value to the client's development plan, the organization's financial stability and the organization's ability to provide the full range of services required by the client.

We are dependent on our senior management team and our pharmacy professionals.

We are highly dependent upon the members of our senior management and our pharmacists and other pharmacy professionals. Our business is managed by a small number of key management personnel who have been extensively involved in the success of our business, including Joel F. Gemunder, our President and Chief Executive Officer. If we were unable to retain these persons, we might be adversely affected. There is a limited pool of senior management personnel with significant experience in our industry. Accordingly, we believe we could experience significant difficulty in replacing key management personnel. Although we have employment contracts with our key management personnel, these contracts generally may be terminated without cause by either party.

In addition, our continued success depends on our ability to attract and retain pharmacists and other pharmacy professionals. Competition for qualified pharmacists and other pharmacy professionals is strong. The loss of pharmacy personnel or the inability to attract, retain or motivate sufficient numbers of qualified pharmacy professionals could adversely affect our business. Although we generally have been able to meet our staffing requirements for pharmacists and other pharmacy professionals in the past, our inability to do so in the future could have a material adverse effect on us.

ITEM 1B. - UNRESOLVED STAFF COMMENTS

Not applicable.

ITEM 2. – PROPERTIES

We have facilities including offices, distribution centers, warehouses and other key operating facilities (e.g., institutional pharmacies, etc.) in various locations within and outside of the U.S. As of December 31, 2008, we operated a total of 239 facilities, 8 of which we owned, while the remaining were leased. The owned facilities are held in fee and are not subject to any material encumbrance. We consider all of these facilities to be in good operating condition and generally to be adequate for present and anticipated needs.

| U.S. State/Country | Pharmacy Services Facilities | CRO Services Facilities | Corporate Facilities | Total Facilities | Total Square Footage |
|---------------------------|---|--|---------------------------------|-----------------------------|-------------------------------------|
| Alabama | 2 | | | 2 | 16,949 |
| Arizona | 4 | | | 4 | 32,546 |
| Arkansas | 2 | | | 2 | 22,800 |
| California | 12 | 2 | | 14 | 269,990 |
| Colorado | 3 | | | 3 | 25,199 |
| Connecticut | 2 | | | 2 | 69,700 |
| District of Columbia | | | 1 | 1 | 1,073 |
| Florida | 8 | | 1 | 9 | 121,769 |
| Georgia | 2 | 1 | | 3 | 28,220 |

| U.S. State/Country | Pharmacy Services Facilities | CRO Services Facilities | Corporate Facilities | Total Facilities | Total Square Footage |
|---------------------------|---|--|---------------------------------|-----------------------------|-------------------------------------|
| Idaho | 1 | | | 1 | 4,826 |
| Illinois | 8 | | | 8 | 203,096 |
| Indiana | 4 | | | 4 | 127,924 |
| Iowa | 7 | | | 7 | 43,999 |
| Kansas | 1 | | | 1 | 9,809 |
| Kentucky | 6 | | 2 | 8 | 377,822 |
| Louisiana | 3 | | | 3 | 29,867 |
| Maine | 2 | | | 2 | 20,613 |
| Maryland | 15 | | | 15 | 245,852 |
| Massachusetts | 3 | | | 3 | 43,865 |
| Michigan | 5 | | | 5 | 74,947 |
| Minnesota | 1 | | | 1 | 28,255 |
| Mississippi | 1 | | | 1 | 4,175 |
| Missouri | 6 | | | 6 | 113,569 |
| Montana | 1 | | | 1 | 3,500 |
| Nebraska | 1 | | | 1 | 9,772 |
| Nevada | 2 | | | 2 | 26,863 |
| New Hampshire | 1 | | | 1 | 22,400 |
| New Jersey | 5 | | | 5 | 98,806 |
| New Mexico | 1 | | | 1 | 9,454 |
| New York | 9 | 1 | | 10 | 173,298 |
| North Carolina | 6 | | | 6 | 72,783 |
| Ohio | 14 | | | 14 | 360,535 |
| Oklahoma | 2 | | | 2 | 46,405 |
| Oregon | 2 | | | 2 | 36,409 |
| Pennsylvania | 12 | 1 | | 13 | 541,078 |
| Rhode Island | 1 | | | 1 | 21,600 |
| South Carolina | 4 | | | 4 | 53,188 |
| South Dakota | 1 | | | 1 | 8,960 |
| Tennessee | 3 | | | 3 | 100,184 |
| Texas | 12 | | | 12 | 95,497 |
| Utah | 3 | | | 3 | 48,306 |
| Vermont | 1 | | | 1 | 5,000 |
| Virginia | 10 | | | 10 | 117,320 |
| Washington | 11 | | | 11 | 81,533 |
| West Virginia | 3 | | | 3 | 27,260 |
| Wisconsin | 5 | | | 5 | 86,619 |
| Argentina | | 1 | | 1 | 4,930 |
| Australia | | 1 | | 1 | 4,079 |
| Belgium | | 1 | | 1 | 4,251 |
| Canada | 1 | 1 | | 2 | 2,908 |
| China | | 2 | | 2 | 3,260 |
| Czech Republic | | 1 | | 1 | 2,723 |
| France | | 1 | | 1 | 4,871 |
| Germany | | 3 | | 3 | 49,536 |
| Hungary | | 1 | | 1 | 2,013 |
| India | | 1 | | 1 | 10,100 |
| Japan | | 1 | | 1 | 744 |

| U.S. State/Country | Pharmacy Services Facilities | CRO Services Facilities | Corporate Facilities | Total Facilities | Total Square Footage |
|---------------------------|---|--|---------------------------------|-----------------------------|-------------------------------------|
| Poland | | 1 | | 1 | 2,577 |
| Russia | | 1 | | 1 | 1,841 |
| Singapore | | 1 | | 1 | 2,260 |
| Spain | | 1 | | 1 | 1,346 |
| Sweden | | 1 | | 1 | 452 |
| Taiwan | | 1 | | 1 | 890 |
| United Kingdom | | 1 | | 1 | 9,590 |
| | <u>209</u> | <u>26</u> | <u>4</u> | <u>239</u> | <u>4,072,006</u> |

ITEM 3. - LEGAL PROCEEDINGS

On May 18, 2006, an antitrust and fraud action entitled *Omnicare, Inc. v. UnitedHealth Group, Inc., et al.*, 2:06-cv-00103-WOB, was filed by the Company in the United States District Court for the Eastern District of Kentucky against UnitedHealth Group, Inc., PacificCare Health Systems, Inc., and RxSolutions, Inc. d/b/a Prescription Solutions, asserting claims of violations of federal and state antitrust laws, civil conspiracy and common law fraud arising out of an alleged conspiracy by defendants to illegally and fraudulently coordinate their negotiations with the Company for Medicare Part D contracts as part of an effort to defraud the Company and fix prices. The complaint seeks, among other things, damages, injunctive relief and reformation of certain contracts. On June 5, 2006, the Company filed a first supplemental and amended complaint in which it asserted the identical claims. In a order dated November 9, 2006, a motion by defendants to transfer venue to the United States District Court for the Northern District of Illinois was granted, but a motion to dismiss the antitrust claims was denied without prejudice, with leave to refile in the transferee court. On January 16, 2009 the United States District Court for the Northern District of Illinois granted a motion for summary judgment filed by the defendants. On January 21, 2009, the Company filed a Notice of Appeal of the judgment and the related orders to the Seventh Circuit Court of Appeals. The Company intends to pursue the appeal vigorously and seek reversal of the judgment and the lower court's orders.

As previously disclosed, the United States Attorney's Office, District of Massachusetts is conducting an investigation relating to the Company's relationships with certain manufacturers and distributors of pharmaceutical products and certain customers, as well as with respect to contracts with certain companies acquired by the Company. Any actions resulting from this investigation could result in civil or criminal proceedings against the Company. The Company believes that it has complied with all applicable laws and regulations with respect to these matters. Omnicare has recorded a special litigation charge of \$40 million pretax in its financial results for the fourth quarter and full year ended December 31, 2008 to establish a settlement reserve in connection with this investigation. This special litigation charge relates to the Company's estimate of potential settlement amounts and associated costs under SFAS No. 5, "Accounting for Contingencies." The Company cannot predict the ultimate outcome of this matter.

On October 27, 2008, the U.S. District Court in Boston, Massachusetts unsealed a qui tam complaint against the Company that was originally filed under seal with the court on July 16, 2002. This action was brought by Deborah Maguire as a private party "qui tam relator" on behalf of the federal government and various state governments. On September 16, 2008, the U.S. Government filed a Notice that it is not intervening in the action at this time.

A qui tam action is always filed under seal. Before a qui tam action is unsealed, and typically following an investigation by the government initiated after the filing of the qui tam action, the government is required to notify the court of its decision whether to intervene in the action. The government could seek to intervene in this qui tam action in the future with permission from the court. Where the government ultimately declines to intervene, the qui tam relators may continue to pursue the litigation at their own expense on behalf of the federal or state government and, if successful, would receive a portion of the government's recovery.

The action brought by Ms. Maguire alleges civil violations of the False Claims Act, 31 U.S.C. (S) 3729 et seq. and various state false claims statutes based on allegations that the Company: submitted claims for name brand drugs when actually providing generic versions of the same drug to nursing homes; provided consultant pharmacist

services to its customers at below-market rates to induce the referral of pharmaceutical business in violation of the Anti-Kickback Statute, 42 U.S.C. 1320a-7b; and accepted discounts from drug manufacturers in return for recommending that certain pharmaceuticals be prescribed to nursing home residents in violation of the Anti-Kickback Statute. The unsealed action seeks damages provided for in the False Claims Act and applicable state statutes.

In addition, on October 30 and 31, 2008, Omnicare was provided with copies of two complaints against Omnicare and other defendants that were previously filed under seal with the U.S. District Court in Boston, Massachusetts. One complaint was brought by Bernard Lisitza, and the other by David Kammerer, both as private party “qui tam relators” on behalf of the federal government and various state governments. The U.S. Government has notified the court that it is not intervening in these actions at this time.

The action brought by Mr. Kammerer alleges civil violations of the False Claims Act, 31 U.S.C. (S) 3729 et seq. and various state statutes based on allegations that Omnicare accepted rebates, post-purchase discounts, grants and other forms of remuneration from drug manufacturers in return for purchasing pharmaceuticals from those manufacturers and taking steps to increase the purchase of those manufacturers’ drugs in violation of the Anti-Kickback Statute, 42 U.S.C. (S) 1320a-7b and applicable state statutes. The action brought by Mr. Lisitza alleges civil violations of the False Claims Act and various state statutes based on allegations that Omnicare: accepted rebates from drug manufacturers in return for recommending to physicians that certain pharmaceuticals be prescribed to nursing home residents in violation of the Anti-Kickback Statute and applicable state statutes; made false statements and omissions to physicians in connection with its recommendations of those pharmaceuticals; and substituted certain pharmaceuticals without physician authorization. The unsealed actions seek damages provided for in the False Claims Act and applicable state statutes.

In addition to the unsealed qui tam actions described above, the Company is aware of two other qui tam complaints against it and other companies that have been filed with the U.S. District Court in Boston, Massachusetts and remain under seal.

The Company believes that all of the allegations described above are without merit and intends to vigorously defend itself in these actions if pursued.

On February 2 and February 13, 2006, respectively, two substantially similar putative class action lawsuits, entitled *Indiana State Dist. Council of Laborers & HOD Carriers Pension & Welfare Fund v. Omnicare, Inc., et al.*, No. 2:06cv26 (“HOD Carriers”), and *Chi v. Omnicare, Inc., et al.*, No. 2:06cv31 (“Chi”), were filed against Omnicare and two of its officers in the United States District Court for the Eastern District of Kentucky purporting to assert claims for violation of §§ 10(b) and 20(a) of the Securities Exchange Act of 1934 and Rule 10b-5 promulgated thereunder, and seeking, among other things, compensatory damages and injunctive relief. The complaints, which purported to be brought on behalf of all open-market purchasers of Omnicare common stock from August 3, 2005 through January 27, 2006, alleged that Omnicare had artificially inflated its earnings by engaging in improper generic drug substitution and that defendants had made false and misleading statements regarding the Company’s business and prospects. On April 3, 2006, plaintiffs in the *HOD Carriers* case formally moved for consolidation and the appointment of lead plaintiff and lead counsel pursuant to the Private Securities Litigation Reform Act of 1995. On May 22, 2006, that motion was granted, the cases were consolidated, and a lead plaintiff and lead counsel were appointed. On July 20, 2006, plaintiffs filed a consolidated amended complaint, adding a third officer as a defendant and new factual allegations primarily relating to revenue recognition, the valuation of receivables and the valuation of inventories. On October 31, 2006, plaintiffs moved for leave to file a second amended complaint, which was granted on January 26, 2007, on the condition that no further amendments would be permitted absent extraordinary circumstances. Plaintiffs thereafter filed their second amended complaint on January 29, 2007. The second amended complaint (i) expands the putative class to include all purchasers of Omnicare common stock from August 3, 2005 through July 27, 2006, (ii) names two members of the Company’s board of directors as additional defendants, (iii) adds a new plaintiff and a new claim for violation of Section 11 of the Securities Act of 1933 based on alleged false and misleading statements in the registration statement filed in connection with the Company’s December 2005 public offering, (iv) alleges that the Company failed to timely disclose its contractual dispute with UnitedHealth Group (see discussion of the *UnitedHealth Group* matter above), and (v) alleges that the Company failed to timely record certain special litigation reserves. The defendants filed a motion to dismiss the second amended complaint on March 12, 2007, claiming that plaintiffs had failed adequately to plead loss causation,

scienter or any actionable misstatement or omission. That motion was fully briefed as of May 1, 2007. In response to certain arguments relating to the individual claims of the named plaintiffs that were raised in defendants' pending motion to dismiss, plaintiffs filed a motion to add, or in the alternative, to intervene an additional named plaintiff, Alaska Electrical Pension Fund, on July 27, 2007. On October 12, 2007, the court issued an opinion and order dismissing the case and denying plaintiffs' motion to add an additional named plaintiff. On November 9, 2007, plaintiffs filed a notice of appeal with the United States Court of Appeals for the Sixth Circuit with respect to the dismissal of their case. Oral argument was held on September 18, 2008.

On February 13, 2006, two substantially similar shareholder derivative actions, entitled *Isak v. Gemunder, et al.*, Case No. 06-CI-390, and *Fragnoli v. Hutton, et al.*, Case No. 06-CI-389, were filed in Kentucky State Circuit Court, Kenton Circuit, against the members of Omnicare's board of directors, individually, purporting to assert claims for breach of fiduciary duty, abuse of control, gross mismanagement, waste of corporate assets and unjust enrichment arising out of the Company's alleged violations of federal and state health care laws based upon the same purportedly improper generic drug substitution that is the subject of the federal purported class action lawsuits. The complaints seek, among other things, damages, restitution and injunctive relief. The *Isak* and *Fragnoli* actions were later consolidated by agreement of the parties. On January 12, 2007, the defendants filed a motion to dismiss the consolidated action on the grounds that the dismissal of the substantially identical shareholder derivative action, *Irwin v. Gemunder, et al.*, 2:06cv62, by the United States District Court for the Eastern District of Kentucky on November 20, 2006 should be given preclusive effect and thus bars re-litigation of the issues already decided in *Irwin*. Instead of opposing that motion, on March 16, 2007, the plaintiffs filed an amended consolidated complaint, which continues to name all of the directors as defendants and asserts the same claims, but attempts to bolster those claims by adding nearly all of the substantive allegations from the most recent complaint in the federal securities class action (see discussion of *HOD Carriers* above) and an amended complaint in *Irwin* that added the same factual allegations that were added to the consolidated amended complaint in the *HOD Carriers* action. On April 16, 2007, defendants filed a supplemental memorandum of law in further support of their pending motion to dismiss contending that the amended complaint should be dismissed on the same grounds previously articulated for dismissal, namely, the preclusive effect of the dismissal of the *Irwin* action. That motion has been fully briefed, oral argument was held on August 21, 2007, and the court reserved decision.

The Company believes the above-described purported class and derivative actions are without merit and will be vigorously defended.

Although the Company cannot predict the ultimate outcome of the matters described in the preceding paragraphs, there can be no assurance that the resolution of these matters will not have a material adverse impact on the Company's consolidated results of operations, financial position or cash flows.

As part of its ongoing operations, the Company is subject to various inspections, audits, inquiries and similar actions by governmental/regulatory authorities responsible for enforcing laws and regulations to which the Company is subject, including reviews of individual Omnicare pharmacy's reimbursement documentation and administrative practices.

ITEM 4. - SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

None.

ADDITIONAL ITEM - EXECUTIVE OFFICERS OF THE COMPANY

Our executive officers of the Company at the time of this Filing are as follows:

| Name | Age | Office ⁽¹⁾ | First Elected to Present Office |
|-----------------------|-----|--|---------------------------------|
| Joel F. Gemunder | 69 | President and Chief Executive Officer ⁽²⁾ | May 20, 1981 |
| Patrick E. Keefe | 63 | Executive Vice President and Chief Operating Officer ⁽³⁾ | January 16, 2007 |
| W. Gary Erwin | 56 | Senior Vice President - Professional Services ⁽⁵⁾ | September 28, 2006 |
| Leo P. Finn III | 50 | Senior Vice President - Strategic Planning and Development ⁽⁴⁾ | August 15, 2005 |
| David W. Froesel, Jr. | 57 | Senior Vice President and Chief Financial Officer | March 4, 1996 |
| Cheryl D. Hodges | 56 | Senior Vice President and Secretary | February 8, 1994 |
| Mark G. Kobasuk | 51 | Vice President - General Counsel ⁽⁶⁾ | June 20, 2006 |
| Jeffrey M. Stamps | 49 | Vice President and Senior Vice President - Field Operations / Director of Field Operations ⁽⁷⁾ | February 27, 2007 |

- (1) Executive officers are elected for one -year terms at the annual organizational meeting of the Board of Directors, which follows the annual meeting of stockholders.
- (2) Mr. Gemunder was appointed Chief Executive Officer of the Company on May 21, 2001, having served as the President and a principal executive officer of the Company since 1981.
- (3) Mr. Keefe was appointed Executive Vice President and Chief Operating Officer on January 16, 2007. From August 2005 – January 2007, Mr. Keefe served as Executive Vice President – Global Markets. From February 1997 until August 2005, he served as Executive Vice President – Operations, and from 1994 to 1997 as Senior Vice President of Operations. Prior to that time, Mr. Keefe joined Omnicare in 1993 as Vice President of Operations.
- (4) Mr. Finn was appointed Senior Vice President – Strategic Planning and Development on August 15, 2005. From May 1997 – August 2005, Mr. Finn served as Vice President – Strategic Planning and Development. From 1995 to 1997, he served as Regional Vice President of Operations for the Company’s Illinois, Iowa, and Wisconsin pharmacy operations. Prior to that time, Mr. Finn joined Omnicare in 1990 as Vice President of Business Development.
- (5) Dr. Erwin was appointed Senior Vice President – Professional Services on September 28, 2006. From July 2000 – September 2006, Dr. Erwin served as Vice President – Health Care Systems Programs and President of Omnicare Senior Health Outcomes. Prior to that time, Dr. Erwin served Omnicare as Vice President – Health Systems Programs. Before joining Omnicare in 1997, Dr. Erwin served as Vice President for Professional Programs, and Professor of Clinical Pharmacy, Philadelphia College of Pharmacy and Science. In addition, he was on the faculty at the University of Georgia, where he specialized in geriatric pharmacotherapy and long-term care.
- (6) Mr. Kobasuk was appointed Vice President – General Counsel on June 20, 2006. Mr. Kobasuk was a partner of Taft, Stettinius and Hollister LLP from 1998 until June 2006.
- (7) Mr. Stamps was appointed corporate Vice President and Senior Vice President – Field Operations for the Company’s Pharmacy Operations Group in February 2007. From August 2005 until February 2007, he was corporate Vice President and Senior Vice President of the Central Division of the Pharmacy Operations Group. From 2001 until August 2005, he was Senior Regional Vice President – Eastern Region of the Pharmacy Operations Group.

PART II

ITEM 5. - MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Price Range of Common Stock; Holders of Record

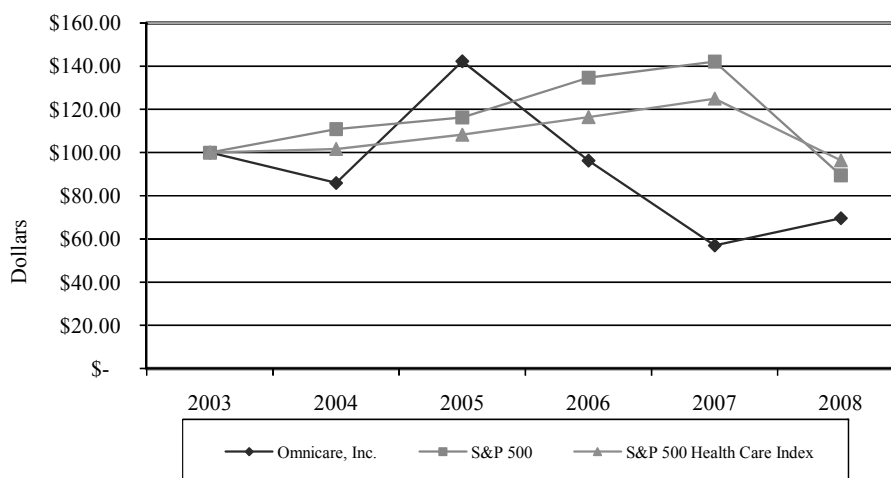
Our Common Stock is listed on the New York Stock Exchange, and the following table sets forth the ranges of high and low closing prices during each of the calendar quarters of 2008 and 2007.

| | 2008 | | 2007 | |
|----------------|----------|----------|----------|----------|
| | High | Low | High | Low |
| First Quarter | \$ 24.79 | \$ 15.59 | \$ 44.59 | \$ 38.00 |
| Second Quarter | \$ 26.32 | \$ 18.18 | \$ 41.40 | \$ 33.17 |
| Third Quarter | \$ 32.61 | \$ 24.03 | \$ 37.31 | \$ 29.30 |
| Fourth Quarter | \$ 29.09 | \$ 19.71 | \$ 35.11 | \$ 22.18 |

The number of holders of record of our Common Stock on January 31, 2009 was 2,379. This amount does not include stockholders with shares held under beneficial ownership in nominee name or within clearinghouse positions of brokerage firms and banks.

Stock Performance Graph

The following graph compares the cumulative total return for the last five years on a \$100 investment (assuming dividend reinvestment) on December 31, 2003 in each of the Common Stock of the Company, the Standard & Poor's 500 Stock Index and the S&P 500 Health Care Index.



| | December 31, | | | | | |
|---------------------------|--------------|----------|-----------|----------|----------|----------|
| | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
| Omnicare, Inc. | \$ 100.00 | \$ 85.93 | \$ 142.29 | \$ 92.26 | \$ 57.00 | \$ 69.62 |
| S&P 500 | 100.00 | 110.87 | 116.30 | 134.66 | 142.07 | 89.51 |
| S&P 500 Health Care Index | 100.00 | 101.68 | 108.25 | 116.38 | 124.89 | 96.37 |

Dividends

On February 12, 2009, the Board of Directors approved a quarterly cash dividend of \$0.0225, for an indicated annual rate of \$0.09 per common share for 2009, which is consistent with annual dividends paid per common share for the 2008 and 2007 years. It is presently intended that cash dividends on common shares will continue to be paid on a quarterly basis; however, there can be no assurances as future dividends are necessarily dependent upon our future earnings and financial condition and other factors not currently determinable.

Stock Repurchases

A summary of Omnicare's repurchases of the Company's common stock during the quarter ended December 31, 2008 is as follows (in thousands, except per share data):

| Period | Total Number of Shares Purchased (a) | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | Maximum Number (or Approximate Dollar Value) of Shares that Must Yet Be Purchased Under the Plans or Programs |
|-----------------------|--|---------------------------------|---|--|
| October 1 - 31, 2008 | 0 | \$ - | - | - |
| November 1 - 30, 2008 | 22 | 26.77 | - | - |
| December 1 - 31, 2008 | 21 | 27.22 | - | - |
| Total | 43 | \$ 26.99 | - | - |

^(a) During the fourth quarter of 2008, the Company purchased 43 shares of Omnicare common stock in connection with its employee benefit plans, including purchases associated with the vesting of restricted stock awards. These purchases were not made pursuant to a publicly announced repurchase plan or program.

Additional information regarding our equity compensation plans is included at Items 8 and 12 of this Filing.

ITEM 6. - SELECTED FINANCIAL DATA

The following table summarizes certain selected financial data and should be read in conjunction with our consolidated financial statements and related notes thereto and "Management's Discussion and Analysis of Financial Condition and Results of Operations" included at Items 8 and 7, respectively, of this Filing.

Five-Year Summary of Selected Financial Data

Omnicare, Inc. and Subsidiary Companies

(in thousands, except per share data)

| | For the years ended and at December 31, | | | | |
|--|---|--------------|--------------|--------------|--------------|
| | 2008 | 2007 | 2006 | 2005 | 2004 |
| INCOME STATEMENT DATA: ^{(a)(b)} | | | | | |
| Net sales ^(c) | \$ 6,310,607 | \$ 6,220,010 | \$ 6,492,993 | \$ 5,292,782 | \$ 4,119,891 |
| Net income | \$ 156,108 | \$ 114,056 | \$ 183,572 | \$ 226,491 | \$ 236,011 |
| Earnings per common share data: | | | | | |
| Basic | \$ 1.33 | \$ 0.96 | \$ 1.55 | \$ 2.19 | \$ 2.29 |
| Diluted | \$ 1.32 | \$ 0.94 | \$ 1.50 | \$ 2.10 | \$ 2.17 |
| Dividends per common share | \$ 0.09 | \$ 0.09 | \$ 0.09 | \$ 0.09 | \$ 0.09 |
| Weighted average number of common shares outstanding: | | | | | |
| Basic | 117,466 | 119,380 | 118,480 | 103,551 | 103,238 |
| Diluted | 118,313 | 121,258 | 122,536 | 108,804 | 112,819 |
| BALANCE SHEET DATA (at end of period): ^(a) | | | | | |
| Cash and cash equivalents | \$ 215,090 | \$ 274,448 | \$ 138,034 | \$ 215,421 | \$ 84,169 |
| Working capital (current assets less current liabilities) | 1,730,904 | 1,803,990 | 1,872,427 | 1,360,391 | 1,082,297 |
| Goodwill | 4,252,906 | 4,342,169 | 4,225,011 | 4,029,482 | 2,003,223 |
| Total assets | 7,459,718 | 7,593,779 | 7,398,471 | 7,157,405 | 3,899,181 |
| Long-term debt (excluding current portion), net of swap ^(d) | 2,731,163 | 2,820,751 | 2,955,120 | 2,719,392 | 1,234,067 |
| Stockholders' equity ^(d) | 3,421,384 | 3,291,703 | 3,163,451 | 2,942,046 | 1,927,108 |
| OTHER FINANCIAL DATA: ^(a) | | | | | |
| Net cash flows from operating activities | \$ 438,197 | \$ 505,529 | \$ 108,520 | \$ 263,539 | \$ 168,858 |
| EBITDA ^(e) | 511,863 | 455,346 | 599,991 | 601,951 | 498,732 |
| Net cash flows used by investing activities | (285,293) | (196,888) | (126,872) | (2,646,103) | (415,973) |
| Capital expenditures ^(f) | (61,113) | (45,270) | (31,251) | (24,239) | (17,926) |
| Net cash flows from financing activities | (209,066) | (175,139) | (60,114) | 2,514,759 | 144,442 |

See the related notes to Five-Year Summary of Selected Financial Data on the following pages.

- (a) Omnicare, Inc. ("Omnicare" or the "Company") has had an active acquisition program in effect since 1989. See the "Acquisitions" note of the Notes to Consolidated Financial Statements for additional information concerning acquisitions that impact the comparability of our results.

- (b) The following aftertax charges are included in net income for the years ended December 31 (in thousands):

| | 2008 | 2007 | 2006 | 2005 | 2004 |
|---|-----------------------|-----------------------|------------------------|--------------------------|-------------|
| Call premium and write-off of unamortized debt issuance costs | \$ - | \$ - | \$ - | \$ 20,364 ⁽¹⁾ | \$ - |
| Restructuring and other related charges | 21,871 ⁽²⁾ | 17,300 ⁽²⁾ | 18,758 ⁽²⁾ | 11,760 ⁽²⁾ | - |
| Litigation and other related professional fees | 68,724 ⁽³⁾ | 26,380 ⁽³⁾ | 100,507 ⁽³⁾ | - | - |
| Heartland matters | 3,940 ⁽³⁾ | 10,669 ⁽³⁾ | 21,232 ⁽³⁾ | - | - |
| Other expense | - | - | 3,918 ⁽²⁾ | - | - |
| Total | <u>\$ 94,535</u> | <u>\$ 54,349</u> | <u>\$ 144,415</u> | <u>\$ 32,124</u> | <u>\$ -</u> |

(1) See the "Debt" note of the Notes to Consolidated Financial Statements.

(2) See the "Restructuring and Other Related Charges" note of the Notes to Consolidated Financial Statements.

(3) See the "Commitments and Contingencies" note of the Notes to the Consolidated Financial Statements.

- (c) In accordance with Emerging Issues Task Force ("EITF") Issue No. 01-14, "Income Statement Characterization of Reimbursements Received for "Out-of-Pocket" Expenses Incurred" ("EITF No. 01-14"), Omnicare has recorded reimbursements received for "out-of-pocket" expenses on a grossed-up basis in the income statement as net sales and cost of sales. EITF No. 01-14 relates solely to the Company's contract research services business.
- (d) During the fourth quarter of 2005, the Company completed its offerings of \$225 million aggregate principal amount of 6.75% senior subordinated notes due 2013, \$525 million aggregate principal amount of 6.875% senior subordinated notes due 2015, \$977.5 million aggregate principal amount of 3.25% convertible senior debentures due 2035 (including the exercise in full by the underwriters of their option to purchase additional debentures), and 12,825,000 shares of common stock (not including the underwriters' option to purchase additional shares), \$1 par value, at \$59.72 per share. During January 2006, the underwriters of the common stock offering completed by the Company in December 2005 exercised their option, in part, to purchase an additional 850,000 shares of common stock, \$1 par value, at \$59.72 per share. See the "Debt" and "Public Offering of Common Stock" notes of the Notes to Consolidated Financial Statements for further information on these transactions.
- (e) "EBITDA" represents earnings before interest (net of investment income), income taxes, depreciation and amortization. Omnicare uses EBITDA primarily as an indicator of the Company's ability to service its debt, and believes that certain investors find EBITDA to be a useful financial measure for the same purpose. However, EBITDA does not represent net cash flows from operating activities, as defined by United States Generally Accepted Accounting Principles ("U.S. GAAP"), and should not be considered as a substitute for operating cash flows as a measure of liquidity. Omnicare's calculation of EBITDA may differ from the calculation of EBITDA by others. The following is a reconciliation of EBITDA to net cash flows from operating activities for the years ended December 31 (in thousands):

| | 2008 | 2007 | 2006 | 2005 | 2004 |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|
| EBITDA | \$ 511,863 | \$ 455,346 | \$ 599,991 | \$ 601,951 | \$ 498,732 |
| (Subtract)/add: | | | | | |
| Interest expense, net of investment income | (134,268) | (155,445) | (159,830) | (159,823) | (67,237) |
| Income tax provision | (104,079) | (72,442) | (136,924) | (135,315) | (139,188) |
| Changes in assets and liabilities, net of effects from acquisition of businesses | 98,032 | 236,861 | (276,319) | (153,554) | (181,603) |
| Deferred tax provision | 66,649 | 41,209 | 81,602 | 110,280 | 58,154 |
| Net cash flows from operating activities | <u>\$ 438,197</u> | <u>\$ 505,529</u> | <u>\$ 108,520</u> | <u>\$ 263,539</u> | <u>\$ 168,858</u> |

- (f) Primarily represents the purchase of computer equipment and software; machinery and equipment; and furniture, fixtures and leasehold improvements.

ITEM 7. - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS ("MD&A")

The following discussion should be read in conjunction with the Consolidated Financial Statements, related notes and other financial information appearing elsewhere in this report. In addition, see the "Safe Harbor Statement under the Private Securities Litigation Reform Act of 1995 Regarding Forward-Looking Information" caption below, as well as the "Risk Factors" previously discussed at Item 1A of this Filing.

Overview of 2008 and Consolidated Results of Operations

Omnicare, Inc. ("Omnicare" or the "Company") is a leading geriatric pharmaceutical services company. Omnicare is the nation's largest provider of pharmaceuticals and related pharmacy and ancillary services to long-term healthcare institutions. Omnicare's clients include primarily skilled nursing facilities ("SNFs"), assisted living facilities ("ALFs"), retirement centers, independent living communities, hospitals, hospice, and other healthcare settings and service providers. At December 31, 2008, Omnicare served long-term care facilities as well as chronic care and other settings comprising approximately 1,435,000 beds, including approximately 68,000 patients served by the patient assistance programs of its specialty pharmacy services business. The comparable number at December 31, 2007 was approximately 1,449,000 (including 57,000 patients served by patient assistance programs). Omnicare provides its pharmacy services in 47 states in the United States ("U.S."), the District of Columbia and Canada at December 31, 2008. Omnicare also provides comprehensive product development and research services for the pharmaceutical, biotechnology, nutraceutical, medical devices and diagnostic industries in 30 countries worldwide. For further description of the Company's business activities see the "Business" caption of Part I, Item 1 of this Filing.

The following summary table presents consolidated net sales and results of operations of Omnicare for each of the years ended December 31, 2008, 2007 and 2006 (in thousands, except per share amounts). In accordance with the Securities and Exchange Commission ("SEC") release entitled "Conditions for Use of Non-GAAP Financial Measures," the Company has disclosed in this MD&A, with the exception of EBITDA (discussed below), only those measures that are in accordance with U.S. Generally Accepted Accounting Principles ("GAAP").

| | For the years ended December 31, | | |
|-----------------------|----------------------------------|--------------|--------------|
| | 2008 | 2007 | 2006 |
| Net sales | \$ 6,310,607 | \$ 6,220,010 | \$ 6,492,993 |
| Net income | \$ 156,108 | \$ 114,056 | \$ 183,572 |
| Earnings per share: | | | |
| Basic | \$ 1.33 | \$ 0.96 | \$ 1.55 |
| Diluted | \$ 1.32 | \$ 0.94 | \$ 1.50 |
| EBITDA ^(a) | \$ 511,863 | \$ 455,346 | \$ 599,991 |

- (a) "EBITDA" represents earnings before interest (net of investment income), income taxes, depreciation and amortization. Omnicare uses EBITDA primarily as an indicator of the Company's ability to service its debt, and believes that certain investors find EBITDA to be a useful financial measure for the same purpose. However, EBITDA does not represent net cash flows from operating activities, as defined by U.S. GAAP, and should not be considered as a substitute for operating cash flows as a measure of liquidity. The Company's calculation of EBITDA may differ from the calculation of EBITDA by others. See Five-Year Summary of Selected Financial Data for a reconciliation of EBITDA to net cash flows from operating activities, at Part II, Item 6 of this Filing.

The results for the year ended December 31, 2008 continued to be impacted by the unilateral reduction in April 2006 by UnitedHealth Group, Inc. and its affiliates ("United") in the reimbursement rates paid by United to Omnicare by

switching to its PacifiCare pharmacy network contract for services rendered by Omnicare to beneficiaries of United's drug benefit plans under the Medicare Part D program. The differential in reimbursement rates that resulted from United's action, as compared with reimbursements rates under the originally negotiated contract, reduced sales and operating profit for the year ended December 31, 2008 by approximately \$97 million (approximately \$59 million aftertax) and cumulatively since April 2006 by approximately \$296 million (approximately \$184 million aftertax). This matter is currently the subject of litigation initiated by Omnicare. See further discussion at the "Legal Proceedings" section at Part I, Item 3 of this Filing.

2008 vs. 2007

Total net sales for the year ended December 31, 2008 increased to \$6,310.6 million from \$6,220.0 million in the comparable prior-year period. Diluted earnings per share for the year ended December 31, 2008 were \$1.32 versus \$0.94 in the same prior-year period. Net income for the year ended December 31, 2008 was \$156.1 million versus \$114.1 million earned in the comparable 2007 period. EBITDA totaled \$511.9 million for the year ended December 31, 2008 as compared with \$455.3 million for the same period of 2007.

Net sales for the year were favorably impacted by acquisitions, drug price inflation, the increased use of certain higher acuity drugs and biologic agents, and growth in specialty pharmacy and CRO Services revenues. Partially offsetting these factors was the unfavorable impact of the increased availability and utilization of generic drugs, a lower number of beds served, combined with a year-over-year shift in mix towards assisted living, reductions in reimbursement and/or utilization for certain drugs as well as competitive pricing issues, and lower revenues reported from copays and rejects under Part D as well as from certain matters currently in litigation. See discussion of sales and operating profit results in more detail at the "Pharmacy Services Segment" and "CRO Services Segment" captions below.

The Company's consolidated gross profit of \$1,592.4 million increased \$53.8 million for the full year 2008 from the same prior-year period amount of \$1,538.6 million. Gross profit as a percentage of total net sales of 25.2% in the year ended December 31, 2008, increased from the 24.7% experienced during 2007. Gross profit was favorably impacted in the 2008 period largely as a result of the increased availability and utilization of higher margin generic drugs, the integration of acquisitions, the favorable effect of drug price inflation, purchasing improvements and lower incremental costs associated with the closure of the Company's Heartland repackaging facility as further described below. Largely offsetting these factors was the gross profit impact of certain of the aforementioned items that reduced net sales, primarily the lower net number of beds served and the reductions in reimbursement.

Increased leverage in purchasing favorably impacts gross profit and is primarily derived through discounts, rebates and other price concessions from suppliers. Leveraging of fixed and variable overhead costs primarily relates to generating higher sales volumes from pharmacy facilities with no or limited increases in fixed costs (e.g., rent, depreciation, etc.) and negligible to moderate increases in variable costs (e.g., utilities, labor, etc.), as well as the elimination of pharmacies through the Company's productivity and consolidation initiatives, further discussed below. The Company believes it will be able to continue to leverage fixed and variable overhead costs through both internal and acquired growth.

Government and other reimbursement for drugs generally adjust to take into account drug price inflation or deflation. In order to enhance its gross profit margins, the Company strategically allocates its resources to those activities that will increase internal sales growth and favorably impact sales mix, or will lower costs. In addition, through the ongoing development of its pharmaceutical purchasing programs, the Company is able to obtain volume discounts and thereby manage its pharmaceutical costs.

Omnicare's consolidated selling, general and administrative ("operating") expenses for the year ended December 31, 2008 of \$948.2 million were higher than the comparable prior-year amount of \$910.3 million, by \$37.9 million. Operating expenses as a percentage of net sales amounted to 15.0% in 2008, representing an increase from the 14.6% experienced in the comparable prior-year period. Operating expenses for the year ended December 31, 2008 were unfavorably impacted largely by increases in employee benefit costs, increased operating costs associated with recent acquisitions and increased delivery costs. Partially offsetting the increased operating expenses were the favorable impact of the Company's continued integration of acquisitions, purchasing improvements and productivity enhancements.

The provision for doubtful accounts for the year ended December 31, 2008 of \$113.8 million was lower than the comparable prior-year amount of \$213.6 million, by \$99.8 million. The year ended 2007 includes an incremental charge taken in the fourth quarter relating to customer bankruptcies and other legal action against a group of customers for, among other things, the collection of past due receivables, a revised assessment of the administrative and payment issues associated with Prescription Drug Plans under Medicare Part D, particularly relating to the aging of copays and rejected claims, and the resultant adoption by the Company of a modification in its policy with respect to payment authorization for dispensed prescriptions under Medicare Part D and other payors.

Investment income for the year ended December 31, 2008 of \$9.8 million was higher than the \$8.7 million earned in the comparable prior-year period, primarily due to higher returns on assets invested for the settlement of pension obligations, partially offset by lower interest rates versus the prior-year.

Interest expense for the year ended December 31, 2008 of \$144.1 million is lower than the \$164.2 million in the comparable prior-year period, primarily due to lower debt outstanding resulting from payments aggregating \$200 million on the Company's senior term A loan facility, maturing on July 28, 2010 (the "Term Loans"), throughout 2007 and 2008, payments of \$39.1 million to pay off a term note payable in 2008 and lower interest rates on variable rate loans.

The effective income tax rate was 40.0% in 2008, as compared to the rate of 38.8% for the same prior-year period. The year-over-year increase in the effective tax rate is primarily attributable to certain nondeductible litigation costs recognized in the 2008 period, partially offset by the impact of adjustments to deferred taxes and a change in filing methodology for a state taxing jurisdiction. The effective tax rates in 2008 and 2007 are higher than the federal statutory rate largely as a result of the impact of state and local income taxes and various nondeductible expenses (including a portion of the aforementioned litigation costs in 2008.)

Special Items

The year ended December 31, 2008 included the following charges totaling \$141.5 million pretax, which primarily impacted the Pharmacy Services segment. Management believes that these special items are either infrequent occurrences or otherwise not related to Omnicare's ordinary course of business:

(i) Operating income included restructuring and other related charges of approximately \$35.8 million pretax (\$21.9 million aftertax) relating to the implementation of the "Omnicare Full Potential" Plan, a major initiative primarily designed to re-engineer the pharmacy operating model to increase efficiency and enhance customer growth. See further discussion at the "Restructuring and Other Related Charges" note of the Notes to Consolidated Financial Statements and the "Restructuring and Other Related Charges" section of this MD&A.

(ii) During 2006, the Company experienced certain quality control and product recall issues, as well as fire damage, at one of its repackaging facilities, Heartland Repack Services ("Heartland"), as described in further detail at the "Commitments and Contingencies" note of the Notes to Consolidated Financial Statements (the "Heartland Matters"). In addressing and resolving these Heartland Matters, the Company continues to experience increased costs and, as a result, the year ended December 31, 2008 included special charges of \$6.4 million pretax (approximately \$5.5 million and \$0.9 million was recorded in the cost of sales and operating expense sections of the Consolidated Statements of Income, respectively) (\$3.9 million aftertax) for these increased costs. The Company maintains product recall, property and casualty and business interruption insurance, and the extent of insurance recovery for these expenses is currently being reviewed by its outside advisors. As of December 31, 2008, the Company has received no material insurance recoveries.

(iii) Operating income included special litigation and other related professional fees of \$99.3 million pretax (\$68.7 million aftertax) for litigation-related professional expenses in connection with the Company's lawsuit against United, certain other large customer disputes, the investigation by the United States Attorney's Office, District of Massachusetts, the purported class and derivative actions, the investigation by the federal government and certain states relating to drug substitutions, and the Company's response to subpoenas it received relating to other legal proceedings to which the Company is not a party. Also included in the \$99.3 million is a special litigation charge of \$40 million pretax recorded by Omnicare in its financial results for the fourth quarter and full year ended

December 31, 2008 to establish a settlement reserve in connection with the previously disclosed investigation by the United States Attorney's Office, District of Massachusetts. This special litigation charge relates to the Company's estimate of potential settlement amounts and associated costs under SFAS No. 5, "Accounting for Contingencies." The Company cannot predict the ultimate outcome of this matter. With respect to these proceedings to which the Company is a party, including the investigation by the United States Attorney's Office, District of Massachusetts, see further discussion at the "Commitments and Contingencies" note of the Notes to Consolidated Financial Statements, and the "Legal Proceedings" section at Part I, Item 3 of this Filing.

Restructuring and Other Related Charges

Omnicare Full Potential Program

In 2006, the Company commenced the implementation of the "Omnicare Full Potential" Plan, a major initiative primarily designed to re-engineer the Company's pharmacy operating model to increase efficiency and enhance customer growth. The Omnicare Full Potential Plan is expected to optimize resources across the entire organization by implementing best practices, including the realignment and right-sizing of functions, and a "hub-and-spoke" model whereby certain key administrative and production functions will be transferred to regional support centers ("hubs") specifically designed and managed to perform these tasks, with local pharmacies ("spokes") focusing on time-sensitive services and customer-facing processes.

This program is expected to be completed over a multi-year period and is estimated to generate pretax savings in the range of \$100 million to \$120 million annually upon completion of the initiative. It is anticipated that approximately one-half of these savings will be realized in cost of sales, with the remainder being realized in operating expenses. The program is estimated to result in total pretax restructuring and other related charges of approximately \$93 million over this implementation period. The Company recorded restructuring and other related charges for the Omnicare Full Potential Plan of approximately \$36 million, \$29 million and \$17 million pretax during the years ended December 31, 2008, 2007 and 2006, respectively (approximately \$22 million, \$18 million, and \$11 million after tax, respectively), or cumulative aggregate restructuring and other related charges of approximately \$83 million before taxes through the year ended December 31, 2008. The remainder of the overall restructuring and other related charges will be recognized and disclosed prospectively, as the remaining portions of the project are finalized and implemented. Incremental capital expenditures related to this program are expected to total approximately \$50 million to \$55 million over the entire implementation period. The Company eliminated approximately 1,200 positions in completing its initial phase of the program. The remainder of the program is currently estimated to result in a net reduction of approximately 1,200 positions (1,900 positions eliminated, net of 700 new positions filled in different geographic locations as well as to perform new functions required by the hub-and-spoke model of operations), of which approximately 160 positions had been eliminated as of December 31, 2008. The foregoing reductions do not include additional savings expected from lower levels of overtime and reduced temporary labor. The Company currently estimates reductions in overtime, excess hours and temporary help, as well as productivity gains, to equal an additional 820 full-time equivalents.

The restructuring charges primarily include severance pay, the buy-out of employment agreements, lease terminations, and other exit-related asset disposals, professional fees and facility exit costs. The other related charges are primarily comprised of professional fees.

While the Company is working diligently to achieve the estimated savings as discussed above, there can be no assurances as to the ultimate outcome of the program, including the savings and/or related timing thereof, due to the inherent risks associated with the implementation of a project of this magnitude and the related new technologies. Specifically, the potential inability to successfully mitigate implementation risks, including but not necessarily limited to, dependence on third-party suppliers and consultants for the timely delivery of technology as well as its performance at expected capacities, compliance with federal, state and local regulatory requirements; reliance on information technology and telecommunications support, timely completion of facility lease transactions and/or leasehold improvements, and the ability to obtain adequate staffing levels, individually or in the aggregate, could affect the overall success of the program from a savings and/or timing standpoint.

See further discussion at the "Restructuring and Other Related Charges" note of the Notes to Consolidated Financial Statements.

2005 Program

In the third quarter of 2005, the Company announced the implementation of consolidation plans and other productivity initiatives to streamline pharmacy services and contract research organization operations, including maximizing workforce and operating asset utilization, and producing a more cost-efficient, operating infrastructure (the “2005 Program”). These consolidation and productivity initiatives were related, in part, to the integration of NeighborCare, Inc. (“NeighborCare”). Given the geographic overlap of the NeighborCare and Omnicare pharmacies, substantial opportunities for consolidation existed at the time of acquisition. While the majority of consolidations resulted in NeighborCare pharmacies being consolidated into Omnicare pharmacies, depending on location, capacity and operating performance, certain Omnicare pharmacies were also identified for consolidation into NeighborCare locations. Additionally, as part of the evaluation process on how best to integrate the two organizations, the Company also focused broadly on ways to lower operating infrastructure costs to maximize efficiencies and asset utilization and identified opportunities to right-size the business, streamline operations and eliminate redundant assets. The consolidation activity and other productivity initiatives of the 2005 Program resulted in the closure of 29 Omnicare facilities, of which 26 were pharmacy operations. Additionally, there was a net reduction in force of approximately 900 positions relating to the 2005 Program. Of this reduction in force, approximately 96% were in the pharmacy operations and the remaining reductions were at the corporate headquarters or the Company’s contract research operations. Restructuring activities in the contract research organization segment related primarily to facility lease obligations.

The Company generated in excess of \$40 million in pretax savings from pharmacy closures and other consolidation and productivity initiatives implemented in connection with these activities. The 2005 Program initiatives required cumulative restructuring and other related charges of approximately \$31 million before taxes through the third quarter of 2006, which related to the costs associated with the consolidation of Omnicare pharmacies and the other consolidation and productivity initiatives described above. Specifically, the Company recorded restructuring and other related charges of approximately \$12 million pretax during the year ended December 31, 2006 (approximately \$8 million aftertax). The restructuring liabilities associated with the 2005 Program were evaluated by the Company during the 2007 year, at which time it was determined that certain liabilities were no longer expected to be utilized as part of the activities remaining under the 2005 Program. In accordance with SFAS No. 146, “Accounting for Costs Associated with Exit or Disposal Activities,” the Company recorded adjustments in 2007 to reduce the employee severance and employee agreement buy-out liabilities by approximately \$1.2 million and \$0.4 million pretax, respectively.

See further discussion at the “Restructuring and Other Related Charges” note of the Notes to Consolidated Financial Statements.

For a discussion regarding the Company’s outlook, please see the “Outlook” section of this MD&A.

Pharmacy Services Segment

| | For the years ended December 31, | | |
|------------------|----------------------------------|--------------|--------------|
| | 2008 | 2007 | 2006 |
| Net sales | \$ 6,107,287 | \$ 6,024,871 | \$ 6,321,141 |
| Operating income | \$ 496,578 | \$ 439,148 | \$ 560,991 |

2008 vs. 2007

Omnicare’s Pharmacy Services segment recorded sales of \$6,107.3 million for the year ended December 31, 2008, up from the 2007 amount of \$6,024.9 million by \$82.4 million, or 1.4%. At December 31, 2008, Omnicare served long-term care facilities as well as chronic care and other settings comprising approximately 1,435,000 beds, including approximately 68,000 patients served by the patient assistance programs of its specialty pharmacy services business. The comparable number at December 31, 2007 was approximately 1,449,000 (including 57,000 specialty pharmacy patients). Pharmacy Services sales were favorably impacted by the impact of acquisitions, drug price inflation, the increased use of certain higher acuity drugs and biologic agents and growth in specialty pharmacy.

Partially offsetting these factors was the unfavorable impact of the increased availability and utilization of generic drugs, a lower number of beds served, as well as the impact of a bed mix shift toward assisted living, which typically has lower penetration rates than skilled nursing facilities, reductions in reimbursement and/or utilization of certain drugs as well as competitive pricing issues, and lower revenues reported from copays and rejects under Part D as well as from certain matters currently in litigation. While the Company is focused on reducing its costs to mitigate the impact of drug pricing and reimbursement issues, there can be no assurance that such issues or other pricing and reimbursement pressures will not adversely impact the Pharmacy Services segment.

Operating income of the Pharmacy Services segment was \$496.6 million in 2008, a \$57.5 million increase as compared with the \$439.1 million earned in 2007. As a percentage of the segment's sales, operating income was 8.1% in 2008, compared with 7.3% in 2007. Operating income in 2008 was favorably impacted largely by the increased availability and utilization of higher margin generic drugs, the Company's continued integration of acquisitions and productivity enhancements, drug price inflation, lower bad debt expense, and purchasing improvements. Partially offsetting these factors was the operating income effect of certain of the aforementioned items that reduced net sales as well as the year-over-year impact of the special items discussed below. Specifically, operating income of the Pharmacy Services segment included special pretax items of \$136.8 million and \$79.8 million in the years ended December 31, 2008 and December 31, 2007, respectively. Operating income in 2008 included the aforementioned special litigation charges of \$99.3 million, restructuring and other related charges of approximately \$31.1 million, and incremental costs associated with the closure of the Company's Heartland repackaging facility of \$6.4 million. Operating income in 2007 included the aforementioned special litigation charges of \$42.5 million, restructuring and other related charges of approximately \$20.1 million, and incremental costs associated with the closure of the Company's Heartland repackaging facility of \$17.2 million.

CRO Services Segment

| | For the years ended December 31, | | |
|------------------|----------------------------------|------------|------------|
| | 2008 | 2007 | 2006 |
| Net sales | \$ 203,320 | \$ 195,139 | \$ 171,852 |
| Operating income | \$ 15,908 | \$ 10,378 | \$ 5,340 |

2008 vs. 2007

Omnicare's CRO Services segment recorded revenues of \$203.3 million for the year ended December 31, 2008, an increase of \$8.2 million, or 4.2%, from the \$195.1 million recorded in the same prior-year period. In accordance with EITF Issue No. 01-14, the Company included \$31.3 million and \$31.7 million of reimbursable out-of-pockets in its CRO Services segment reported revenue and direct cost amounts for the years ended December 31, 2008 and 2007, respectively. Revenues for 2008 were higher than in the same prior-year period primarily due to the commencement and ramp-up of projects that were awarded in 2007 and in 2008, exceeding project completions, terminations and cancellations.

Operating income in the CRO Services segment was \$15.9 million in 2008 compared with \$10.4 million in 2007, an increase of \$5.5 million. As a percentage of the segment's revenue, operating income was 7.8% in 2008 compared with 5.3% in 2007. This increase is primarily attributable to the favorable impact of the increase in revenues discussed above and the favorable year-over-year impact of special items. Backlog at December 31, 2008 of \$302.9 million was \$11.4 million lower than the December 31, 2007 backlog of \$314.3 million.

2007 vs. 2006

Total net sales for the year ended December 31, 2007 decreased to \$6,220.0 million from \$6,493.0 million in the comparable prior-year period. Diluted earnings per share for the year ended December 31, 2007 were \$0.94 versus \$1.50 in the same prior-year period. Net income for the year ended December 31, 2007 was \$114.1 million versus \$183.6 million earned in the comparable 2006 period. EBITDA totaled \$455.3 million for the year ended December 31, 2007 as compared with \$600 million for the same period of 2006.

Net sales for the year were unfavorably impacted by a lower number of beds served, the increased availability and utilization of generic drugs, the impact of the reduction in reimbursement under the United Part D contract, the deconsolidation of the pharmacy joint-venture operations and a shift in mix towards assisted living, partially offset by the favorable impact of drug price inflation, acquisitions, and growth in hospice and specialty pharmacy services as well as CRO Services revenues. See discussion of sales and operating profit results in more detail at the “Pharmacy Services Segment” and “CRO Services Segment” captions below.

The Company’s consolidated gross profit of \$1,538.6 million decreased \$61.8 million for the full year 2007 from the same prior-year period amount of \$1,600.4 million. Gross profit as a percentage of total net sales of 24.7% in the year ended December 31, 2007, increased from the 24.6% experienced during 2006.

Gross profit was favorably impacted in the 2007 period largely as a result of the increased availability and utilization of higher margin generic drugs, the continued integration of prior-period acquisitions, drug purchasing improvements, and year-over-year growth in specialty pharmacy services and CRO services, as well as the favorable year-over-year gross profit impact of the reduction in special items. Specifically, gross profit for the year ended December 31, 2007 included \$14.8 million of incremental costs associated with the closure of the Company’s Heartland repackaging facility as compared to \$27.7 million for the year ended December 31, 2006, as further described below. In addition, gross profit for the year ended December 31, 2006 included \$10.3 million related to the Michigan Medicaid matter, as further discussed in the “Special Items” caption below. Offsetting these factors was the unfavorable gross profit impact of the aforementioned reduction in net sales, including the lower number of beds served, a reduction in reimbursement under the United Part D contract, as well as an increase in direct payroll costs.

Increased leverage in purchasing favorably impacts gross profit and is primarily derived through discounts, rebates and other price concessions from suppliers. Leveraging of fixed and variable overhead costs primarily relates to generating higher sales volumes from pharmacy facilities with no or limited increases in fixed costs (e.g., rent, depreciation, etc.) and negligible to moderate increases in variable costs (e.g., utilities, labor, etc.), as well as the elimination of pharmacies through the Company’s productivity and consolidation initiatives, further discussed below. The Company believes it will be able to continue to leverage fixed and variable overhead costs through both internal and acquired growth.

Government and other reimbursement formulas generally adjust to take into account drug price inflation or deflation. In order to enhance its gross profit margins, the Company strategically allocates its resources to those activities that will increase internal sales growth and favorably impact sales mix, or will lower costs. In addition, through the ongoing development of its pharmaceutical purchasing programs, the Company is able to obtain volume discounts and thereby manage its pharmaceutical costs.

Omnicare’s consolidated selling, general and administrative (“operating”) expenses for the year ended December 31, 2007 of \$910.3 million were higher than the comparable prior-year amount of \$887.4 million, by \$22.9 million. Operating expenses as a percentage of net sales amounted to 14.6% in 2007, representing an increase from the 13.7% experienced in the comparable prior-year period. Operating expenses for the year ended December 31, 2007 were unfavorably impacted primarily by a \$13.4 million increase in periodic pension costs, increased legal costs of \$5.9 million, as well as the impact of recent acquisitions. Partially offsetting the increased operating expenses were the favorable impact of the Company’s continued integration of prior period acquisitions, and productivity enhancements, including the restructuring program relating to the NeighborCare acquisition and the “Omnicare Full Potential” Plan, as further discussed in the “Restructuring and Other Related Charges” section of this MD&A.

The provision for doubtful accounts for the year ended December 31, 2007 of \$213.6 million was higher than the comparable prior-year amount of \$82.2 million, by \$131.4 million. The year ended 2007 includes an incremental charge taken in the fourth quarter relating to customer bankruptcies and other legal action against a group of customers for, among other things, the collection of past due receivables, a revised assessment of the administrative and payment issues associated with Prescription Drug Plans under Medicare Part D, particularly relating to the aging of copays and rejected claims, and the resultant adoption by the Company of a modification in its policy with respect to payment authorization for dispensed prescriptions under Medicare Part D and other payors.

Investment income for the year ended December 31, 2007 of \$8.7 million was lower than the \$10.5 million earned in the comparable prior-year period, primarily due to lower average invested balances versus the prior-year.

Interest expense for the year ended December 31, 2007 of \$164.2 million is lower than the \$170.3 million in the comparable prior-year period, primarily due to lower debt outstanding resulting from payments aggregating \$250 million on the Term Loans, in the latter half of 2006 and throughout 2007, partially offset by increased interest rates for variable rate loans.

The effective income tax rate was 38.8% in 2007, significantly lower than the prior-year rate of 42.7%, due primarily to certain nondeductible litigation costs recognized in the 2006 period. The effective tax rates in 2007 and 2006 are higher than the federal statutory rate largely as a result of the impact of state and local income taxes and various nondeductible expenses (including a portion of the aforementioned litigation costs).

Special Items

The year ended December 31, 2007 included the following charges totaling \$87.6 million pretax, which primarily impacted the Pharmacy Services segment. Management believes that these special items are either infrequent occurrences or otherwise not related to Omnicare's ordinary course of business:

(i) Operating income included restructuring and other related charges of approximately \$27.9 million pretax (\$17.3 million aftertax), \$29.5 million of which related to the implementation of the "Omnicare Full Potential" Plan, a major initiative primarily designed to re-engineer the pharmacy operating model to increase efficiency and enhance customer growth, partially offset by a (\$1.6) million credit adjustment to the previously disclosed consolidation and productivity initiatives related, in part, to the integration of the NeighborCare acquisition and other related activities. See further discussion at the "Restructuring and Other Related Charges" note of the Notes to Consolidated Financial Statements and the "Restructuring and Other Related Charges" section of this MD&A.

(ii) During the year ended December 31, 2007, special charges relating to the aforementioned Heartland Matters of \$17.2 million pretax (approximately \$14.8 million and \$2.4 million was recorded in the cost of sales and operating expense sections of the Consolidated Statements of Income, respectively) (\$10.7 million aftertax) were recorded associated with these increased costs. As previously disclosed, the Company maintains product recall, property and casualty and business interruption insurance, and the extent of insurance recovery for these expenses is currently being reviewed by its outside advisors.

(iii) Operating income included special litigation charges of \$42.5 million pretax (\$26.4 million aftertax) for litigation-related professional fees in connection with the investigation by the United States Attorney's Office, District of Massachusetts, the purported class and derivative actions, the Company's lawsuit against United, the inquiry conducted by the Attorney General's office in Michigan relating to certain billing issues under the Michigan Medicaid program, the investigation by the federal government and certain states relating to drug substitutions, the Company's response to subpoenas it received relating to other legal proceedings to which the Company is not a party, and certain other larger customer disputes. With respect to these proceedings to which the Company is a party, see further discussion at the "Commitments and Contingencies" note of the Notes to Consolidated Financial Statements, and the "Legal Proceedings" section at Part I, Item 3 of this Filing.

For a discussion regarding the Company's outlook, please see the "Outlook" section of this MD&A.

Pharmacy Services Segment

2007 vs. 2006

Omnicare's Pharmacy Services segment recorded sales of \$6,024.9 million for the year ended December 31, 2007, down from the 2006 amount of \$6,321.1 million by \$296.2 million, or 4.7%. At December 31, 2007, Omnicare served long-term care facilities and other chronic care settings comprising approximately 1,392,000 beds as compared with approximately 1,406,000 beds served at December 31, 2006. Pharmacy Services sales were unfavorably impacted by a lower number of beds served, the increased availability and utilization of generic drugs,

the effects of the reduction in reimbursement under the United Part D contract, the aforementioned deconsolidation of the pharmacy joint-venture operations, and the impact of a bed mix shift to ward assisted living, which typically has lower penetration rates than skilled nursing facilities. Partially offsetting these factors were drug price inflation, the impact of acquisitions, and year-over-year growth in hospice pharmacy and specialty pharmacy services. The company estimates that drug price inflation for its highest dollar volume products in 2007 was approximately 5% to 6%. While the Company is focused on reducing its costs to mitigate the impact of drug pricing and reimbursement issues, there can be no assurance that such issues or other pricing and reimbursement pressures will not adversely impact the Pharmacy Services segment.

Operating income of the Pharmacy Services segment was \$439.1 million in 2007, a \$121.9 million decrease as compared with the \$561.0 million earned in 2006. As a percentage of the segment's sales, operating income of 7.3% in 2007 was lower than the 8.9% in 2006. The decrease in operating income in 2007 is primarily attributable to a lower number of beds served, the unfavorable impact of the aforementioned reduction in the reimbursement rates under the United Part D contract, and the previously discussed increase in the provision for doubtful accounts of \$131.4 million pretax. Partially offsetting these factors was the increased availability and utilization of higher margin generic drugs, drug purchasing improvements, the Company's continued integration of prior-period acquisitions and productivity enhancements, including the restructuring program relating, in part, to the NeighborCare acquisition and the "Omnicare Full Potential" Plan, as further discussed in the "Restructuring and Other Related Charges" section of this MD&A, as well as the favorable year-over-year impact of the special items discussed below. Specifically, operating income of the Pharmacy Services segment included special pretax items of \$79.8 million and \$187.6 million in the years ended December 31, 2007 and December 31, 2006, respectively. Operating income in 2007 included the aforementioned special litigation charges of \$42.5 million, restructuring and other related charges of approximately \$20.1 million, and incremental costs associated with the closure of the Company's Heartland repackaging facility of \$17.2 million. Operating income in 2006 included the aforementioned special litigation charges of \$125.1 million, a \$6.1 million charge associated with retention payments for certain NeighborCare employees as required under the acquisition agreement, restructuring and other related charges of approximately \$22.6 million, and incremental costs associated with the closure of the Company's Heartland repackaging facility of \$33.7 million.

CRO Services Segment

2007 vs. 2006

Omnicare's CRO Services segment recorded revenues of \$195.1 million for the year ended December 31, 2007, an increase of \$23.2 million, or 13.5%, from the \$171.9 million recorded in the same prior-year period. In accordance with EITF Issue No. 01-14, the Company included \$31.7 million and \$25.6 million of reimbursable out-of-pockets in its CRO Services segment reported revenue and direct cost amounts for the years ended December 31, 2007 and 2006, respectively. Revenues for 2007 were higher than in the same prior-year period primarily due to the commencement and ramp-up of projects that were awarded in 2006 and in the first half of 2007, exceeding project terminations and cancellations.

Operating income in the CRO Services segment was \$10.4 million in 2007 compared with \$5.3 million in 2006, an increase of \$5.1 million. As a percentage of the segment's revenue, operating income was 5.3% in 2007 compared with 3.1% in 2006. This increase is primarily attributable to the favorable impact of the aforementioned increase in revenues and cost reduction efforts. Backlog at December 31, 2007 of \$314.3 million was \$12.4 million higher than the December 31, 2006 backlog of \$301.9 million.

Impact of Inflation

The Company estimates that drug price inflation for its highest dollar products during the three years ended December 31, 2008 has ranged between approximately 6% to 7%, which tends to impact sales and costs of sales at approximately the same level. Therefore, inflation has not materially affected Omnicare's net income, inasmuch as government and other reimbursement formulas generally adjust to take into account drug price inflation or deflation.

Financial Condition, Liquidity and Capital Resources

Cash and cash equivalents at December 31, 2008 were \$217.0 million compared with \$277.6 million at December 31, 2007 (including restricted cash amounts of \$1.9 million and \$3.2 million, respectively).

The Company generated positive net cash flows from operating activities of \$438.2 million during the year ended December 31, 2008, compared with net cash flows from operating activities of \$505.5 million and \$108.5 million during the years ended December 31, 2007 and 2006, respectively. Operating cash flows in 2008, as well as cash on hand, were used primarily for acquisition-related payments, the Company's stock repurchase program, debt payments, capital expenditures and dividend payments. Net cash flows from operating activities during the year ended December 31, 2008 were unfavorably impacted largely by the impact of an extra payment to the Company's drug wholesaler of approximately \$65 million (these payments are due weekly, and the year ended December 31, 2008 included one extra weekly payment), and the related impact on the year-over-year movement in accounts payable, on operating cash flows. Cash flow from operations for 2006 was impacted by cash payments of \$104.2 million related to the litigation matters and \$12.5 million related to the Heartland matters. See further discussion of these matters at the "Commitments and Contingencies" note of the Notes to Consolidated Financial Statements. This unfavorable 2006 impact was partially offset by the first quarter of 2006 return of a deposit of approximately \$38.3 million from one of the Company's drug wholesalers. Cash flow from operations for 2006 also included the return of a \$44.0 million deposit from another of the Company's drug wholesalers in connection with a change in terms to more frequent, weekly payments. The impact of these more frequent payments on cash flow in 2006 slightly more than offset the \$44.0 million return of the deposit.

Net cash used in investing activities was \$285.3 million, \$196.9 million and \$126.9 million in 2008, 2007 and 2006, respectively. Acquisitions of businesses required outlays of \$225.7 million (including amounts payable pursuant to acquisition agreements relating to pre-2008 acquisitions) in 2008 relating to 12 acquisitions, which were primarily funded by operating cash flows. Acquisitions of businesses during 2007 required cash payments of \$151.1 million (including amounts payable pursuant to acquisition agreements relating to pre-2007 acquisitions) which were primarily funded by operating cash flows. Acquisitions of businesses during 2006 required cash payments of \$94.3 million (including amounts payable pursuant to acquisition agreements relating to pre-2006 acquisitions), which were primarily funded by proceeds from the issuance of common stock, invested cash and operating cash flows. Omnicare's capital requirements, in addition to the payment of debt and dividends, are primarily comprised of its acquisition program and capital expenditures, largely relating to investments in the Company's information technology systems and the implementation of the "Omnicare Full Potential" Plan.

Net cash used in financing activities was \$209.1 million for the year ended December 31, 2008, as compared to \$175.1 million for the year ended December 31, 2007. During 2008, the Company completed its \$100 million stock repurchase program as further discussed below, paid down \$50.0 million on the Term Loans, and paid \$39.1 million to completely pay off a note payable carrying a five-year term. During 2007 and 2006, the Company paid down \$150 million and \$100 million on the Term Loans, respectively.

At December 31, 2008, there were no outstanding borrowings on the \$800 million revolving credit facility, and \$400 million in borrowings were outstanding on the Term Loans. As of December 31, 2008, the Company had approximately \$26 million outstanding relating to standby letters of credit, substantially all of which are subject to automatic annual renewals.

On February 12, 2009, the Company's Board of Directors declared a quarterly cash dividend of 2.25 cents per share for an indicated annual rate of 9 cents per common share for 2009, which is consistent with annual dividends paid per common share for the 2008, 2007 and 2006 years. Aggregate dividends of \$10.8 million paid during 2008 were relatively consistent with the \$11.0 million paid in 2007 and the \$10.9 million paid in 2006.

On March 27, 2008, the Company announced that its Board of Directors authorized a program to repurchase, from time to time, shares of Omnicare's outstanding common stock having an aggregate value of up to \$100 million, depending on market conditions and other factors. In the three months ended June 30, 2008, the Company repurchased approximately 4.1 million shares at a cost of approximately \$100 million. Accordingly, the Company has utilized the full amount of share repurchase authority and completed the program. These repurchases were made in open market or privately negotiated transactions in compliance with Securities and Exchange Commission Rule

10b-18 and other applicable legal requirements. On December 31, 2008, Omnicare had approximately 118.4 million shares of common stock outstanding.

There were no known material commitments and contingencies outstanding at December 31, 2008, other than the contractual obligations summarized in the “Disclosures About Aggregate Contractual Obligations and Off-Balance Sheet Arrangements” caption below, certain acquisition-related payments potentially due in the future, including deferred payments, indemnification payments and payments originating from earnout and other provisions that may become payable, as well as the matters discussed in the “Commitments and Contingencies” note of the Notes to Consolidated Financial Statements, and the “Legal Proceedings” section at Part I, Item 3 of this Filing.

The Company believes that net cash flows from operating activities, credit facilities and existing cash balances will be sufficient to satisfy its future working capital needs, acquisition contingency commitments, debt servicing, capital expenditures and other financing requirements for the foreseeable future. Additionally, the Company believes that external sources of financing, including short- and long-term debt financings, are available. Due to turmoil in the credit markets, Omnicare may not be able to refinance maturing debt at terms that are as favorable as those from which the Company previously benefited or at terms that are acceptable to Omnicare. In addition, no assurances can be given regarding the Company’s ability to obtain additional financing in the future.

Disclosures About Aggregate Contractual Obligations and Off-Balance Sheet Arrangements

Aggregate Contractual Obligations:

The following summarizes the Company’s aggregate contractual obligations as of December 31, 2008, and the effect such obligations are expected to have on the Company’s liquidity and cash flows in future periods (in thousands):

| | Total | Less Than 1 Year | 1-3 Years | 4-5 Years | After 5 Years |
|--|---------------------|---------------------|-------------------|-------------------|---------------------|
| Debt obligations ^(a) | \$ 2,722,500 | \$ - | \$ 400,000 | \$ 475,000 | \$ 1,847,500 |
| Capital lease obligations ^(a) | 4,913 | 2,263 | 2,125 | 191 | 334 |
| Operating lease obligations | 161,530 | 44,582 | 53,870 | 32,094 | 30,984 |
| Purchase obligations ^(b) | 75,333 | 54,373 | 17,220 | 3,740 | - |
| Other current obligations ^(c) | 345,571 | 345,571 | - | - | - |
| Other long-term obligations ^(d) | 276,284 | - | 225,725 | 24,241 | 26,318 |
| Subtotal | 3,586,131 | 446,789 | 698,940 | 535,266 | 1,905,136 |
| Future interest relating to debt and capital lease obligations ^(e) | 1,588,575 | 121,621 | 222,604 | 207,539 | 1,036,811 |
| Total contractual cash obligations | <u>\$ 5,174,706</u> | <u>\$ 568,410</u> | <u>\$ 921,544</u> | <u>\$ 742,805</u> | <u>\$ 2,941,947</u> |

- (a) The noted obligation amounts represent the principal portion of the associated debt obligations. Details of the Company’s outstanding debt instruments can be found in the “Debt” note of the Notes to Consolidated Financial Statements.
- (b) Purchase obligations primarily consist of open inventory purchase orders, as well as obligations for other goods and services, at period end.
- (c) Other current obligations primarily consist of accounts payable at period end.
- (d) Other long-term obligations are largely comprised of pension and excess benefit plan obligations, acquisition-related liabilities, as well as accruals relating to uncertain tax positions.
- (e) Represents estimated future pretax interest costs based on the stated fixed interest rate of the debt, or the variable interest rate in effect at period end for variable interest rate debt. The estimated future interest costs presented in this table do not include any amounts potentially payable associated with the contingent interest and interest reset provisions of the Company’s convertible debentures. To the extent that any debt would be paid off by Omnicare prior to the stated due date or refinanced, the estimated future interest costs would change accordingly. Further, these analyses do not consider the effects of potential changes in the Company’s credit rating on future interest costs.

As of December 31, 2008, the Company had approximately \$26 million outstanding relating to standby letters of credit, substantially all of which are subject to automatic annual renewals.

Off-Balance Sheet Arrangements:

As of December 31, 2008, the Company had two unconsolidated entities, Omnicare Capital Trust I, a statutory trust formed by the Company (the “Old Trust”) and Omnicare Capital Trust II (the “New Trust”), which were established for the purpose of facilitating the offerings of the 4.00% Trust Preferred Income Equity Redeemable Securities due 2033 (the “Old Trust PIERS”) and the Series B 4.00% Trust Preferred Income Equity Redeemable Securities (the “New Trust PIERS”), respectively. For financial reporting purposes, the Old Trust and New Trust are treated as equity method investments of the Company. The Old Trust and New Trust are 100%-owned finance subsidiaries of the Company. The Company has fully and unconditionally guaranteed the securities of the Old Trust and New Trust. The Old 4.00% Debentures issued by the Company to the Old Trust and the New 4.00% Debentures issued by the Company to the New Trust in connection with the issuance of the Old Trust PIERS and the New Trust PIERS, respectively, are presented as a single line item in Omnicare’s consolidated balance sheets and debt footnote disclosures. Additionally, the related disclosures concerning the Old Trust PIERS and the New Trust PIERS, the guarantees, and the Old 4.00% Debentures and New 4.00% Debentures are included in the “Debt” note of the Notes to Consolidated Financial Statements. Omnicare records interest payable to the Old Trust and New Trust as interest expense in its consolidated statement of income.

As of December 31, 2008, the Company had no other unconsolidated entities, or any financial partnerships, such as entities often referred to as structured finance or special purpose entities, which might have been established for the purpose of facilitating off-balance sheet arrangements.

Quantitative and Qualitative Disclosures about Market Risk

Omnicare’s primary market risk exposure relates to variable interest rate risk through its borrowings. Accordingly, market risk loss is primarily defined as the potential loss in earnings due to higher interest rates on variable-rate debt of the Company. The modeling technique used by Omnicare for evaluating interest rate risk exposure involves performing sensitivity analysis on the variable-rate debt, assuming a change in interest rates of 100 basis-points. The Company’s debt obligations at December 31, 2008 include \$400.0 million outstanding under the variable-rate Senior term A loan, due July 28, 2010, at an interest rate of 3.6% at December 31, 2008 (a 100 basis-point change in the interest rate would increase or decrease pretax interest expense by approximately \$4.0 million per year); \$250.0 million outstanding under its fixed-rate 6.125% Senior Notes, due 2013; \$225.0 million outstanding under its fixed-rate 6.75% Senior Notes, due 2013; \$525 million outstanding under its fixed-rate 6.875% Senior Notes, due 2015; \$345.0 million outstanding under its fixed-rate 4.00% Convertible Debentures, due 2033; and \$977.5 million outstanding under its fixed-rate 3.25% Convertible Debentures, due 2035 (with an optional repurchase right of holders on December 15, 2015). In connection with its offering of \$250.0 million of 6.125% Senior Notes, during the second quarter of 2003, the Company entered into a Swap Agreement on all \$250.0 million of its aggregate principal amount of the 6.125% Senior Notes. Under the Swap Agreement, which hedges against exposure to long-term U.S. dollar interest rates, the Company receives a fixed rate of 6.125% and pays a floating rate based on LIBOR with a maturity of six months, plus a spread of 2.27%. The estimated LIBOR-based floating rate (including the 2.27% spread) was 4.1% at December 31, 2008 (a 100 basis-point change in the interest rate would increase or decrease pretax interest expense by approximately \$2.5 million per year). The Swap Agreement, which matches the terms of the 6.125% Senior Notes, is designated and accounted for as a fair value hedge. The Company is accounting for the Swap Agreement in accordance with SFAS No. 133, as amended, so changes in the fair value of the Swap Agreement are offset by changes in the recorded carrying value of the related 6.125% Senior Notes. The fair value of the Swap Agreement is recorded as a noncurrent asset or (liability), with an offsetting increase or (decrease), respectively, to the book carrying value of the related 6.125% Senior Notes, and amounted to approximately \$6.0 million at the end of 2008. Additionally, at December 31, 2008, the fair value of Omnicare’s variable rate debt facilities approximated the carrying value, as the effective interest rates fluctuate with changes in market rates.

The fair value of the Company's fixed-rate debt facilities is based on quoted market prices and is summarized as follows (in thousands):

| <u>Financial Instrument:</u> | <u>Fair Value of Financial Instruments</u> | | | |
|--|--|---------------------|-------------------|---------------------|
| | December 31, | | | |
| | 2008 | | 2007 | |
| | <u>Book Value</u> | <u>Market Value</u> | <u>Book Value</u> | <u>Market Value</u> |
| 6.125% senior subordinated notes, due 2013, gross | \$ 250,000 | \$ 208,800 | \$ 250,000 | \$ 230,000 |
| 6.75% senior subordinated notes, due 2013 | 225,000 | 189,000 | 225,000 | 212,600 |
| 6.875% senior subordinated notes, due 2015 | 525,000 | 446,000 | 525,000 | 486,900 |
| 4.00% junior subordinated convertible debentures, due 2033 | 345,000 | 250,800 | 345,000 | 246,700 |
| 3.25% convertible senior debentures, due 2035 | 977,500 | 565,100 | 977,500 | 703,800 |

Embedded in the Old Trust PIERS, the New Trust PIERS and the 3.25% Convertible Debentures are two derivative instruments, specifically, a contingent interest provision and a contingent conversion parity provision. In addition, the 3.25% Convertible Debentures include an interest reset provision. The embedded derivatives are periodically valued, and at period end, the values of the derivatives embedded in the Old Trust PIERS, the New Trust PIERS and the 3.25% Convertible Debentures were not material. However, the values are subject to change, based on market conditions, which could affect the Company's future consolidated results of operations, financial position or cash flows.

The Company has operations and revenue that occur outside of the U.S. and transactions that are settled in currencies other than the U.S. dollar, exposing it to market risk related to changes in foreign currency exchange rates. However, the substantial portion of the Company's overall consolidated operations and revenues and the substantial portion of the Company's overall consolidated cash settlements are exchanged in U.S. dollars. Therefore, changes in foreign currency exchange rates do not represent a substantial market risk exposure to the Company.

The Company does not have any financial instruments held for trading purposes.

Critical Accounting Policies

The Company's consolidated financial statements are prepared in accordance with U.S. GAAP. In connection with the preparation of these financial statements, Omnicare management is required to make assumptions, estimates and judgments that affect the reported amounts of assets, liabilities, stockholders' equity, revenues and expenses and the related disclosure of commitments and contingencies. On a regular basis, the Company evaluates the estimates used, including those related to its provision for doubtful accounts, contractual allowances, inventory valuation, impairment of goodwill, insurance accruals, pension obligations, income taxes, stock-based compensation, legal and regulatory contingencies, fair value determinations, and other operating allowances and accruals. Management bases its estimates on a combination of factors, including historical experience, current conditions, feedback from outside advisors where feasible, and on various other assumptions that are believed to be reasonable at the time and under the current circumstances. The Company's significant accounting policies are summarized in the "Description of Business and Summary of Significant Accounting Policies" note of the Notes to Consolidated Financial Statements.

In many cases, the accounting treatment of a particular transaction is specifically dictated by U.S. GAAP and does not require significant management judgment in its application. There are also areas in which management's judgment in selecting among available alternatives would not produce a materially different result. An accounting policy is considered to be critical if it is important to the determination of the registrant's financial position and operating results, and requires significant judgment and estimates on the part of management in its application. Omnicare's critical accounting estimates and the related assumptions are evaluated periodically as conditions require revision. Application of the critical accounting policies requires management's significant judgments, often as the result of the need to make estimates of matters that are inherently and highly uncertain, including those matters further discussed below. If actual results were to differ materially from the judgments and estimates made, the

Company's reported financial position and/or operating results could be materially affected. Omnicare management continually reviews these estimates and assumptions in preparing the financial statements. The Company believes the following critical accounting policies and estimates involve more significant judgments and estimates used in the preparation of the consolidated financial statements.

Revenue Recognition

Omnicare recognizes revenue when products are delivered or services are delivered or provided to the customer.

Pharmacy Services Segment

A significant portion of the Company's Pharmacy Services segment revenues from sales of pharmaceutical and medical products have been reimbursed by the federal Medicare Part D plan and, to a lesser extent, state Medicaid programs. Payments for services rendered to patients covered by these programs are generally less than billed charges. The Company monitors its revenues and receivables from these reimbursement sources, as well as other third-party insurance payors, and records an estimated contractual allowance for certain sales and receivable balances at the revenue recognition date, to properly account for anticipated differences between billed and reimbursed amounts. Accordingly, the total net sales and receivables reported in the Company's financial statements are recorded at the amount ultimately expected to be received from these payors. Since billing functions for a portion of the Company's revenue systems, are largely computerized enabling on-line adjudication (i.e., submitting charges to Medicare, Medicaid or other third-party payors electronically, with simultaneous feedback of the amount to be paid) at the time of sale to record net revenues, exposure to estimating contractual allowance adjustments is limited primarily to unbilled and/or initially rejected Medicare, Medicaid and third-party claims (typically approved for reimbursement once additional information is provided to the payor). For the remaining portion of the Company's revenue systems, the contractual allowance is estimated for all billed, unbilled and/or initially rejected Medicare, Medicaid and third-party claims. The Company evaluates several criteria in developing the estimated contractual allowances for billed, unbilled and/or initially rejected claims on a monthly basis, including historical trends based on actual claims paid, current contract and reimbursement terms, and changes in customer base and payor/product mix. Contractual allowance estimates are adjusted to actual amounts as cash is received and claims are settled, and the aggregate impact of these resulting adjustments were not significant to the Company's operations for any of the periods presented. Further, Omnicare does not expect the reasonably possible effects of a change in estimate related to unsettled December 31, 2008 contractual allowance amounts from Medicare, Medicaid and third-party payors to be significant to its future consolidated results of operations, financial position and cash flows.

Patient co-payments are associated with Medicare Part D (see further discussion below), certain state Medicaid programs, Medicare Part B and certain third-party payors and are typically not collected at the time products are delivered or services are rendered, but are billed to the individual as part of the Company's normal billing procedures. These co-payments are subject to the Company's normal accounts receivable collections procedures.

A patient may be dispensed prescribed medications (typically no more than a 2-3 day supply) prior to insurance being verified in emergency situations, or for new facility admissions after hours or on weekends. As soon as practicable (typically the following business day), specific payor information is obtained so that the proper payor can be billed for reimbursement.

Under certain circumstances, the Company accepts returns of medications and issues a credit memo to the applicable payor. The Company estimates and accrues for sales returns based on historical return experience, giving consideration to the Company's return policies. Product returns are processed in the period received and are not significant when compared to the overall sales and gross profit of the Company.

Contract Research Services Segment

A portion of the Company's overall revenues relates to the Contract Research Services ("CRO") segment, and is earned by performing services under contracts with various pharmaceutical, biotechnology, nutraceutical, medical devices and diagnostics companies, based on contract terms. Most of the contracts provide for services to be performed on a units-of-service basis. These contracts specifically identify the units-of-service and unit pricing.

Under the service contracts, revenue is generally recognized upon completion of the units-of-service. For time-and-materials contracts, revenue is recognized at contractual hourly rates, and for fixed-price contracts, revenue is recognized using a method similar to that used for units-of-service. The Company's contracts provide for additional service fees for scope of work changes. The Company recognizes revenue related to these scope changes when underlying services are performed and realization is assured. In a number of cases, clients are required to make termination payments in addition to payments for services already rendered. Any anticipated losses resulting from contract performance are charged to earnings in the period identified. Billings and payments are specified in each contract. Revenue recognized in excess of billings is classified as unbilled receivables, while billings in excess of revenue are classified as deferred revenue, on the respective lines of the Consolidated Balance Sheets.

Allowance for Doubtful Accounts

Collection of accounts receivable from customers is the Company's primary source of operating cash flow and is critical to Omnicare's operating performance, cash flows and financial condition. Omnicare's primary collection risk relates to facility, private pay and Part D customers. The Company provides a reserve for accounts receivable considered to be at increased risk of becoming uncollectible by establishing an allowance to reduce the carrying value of such receivables to their estimated net realizable value. Omnicare establishes this allowance for doubtful accounts using the specific identification approach, and considering such factors as historical collection experience (i.e., payment history and credit losses) and creditworthiness, specifically identified credit risks, aging of accounts receivable by payor category, current and expected economic conditions and other relevant factors. Management reviews this allowance for doubtful accounts on an ongoing basis for appropriateness. Judgment is used to assess the collectability of account balances and the economic ability of customers to pay.

The Company computes and monitors its accounts receivable days sales outstanding ("DSO"), a non-GAAP measure, in order to evaluate the liquidity and collection patterns of its accounts receivable. DSO is calculated by averaging the beginning and end of quarter accounts receivable, less contractual allowances and the allowance for doubtful accounts, to derive "average accounts receivable" and dividing average accounts receivable by the sales amount (excluding reimbursable out-of-pockets) for the related quarter. The resultant percentage is multiplied by 92 days to derive the DSO amount. Omnicare's DSO approximated 79 days at December 31, 2008, which was lower than the December 31, 2007 DSO of approximately 84 days partly attributable to the corresponding impact of the Company's late 2007 increase in its provision for doubtful accounts and the related impact on the aforementioned average accounts receivable balance used in the DSO calculation. As previously disclosed, the Company has experienced on-going administrative and payment issues associated with the Medicare Part D implementation, resulting in outstanding gross accounts receivable (net of allowances for contractual adjustments, and prior to any allowance for doubtful accounts), particularly for copays. As of December 31, 2008, copays outstanding from Part D Plans were approximately \$19 million relating to 2006 and 2007. The Company is pursuing solutions, including legal actions against certain Part D payors, to collect outstanding copays, as well as certain rejected claims. Unfavorably impacting the overall DSO, as well as the 181 days and over past due accounts receivable balance, is the aging in accounts receivable relating to several of the Company's larger nursing home chain customers, and the continued aging of copays and rejected claims. On July 11, 2007, the Company commenced legal action against a group of its customers for, among other things, the collection of past-due receivables that are owed to the Company. Specifically, approximately \$92 million (excluding interest and prior to any allowance for doubtful accounts) is owed to the Company by this group of customers as of December 31, 2008, of which approximately \$86 million is past due based on applicable payment terms (a significant portion of which is not reserved based on the relevant facts and circumstances). The \$92 million represents approximately 5 days off the overall DSO at December 31, 2008. Until all administrative and payment issues relating to the Part D Drug Benefit as well as the aforementioned legal action against a group of Omnicare's customers are fully resolved, there can be no assurance that the impact of these matters on the Company's consolidated results of operations, financial position or cash flows will not change based on the outcome of any unforeseen future developments.

The allowance for doubtful accounts as of December 31, 2008 was \$333.0 million, compared with \$334.1 million at December 31, 2007. The allowance for doubtful accounts represented 19.6% and 19.5% of gross receivables (net of contractual allowances) as of December 31, 2008 and 2007, respectively. Unforeseen future developments could lead to changes in the Company's provision for doubtful accounts levels and future allowance for doubtful accounts percentages, which could materially impact the overall financial results, financial position or cash flows of the Company. For example, a one percentage point increase in the allowance for doubtful accounts as a percentage of gross receivables (net of allowances for contractual adjustments, and prior to allowances for doubtful accounts) as of

December 31, 2008 would result in an increase to the provision for doubtful accounts and related allowance for doubtful accounts on the balance sheet of approximately \$17.0 million pretax.

The following table is an aging of the Company's December 31, 2008 and 2007 gross accounts receivable (net of allowances for contractual adjustments, and prior to allowances for doubtful accounts), aged based on payment terms and categorized based on the four primary overall types of accounts receivable characteristics (in thousands):

| | December 31, 2008 | | |
|---|------------------------------------|-------------------------------|---------------------|
| | Current and 0-180 Days Past Due | 181 Days and Over Past Due | Total |
| Medicare (Part D and Part B), Medicaid and Third-Party payors | \$ 393,263 | \$ 186,349 | \$ 579,612 |
| Facility payors | 484,442 | 357,281 | 841,723 |
| Private Pay payors | 118,541 | 132,640 | 251,181 |
| CRO | 27,608 | - | 27,608 |
| Total gross accounts receivable (net of contractual allowance adjustments) | <u>\$ 1,023,854</u> | <u>\$ 676,270</u> | <u>\$ 1,700,124</u> |
| | December 31, 2007 | | |
| | Current and 0-180 Days Past Due | 181 Days and Over Past Due | Total |
| Medicare (Part D and Part B), Medicaid and Third-Party payors | \$ 390,663 | \$ 167,116 | \$ 557,779 |
| Facility payors | 527,879 | 347,551 | 875,430 |
| Private Pay payors | 126,480 | 124,958 | 251,438 |
| CRO | 25,702 | - | 25,702 |
| Total gross accounts receivable (net of contractual allowance adjustments) | <u>\$ 1,070,724</u> | <u>\$ 639,625</u> | <u>\$ 1,710,349</u> |

Patient charges pending approval from Medicare, Medicaid and third-party payors are primarily billed as private pay and, where applicable, are recorded net of an estimated contractual allowance at period end. Once an approval to bill Medicare, Medicaid and/or third-party payors has been obtained, the private pay balance is reversed and a corresponding Medicare, Medicaid or third-party receivable amount is recorded. The Company's policy is to resolve accounts receivable with pending status as soon as practicable. Pending accounts receivable balances were not a significant component of the overall accounts receivable balance at December 31, 2008.

Omnicare has standard policies and procedures for collection of its accounts receivable. The Company's collection efforts generally include the mailing of statements, followed up when necessary with delinquency notices, personal and other contacts, the use of an in-house national collections department or outside collection agencies, and potentially mediation/arbitration or litigation when accounts are considered unresponsive. Omnicare's collection efforts primarily relate to its facility and private pay customers, as well as efforts to collect/rework Medicare Part D copays and rejected claims. When Omnicare becomes aware that a specific customer is potentially unable to meet part or all of its financial obligations, for example, as a result of bankruptcy or deterioration in the customer's operating results or financial position, the national credit and collections department includes the exposed balance in its allowance for doubtful accounts requirements. At such time that a balance is definitively deemed to be uncollectible by Omnicare management (including the national credit and collections department), collections agencies and/or outside legal counsel, the balance is manually written off against the allowance for doubtful accounts. At December 31, 2008, except for the accounts receivable matters separately disclosed in this Filing, the Company does not have a significant portion of its overall accounts receivable balance placed in mediation/arbitration, litigation or with outside collection agencies.

Given the Company's experience, management believes that the aggregate reserves for potential losses are adequate, but if any of the Company's larger customers were to unexpectedly default on their obligations to Omnicare, the Company's overall allowances for doubtful accounts may prove to be inadequate. In particular, if economic conditions worsen, the payor mix shifts significantly, additional Part D payment issues arise, or the Company's customers' reimbursement rates are adversely affected, impacting Omnicare's customers' ability to pay their bills, management may adjust the allowance for doubtful accounts accordingly, and the Company's accounts receivable collections, cash flows, financial position and results of operations would then be, potentially, adversely affected.

Fair Value

On January 1, 2008, the Company partially adopted the provisions of Statement of Financial Accounting Standards ("SFAS") No. 157, "Fair Value Measurements" ("SFAS 157"). SFAS 157 defines a hierarchy which prioritizes the inputs in fair value measurements. "Level 1" measurements are measurements using quoted prices in active markets for identical assets or liabilities. "Level 2" measurements use significant other observable inputs. "Level 3" measurements are measurements using significant unobservable inputs which require a company to develop its own assumptions. In recording the fair value of assets and liabilities, companies must use the most reliable measurement available. The impact to the Company's consolidated results of operations, financial position and cash flows upon partial adoption of SFAS 157 was not material. The Company elected to partially defer adoption of SFAS 157 related to goodwill and indefinite-lived intangible assets in accordance with Financial Accounting Standards Board ("FASB") Staff Position 157-2.

See further discussion at the "Fair Value" note of the Notes to Consolidated Financial Statements.

Inventories

The Company maintains inventory at lower of cost or market, with cost determined on the basis of the first-in, first-out method. There are not any significant obsolescence reserves recorded since the Company has not historically experienced (nor does it expect to experience) significant levels of inventory obsolescence write-offs. Physical inventories are typically performed on a monthly basis at all pharmacy sites, and in all cases the Company's policy is to perform them at least once a quarter. Cost of goods sold is recorded based on the actual results of the physical inventory counts, and is estimated when a physical inventory is not performed in a particular month.

Goodwill

SFAS No. 142, "Goodwill and Other Intangible Assets" ("SFAS 142") requires that goodwill and other indefinite-lived intangible assets be reviewed for impairment using a fair value based approach at least annually. SFAS 142 requires the Company to assess whether there is an indication that goodwill is impaired, and requires goodwill to be tested between annual tests if events occur or circumstances change that would, more likely than not, reduce the fair value of a reporting unit below its book carrying amount. The Company's assessments to date have indicated that goodwill has not been impaired.

The Company's assessment of goodwill impairment is largely dependent on estimates of future cash flows at the aggregated reporting unit level, and a weighted-average cost of capital. The estimates of these future cash flows are based on assumptions and projections with respect to future revenues and expenses believed to be reasonable and supportable at the time the annual impairment analysis is performed. Further, they require management's subjective judgments and take into account assumptions about overall growth rates and increases in expenses. To the extent the book carrying value of the assets would exceed their fair value; an impairment loss may be necessary. Changes in the estimates of future cash flows or weighted-average cost of capital due to unforeseen events and circumstances could cause Omnicare's analysis to indicate that goodwill is impaired in subsequent periods, and could result in the write-off of a portion or all of the Company's goodwill, which could be material to the Company's financial position, results of operations or cash flows.

Insurance Accruals

Omnicare is self-insured for certain employee health insurance claims. The Company manages its health insurance risk by obtaining individual and aggregate stop-loss coverage in the amount of \$200,000 per claim and 125% of expected aggregate claims. Additionally, Omnicare insures all of its property and casualty programs (including worker's compensation and professional liability) in excess of self-insured retentions, or deductibles, on the various policies of insurance (which range from between \$50,000 and \$1,000,000 per claim, depending on the type of coverage). Omnicare closely monitors and continually evaluates its historical claims experience, and obtains input

from third-party insurance and valuation professionals, to estimate the appropriate level of accrual for its self-insured programs, including the aforementioned deductibles. These accruals include provision for incurred, as well as incurred but not yet reported, claims. In developing its self-insurance accrual estimates, the Company's liability calculation also considers the historical claim lag periods and current payment trends of insurance claims (generally approximately 2 months for health, and 48-60 months for all other coverages). A change in the historical claim lag period assumption by one month for health insurance claims would affect health insurance expense by approximately \$3.7 million pretax. A change in the historical claim lag period by one month for property and casualty insurance claims would affect property and casualty insurance expense by approximately \$0.8 million pretax.

Although significant fluctuations may occur in the short-term due to unforeseen events potentially resulting in atypical claims experience, the Company's historical claims experience, coupled with its stop-loss coverages, has consistently supported management's assumption that this methodology provides for reasonable insurance expense estimates and accruals over a long-term period.

Employee Benefit Plans

For certain of its employee benefit plans, the Company utilizes estimates in developing its actuarial assumptions (including such items as the expected rate of return on plan assets, discount rate, mortality rates, and the assumed rate of compensation increase, among other items), and relies on actuarial computations to estimate the future potential liability, expense and funding requirements associated with these benefits. While it is required that the actuarial assumptions be reviewed each year as of the measurement date of December 31, the actuarial assumptions generally do not change between measurement dates. During Omnicare's annual review, generally near the beginning of the fiscal year, the Company reviews and updates these assumptions, and considers historical experience, current market conditions and input from its third-party advisors, including any changes in interest rates, in making these assumptions. These actuarial assumptions and estimates attempt to anticipate future events, and if assessed differently, or if they materially vary from actual results due to changing market and economic conditions, could have a significant impact on the Company's consolidated financial position, results of operations or cash flows. However, a one percentage point change in any of the individual aforementioned assumptions used to calculate the Company's pension obligation, holding all other assumptions constant, is not expected to have a material impact on the Company's consolidated operating results.

Taxes

In accordance with SFAS No. 109, "Accounting for Income Taxes," ("SFAS 109"), the Company estimates its current and deferred tax assets and liabilities, including those relating to acquired subsidiaries, based on current tax laws in the statutory jurisdictions in which it operates. These estimates include judgments about deferred tax assets and liabilities resulting from temporary differences between the financial statement carrying amounts and the tax basis of assets and liabilities, as well as the realization of deferred tax assets (including those relating to net operating losses). The deferred tax assets and liabilities are determined based on the enacted tax rates expected to apply in the periods in which the deferred tax assets or liabilities are expected to be settled or realized.

Omnicare periodically reviews its deferred tax assets for recoverability and establishes a valuation allowance if it is more likely than not that some portion or all of a deferred tax asset will not be realized. The determination as to whether a deferred tax asset will be realized is made on a jurisdictional basis and is based on the evaluation of positive and negative evidence. This evidence includes historical taxable income, projected future taxable income, the expected timing of the reversal of existing temporary differences and the implementation of tax planning strategies. Projected future taxable income is based on the Company's expected results and assumptions as to the jurisdiction in which the income will be earned. The expected timing of the reversals of existing temporary differences is based on current tax law and Omnicare's tax methods of accounting. If the Company is unable to generate sufficient future taxable income by jurisdiction, or if there is a material change in the actual effective tax rates or the time period within which the underlying temporary differences become taxable or deductible, or if the tax laws change unfavorably, then the Company could be required to increase its valuation allowance against its deferred tax assets, resulting in an increase in the effective tax rate and related tax expense.

The Company also reviews its tax liabilities, including those relating to acquired subsidiaries, giving consideration to the relevant authoritative guidance, including SFAS 109 and FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes," ("FIN 48"). FIN 48 provides guidance for the financial statement recognition and

measurement of income tax positions taken or expected to be taken in a tax return. Under FIN 48, recognition and measurement are considered discrete events. The recognition threshold is met when it is determined a tax position, based solely on its technical merits, is more likely than not to be sustained upon examination by the relevant taxing authority. If a tax position does not meet the more likely than not recognition threshold, the benefit of that position is not recognized in the financial statements. A tax position that meets the more likely than not recognition threshold is measured to determine the amount of benefit to recognize in the financial statements. The tax position is measured as the largest amount of benefit that is 50 percent likely of being realized upon ultimate resolution with a taxing authority.

Omnicare operates in a significant number of states and tax jurisdictions with varying tax laws. The Company is subject to both federal and state audits of tax returns in the normal course of business. While the Company believes it has provided adequately for tax liabilities in its consolidated financial statements, adverse determinations by applicable taxing authorities could have a material adverse effect on Omnicare's consolidated financial position, results of operations or cash flows. If the provisions for current or deferred taxes are not adequate, if the Company is unable to realize certain deferred tax assets or if the tax laws change unfavorably, the Company could potentially experience tax losses. Likewise, if provisions for current and deferred taxes are in excess of those eventually needed, if the Company is able to realize additional deferred tax assets or if tax laws change favorably, the Company could experience potential tax gains. A one percentage point change in the Company's overall 2008, 2007 and 2006 effective tax rates would impact tax expense and net income by \$2.6 million, \$1.9 million and \$3.2 million, respectively.

Stock-Based Compensation

Effective January 1, 2006, the Company adopted the provisions of SFAS 123R, which replaced SFAS No. 123, "Accounting for Stock-Based Compensation" ("SFAS 123") and supersedes APB Opinion No. 25, "Accounting for Stock Issued to Employees" ("APB 25"). As further described in the "Recently Issued Accounting Standards" section of the "Description of Business and Summary of Significant Accounting Policies," and "Stock-Based Employee Compensation," notes of the Notes to the Consolidated Financial Statements, SFAS 123R requires the Company to record compensation costs relating to share-based payment transactions in its financial statements under a fair value recognition model. Under the provisions of SFAS 123R, share-based compensation cost is measured at the grant date based on the fair value of the award and is recognized as expense ratably over the requisite service period of the award (usually the vesting period).

The Company uses the Black-Scholes options pricing model to determine the fair value of stock options on the grant date, which is affected by Omnicare's stock price as well as assumptions regarding a number of complex and subjective variables, as further discussed below. These variables include Omnicare's expected stock price volatility over the expected term of the awards, actual and projected employee exercise behaviors, the risk-free interest rate and the stock's dividend yield. The expected term of stock options granted represents the period of time that stock options granted are expected to be outstanding and is estimated giving consideration primarily to historical stock option exercise experience. The expected volatility is based on the historical volatility of the Company's stock over a period generally commensurate with the expected term of the stock options. The risk-free interest rate used in the option valuation model is based on United States Treasury Strip ("stripped coupon interest") issues with remaining terms similar to the expected term of the stock options. The expected dividend yield is based on the current Omnicare stock yield. The Company is required to estimate forfeitures at the time of the grant and revise those estimates in subsequent periods as necessary to reflect any changes in actual forfeiture experience. Omnicare uses historical data to estimate pre-vesting forfeitures and records stock-based compensation expense only for those awards that are expected to vest. All stock option awards are amortized on a straight-line basis over the requisite service periods of the awards, which are generally the vesting period. Considering the importance of each of the above assumptions in the calculation of fair value, the Company re-evaluates the estimate of these assumptions on a quarterly basis. While the Company believes its stock option fair value calculations are materially accurate, a one percentage point change in any of the individual aforementioned assumptions, holding all other assumptions constant, is not expected to have a material impact on the fair value calculated by the Company.

Legal Contingencies

As part of its ongoing operations, the Company is subject to various inspections, audits, inquiries and similar actions by third parties, as well as governmental/regulatory authorities responsible for enforcing the laws and regulations to which the Company is subject (and including reviews of individual Omnicare pharmacy's reimbursement

documentation and administrative practices). Often times, these inspections, audits and inquiries relate to prior periods, including periods predating Omnicare's actual ownership of a particular acquired unit. The Company is also involved with various legal actions arising in the normal course of business. Each quarter, the Company reviews, including consultation with its outside legal advisors where applicable, the status of inspections, audits, inquiries, legal claims and legal proceedings and assesses its potential financial exposure. If the potential loss from any of these is considered probable and the amount can be reasonably estimated, the Company accrues a liability for the estimated loss, in accordance with SFAS 5. To the extent the amount of a probable loss is estimable only by reference to a range of equally probable outcomes, and no amount within the range appears to be a better estimate than any other amount, the low end of the range is accrued, as required by GAAP. Because of inherent uncertainties related to these matters, the use of estimates, assumptions, judgments and external factors beyond the Company's control, accruals are based on the best information available at the time. As additional information becomes available, Omnicare reassesses the potential liability related to any pending inspections, audits, inquiries, claims and litigation and may revise its estimated exposure upward or downward accordingly. Such revisions in the estimates of the potential liabilities could have a material impact on the Company's consolidated financial statements.

Information pertaining to legal proceedings is further discussed at the "Commitments and Contingencies" note of the Notes to Consolidated Financial Statements.

Recently Issued Accounting Standards

Information pertaining to recently issued accounting standards is further discussed at the "Recently Issued Accounting Standards" section of the "Description of Business and Summary of Significant Accounting Policies" note of the Notes to Consolidated Financial Statements.

Outlook

Historically, the Company has derived approximately one-half of its revenues directly from government sources and one-half from the private sector (including individual residents, third-party insurers, long-term care and other institutional health care facilities and its contract research organization business).

As part of ongoing operations, the Company and its customers are subject to regulatory changes in the level of reimbursement received from the Medicare and Medicaid programs. Since 1997, Congress has passed a number of federal laws that have effected major changes in the healthcare system and payments to certain providers.

The Balanced Budget Act of 1997 (the "BBA") mandated a prospective payment system ("PPS") for Medicare-eligible residents of skilled nursing facilities ("SNFs"). Under PPS, Medicare pays SNFs a fixed fee per patient per day based upon the acuity level of the resident, covering substantially all items and services furnished during a Medicare-covered stay, including pharmacy services. PPS initially resulted in a significant reduction of reimbursement to SNFs. Congress subsequently sought to restore some of the reductions in reimbursement resulting from PPS. One provision gave SNFs a temporary rate increase for certain specific high-acuity patients beginning April 1, 2000, and ending when the Centers for Medicare & Medicaid Services ("CMS") implemented a refined patient classification system under PPS. For several years, CMS did not implement such refinements, thus continuing the additional rate increase for certain high-acuity patients through federal fiscal year 2005.

In the SNF PPS rule for fiscal year 2006, CMS added nine patient classification categories to the PPS patient classification system, thus triggering the expiration of the high-acuity payments add-ons. The new patient classification refinements became effective on January 1, 2006. For fiscal year 2007, SNFs received the full 3.1 percent market basket increase to rates, increasing payments to SNFs by approximately \$560 million. For fiscal year 2008, SNFs received a 3.3 percent market basket increase, which increased Medicare payments to SNFs by approximately \$690 million. On August 8, 2008, CMS published the Medicare SNF PPS final rule for fiscal year 2009, which included a 3.4 percent inflation update that will increase overall payments to SNFs by \$780 million. CMS did not adopt a provision included in its May 7, 2008 proposed rule to recalibrate case mix weights to compensate for increased expenditures resulting from refinements made in January 2006, which would have cut overall SNF PPS payments by \$770 million in fiscal year 2009. The rule also addresses several SNF policy issues, including, among others, revisions to the Minimum Data Set, development of an integrated post-acute payment system, rehabilitative services in SNFs, and consolidated billing. While recent rulemakings have not decreased payments to SNFs, reimbursement changes

could be adopted in the future that could have an adverse effect on the financial condition of the Company's SNF clients which could, in turn, adversely affect the timing or level of their payments to Omnicare.

Moreover, the Deficit Reduction Act ("DRA"), enacted in 2006, provided for reductions in net Medicare and Medicaid spending of approximately \$11 billion over five years. Among other things, the legislation reduced Medicare SNF bad debt payments by 30 percent for those individuals who are not dually eligible for Medicare and Medicaid. This provision was expected to reduce payments to SNFs by \$100 million over five years (fiscal years 2006-2010). Separately, on August 1, 2007, the House of Representatives approved H.R. 3162, the Children's Health and Medicare Protection Act of 2007, that included a number of Medicare policy changes, including a freeze in fiscal year 2008 SNF PPS rates at fiscal year 2007 levels. While the version of the bill that ultimately passed Congress did not include Medicare provisions impacting SNF reimbursement, Congress may yet consider these and other proposals in the future that would further restrict Medicare funding for SNFs.

In December 2003, Congress enacted the Medicare Prescription Drug, Improvement, and Modernization Act of 2003 ("MMA"), which included a major expansion of the Medicare prescription drug benefit under a new Medicare Part D.

Under the Medicare Part D prescription drug benefit, Medicare beneficiaries may enroll in prescription drug plans offered by private entities (or in a "fallback" plan offered on behalf of the government through a contractor, to the extent private entities fail to offer a plan in a given area), which provide coverage of outpatient prescription drugs (collectively, "Part D Plans"). Part D Plans include both plans providing the drug benefit on a stand-alone basis and Medicare Advantage plans providing drug coverage as a supplement to an existing medical benefit under that Medicare Advantage plan, most commonly a health maintenance organization plan. Medicare beneficiaries generally have to pay a premium to enroll in a Part D Plan, with the premium amount varying from plan to plan, although CMS provides various federal subsidies to Part D Plans to reduce the cost to beneficiaries. Effective January 1, 2006, Medicare beneficiaries who are also entitled to benefits under a state Medicaid program (so-called "dual eligibles") have their prescription drug costs covered by the new Medicare drug benefit, unless they elect to opt out of Part D coverage. Many nursing home residents Omnicare serves are dual eligibles, whose drug costs were previously covered by state Medicaid programs. In 2008, approximately 41% of Omnicare's revenue was derived from beneficiaries covered under the federal Medicare Part D program.

CMS provides premium and cost-sharing subsidies to Part D Plans with respect to dual eligible residents of nursing homes. Such dual eligibles are not required to pay a premium for enrollment in a Part D Plan, so long as the premium for the Part D Plan in which they are enrolled is at or below the premium subsidy, nor are they required to meet deductibles or pay copayment amounts. Further, all dual eligibles who do not affirmatively enroll in a Part D Plan are automatically enrolled into a Prescription Drug Plan ("PDP") by CMS on a random basis from among those PDPs meeting CMS criteria for low-income premiums in the PDP region, unless they elect to opt out of Part D coverage. As is the case for any nursing home beneficiary, such dual eligible beneficiaries may select a different Part D Plan at any time through the Part D enrollment process. Also, dual eligibles who are qualifying covered retirees under an employer or union-sponsored qualified retiree prescription drug plan (plans which offer an alternative to Part D coverage supported by federal subsidies to the plan sponsor) will be determined to have elected not to enroll in a Part D plan, unless they affirmatively enroll in a Part D plan or contact CMS to indicate they wish to be auto-enrolled. In sum, dual eligible residents of nursing homes are entitled to have their prescription drug costs covered by a Part D Plan, provided that the prescription drugs which they are taking are either on the Part D Plan's formulary, or an exception to the plan's formulary is granted. CMS requires the formularies of Part D Plans to include the types of drugs most commonly needed by Medicare beneficiaries and to offer an exceptions process to provide coverage for medically necessary drugs.

Pursuant to the final Part D rule, effective January 1, 2006, the Company obtains reimbursement for drugs it provides to enrollees of a given Part D Plan in accordance with the terms of agreements negotiated between it and that Part D Plan. The Company has entered into such agreements with nearly all Part D Plan sponsors under which it will provide drugs and associated services to their enrollees. The Company continues to have ongoing discussions with Part D Plans in the ordinary course. Moreover, the Company may, as appropriate, renegotiate agreements. Further, the proportion of the Company's Part D business serviced under specific agreements may change over time based upon beneficiary choice, reassignment of dual eligibles to different Part D Plans or Part D Plan consolidation. Consequently, there can be no assurance that the reimbursement terms which currently apply to the Company's Part

D business will not change. In addition, as expected in the transition to a new program of this magnitude, certain administrative and payment issues have arisen, resulting in higher operating expenses, as well as outstanding gross accounts receivable (net of allowances for contractual adjustments, and prior to any allowance for doubtful accounts), particularly for copays. As of December 31, 2008, copays outstanding from Part D Plans were approximately \$19 million relating to 2006 and 2007. The Company is pursuing solutions, including legal actions against certain Part D payors, to collect outstanding copays, as well as certain rejected claims. Participants in the long-term care pharmacy industry continue to address these issues with CMS and the Part D Plans and attempt to develop solutions. Among other things, on January 12, 2009, CMS finalized a change in its regulations requiring Part D Plan sponsors to accept and act upon certain types of documentation, referred to as “best available evidence” to correct copays for dual eligibles and other low-income subsidy eligible beneficiaries. However, until all administrative and payment issues are fully resolved, there can be no assurance that the impact of the Part D drug benefit on the Company’s results of operations, financial position or cash flows will not change based on the outcome of any unforeseen future developments.

The MMA does not change the manner in which Medicare pays for drugs for Medicare beneficiaries covered under a Medicare Part A stay. The Company continues to receive reimbursement for drugs provided to such residents from the SNFs, in accordance with the terms of the agreements it has negotiated with each SNF. The Company also continues to receive reimbursement from the state Medicaid programs, albeit to a greatly reduced extent, for those Medicaid beneficiaries not eligible for the Part D program, including those under age 65, and for certain drugs specifically excluded from Medicare Part D.

CMS has issued regulatory guidance on many aspects of the Part D program, including the provision of pharmaceutical services to long-term care residents. CMS has also expressed some concerns about pharmacies’ receipt of discounts, rebates and other price concessions from drug manufacturers. Specifically, in a finalized “Call Letter” for the 2007 calendar year, CMS indicated that beginning in 2007, Part D sponsors must have policies and systems in place, as part of their drug utilization management programs, to protect beneficiaries and reduce costs when long-term care pharmacies are subject to incentives to move market share through access/performance rebates from drug manufacturers. For the purposes of managing and monitoring drug utilization, especially where such rebates exist, CMS instructed Part D Plan sponsors to require pharmacies to disclose to the Part D Plan sponsor any discounts, rebates and other direct or indirect remuneration designed to directly or indirectly influence or impact utilization of Part D drugs. The Company reported information specified by CMS with respect to rebates received by the Company for 2007 and the first quarter of 2008 to those Part D Plans which agreed to maintain the confidentiality of such information. On November 24, 2008, CMS announced that it is suspending collection of the long-term care pharmacy rebate data from Part D Plan sponsors for calendar years 2008 and 2009. Instead, CMS intends to collect different non-rebate information to focus plan attention on network pharmacy compliance and appropriate drug utilization management. The new data would include the number and the cost of formulary versus non-formulary drugs dispensed by each pharmacy (whether long-term care or non-long-term care) in the Part D Plans pharmacy network. CMS will test the proposed reporting requirements with a small number of Part D Plan sponsors prior to calendar year 2010, when the new reporting requirements will become effective. CMS also issued a memo on November 25, 2008 reminding Part D Plan sponsors of the requirement to (1) provide convenient access to network long-term care pharmacies to all of their enrollees residing in long-term care facilities, and (2) exclude payment for drugs that are covered under a Medicare Part A stay that would otherwise satisfy the definition of a Part D drug. The Company will continue to work with Part D Plan sponsors to ensure compliance with CMS’s evolving policies related to long-term care pharmacy services.

On July 15, 2008, Congress enacted into law H.R. 6331, the “Medicare Improvements for Patients and Providers Act of 2008” (“MIPPA”). The new law includes further reforms to the Part D program. Among other things, from and after January 1, 2010, the law requires that long-term care pharmacies have between 30 and 90 days to submit claims to a Part D Plan. Commencing January 1, 2009, the law also requires Part D Plan sponsors to update the prescription drug pricing data they use to pay pharmacies no less frequently than every seven days. The law also expands the number of Medicare beneficiaries who will be entitled to premium and cost-sharing subsidies by modifying previous income and asset requirements, eliminates late enrollment penalties for beneficiaries entitled to these subsidies, and limits the sales and marketing activities in which Part D Plan sponsors may engage, among other things. On September 18, 2008, CMS published final regulations implementing many of the MIPPA Part D provisions, and the agency published another interim final rule with comment period on January 16, 2009 implementing additional MIPPA provisions related to drug formularies and protected classes of drugs. Additional

legislative proposals are pending before Congress that could further modify the Part D benefit, including proposals that could impact the payment available or pricing for drugs under Part D Plans. The Company cannot predict at this time whether such legislation will be enacted or the form any such legislation would take. The Company can make no assurances that future Part D legislation would not impact its business.

Moreover, CMS continues to issue guidance on and make other revisions to the Part D program. The Company is continuing to monitor issues relating to implementation of the Part D benefit, and until further agency guidance is known and until all administrative and payment issues associated with the transition to this massive program are fully resolved, there can be no assurance that the impact of the Part D rules, future legislative changes, or the outcome of other potential developments relating to its implementation on our business, results of operations, financial position or cash flows will not change based on the outcome of any unforeseen future developments.

The MMA also changed the Medicare payment methodology and conditions for coverage of certain items of durable medical equipment prosthetics, orthotics, and supplies ("DMEPOS") under Medicare Part B. Approximately 1% of the Company's revenue is derived from beneficiaries covered under Medicare Part B. The changes include a temporary freeze in annual increases in payments for durable medical equipment from 2004 through 2008, new clinical conditions for payment, quality standards (applied by CMS-approved accrediting organizations), and competitive bidding requirements. On April 10, 2007, CMS issued a final rule establishing the Medicare competitive bidding program. Only suppliers that are winning bidders will be eligible to provide competitively-bid items to Medicare beneficiaries in the selected areas. Enteral nutrients, equipment and supplies and oxygen equipment and supplies were among the 10 categories of DMEPOS included in the first round of the competitive bidding program.

In mid-2007, CMS conducted a first round of bidding for these 10 DMEPOS product categories in 10 competitive bidding areas, and CMS began announcing winning bidders in March 2008. In light of concerns about implementation of the bidding program, including CMS' disqualification of many bidders based upon bidders' submission of allegedly incomplete financial documentation and the potential adverse impact on beneficiary access to certain types of DMEPOS, Congress has, through the enactment into law on July 15, 2008 of MIPPA, terminated the contracts awarded by CMS in the first round of competitive bidding, required that new bidding be conducted for the first round, and required certain reforms to the bidding process. Among other things, the law requires CMS to rebid those areas in 2009, with bidding for round two delayed until 2011. The delay will be financed by reducing Medicare fee schedule payments for all items covered by the round one bidding program by 9.5 percent nationwide beginning January 1, 2009, followed by a 2 percent increase in 2014 (with certain exceptions). The legislation also includes a series of procedural improvements to the bidding process, including requiring CMS to notify bidders about paperwork discrepancies and providing suppliers with an opportunity to submit proper documentation, and it requires contracting suppliers to disclose all subcontracting relationships to CMS. CMS published an interim final rule with comment period to implement the MIPPA competitive bidding changes on January 16, 2009. The Company intends to participate in the new bidding process for round one, and is assessing the potential impact of the fee schedule reductions on its business.

CMS requires all existing DMEPOS suppliers to submit proof of accreditation by a deemed accreditation organization by September 30, 2009, although suppliers in the competitive bidding regions and new suppliers have been subject to earlier accreditation deadlines. MIPPA codifies the requirement that all suppliers be accredited by September 30, 2009 and extends the accreditation requirement to companies that subcontract with contract suppliers under the competitive bidding program. The Company intends to comply with all accreditation requirements for DMEPOS suppliers by the applicable deadline.

On January 2, 2009, CMS published a final rule requiring certain Medicare DMEPOS suppliers to furnish CMS with a \$50,000 surety bond, although the required bond amount will be higher for certain "high-risk" suppliers with previous adverse legal actions. A separate surety bond will be required for each National Provider Identifier obtained for DMEPOS billing purposes. CMS has adopted exceptions to the surety bond requirement for certain physicians and nonphysician practitioners, orthotic and prosthetic personnel, physical and occupational therapists, and government-operated suppliers in limited circumstances. CMS did not establish exceptions from the bond requirement for pharmacies or for nursing facilities that bill for Medicare DMEPOS services provided to their own residents. Current suppliers must comply with the surety bond requirement by October 2, 2009, while new enrolling

suppliers or suppliers seeking to change ownership after the effective date must meet this requirement by May 4, 2009. The Company intends to comply with the surety bond requirement by the applicable deadline.

With respect to Medicaid, the BBA repealed the “Boren Amendment” federal payment standard for Medicaid payments to nursing facilities, giving states greater latitude in setting payment rates for such facilities. The law also granted states greater flexibility to establish Medicaid managed care programs without the need to obtain a federal waiver. Although these waiver programs generally exempt institutional care, including nursing facilities and institutional pharmacy services, some states do use managed care principles in their long-term care programs. Likewise, the DRA includes several changes to the Medicaid program designed to rein in program spending. These include, among others, strengthening the Medicaid asset transfer restrictions for persons seeking to qualify for Medicaid long-term care coverage, which could, due to the timing of the penalty period, increase facilities’ exposure to uncompensated care. This provision is expected to reduce Medicaid spending by an estimated \$2.4 billion over five years. The law also gives states greater flexibility to expand access to home and community based services by allowing states to provide these services as an optional benefit without undergoing the waiver approval process, and includes a new demonstration to encourage states to provide long-term care services in a community setting to individuals who currently receive Medicaid services in nursing homes. Together, these provisions could increase state funding for home and community-based services, while prompting states to cut funding for nursing facilities. No assurances can be given that state Medicaid programs ultimately will not change the reimbursement system for long-term care or pharmacy services in a way that adversely impacts the Company.

The DRA also changed the so-called federal upper limit payment rules for multiple source prescription drugs covered under Medicaid. Like the current upper limit, it only applies to drug ingredient costs and does not include dispensing fees, which will continue to be determined by the states. First, the DRA redefined a multiple source drug subject to the upper limit rules to be a covered outpatient drug that has at least one other drug product that is therapeutically equivalent. Thus, the federal upper limit is triggered when there are two or more therapeutic equivalents, instead of three or more as was previously the case. Second, effective January 1, 2007, the DRA changed the federal upper payment limit from 150 percent of the lowest published price for a drug (which is usually the average wholesale price) to 250 percent of the lowest average manufacturer price (“AMP”). Congress expected these DRA provisions to reduce federal and state Medicaid spending by \$8.4 billion over five years. On July 17, 2007, CMS issued a final rule with comment period to implement changes to the upper limit rules. Among other things, the final rule: established a new federal upper limit calculation for multiple source drugs based on 250 percent of the lowest AMP in a drug class; required CMS to post AMP amounts on its website; and established a uniform definition for AMP. Additionally, the final rule provided that sales of drugs to long-term care pharmacies for supply to nursing homes and assisted living facilities (as well as associated discounts, rebates or other price concessions) are not to be taken into account in determining AMP where such sales can be identified with adequate documentation, and that any AMPs which are not at least 40% of the next highest AMP will not be taken into account in determining the upper limit amount (the so-called “outlier” test). However, on December 19, 2007, the United States District Court for the District of Columbia issued a preliminary injunction that enjoins CMS from implementing provisions of the July 17, 2007 rule to the extent that it affects Medicaid reimbursement rates for retail pharmacies under the Medicaid program. The order also enjoins CMS from posting AMP data on a public website or disclosing it to states. As a result of this preliminary injunction, CMS did not post AMPs or new upper limit prices in late December 2007 based upon the July 17, 2007 final rule despite its earlier planned timetable, and the schedule for states to implement the new upper limits has been delayed until further notice. Separately, on March 14, 2008, CMS published an interim final rule with comment period revising the Medicaid rebate definition of multiple source drug set forth in the July 17, 2007 final rule. In short, the effect of the rule will be that federal upper limits apply in all states unless the state finds that a particular generic drug is not available within that state. While the rule’s effective date was April 14, 2008, it was subject to public comment. CMS also noted that the regulation is subject to the injunction by the United States District Court for the District of Columbia to the extent that it may affect Medicaid reimbursement rates for pharmacies. On October 7, 2008, CMS published the final version of this rule, responding to public comments received on the March 14, 2008 regulation. The final rule adopted the March 2008 interim final rule with technical changes effective November 6, 2008, although it continues to be subject to an injunction to the extent that it affects Medicaid pharmacy reimbursement rates. Moreover, MIPPA delays the adoption of the DRA’s new federal upper limit payment rules for Medicaid based on AMP for multiple source drugs and prevents CMS from publishing AMP data until October 1, 2009; until then, upper limits will continue to be determined under the pre-DRA rules. With the advent of Medicare Part D, the Company’s revenues from state Medicaid programs are substantially lower than has been the case previously. However, some of the Company’s agreements with Part D Plans and other payors have incorporated the Medicaid

upper limit rules into the pricing mechanisms for prescription drugs. Until the litigation regarding the final rule is resolved and new upper limit amounts are published by CMS, the Company cannot predict the impact of the final rule on the Company's business. Further, there can be no assurance that federal upper limit payments under pre-DRA rules, changes under the DRA or other efforts by payors to limit reimbursement for certain drugs will not adversely impact the Company's business.

MIPPA also seeks to promote e-prescribing by providing incentive payments for physicians and other practitioners paid under the Medicare physician fee schedule who are "successful electronic prescribers." Specifically, successful electronic prescribers are to receive a 2 percent bonus during 2009 and 2010, a 1 percent bonus for 2011 and 2012 and a 0.5 percent bonus for 2013; practitioners who are not successful electronic prescribers are penalized by a 1 percent reduction from the current fee schedule in 2012, a 1.5 percent reduction in 2013, and thereafter a 2 percent reduction. CMS has announced that to be a successful electronic prescriber and to receive an incentive payment for the 2009 e-prescribing reporting year, an eligible professional must report, using a qualified e-prescribing system, one of three e-prescribing measures in at least 50% of the cases in which the measure is reportable by the eligible professional during 2009. CMS has issued detailed guidelines on the specifications for qualified e-prescribing systems. The Company is closely monitoring developments related to this initiative, and will seek to make available systems under which prescribers may submit prescriptions to the Company's pharmacies electronically so as to enable them to qualify for the incentive payments.

Most recently, on February 17, 2009, President Obama signed into law the American Recovery and Reinvestment Act of 2009. This \$790 billion economic stimulus package includes a number of health care policy provisions, including approximately \$19 billion in funding for health information technology infrastructure and Medicare and Medicaid incentives to encourage doctors, hospitals, and other providers to use health information technology to electronically exchange patients' health information. The law also strengthens federal privacy and security provisions to protect personally-identifiable health information. In addition, the legislation increases Federal Medical Assistance Percentage (FMAP) payments by approximately \$87 billion to help support state Medicaid programs in the face of budget shortfalls. The law also temporarily extends current Medicaid prompt payment requirements to nursing facility and hospital claims, requiring state Medicaid programs to reimburse providers for 90 percent of claims within 30 days of receipt and 99 percent of claims within 90 days of receipt. Omnicare is reviewing the new law and assessing the potential impact of the various provisions on the Company.

Two other recent actions at the federal level could impact Medicaid payments to nursing facilities. The Tax Relief and Health Care Act of 2006 modified several Medicaid policies including, among other things, reducing the limit on Medicaid provider taxes from 6 percent to 5.5 percent from January 1, 2008 through September 30, 2011. The Bush Administration had been expected to issue regulations calling for deeper cuts in this funding. On February 22, 2008, CMS published a final rule that implements this legislation, and makes other clarifications to the standards for determining the permissibility of provider tax arrangements. On June 30, 2008, President Bush signed into law a supplemental appropriations bill (P.L. 110-252) that imposes a moratorium on implementation of certain provisions of this rule until April 1, 2009. The American Recovery and Reinvestment Act of 2009 extends this moratorium until July 1, 2009. Second, on January 18, 2007, CMS published a proposed rule designed to ensure that Medicaid payments to governmentally-operated nursing facilities and certain other health care providers are based on actual costs and that state financing arrangements are consistent with the Medicaid statute. CMS estimates that the rule, if finalized, would save \$120 million during the first year and \$3.87 billion over five years. On May 29, 2007, CMS published a final rule to implement this provision, but Congress blocked the rule for one year in an emergency fiscal year 2007 spending bill, H.R. 2206. The supplemental appropriations bill, P.L. 110-252, further extends the moratorium on implementation of the rule through April 1, 2009. The American Recovery and Reinvestment Act of 2009 expresses the sense of Congress that the Secretary of Health and Human Services should not promulgate the provider cost limit rule, citing a ruling by the United States District Court for the District of Columbia that the final rule was "improperly promulgated."

On October 4, 2006, the plaintiffs in *New England Carpenters Health Benefits Fund et al. v. First DataBank, Inc. and McKesson Corporation*, CA No. 1:05-CV-11148-PBS (United District Court for the District of Massachusetts) and defendant First DataBank, Inc. ("First DataBank") entered into a settlement agreement relating to First DataBank's publication of average wholesale price ("AWP"). AWP is a pricing benchmark that is widely used to calculate a portion of the reimbursement payable to pharmacy providers for the drugs and biologicals they provide, including under State Medicaid programs, Medicare Part D Plans and certain of the Company's contracts with long-

term care facilities. The settlement agreement would have required First DataBank to cease publishing AWP two years after the settlement became effective unless a competitor of First DataBank was then publishing AWP, and would have required that First DataBank modify the manner in which it calculates AWP for over 8,000 distinct drugs ("NDCs") from 125% of the drug's wholesale acquisition cost ("WAC") price established by manufacturers to 120% of WAC until First DataBank ceased publishing same. In a related case, *District Council 37 Health and Security Plan v. Medi-Span*, CA No. 1:07-CV-10988-PBS (United States District Court for the District of Massachusetts), in which Medi-Span is accused of misrepresenting pharmaceutical prices by relying on and publishing First DataBank's price list, the parties entered into a similar settlement agreement. The Court granted preliminary approval of both agreements, however on January 22, 2008, the court held a hearing on a motion for final approval of the proposed settlements, and after hearing various objections to the proposed settlements indicated that it would not approve the settlements as proposed. On May 29, 2008, the plaintiffs and First DataBank filed a new settlement that included a reduction in the number of NDCs to which a new mark-up over WAC would apply (20% vs. 25%) from over 8,000 to 1,356, and removed the provision requiring that AWP no longer be published in the future. First DataBank also agreed to contribute approximately \$2 million to a settlement fund and for legal fees. On July 15, 2008, Medi-Span and the plaintiffs in that litigation also proposed an amended settlement agreement under which Medi-Span agreed to reduce the mark-up over WAC (from 20% to 25%) for only the smaller number of NDCs, the requirement that AWP not be published in the future was removed, and Medi-Span agreed to pay \$500,000 for the benefit of the plaintiff class. First DataBank and Medi-Span, independent of these settlements, announced that they would, of their own volition, reduce to 20% the markup on all drugs with a mark-up higher than 20% and stop publishing AWP within two years after the changes in mark-up are implemented (in the case of First DataBank) or within two years after the settlement is finally approved (in the case of Medi-Span). During June and July, 2008, the Court granted preliminary approval to the revised settlements and approved the process for class notification. On December 17, 2008, the Court held a hearing on the plaintiffs' motion for final approval of the two proposed settlements, but did not grant such approval, and asked the parties to submit certain additional information. Additional pleadings have been filed in the case and an additional hearing on certain issues was held on January 27, 2009, but the Court has not yet ruled on the motion or scheduled a further hearing with respect to final approval of the proposed settlements.

The Company is monitoring these cases for further developments and evaluating potential implications and/or actions that may be required, including any adverse effect on the Company's reimbursement for drugs and biologicals and any actions that may be taken to offset or otherwise mitigate such impact. There can be no assurance, however, that the First DataBank settlement, if approved, or actions, if any, by the government or private health insurance programs relating to AWP would not have an adverse impact on the Company's reimbursement for drugs and biologicals and have implications for the use of AWP as a benchmark from which pricing in the pharmaceutical industry is negotiated, which could adversely affect the Company.

Longer term, funding for federal and state healthcare programs must consider the aging of the population and the growth in enrollees as eligibility is expanded; the escalation in drug costs owing to higher drug utilization among seniors and the introduction of new, more efficacious but also more expensive medications; the impact of the Medicare Part D program; and the long-term financing of the Medicare and Medicaid programs. Given competing national priorities, it remains difficult to predict the outcome and impact on the Company of any changes in healthcare policy relating to the future funding of the Medicare and Medicaid programs.

Demographic trends indicate that demand for long-term care will increase well into the middle of this century as the elderly population grows significantly. Moreover, those over 65 consume a disproportionately high level of healthcare services, including prescription drugs, when compared with the under-65 population. There is widespread consensus that appropriate pharmaceutical care is generally considered the most cost-effective form of treatment for the chronic ailments afflicting the elderly and also one that is able to improve the quality of life. These trends not only support long-term growth for the geriatric pharmaceutical industry but also containment of healthcare costs and the well-being of the nation's growing elderly population.

In order to fund this growing demand, the Company believes that the government and the private sector will continue to review, assess and possibly alter healthcare delivery systems and payment methodologies. While it cannot at this time predict the ultimate effect of the Medicare Part D drug benefit or any further initiatives on Omnicare's business, management believes that the Company's expertise in geriatric pharmaceutical care and pharmaceutical cost management position Omnicare to help meet the challenges of today's healthcare environment.

Further, while volatility can occur from time to time in the contract research business owing to factors such as the success or failure of its clients' compounds, the timing or budgetary constraints of its clients, or consolidation within our client base, new drug discovery remains an important priority of drug manufacturers. The Company believes that drug manufacturers, in order to optimize their research and development efforts, will continue to turn to contract research organizations to assist them in drug research development and commercialization.

Safe Harbor Statement under the Private Securities Litigation Reform Act of 1995 Regarding Forward-Looking Information

In addition to the historical information, this report contains certain statements that constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, but are not limited to, all statements regarding the intent, belief or current expectations regarding the matters discussed or incorporated by reference in this document (including statements as to "beliefs," "expectations," "anticipations," "intentions" or similar words) and all statements which are not statements of historical fact. Such forward-looking statements, together with other statements that are not historical, are based on management's current expectations and involve known and unknown risks, uncertainties, contingencies and other factors that could cause results, performance or achievements to differ materially from those stated. The most significant of these risks and uncertainties are described in the Company's Form 10-K, Form 10-Q and Form 8-K reports filed with the Securities and Exchange Commission and include, but are not limited to: overall economic, financial, political and business conditions; trends in the long-term healthcare, pharmaceutical and contract research industries; the ability to attract new clients and service contracts and retain existing clients and service contracts; the ability to consummate pending acquisitions; trends for the continued growth of the Company's businesses; trends in drug pricing; delays and reductions in reimbursement by the government and other payors to customers and to the Company; the overall financial condition of the Company's customers and the ability of the Company to assess and react to such financial condition of its customers; the ability of vendors and business partners to continue to provide products and services to the Company; the continued successful integration of acquired companies; the continued availability of suitable acquisition candidates; the ability to attract and retain needed management; competition for qualified staff in the healthcare industry; the demand for the Company's products and services; variations in costs or expenses; the ability to implement productivity, consolidation and cost reduction efforts and to realize anticipated benefits; the ability of clinical research projects to produce revenues in future periods; the potential impact of legislation, government regulations, and other government action and/or executive orders, including those relating to Medicare Part D, including its implementing regulations and any subregulatory guidance, reimbursement and drug pricing policies and changes in the interpretation and application of such policies; government budgetary pressures and shifting priorities; federal and state budget shortfalls; efforts by payors to control costs; changes to or termination of the Company's contracts with Medicare Part D plan sponsors or to the proportion of the Company's Part D business covered by specific contracts; the outcome of litigation; potential liability for losses not covered by, or in excess of, insurance; the impact of differences in actuarial assumptions and estimates as compared to eventual outcomes; events or circumstances which result in an impairment of assets, including but not limited to, goodwill; market conditions; the outcome of audit, compliance, administrative, regulatory, or investigatory reviews; volatility in the market for the Company's stock and in the financial markets generally; access to adequate capital and financing; changes in international economic and political conditions and currency fluctuations between the U.S. dollar and other currencies; changes in tax laws and regulations; changes in accounting rules and standards; and costs to comply with our Corporate Integrity Agreements. Should one or more of these risks or uncertainties materialize or should underlying assumptions prove incorrect, the Company's actual results, performance or achievements could differ materially from those expressed in, or implied by, such forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. Except as otherwise required by law, the Company does not undertake any obligation to publicly release any revisions to these forward-looking statements to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events.

ITEM 7A. - QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Information required under this Item is set forth in the "Quantitative and Qualitative Disclosures about Market Risk" caption at Part II, Item 7, of this Filing.

ITEM 8. - FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

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| Financial Statement Schedule: | |
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All other financial statement schedules are omitted because they are not applicable or because the required information is shown elsewhere in the Consolidated Financial Statements or Notes thereto.

Report of Independent Registered Public Accounting Firm

To the Stockholders and
Board of Directors of Omnicare, Inc.

In our opinion, the consolidated financial statements listed in the accompanying index present fairly, in all material respects, the financial position of Omnicare, Inc. and its subsidiaries at December 31, 2008 and 2007, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2008 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the accompanying index presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements and financial statement schedule, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control over Financial Reporting appearing under Item 9A. Our responsibility is to express opinions on these financial statements, on the financial statement schedule, and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

As discussed in Note 13 to the consolidated financial statements, the Company changed the manner in which it accounts for uncertain tax positions in 2007. Furthermore, as discussed in Note 12 to the consolidated financial statements, the Company changed the manner in which it accounts for defined benefit pension and other postretirement plans in 2006.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with the authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

PricewaterhouseCoopers LLP
Cincinnati, Ohio
February 26, 2009

CONSOLIDATED STATEMENTS OF INCOME
OMNICARE, INC. AND SUBSIDIARY COMPANIES

(in thousands, except per share data)

| | For the years ended December 31, | | |
|--|----------------------------------|-------------------|-------------------|
| | 2008 | 2007 | 2006 |
| Net sales | \$ 6,310,607 | \$ 6,220,010 | \$ 6,492,993 |
| Cost of sales | 4,712,683 | 4,666,621 | 4,864,966 |
| Heartland matters (Note 17) | 5,531 | 14,788 | 27,663 |
| Gross profit | 1,592,393 | 1,538,601 | 1,600,364 |
| Selling, general and administrative expenses | 948,171 | 910,294 | 887,426 |
| Provision for doubtful accounts (Note 1) | 113,802 | 213,560 | 82,209 |
| Restructuring and other related charges (Note 15) | 35,784 | 27,883 | 29,562 |
| Litigation and other related professional fees (Note 17) | 99,267 | 42,516 | 114,778 |
| Heartland matters (Note 17) | 914 | 2,405 | 6,063 |
| Operating income | 394,455 | 341,943 | 480,326 |
| Investment income | 9,782 | 8,715 | 10,453 |
| Interest expense | (144,050) | (164,160) | (170,283) |
| Income before income taxes | 260,187 | 186,498 | 320,496 |
| Income tax provision | 104,079 | 72,442 | 136,924 |
| Net income | <u>\$ 156,108</u> | <u>\$ 114,056</u> | <u>\$ 183,572</u> |
| Earnings per share: | | | |
| Basic | <u>\$ 1.33</u> | <u>\$ 0.96</u> | <u>\$ 1.55</u> |
| Diluted | <u>\$ 1.32</u> | <u>\$ 0.94</u> | <u>\$ 1.50</u> |
| Weighted average number of common shares outstanding: | | | |
| Basic | <u>117,466</u> | <u>119,380</u> | <u>118,480</u> |
| Diluted | <u>118,313</u> | <u>121,258</u> | <u>122,536</u> |

The Notes to Consolidated Financial Statements are an integral part of these statements.

CONSOLIDATED BALANCE SHEETS
OMNICARE, INC. AND SUBSIDIARY COMPANIES

(in thousands, except share data)

| | December 31, | |
|---|---------------------|---------------------|
| | 2008 | 2007 |
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 215,090 | \$ 274,448 |
| Restricted cash | 1,891 | 3,155 |
| Accounts receivable, less allowances of \$332,969 (2007-\$334,061) | 1,367,155 | 1,376,288 |
| Unbilled receivables, CRO | 22,329 | 24,855 |
| Inventories | 452,748 | 448,183 |
| Deferred income tax benefits | 134,249 | 126,239 |
| Other current assets | 178,231 | 202,982 |
| Total current assets | <u>2,371,693</u> | <u>2,456,150</u> |
| Properties and equipment, at cost less accumulated depreciation of \$346,260 (2007-\$311,422) | 219,652 | 199,449 |
| Goodwill | 4,252,906 | 4,342,169 |
| Identifiable intangible assets, less accumulated amortization of \$152,405 (2007-\$115,042) | 333,769 | 323,637 |
| Rabbi trust assets for settlement of pension obligations | 134,587 | 123,035 |
| Other noncurrent assets | 147,111 | 149,339 |
| Total noncurrent assets | <u>5,088,025</u> | <u>5,137,629</u> |
| Total assets | <u>\$ 7,459,718</u> | <u>\$ 7,593,779</u> |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | |
| Current liabilities: | | |
| Accounts payable | \$ 339,552 | \$ 371,020 |
| Accrued employee compensation | 51,451 | 32,696 |
| Deferred revenue, CRO | 23,227 | 22,068 |
| Current debt | 2,263 | 3,192 |
| Other current liabilities | 224,296 | 223,184 |
| Total current liabilities | <u>640,789</u> | <u>652,160</u> |
| Long-term debt, notes and convertible debentures | 2,731,163 | 2,820,751 |
| Deferred income tax liabilities | 390,098 | 449,789 |
| Other noncurrent liabilities | 276,284 | 379,376 |
| Total noncurrent liabilities | <u>3,397,545</u> | <u>3,649,916</u> |
| Total liabilities | <u>4,038,334</u> | <u>4,302,076</u> |
| Commitments and contingencies (Note 17) | | |
| Stockholders' equity: | | |
| Preferred stock, no par value, 1,000,000 shares authorized, none issued and outstanding | - | - |
| Common stock, \$1 par value, 200,000,000 shares authorized, 125,583,300 shares issued (2007-124,599,300 shares issued) | 125,583 | 124,599 |
| Paid-in capital | 1,945,627 | 1,917,062 |
| Retained earnings | 1,543,188 | 1,397,831 |
| Treasury stock, at cost-7,135,300 shares (2007-2,827,300 shares) | (193,178) | (89,791) |
| Accumulated other comprehensive income | 164 | (57,998) |
| Total stockholders' equity | <u>3,421,384</u> | <u>3,291,703</u> |
| Total liabilities and stockholders' equity | <u>\$ 7,459,718</u> | <u>\$ 7,593,779</u> |

The Notes to Consolidated Financial Statements are an integral part of these statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS
OMNICARE, INC. AND SUBSIDIARY COMPANIES

(in thousands)

| | For the years ended December 31, | | |
|--|----------------------------------|-------------------|-------------------|
| | 2008 | 2007 | 2006 |
| Cash flows from operating activities: | | | |
| Net income | \$ 156,108 | \$ 114,056 | \$ 183,572 |
| Adjustments to reconcile net income to net cash flows from operating activities: | | | |
| Depreciation | 52,636 | 54,857 | 57,110 |
| Amortization | 64,772 | 58,546 | 62,555 |
| Deferred tax provision | 66,649 | 41,209 | 81,602 |
| Changes in assets and liabilities, net of effects from acquisition of businesses: | | | |
| Accounts receivable and unbilled receivables, net of provision for doubtful accounts | 48,964 | 172,179 | (279,329) |
| Inventories | 4,776 | 13,391 | 24,023 |
| Current and noncurrent assets | 74,957 | (64,236) | 80,733 |
| Accounts payable | (46,522) | 107,383 | (144,893) |
| Accrued employee compensation | 21,851 | (808) | 360 |
| Deferred revenue | 1,159 | (4,366) | 1,577 |
| Current and noncurrent liabilities | (7,153) | 13,318 | 41,210 |
| Net cash flows from operating activities | <u>438,197</u> | <u>505,529</u> | <u>108,520</u> |
| Cash flows from investing activities: | | | |
| Acquisition of businesses, net of cash received | (225,710) | (151,135) | (94,346) |
| Capital expenditures | (61,113) | (45,270) | (31,251) |
| Transfer of cash to trusts for employee health and severance costs, net of payments out of the trust | 847 | 291 | (1,321) |
| Other | 683 | (774) | 46 |
| Net cash flows used in investing activities | <u>(285,293)</u> | <u>(196,888)</u> | <u>(126,872)</u> |
| Cash flows from financing activities: | | | |
| Borrowings on line of credit facilities | 396,000 | 95,000 | 158,000 |
| Payments on line of credit facilities, term A loan and notes payable | (485,081) | (245,000) | (258,000) |
| Payments on long-term borrowings and obligations | (3,193) | (5,734) | (14,858) |
| Fees paid for financing arrangements | - | - | (3,482) |
| (Decrease) increase in cash overdraft balance | (5,449) | (3,580) | 12,264 |
| Payments for Omnicare common stock repurchases (Note 2) | (100,165) | - | - |
| Proceeds from stock offering, net of issuance costs | - | - | 49,239 |
| Payments for stock awards and exercise of stock options, net of stock tendered in payment | (1,390) | (8,966) | (2,751) |
| Excess tax benefits from stock-based compensation | 963 | 4,112 | 10,411 |
| Dividends paid | (10,751) | (10,971) | (10,937) |
| Net cash flows used in financing activities | <u>(209,066)</u> | <u>(175,139)</u> | <u>(60,114)</u> |
| Effect of exchange rate changes on cash | <u>(3,196)</u> | <u>2,912</u> | <u>1,079</u> |
| Net increase (decrease) in cash and cash equivalents | <u>(59,358)</u> | <u>136,414</u> | <u>(77,387)</u> |
| Cash and cash equivalents at beginning of year | <u>274,448</u> | <u>138,034</u> | <u>215,421</u> |
| Cash and cash equivalents at end of year | <u>\$ 215,090</u> | <u>\$ 274,448</u> | <u>\$ 138,034</u> |

The Notes to Consolidated Financial Statements are an integral part of these statements.

CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY
OMNICARE, INC. AND SUBSIDIARY COMPANIES

(in thousands, except per share data)

| | Common stock | Paid-in Capital | Retained Earnings | Treasury Stock | Deferred Compensation | Accumulated Other Comprehensive Income | Total Stockholders' Equity |
|--|-----------------|--------------------|----------------------|-------------------|--------------------------|---|----------------------------------|
| Balance at January 1, 2006 | \$ 122,619 | \$ 1,861,483 | \$ 1,127,915 | \$ (78,418) | \$ (76,904) | \$ (14,649) | \$ 2,942,046 |
| Deferred compensation adjustment per adoption of SFAS 123R (Note 11) | - | (76,904) | - | - | 76,904 | - | - |
| Dividends paid (\$0.09 per share) | - | - | (10,937) | - | - | - | (10,937) |
| Stock acquired/issued for benefit plans | - | 3,596 | - | 6,743 | - | - | 10,339 |
| Issuance of common stock | 850 | 48,793 | - | - | - | - | 49,643 |
| Stock option and warrant exercises and amortization/forfeitures | 453 | 20,600 | - | (572) | - | - | 20,481 |
| Stock awards, net of amortization/forfeitures | 347 | 27,961 | - | (14,508) | - | - | 13,800 |
| Subtotal | 124,269 | 1,885,529 | 1,116,978 | (86,755) | - | (14,649) | 3,025,372 |
| Net income | - | - | 183,572 | - | - | - | 183,572 |
| Other comprehensive income (loss), net of tax: | | | | | | | |
| Cumulative translation adjustment | - | - | - | - | - | 1,188 | 1,188 |
| Unrealized depreciation in fair value of investments | - | - | - | - | - | (713) | (713) |
| Equity adjustment for minimum pension and long-term care plan liabilities | - | - | - | - | - | (8,902) | (8,902) |
| Comprehensive income (loss) | - | - | 183,572 | - | - | (8,427) | 175,145 |
| Adjustment to initially apply SFAS No. 158, net of tax (Note 12) | - | - | - | - | - | (37,066) | (37,066) |
| Balance at December 31, 2006 | 124,269 | 1,885,529 | 1,300,550 | (86,755) | - | (60,142) | 3,163,451 |
| Cumulative FIN 48 adjustment (Note 13) | - | - | (5,804) | - | - | - | (5,804) |
| Dividends paid (\$0.09 per share) | - | - | (10,971) | - | - | - | (10,971) |
| Stock acquired/issued for benefit plans | - | 292 | - | 9,248 | - | - | 9,540 |
| Stock option exercises and amortization/forfeitures | 85 | 6,509 | - | - | - | - | 6,594 |
| Stock awards, net of amortization/forfeitures | 245 | 24,732 | - | (12,284) | - | - | 12,693 |
| Subtotal | 124,599 | 1,917,062 | 1,283,775 | (89,791) | - | (60,142) | 3,175,503 |
| Net income | - | - | 114,056 | - | - | - | 114,056 |
| Other comprehensive income (loss), net of tax: | | | | | | | |
| Cumulative translation adjustment | - | - | - | - | - | 2,183 | 2,183 |
| Unrealized appreciation in fair value of investments | - | - | - | - | - | 3,823 | 3,823 |
| Amortization of pension benefit costs | - | - | - | - | - | 7,085 | 7,085 |
| Actuarial loss on pension obligations | - | - | - | - | - | (10,552) | (10,552) |
| Equity adjustment for long-term care plan liabilities | - | - | - | - | - | (395) | (395) |
| Comprehensive income | - | - | 114,056 | - | - | 2,144 | 116,200 |
| Balance at December 31, 2007 | 124,599 | 1,917,062 | 1,397,831 | (89,791) | - | (57,998) | 3,291,703 |

CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (Continued)
OMNICARE, INC. AND SUBSIDIARY COMPANIES

(in thousands, except per share data)

| | | | | | Accumulated | |
|--|-------------------|---------------------|---------------------|---------------------|---------------|---------------------|
| | | | | | Other | Total |
| | Common | Paid-in | Retained | Treasury | Comprehensive | Stockholders' |
| | stock | Capital | Earnings | Stock | Income | Equity |
| Balance at December 31, 2007 | 124,599 | 1,917,062 | 1,397,831 | (89,791) | (57,998) | 3,291,703 |
| Dividends paid (\$0.09 per share) | - | - | (10,751) | - | - | (10,751) |
| Stock acquired/issued for benefit plans | - | (343) | - | 2,319 | - | 1,976 |
| Stock option exercises and amortization/forfeitures | 264 | 10,138 | - | - | - | 10,402 |
| Common stock repurchase | - | - | - | (100,165) | - | (100,165) |
| Stock awards, net of amortization/forfeitures | 720 | 18,770 | - | (5,541) | - | 13,949 |
| Subtotal | 125,583 | 1,945,627 | 1,387,080 | (193,178) | (57,998) | 3,207,114 |
| Net income | - | - | 156,108 | - | - | 156,108 |
| Other comprehensive income (loss), net of tax: | | | | | | |
| Cumulative translation adjustment | - | - | - | - | 224 | 224 |
| Unrealized appreciation in fair value of investments | - | - | - | - | 4,940 | 4,940 |
| Amortization of pension benefit costs | - | - | - | - | 9,292 | 9,292 |
| Actuarial gain on pension obligations | - | - | - | - | 43,706 | 43,706 |
| Comprehensive income | - | - | 156,108 | - | 58,162 | 214,270 |
| Balance at December 31, 2008 | \$ 125,583 | \$ 1,945,627 | \$ 1,543,188 | \$ (193,178) | \$ 164 | \$ 3,421,384 |

The Notes to Consolidated Financial Statements are an integral part of these statements.

Notes to Consolidated Financial Statements

Note 1 – Description of Business and Summary of Significant Accounting Policies

Description of Business

Omnicare, Inc. (“Omnicare” or the “Company”) is a leading geriatric pharmaceutical services company. Omnicare is the nation’s largest provider of pharmaceuticals and related ancillary pharmacy services to long-term healthcare institutions. Omnicare’s clients include primarily skilled nursing facilities (“SNFs”), assisted living facilities (“ALFs”), retirement centers, independent living communities, hospitals, hospice, and other healthcare settings and service providers. At December 31, 2008, Omnicare served long-term care facilities as well as chronic care and other settings comprising approximately 1,435,000 beds, including approximately 68,000 patients served by the patient assistance programs of its specialty pharmacy services business. The comparable number at December 31, 2007 was approximately 1,449,000 (including approximately 57,000 patients served by patient assistance programs). Omnicare provides its pharmacy services in 47 states in the United States (“U.S.”), the District of Columbia and Canada at December 31, 2008. Omnicare’s pharmacy services also include distribution and product support services for specialty pharmaceuticals. Omnicare’s contract research organization provides comprehensive product development and research services for the pharmaceutical, biotechnology, nutraceutical, medical devices and diagnostic industries in 30 countries worldwide.

Principles of Consolidation

The accompanying consolidated financial statements include the accounts of the Company and its wholly-owned and majority-owned subsidiaries as of December 31, 2008 and 2007, and for the years ended December 31, 2008, 2007 and 2006. Omnicare consolidates entities in which the Company is the primary beneficiary, in accordance with Financial Accounting Standards Board (“FASB”) Interpretation No. 46, “Consolidation of Variable Interest Entities,” as amended (“FIN 46R”). FIN 46R requires variable interest entities to be consolidated if the Company is subject to a majority of the risk of loss from the entity’s activities or entitled to receive a majority of the entity’s returns, including residual returns. All significant intercompany accounts and transactions have been eliminated in consolidation.

Translation of Foreign Financial Statements

Assets and liabilities of the Company’s foreign operations (primarily in Omnicare’s contract research organization) are translated at the year-end rate of exchange, and the income statements are translated at average rates of exchange. Gains or losses from translating foreign currency financial statements are accumulated in a separate component of stockholders’ equity.

Cash Equivalents

Cash equivalents include all investments in highly liquid instruments with original maturities of three months or less.

Restricted Cash

Restricted cash primarily represents cash transferred to separate irrevocable trusts for settlement of employee health and severance costs, and cash collected on behalf of a third party.

Fair Value of Financial Instruments

On January 1, 2008, the Company partially adopted the provisions of Statement of Financial Accounting Standards (“SFAS”) No. 157, “Fair Value Measurements” (“SFAS 157”). SFAS 157 defines a hierarchy which prioritizes the inputs in fair value measurements. “Level 1” measurements are measurements using quoted prices in active markets for identical assets or liabilities. “Level 2” measurements use significant other observable inputs. “Level 3” measurements are measurements using significant unobservable inputs which require a company to develop its own assumptions. In recording the fair value of assets and liabilities, companies must use the most reliable measurement

available. The impact to the Company's consolidated results of operations, financial position and cash flows upon partial adoption of SFAS 157 was not material. The Company elected to partially defer adoption of SFAS 157 related to goodwill and indefinite-lived intangible assets, as well as other non-financial assets, in accordance with FASB Staff Position 157-2.

See further discussion at the "Fair Value" note of the Notes to Consolidated Financial Statements.

Concentration of Credit Risk

Financial instruments that potentially subject the Company to credit risk consist primarily of interest-bearing cash and cash equivalents, assets invested for settlement of the Company's employee benefit obligations, and accounts receivable.

The Company is exposed to credit risk in the event of default by the financial institutions or issuers of cash and cash equivalents to the extent recorded on the Consolidated Balance Sheets. Specifically, at any given point in time, the Company has cash on deposit with financial institutions, and cash invested in high quality short-term money market funds and/or U.S. government-backed repurchase agreements, generally having original maturities of three months or less, in order to minimize its credit risk.

The Company establishes allowances for doubtful accounts based on various factors, including historical credit losses and specifically identified credit risks. Management reviews the allowances for doubtful accounts on an ongoing basis for appropriateness. For the years ended December 31, 2008, 2007 and 2006, no single customer accounted for 10% or more of revenues. The Company generally does not require collateral from its customers relating to the extension of credit in the form of accounts receivable balances.

The prescription drug benefit under Medicare Part D ("Part D") became effective on January 1, 2006. As a result, providers of long-term care pharmacy services, including Omnicare, experienced a significant shift in payor mix beginning in 2006. Approximately 41% of the Company's revenues in 2008 were generated under the Part D program. The Company estimates that approximately 23% of these Part D revenues relate to patients enrolled in Part D prescription drug plans sponsored by United Health Group and its affiliates ("United"). Prior to the implementation of the new Medicare Part D program, most of the Part D residents served by the Company were reimbursed under state Medicaid programs and, to a lesser extent, private pay sources.

Under the Part D benefit, payment is determined in accordance with the agreements Omnicare has negotiated with the Part D Plans. The remainder of Omnicare's billings are paid or reimbursed primarily by long-term care facilities (including revenues for residents funded under Medicare Part A) and other third party payors, including private insurers, state Medicaid programs, as well as individual residents.

The Medicaid and Medicare programs are highly regulated. The failure, even if inadvertent, of Omnicare and/or client facilities to comply with applicable reimbursement regulations could adversely affect Omnicare's reimbursement under these programs and Omnicare's ability to continue to participate in these programs. In addition, failure to comply with these regulations could subject the Company to other penalties.

As noted, the Company obtains reimbursement for drugs it provides to enrollees of a given Part D Plan in accordance with the terms of the agreement negotiated between it and that Part D Plan. The Company has entered into such agreements with nearly all Part D Plan sponsors under which it will provide drugs and associated services to their enrollees. The Company continues to have ongoing discussions with Part D Plans in the ordinary course. The Company may, as appropriate, renegotiate agreements. Further, the proportion of the Company's Part D business serviced under specific agreements may change over time based upon beneficiary choice, reassignment of dual eligibles to different Part D Plans or Part D Plan consolidation. Moreover, as expected in the transition to a new program of this magnitude, certain administrative and payment issues have arisen, resulting in higher operating expenses, as well as outstanding gross accounts receivable (net of allowances for contractual adjustments, and prior to any allowance for doubtful accounts), particularly for copays. As of December 31, 2008, copays outstanding from Part D Plans were approximately \$19 million relating to 2006 and 2007. The Company is pursuing solutions, including legal actions against certain Part D payors, to collect outstanding copays, as well as certain rejected claims.

On July 11, 2007, the Company commenced legal action against a group of its customers for, among other things, the collection of past-due receivables that are owed to the Company. Specifically, approximately \$92 million (excluding interest) is owed to the Company by this group of customers as of December 31, 2008, of which approximately \$86 million is past due based on applicable payment terms (a significant portion of which is not reserved based on the relevant facts and circumstances).

The provision for doubtful accounts for the year ended December 31, 2008 of \$113.8 million was lower than the comparable prior-year amount of \$213.6 million, by \$99.8 million. The year ended 2007 includes an incremental charge taken in the fourth quarter relating to customer bankruptcies and other legal action against a group of customers for, among other things, the collection of past due receivables, a revised assessment of the administrative and payment issues associated with Prescription Drug Plans under Medicare Part D, particularly relating to the aging of copays and rejected claims, and the resultant adoption by the Company of a modification in its policy with respect to payment authorization for dispensed prescriptions under Medicare Part D and other payors.

Until these administrative and payment issues relating to the Part D Drug Benefit as well as the aforementioned legal action against a group of Omnicare's customers are fully resolved, there can be no assurance that the impact of these matters on the Company's results of operations, financial position or cash flows will not change based on the outcome of any unforeseen future developments.

In 2008, approximately one-half of Omnicare's pharmacy services billings were directly reimbursed by government-sponsored programs. These programs include primarily federal Medicare Part D and, to a lesser extent, the state Medicaid programs. The remainder of Omnicare's billings were paid or reimbursed by individual residents or their responsible parties (private pay), facilities and other third-party payors, including private insurers. As previously discussed, a portion of these revenues also was indirectly dependent on government programs. The table below represents the Company's approximated payor mix (as a % of annual sales) for the last three years ended December 31,:

| | 2008 | 2007 | 2006 |
|---|------|------|------|
| Private pay, third-party and facilities ^(a) | 44% | 43% | 43% |
| Federal Medicare program (Part D & Part B) ^(b) | 42% | 43% | 42% |
| State Medicaid programs | 10% | 10% | 12% |
| Other sources ^(c) | 4% | 4% | 3% |
| Totals | 100% | 100% | 100% |

- (a) Includes payments from SNFs on behalf of their federal Medicare program-eligible residents (Medicare Part A) and for other services and supplies, as well as payments from third-party insurers and private pay.
- (b) Includes direct billing for medical supplies under Part B totaling 1% in each of the 2008, 2007 and 2006 years.
- (c) Includes our contract research organization.

Inventories

Inventories consist primarily of purchased pharmaceuticals and medical supplies held for sale to customers and are stated at the lower of cost or market. Cost is determined using the first-in, first-out method. Physical inventories are typically performed on a monthly basis at all pharmacy sites, and in all cases the Company's policy is to perform them at least once a quarter. Cost of goods sold is recorded based on the actual results of the physical inventory counts, and is estimated when a physical inventory is not performed in a particular month.

Properties and Equipment

Properties and equipment are stated at cost less accumulated depreciation. Expenditures for maintenance, repairs, renewals and betterments that do not materially prolong the useful lives of the assets are charged to expense as incurred. Depreciation of properties and equipment is computed using the straight-line method over the estimated

useful lives of the assets, which range from five to 10 years for computer equipment and software, machinery and equipment, and furniture and fixtures. Buildings and building improvements are depreciated over 40 years, and leasehold improvements are amortized over the lesser of the initial lease terms or their useful lives. The Company capitalizes certain costs that are directly associated with the development of internally developed software, representing the historical cost of these assets. Once the software is completed and placed into service, such costs are amortized over the estimated useful lives, ranging from five to 10 years.

Leases

Rental payments under operating leases are expensed in accordance with U.S. Generally Accepted Accounting Principles ("U.S. GAAP"). Leases that substantially transfer all of the benefits and risks of ownership of property to Omnicare or otherwise meet the criteria for capitalization under U.S. GAAP are accounted for as capital leases. An asset is recorded at the time a capital lease is entered into together with its related long-term obligation to reflect its purchase and financing. Property and equipment recorded under capital leases are depreciated on the same basis as previously described.

Valuation of Long-Lived Assets

In accordance with SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," long-lived assets such as property and equipment, software (acquired and internally developed) and investments are reviewed for impairment when events or changes in circumstances indicate that the book carrying amount of the assets may not be recoverable. An impairment loss would be recognized when estimated future undiscounted cash flows expected to result from the use of the asset and its eventual disposition are less than its book carrying amount.

Goodwill, Intangibles and Other Assets

Intangible assets are comprised primarily of goodwill, customer relationship assets, noncompete agreements, technology assets, and trademarks and trade names, all originating from business combinations accounted for as purchase transactions. In accordance with SFAS No. 142, "Goodwill and Other Intangible Assets" ("SFAS 142"), goodwill is no longer amortized but is instead reviewed at the aggregate reporting unit level for impairment using a fair value based approach at least annually. SFAS 142 requires the Company to assess whether there is an indication that goodwill is impaired, and requires goodwill to be tested between annual tests if events occur or circumstances change that would, more likely than not, reduce the fair value of a reporting unit below its book carrying amount. The Company's assessments to date have indicated that goodwill has not been impaired. Intangible assets that are being amortized under SFAS 142 are amortized over their useful lives, ranging from three to 15 years.

Debt issuance costs are included in the "Other noncurrent assets" line of the Consolidated Balance Sheets and are amortized over the life of the related debt, and to the put date of December 15, 2015 in the case of the 3.25% convertible senior debentures due 2035.

Insurance Accruals

The Company is self-insured for certain employee health, property and casualty insurance claims. The Company carries a stop-loss umbrella policy for health insurance to limit the maximum potential liability for both individual and aggregate claims for a plan year. Claims are paid as they are submitted to the respective plan administrators. The Company records monthly expense for the self-insurance plans in its financial statements for incurred claims, based on historical claims experience and input from third-party insurance professionals in order to determine the appropriate accrual level. The accrual gives consideration to claims that have been incurred but not yet paid and/or reported to the plan administrator. The Company establishes the accruals based on the historical claim lag periods, current payment trends for similar insurance claims and input from third-party insurance and valuation professionals.

The book carrying amount of the Company's property and casualty accrual available for self-insured retentions and deductibles, at December 31, 2008 and 2007, was \$19.4 million and \$14.5 million, respectively. The discount rate utilized in the computation of the property and casualty accrual balance at December 31, 2008 and 2007, with the

assistance of the Company's valuation advisors and giving consideration to anticipated claim lag periods, was 1.4% and 5.0%, respectively.

Revenue Recognition

Revenue is recognized by Omnicare when products are delivered or services are provided to the customer.

Pharmacy Services Segment

A significant portion of the Company's Pharmacy Services segment revenues from sales of pharmaceutical and medical products have been reimbursed by the federal Medicare Part D plan and, to a lesser extent, state Medicaid programs. Payments for services rendered to patients covered by these programs are generally less than billed charges. The Company monitors its revenues and receivables from these reimbursement sources, as well as other third-party insurance payors, and records an estimated contractual allowance for certain sales and receivable balances at the revenue recognition date, to properly account for anticipated differences between billed and reimbursed amounts. Accordingly, the total net sales and receivables reported in the Company's financial statements are recorded at the amount ultimately expected to be received from these payors. Since billing functions for a portion of the Company's revenue systems, are largely computerized enabling on-line adjudication (i.e., submitting charges to Medicare, Medicaid or other third-party payors electronically, with simultaneous feedback of the amount to be paid) at the time of sale to record net revenues, exposure to estimating contractual allowance adjustments is limited primarily to unbilled and/or initially rejected Medicare, Medicaid and third-party claims (typically approved for reimbursement once additional information is provided to the payor). For the remaining portion of the Company's revenue systems, the contractual allowance is estimated for all billed, unbilled and/or initially rejected Medicare, Medicaid and third-party claims. The Company evaluates several criteria in developing the estimated contractual allowances for billed, unbilled and/or initially rejected claims on a monthly basis, including historical trends based on actual claims paid, current contract and reimbursement terms, and changes in customer base and payor/product mix. Contractual allowance estimates are adjusted to actual amounts as cash is received and claims are settled, and the aggregate impact of these resulting adjustments were not significant to the Company's operations for any of the periods presented. Further, Omnicare does not expect the reasonably possible effects of a change in estimate related to unsettled December 31, 2008 contractual allowance amounts from Medicare, Medicaid and third-party payors to be significant to its future consolidated results of operations, financial position or cash flows.

Patient co-payments are associated with certain state Medicaid programs, Medicare Part B, Medicare Part D and certain third-party payors and are typically not collected at the time products are delivered or services are rendered, but are billed to the individual as part of the Company's normal billing procedures. These co-payments are subject to the Company's normal accounts receivable collections procedures.

A patient may be dispensed prescribed medications (typically no more than a 2-3 day supply) prior to insurance being verified in emergency situations, or for new facility admissions after hours or on weekends. As soon as practicable (typically the following business day), specific payor information is obtained so that the proper payor can be billed for reimbursement.

Under certain circumstances, the Company accepts returns of medications and issues a credit memo to the applicable payor. The Company estimates and accrues for sales returns based on historical return experience, giving consideration to the Company's return policies. Product returns are processed in the period received, and are not significant when compared to the overall sales and gross profit of the Company.

Contract Research Services Segment

A portion of the Company's overall revenues relates to the Contract Research Services ("CRO" or "CRO Services") segment, and is earned by performing services under contracts with various pharmaceutical, biotechnology, nutraceutical, medical devices and diagnostics companies, based on contract terms. Most of the contracts provide for services to be performed on a units-of-service basis. These contracts specifically identify the units-of-service and unit pricing. Under these contracts, revenue is generally recognized upon completion of the units-of-service. For time-and-materials contracts, revenue is recognized at contractual hourly rates, and for fixed-price contracts,

revenue is recognized using a method similar to that used for units-of-service. The Company's contracts provide for additional service fees for scope of work changes. The Company recognizes revenue related to these scope changes when underlying services are performed and realization is assured. In a number of cases, clients are required to make termination payments in addition to payments for services already rendered. Any anticipated losses resulting from contract performance are charged to earnings in the period identified. Billings and payments are specified in each contract. Revenue recognized in excess of billings is classified as unbilled receivables, while billings in excess of revenue are classified as deferred revenue, on the respective lines of the Consolidated Balance Sheets.

Stock-Based Compensation

SFAS No. 123 (revised 2004), "Share-Based Payment" ("SFAS 123R") requires the Company to record compensation costs relating to share-based payment transactions in its financial statements under a fair value recognition model. Under the provisions of SFAS 123R, share-based compensation cost is measured at the grant date based on the fair value of the award and is recognized as expense ratably over the requisite service period of the award (usually the vesting period). The Company elected the "modified prospective method" of implementing SFAS 123R, which requires that SFAS 123R be applied to all new awards whose inception date follows the effective date of January 1, 2006, and all existing awards modified, repurchased or cancelled after January 1, 2006. In addition, this method requires compensation cost for the portion of awards for which service has not been rendered (i.e., nonvested portion) and were outstanding as of January 1, 2006. Estimated compensation cost for awards that were outstanding as of January 1, 2006 is being recognized over the remaining service period using the compensation cost estimate included in the SFAS 123 pro forma disclosures at the time the awards were issued.

Delivery Expenses

Omnicare incurred expenses totaling approximately \$204 million, \$197 million and \$190 million for the years ended December 31, 2008, 2007 and 2006, respectively, to deliver the products sold to its customers. Delivery expenses are included in the "Selling, general and administrative expenses" line of the Consolidated Statements of Income.

Income Taxes

The Company accounts for income taxes using the asset and liability method in accordance with SFAS No. 109, "Accounting for Income Taxes," under which deferred income taxes are recognized for the tax consequences of temporary differences by applying enacted statutory tax rates to differences between the tax bases of assets and liabilities and their reported amounts in the consolidated financial statements.

Future tax benefits are recognized to the extent that realization of those benefits is considered to be more likely than not, and a valuation allowance is established for deferred tax assets which do not meet this threshold.

Accumulated Other Comprehensive Income (Loss)

The accumulated other comprehensive income (loss) adjustments at December 31, 2008 and 2007, net of aggregate applicable tax benefits of \$2.5 million and \$40.2 million, respectively, by component and in the aggregate, follow (in thousands):

| | December 31, | |
|---|---------------|--------------------|
| | 2008 | 2007 |
| Cumulative foreign currency translation adjustments | \$ 4,112 | \$ 3,888 |
| Unrealized gain on fair value of investments | 7,340 | 2,400 |
| Pension and postemployment benefits | (11,288) | (64,286) |
| Total accumulated other comprehensive loss adjustments, net | <u>\$ 164</u> | <u>\$ (57,998)</u> |

Use of Estimates in the Preparation of Financial Statements

The preparation of the Company's consolidated financial statements in accordance with U.S. GAAP requires management to make estimates, assumptions and judgments that affect the reported amounts of assets, liabilities and stockholders' equity at the date of the financial statements, the reported amounts of revenues and expenses during the reporting periods and amounts reported in the accompanying notes to consolidated financial statements. Significant estimates underlying the accompanying consolidated financial statements include the allowance for doubtful accounts and contractual allowance reserve; the net carrying value of inventories; acquisition-related accounting including goodwill and other indefinite-lived intangible assets, and the related annual impairment assessments; accruals pursuant to the Company's restructuring initiatives; employee benefit plan assumptions and reserves; stock-based compensation; various other operating allowances and accruals (including employee health, property and casualty insurance accruals and related assumptions); fair value determinations; and current and deferred tax assets, liabilities and provisions. Actual results could differ from those estimates depending upon the resolution of certain risks and uncertainties.

Potential risks and uncertainties, many of which are beyond the control of Omnicare, include, but are not necessarily limited to, such factors as overall economic, financial and business conditions; delays and reductions in reimbursement by the government and other payors to Omnicare and/or its customers; the overall financial condition of Omnicare's customers; the effect of new government regulations, executive orders and/or legislative initiatives, including those relating to reimbursement and drug pricing policies and changes in the interpretation and application of such policies; efforts by payors to control costs; the outcome of litigation; the outcome of audit, compliance, administrative or investigatory reviews, including governmental/regulatory inquiries; other contingent liabilities; loss or delay of contracts pertaining to the Company's CRO Services segment for regulatory or other reasons; currency fluctuations between the U.S. dollar and other currencies; changes in international economic and political conditions; changes in interest rates; changes in the valuation of the Company's financial instruments, including the swap agreement and other derivative instruments; changes in employee benefit plan assumptions and reserves; changes in tax laws and regulations; access to capital and financing; the demand for Omnicare's products and services; pricing and other competitive factors in the industry; changes in insurance claims experience and related assumptions; the outcome of the Company's annual goodwill and other identifiable intangible assets assessments; variations in costs or expenses; and changes in accounting rules and standards.

Recently Issued Accounting Standards

In December 2007, the FASB issued SFAS No. 141 (revised 2007), "Business Combinations" ("SFAS 141R"). Among other changes, SFAS 141R requires the acquiring entity in a business combination to recognize all (and only) the assets acquired and liabilities assumed in the transaction at fair value; establishes the acquisition-date fair value as the measurement objective for all assets acquired and liabilities assumed, including earn-out provisions. SFAS 141R is generally effective for business combinations occurring in the first annual reporting period beginning after December 15, 2008. The Company is evaluating the effect of this recently issued standard on its future consolidated results of operations, financial position and cash flows, and there can be no assurance that the impact of this new requirement will not be material upon adoption.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements, an amendment of ARB No. 51" ("SFAS 160"). Among other items, SFAS 160 requires all entities to report noncontrolling (minority) interests in subsidiaries in the same way as equity in the consolidated financial statements. SFAS 160 is effective for the first annual reporting period beginning after December 15, 2008. The Company is evaluating the effect of this recently issued standard on its future consolidated results of operations, financial position and cash flows. As of December 31, 2008, Omnicare's minority interest obligation is not material to the Company's financial position as a whole.

In December 2007, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities, an amendment of FASB Statement No. 133" ("SFAS 161"). Among other items, SFAS 161 requires qualitative disclosures about objectives and strategies for using derivatives, quantitative disclosures about fair value amounts of, and gains and losses on, derivative instruments, and disclosures about credit-risk-related contingent features in derivative agreements. SFAS 161 is effective for the first annual reporting period beginning after November 15, 2008. The Company does not anticipate the effect of this standard to be material on its consolidated

results of operations, financial position and cash flows based on its capital structure and financial instruments outstanding at period end.

In May 2008, the FASB issued FASB Staff Position (FSP) No. APB 14-1, "Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)" ("FSP APB 14-1"). Among other items, FSP APB 14-1 specifies that issuers of convertible debt instruments that may be settled in cash upon conversion (including partial cash settlement) should separately account for the liability and equity components in a manner that will reflect the entity's nonconvertible debt borrowing rate when interest cost is recognized in subsequent periods. FSP APB 14-1 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years. The Company continues to evaluate the impact of this new authoritative guidance on Omnicare's financial position, and currently estimates that the 2009 implementation will result in increased noncash interest expense of approximately \$28 million during the year ended December 31, 2009. Further, the Company estimates that approximately \$378 million of convertible debt will be reclassified from debt to equity in accordance with this new authoritative guidance. Omnicare expects that this new requirement will have no impact on its consolidated cash flows.

In June 2008, the FASB issued FSP Emerging Issues Task Force ("EITF") No. 03-6-1, "Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities" ("FSP-EITF 03-6-1"). FSP-EITF 03-6-1 clarifies that unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and are to be included in the computation of earnings per share under the two-class method. FSP-EITF 03-6-1 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those years. The Company does not expect FSP-EITF 03-6-1 to have a material impact on its consolidated results of operations, financial position or cash flows.

In December 2008, the FASB issued FSP No. FAS 132(R)-1, "Employers' Disclosures about Postretirement Benefit Plan Assets" ("FSP FAS 132(R)-1"). Among other items, FSP FAS 132(R)-1 requires increased disclosures about plan assets in an employer's defined benefit pension or other postretirement plans such as how investment allocation decisions are made; major categories of plan assets; inputs and valuation techniques used to measure the fair value of plan assets; the effect of fair value measurements using significant unobservable inputs on changes in plan assets for the period; and significant concentrations of risk within plan assets. The disclosures about plan assets required by FSP FAS 132(R)-1 shall be provided for fiscal years ending after December 15, 2009. The Company is evaluating the impact of this recently issued standard on its disclosures.

Reclassifications

Certain reclassifications of prior-year amounts have been made to conform with the current-year presentation.

Note 2 – Common Stock Repurchase Program

On March 27, 2008, the Company announced that its Board of Directors authorized a program to repurchase, from time to time, shares of Omnicare's outstanding common stock having an aggregate value of up to \$100 million, depending on market conditions and other factors. During 2008, the Company repurchased approximately 4.1 million shares at a cost of approximately \$100 million. Accordingly, the Company has utilized the full amount of share repurchase authority and completed the program. These repurchases were made in open market or privately negotiated transactions in compliance with Securities and Exchange Commission Rule 10b-18 and other applicable legal requirements. As of December 31, 2008, Omnicare had approximately 118.4 million shares of common stock outstanding.

Note 3 – Acquisitions

Since 1989, the Company has been involved in a program to acquire providers of pharmaceutical products and related pharmacy services to long-term care facilities and their residents as well as patients in other care settings. The Company's strategy has included the acquisition of freestanding institutional pharmacy businesses as well as other assets, generally in significant in size, which have been combined with existing pharmacy operations to augment their internal growth. From time-to-time the Company may acquire other businesses, such as pharmacy

consulting companies, specialty pharmacy companies, medical supply and service companies, hospice pharmacy companies and companies providing distribution and product support services for specialty pharmaceuticals, as well as contract research organizations, which complement the Company's core businesses.

During the years ended December 31, 2008, 2007 and 2006, the Company completed 12, 20 and 17 acquisitions (all of which were in the Pharmacy Services segment) of businesses, respectively, none of which were, individually or in the aggregate, significant to the Company. Acquisitions of businesses required cash payments of approximately \$226 million, \$151 million and \$94 million (including amounts payable pursuant to acquisition agreements relating to prior-period acquisitions) in 2008, 2007 and 2006, respectively. The impact of these aggregate acquisitions on the Company's overall goodwill balance has been reflected in the disclosures at the "Goodwill and Other Intangible Assets" note. The Company continues to evaluate the tax effects and other pre-acquisition contingencies relating to certain acquisitions. Omnicare is in the process of completing its allocation of the purchase price for certain acquisitions, and accordingly, the goodwill and other identifiable intangible assets balances are preliminary and subject to change. The net assets and operating results of acquisitions have been included in the Company's consolidated financial statements from their respective dates of acquisition.

The purchase agreements for acquisitions generally include clauses whereby the seller will or may be paid additional consideration at a future date depending on the passage of time and/or whether or not certain future events occur. The agreements also typically include provisions containing a number of representations and covenants by the seller, and provide that if those representations are found not to have been true or if those covenants are violated, Omnicare may offset any payments required to be made at a future date against any claims it may have under indemnity provisions in the related agreement. Amounts contingently payable through 2009, primarily representing payments originating from earnout provisions, total approximately \$54 million as of December 31, 2008 and, if paid, will be recorded as additional purchase price, serving to increase goodwill in the period in which the contingencies are resolved and payment is made. The amount of cash paid for acquisitions of businesses in the Consolidated Statements of Cash Flows represents acquisition-related payments made in each of the years of acquisition, as well as acquisition-related payments made during each of the years pursuant to acquisition transactions entered into in prior-years.

Note 4 – Cash and Cash Equivalents

A summary of cash and cash equivalents follows (in thousands):

| | December 31, | |
|--|-------------------|-------------------|
| | 2008 | 2007 |
| Cash | \$ 72,932 | \$ 109,630 |
| Money market funds | 11,158 | 12,134 |
| U.S. government-backed repurchase agreements | 131,000 | 152,684 |
| | <u>\$ 215,090</u> | <u>\$ 274,448</u> |

Repurchase agreements represent investments in U.S. government-backed treasury issues at December 31, 2008 and 2007, under agreements to resell the securities to the counterparty. The term of the repurchase agreements usually span overnight, but in no case is longer than 30 days. The Company has a collateralized interest in the underlying securities of repurchase agreements, which are segregated in the accounts of the counterparty.

Note 5 – Properties and Equipment

A summary of properties and equipment follows (in thousands):

| | December 31, | |
|--|-------------------|-------------------|
| | 2008 | 2007 |
| Land | \$ 3,646 | \$ 3,646 |
| Buildings and building improvements | 16,150 | 13,424 |
| Computer equipment and software | 261,934 | 250,714 |
| Machinery and equipment | 165,962 | 140,305 |
| Furniture, fixtures and leasehold improvements | 118,220 | 102,782 |
| | 565,912 | 510,871 |
| Accumulated depreciation | (346,260) | (311,422) |
| | <u>\$ 219,652</u> | <u>\$ 199,449</u> |

Note 6 – Goodwill and Other Intangible Assets

Changes in the carrying amount of goodwill for the years ended December 31, 2008 and 2007, by business segment, are as follows (in thousands):

| | Pharmacy Services | CRO Services | Total |
|--|----------------------|------------------|---------------------|
| Balance as of January 1, 2007 | \$ 4,134,235 | \$ 90,776 | \$ 4,225,011 |
| Goodwill acquired in the year ended December 31, 2007 | 102,238 | - | 102,238 |
| Other | 13,641 | 1,279 | 14,920 |
| Balance as of December 31, 2007 | 4,250,114 | 92,055 | 4,342,169 |
| Goodwill acquired in the year ended December 31, 2008 | 117,494 | - | 117,494 |
| Other | (204,715) | (2,042) | (206,757) |
| Balance as of December 31, 2008 | <u>\$ 4,162,893</u> | <u>\$ 90,013</u> | <u>\$ 4,252,906</u> |

The “Other” captions above include the settlement of acquisition matters relating to prior-year acquisitions, (including, where applicable, payments pursuant to acquisition agreements such as deferred payments, indemnification payments and payments originating from earnout provisions, as well as adjustments for the finalization of purchase price allocations, including identifiable intangible asset valuations). “Other” also includes the effect of adjustments due to foreign currency translations, which relate primarily to the CRO Services segment, as well as one pharmacy located in Canada which is included in the Pharmacy Services segment. During the year ended 2008, the Company recorded a decrease in goodwill and a corresponding decrease in deferred tax liabilities in the amount of approximately \$186 million to adjust previously recorded book and tax basis differences in the stock of subsidiaries acquired in the acquisition of NeighborCare, Inc. (“NeighborCare”). The Company does not believe this adjustment is material to its current or prior-year Consolidated Financial Statements.

The Company performed its annual goodwill impairment assessment for the years ended December 31, 2008 and 2007 and concluded that goodwill had not been impaired.

The table below presents the Company's other identifiable intangible assets at December 31, 2008 and 2007, all of which are subject to amortization, except trademark and trade names as described below (in thousands):

| | December 31, 2008 | | |
|------------------------------|--------------------------|-----------------------------|------------------------|
| | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount |
| Customer relationship assets | \$ 381,026 | \$ (123,397) | \$ 257,629 |
| Trademark and trade names | 37,480 | - | 37,480 |
| Non-compete agreements | 49,343 | (21,763) | 27,580 |
| Technology assets | 17,920 | (6,942) | 10,978 |
| Other | 405 | (303) | 102 |
| Total | <u>\$ 486,174</u> | <u>\$ (152,405)</u> | <u>\$ 333,769</u> |

| | December 31, 2007 | | |
|------------------------------|--------------------------|-----------------------------|------------------------|
| | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount |
| Customer relationship assets | \$ 350,753 | \$ (90,369) | \$ 260,384 |
| Trademark and trade names | 29,580 | - | 29,580 |
| Non-compete agreements | 41,041 | (19,331) | 21,710 |
| Technology assets | 16,900 | (5,054) | 11,846 |
| Other | 405 | (288) | 117 |
| Total | <u>\$ 438,679</u> | <u>\$ (115,042)</u> | <u>\$ 323,637</u> |

Pretax amortization expense related to identifiable intangible assets was \$37.4 million, \$35.1 million and \$34.9 million for the years ended December 31, 2008, 2007 and 2006, respectively. Omnicare's trademark and trade names constitute identifiable intangible assets with indefinite useful lives based upon their expected useful lives and the anticipated effects of obsolescence, demand, competition and other factors per the requirements of SFAS 142. Accordingly, these trademarks and trade names are not amortized, but are reviewed annually for impairment. The Company performed its annual assessment for the years ended December 31, 2008 and 2007, and concluded that these assets had not been impaired.

Estimated annual pretax amortization expense for intangible assets subject to amortization at December 31, 2008 for the next five fiscal years is as follows (in thousands):

| Year ended <u>December 31,</u> | Amortization <u>Expense</u> |
|-----------------------------------|--------------------------------|
| 2009 | \$ 38,998 |
| 2010 | 38,505 |
| 2011 | 37,349 |
| 2012 | 35,284 |
| 2013 | 32,590 |

Note 7 – Fair Value

On January 1, 2008, the Company partially adopted the provisions of SFAS No.157, "Fair Value Measurements" ("SFAS 157"). SFAS 157 defines a hierarchy which prioritizes the inputs in fair value measurements. "Level 1" measurements are measurements using quoted prices in active markets for identical assets or liabilities. "Level 2" measurements use significant other observable inputs. "Level 3" measurements are measurements using significant unobservable inputs which require a company to develop its own assumptions. In recording the fair value of assets and liabilities, companies must use the most reliable measurement available. The impact to the Company's consolidated results of operations, financial position and cash flows upon partial adoption of SFAS 157 was not material. The Company elected to partially defer adoption of SFAS 157 related to goodwill and indefinite-lived intangible assets, as well as other non-financial assets, in accordance with FASB Staff Position 157-2.

| | | Based on | | |
|--|---------------------------------------|--|--|-------------------------------------|
| | Fair Value at December 31, 2008 | Quoted Prices in Active Markets (Level 1) | Other Observable Inputs (Level 2) | Unobservable Inputs (Level 3) |
| Assets and (Liabilities) Measured at Fair Value on a Recurring Basis: ⁽¹⁾ | | | | |
| Rabbi trust assets ⁽²⁾ | \$ 134,587 | \$ 134,587 | \$ - | \$ - |
| Interest rate swap agreement - fair value hedge ⁽³⁾ | 6,013 | - | 6,013 | - |
| Derivatives ⁽⁴⁾ | - | - | - | - |
| Total | \$ 140,600 | \$ 134,587 | \$ 6,013 | \$ - |

(1) For cash and cash equivalents, restricted cash, accounts receivable, unbilled receivables, and accounts payable, the net carrying value of these items approximates their fair value at period end. Further, at period end, the fair value of Omnicare's variable rate debt facilities approximates the carrying value, as the effective interest rates fluctuate with changes in market rates. The fair value of the Company's fixed-rate debt facilities is based on quoted market prices and, while not recorded on the Consolidated Balance Sheets and thus excluded from the fair value table above, are included in the table below.

(2) The fair value of restricted funds held in trust (rabbi trust assets) for settlement of the Company's pension obligations is based on quoted market prices of the investments held by the trustee.

(3) In connection with its offering of \$250 million of 6.125% senior subordinated notes due 2013 (the "6.125% Senior Notes"), the Company entered into an interest rate swap agreement (the "Swap Agreement") with respect to all \$250 million of the aggregate principal amount of the 6.125% Senior Notes. The Swap Agreement hedges against exposure to long-term U.S. dollar interest rates, and is designated and accounted for as a fair value hedge. The Company is accounting for the Swap Agreement in accordance with SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities," as amended, so changes in the fair value of the Swap Agreement are offset by changes in the recorded carrying value of the related 6.125% Senior Notes. The fair value of the Swap Agreement is recorded in the "Other noncurrent assets" or "Other noncurrent liabilities" line of the Consolidated Balance Sheets, as applicable, and as an adjustment to the book carrying value of the related 6.125% Senior Notes. The fair value of over-the-counter derivative instruments, such as the Company's interest rate swap, can be modeled for valuation using a variety of techniques. The Company's interest rate swap is valued using market inputs with mid-market pricing as a practical expedient for the bid/ask spread as allowed by SFAS 157. As such, the swap is categorized within Level 2 of the hierarchy.

(4) Embedded in the Company's 4.00% Trust Preferred Income Equity Redeemable Securities due 2033 (the "Old Trust PIERS"), Series B 4.00% Trust Preferred Income Equity Redeemable Securities due 2033 (the "New Trust PIERS"), and the 3.25% convertible senior debentures due 2035 (the "3.25% Convertible Debentures") are two derivative instruments, specifically, a contingent interest provision and a contingent conversion parity provision. In addition, the 3.25% Convertible Debentures include an interest reset provision. The embedded derivatives are periodically valued, and at period end, the values of the derivatives embedded in the Old Trust PIERS, the New Trust PIERS and the 3.25% Convertible Debentures were not material. However, the values are subject to change, based on market conditions, which could affect the Company's consolidated future results of operations, financial position or cash flows and fair value disclosures.

The fair value of the Company's fixed-rate debt facilities is based on quoted market prices and is summarized as follows (in thousands):

| Financial Instrument: | Fair Value of Financial Instruments | | | |
|--|-------------------------------------|--------------|------------|--------------|
| | December 31, | | | |
| | 2008 | | 2007 | |
| | Book Value | Market Value | Book Value | Market Value |
| 6.125% senior subordinated notes, due 2013, gross | \$ 250,000 | \$ 208,800 | \$ 250,000 | \$ 230,000 |
| 6.75% senior subordinated notes, due 2013 | 225,000 | 189,000 | 225,000 | 212,600 |
| 6.875% senior subordinated notes, due 2015 | 525,000 | 446,000 | 525,000 | 486,900 |
| 4.00% junior subordinated convertible debentures, due 2033 | 345,000 | 250,800 | 345,000 | 246,700 |
| 3.25% convertible senior debentures, due 2035 | 977,500 | 565,100 | 977,500 | 703,800 |

Note 8 – Leasing Arrangements

The Company has operating leases that cover various operating and administrative facilities and certain operating equipment. In most cases, the Company expects that these leases will be renewed, or replaced by other operating leases, in the normal course of business. There are no significant contingent rentals in the Company's operating leases. Omnicare, Inc. routinely guarantees many of the lease obligations of its subsidiaries in the normal course of business.

The following is a schedule of future minimum rental payments required under operating leases that have initial or remaining noncancelable terms in excess of one year as of December 31, 2008 (in thousands):

| Year ended December 31, | |
|------------------------------------|-------------------|
| 2009 | \$ 44,582 |
| 2010 | 32,674 |
| 2011 | 21,196 |
| 2012 | 17,509 |
| 2013 | 14,585 |
| Later years | 30,984 |
| Total minimum payments required | <u>\$ 161,530</u> |

The Company has approximately \$5 million in aggregate minimum rentals scheduled to be received in the future under noncancelable subleases as of December 31, 2008, which would serve to partially reduce the total minimum payments required as presented in the table above.

Total rent expense under operating leases for the years ended December 31, 2008, 2007 and 2006 were \$79.5 million, \$74.7 million and \$70.8 million, respectively.

Note 9 – Debt

A summary of debt follows (in thousands):

| | December 31, | |
|--|---------------------|---------------------|
| | 2008 | 2007 |
| Revolving loans, due 2010 | \$ - | \$ - |
| Term loan notes payable, due 2010 | - | 50,602 |
| Senior term A loan, due 2010 | 400,000 | 450,000 |
| 6.125% senior subordinated notes, due 2013 | 250,000 | 250,000 |
| 6.75% senior subordinated notes, due 2013 | 225,000 | 225,000 |
| 6.875% senior subordinated notes, due 2015 | 525,000 | 525,000 |
| 4.00% junior subordinated convertible debentures, due 2033 | 345,000 | 345,000 |
| 3.25% convertible senior debentures, due 2035 | 977,500 | 977,500 |
| Capitalized lease and other debt obligations | 4,913 | 8,831 |
| Subtotal | 2,727,413 | 2,831,933 |
| Add (subtract) interest rate swap agreement | 6,013 | (7,990) |
| (Subtract) current portion of debt | (2,263) | (3,192) |
| Total long-term debt, net | <u>\$ 2,731,163</u> | <u>\$ 2,820,751</u> |

The following is a schedule of required debt payments due during each of the next five years and thereafter, as of December 31, 2008 (in thousands):

| Year ended December 31, | |
|----------------------------|---------------------|
| 2009 | \$ 2,263 |
| 2010 | 401,431 |
| 2011 | 694 |
| 2012 | 125 |
| 2013 | 475,066 |
| Later years | 1,847,834 |
| Total debt payments | <u>\$ 2,727,413</u> |

Total cash interest payments made for the years ended December 31, 2008, 2007 and 2006 were \$135.1 million, \$156.0 million and \$162.4 million. As of December 31, 2008, the Company had approximately \$26 million outstanding relating to standby letters of credit, substantially all of which are subject to automatic annual renewals.

2005 Refinancing Transactions

As part of a major refinancing completed during the fourth quarter of 2005, the Company completed its offering of \$225 million aggregate principal amount of 6.75% senior subordinated notes due 2013 (the “6.75% Senior Notes”), \$525 million aggregate principal amount of 6.875% senior subordinated notes due 2015 (the “6.875% Senior Notes”), \$977.5 million aggregate principal amount of 3.25% convertible senior debentures due 2035 (the “3.25% Convertible Debentures”), and 12,825,000 shares of common stock, \$1 par value, at \$59.72 per share for gross proceeds of approximately \$766 million (the “2005 Common Stock Offering”) (excluding gross proceeds of approximately \$51 million received in January 2006 from the underwriters of the common stock offering exercising their option in part to purchase an additional 850,000 shares of common stock at \$59.72 per share).

The net proceeds from the refinancing were primarily utilized to pay off an interim financing provided by a \$1.9 billion 364-day loan facility, discussed below, and the purchase of approximately \$366 million of the Company’s 8.125% senior subordinated notes due 2011 (the “8.125% Senior Notes”) pursuant to a tender offer and consent solicitation.

See the additional discussion included below for more details regarding the various senior notes and convertible debentures.

During the third quarter of 2005, the Company entered into a \$3.4 billion Credit Agreement (the “Credit Agreement”) consisting of the aforementioned \$1.9 billion 364-day loan facility, with original maturity dates spanning from July 26, 2006 through August 17, 2006 (the “364-Day Loans”), an \$800 million revolving credit facility, maturing on July 28, 2010 (the “Revolving Loans”), and a \$700 million senior term A loan facility, maturing on July 28, 2010 (the “Term Loans”). Interest on the outstanding balances of the 364-Day Loans was payable, at the Company’s option, (i) at a Eurodollar Base Rate (as defined in the Credit Agreement) plus a margin of 0.75% or (ii) at an Alternate Base Rate (as defined in the Credit Agreement). The 364-Day Loans were drawn at various intervals during the third quarter of 2005, with each separate borrowing having a slightly different interest rate based on the timing of the borrowing. The 364-Day Loans were repaid in full in late 2005 with proceeds from the 2005 Common Stock Offering, the 6.75% Senior Notes, the 6.875% Senior Notes, and the 3.25% Convertible Debentures, as further described below. Interest on the outstanding balances of the Revolving Loans and the Term Loans is payable, at the Company’s option, (i) at a Eurodollar Base Rate plus a margin based on the Company’s senior unsecured long-term debt securities rating and the Company’s Capitalization Ratio (as defined in the Credit Agreement), that can range from 0.50% to 1.75% or (ii) at an Alternate Base Rate (defined as, for any day, a rate of interest per annum equal to the higher of (a) the Prime Rate for such day and (b) the sum of Federal Funds Effective Rate (as defined in the Credit Agreement) for such day plus 0.50% per annum). The interest rate on the Revolving Loans and the Term Loans was 3.6% at December 31, 2008. The Credit Agreement requires the Company to comply with certain financial covenants, including a minimum consolidated net worth and a minimum fixed charges coverage ratio, and customary affirmative and negative covenants.

The Company primarily used the net proceeds from the Credit Agreement to repay outstanding borrowings, as of July 28, 2005, under a former 2003 credit facility totaling \$123.1 million for a term A loan and \$181 million for revolving credit facility loans (the “2003 Credit Facilities”), and for certain acquisitions, primarily NeighborCare. As of December 31, 2008, there was \$400 million outstanding under the Term Loans, and no amount was drawn under the Revolving Loans.

In connection with the execution of the Credit Agreement, the Company has deferred debt issuance costs of \$11.7 million. The Company amortized to expense approximately \$3 million of the \$11.7 million deferred debt issuance costs during each of the years ended December 31, 2008, 2007 and 2006.

In addition to the new Credit Agreement, the Company had additional borrowings in 2005 of approximately \$43 million, primarily consisting of a note payable carrying a five-year term, which was paid in full during the three months ended December 31, 2008.

8.125% Senior Subordinated Notes

During 2001, the Company completed the issuance, at par value, of \$375 million of 8.125% senior subordinated notes due 2011. In connection with the issuance of the 8.125% Senior Notes, the Company deferred \$11.1 million in debt issuance costs, of which approximately \$0.03 million and \$1.1 million was amortized to expense during the years ended December 31, 2006 and 2005, respectively.

On December 5, 2005, Omnicare commenced a tender offer (the “Tender Offer”) for cash to purchase any and all of the \$375 million outstanding principal amount of its 8.125% Senior Notes. In connection with the Tender Offer, the Company solicited consents to effect certain proposed amendments to the indenture governing the 8.125% Senior Notes. On December 16, 2005 (the “Consent Payment Deadline”), tenders and consents had been received with respect to \$366.2 million aggregate principal amount of the 8.125% Senior Notes (approximately 98% of the total outstanding principal amount). The total consideration, excluding accrued and unpaid interest, for each \$1,000 principal amount of 8.125% Senior Notes validly tendered prior to December 16, 2005 was \$1,048.91, which included a \$20 consent payment. As of December 31, 2005, approximately \$8.8 million of the 8.125% Senior Notes remained outstanding. Subsequent to the Consent Payment Deadline and December 31, 2005, and prior to the Tender Offer expiration at midnight, New York City time, on January 3, 2006, an additional \$0.6 million aggregate principal amount was validly tendered. The total consideration, excluding accrued and unpaid interest, for each \$1,000 principal amount of 8.125% Senior Notes validly tendered subsequent to the Consent Payment Deadline and prior to expiration was \$1,028.91, which did not include the \$20 consent payment. During October 2006, the Company purchased all of the remaining \$8.2 million of the 8.125% Senior Notes. In connection with the initial 2005 purchase of the 8.125% Senior Notes, the Company incurred early redemption fees, resulting in a \$17.9 million pretax charge (\$11.2 million aftertax) and the write-off of debt issuance costs resulting in a \$5.8 million pretax charge (\$3.7 million aftertax), both of which were recorded in interest expense for the year ended December 31, 2005. Additionally, the Company incurred approximately \$1.1 million (\$0.7 million aftertax) of professional fees associated with the purchase of the 8.125% Senior Notes, which were recorded in selling, general and administrative expenses for the year ended December 31, 2005.

6.125% Senior Subordinated Notes

The Company completed, during the second quarter of 2003, its offering of \$250 million of 6.125% senior subordinated notes due 2013. In connection with the issuance of the 6.125% Senior Notes, the Company deferred \$6.6 million in debt issuance costs, of which approximately \$0.7 million was amortized to expense in each of the three years ended December 31, 2008, 2007 and 2006, respectively. The 6.125% Senior Notes contain certain affirmative and negative covenants and events of default customary for such instruments.

In connection with its offering of the 6.125% Senior Notes, the Company entered into an interest rate swap agreement (the “Swap Agreement”) with respect to all \$250 million of the aggregate principal amount of the 6.125% Senior Notes. Under the Swap Agreement, which hedges against exposure to long-term U.S. dollar interest rates, the Company receives a fixed rate of 6.125% and pays a floating rate based on LIBOR with an interest period of six months, plus a spread of 2.27%. The floating rate is determined semi-annually, in arrears, two London Banking Days prior to the first of each December and June. The Company records interest expense on the 6.125% Senior Notes at the floating rate. The estimated LIBOR-based floating rate (including the 2.27% spread) was 4.07% as of December 31, 2008. The Swap Agreement, which matches the terms of the 6.125% Senior Notes, is designated and

accounted for as a fair value hedge. The Company is accounting for the Swap Agreement in accordance with SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities," as amended, so changes in the fair value of the Swap Agreement are offset by changes in the recorded carrying value of the related 6.125% Senior Notes. The fair value of the Swap Agreement of approximately \$6 million at December 31, 2008, is recorded in the "Other noncurrent assets" or "Other noncurrent liabilities" line of the Consolidated Balance Sheets, as applicable, and as an adjustment to the book carrying value of the related 6.125% Senior Notes.

6.75% Senior Subordinated Notes

On December 15, 2005, Omnicare completed its offering of \$225 million aggregate principal amount of 6.75% senior subordinated notes due 2013. In connection with the issuance of the 6.75% Senior Notes, the Company deferred \$4.6 million in debt issuance costs, of which approximately \$0.6 million was amortized to expense in each of the years ended December 31, 2008, 2007 and 2006, respectively. The 6.75% Senior Notes contain certain affirmative and negative covenants and events of default customary for such instruments.

6.875% Senior Subordinated Notes

On December 15, 2005, Omnicare completed its offering of \$525 million aggregate principal amount of 6.875% senior subordinated notes due 2015. In connection with the issuance of the 6.875% Senior Notes, the Company deferred \$10.7 million in debt issuance costs, of which approximately \$1 million was amortized to expense in each of the years ended December 31, 2008, 2007 and 2006, respectively. The 6.875% Senior Notes contain certain affirmative and negative covenants and events of default customary for such instruments.

4.00% Junior Subordinated Convertible Debentures:

During the first quarter of 2005, the Company completed its offer to exchange up to \$345 million aggregate liquidation amount of 4.00% Trust Preferred Income Equity Redeemable Securities due 2033 (the "Old Trust PIERS") of Omnicare Capital Trust I (the "Old Trust"), for an equal amount of Series B 4.00% Trust Preferred Income Equity Redeemable Securities (the "New Trust PIERS") of Omnicare Capital Trust II (the "New Trust"). The New Trust PIERS have substantially similar terms to the Old Trust PIERS, except that the New Trust PIERS have a net share settlement feature. In connection with the exchange offer, the composition of the Company's 4.00% junior subordinated convertible debentures underlying the trust PIERS was impacted. Additional information regarding the 4.00% junior subordinated convertible debentures underlying the Old Trust PIERS and the New Trust PIERS is summarized below.

Original 4.00% Junior Subordinated Convertible Debentures

In connection with the offering of the Old Trust PIERS in the second quarter of 2003, the Company issued a corresponding amount of 4.00% junior subordinated convertible debentures (the "Old 4.00% Debentures") due 2033 to the Old Trust. The Old Trust is a 100%-owned finance subsidiary of the Company. The Company has fully and unconditionally guaranteed the securities of the Old Trust. The Old Trust PIERS offer fixed cash distributions at a rate of 4.00% per annum payable quarterly, and a fixed conversion price of \$40.82 under a contingent conversion feature whereby the holders may convert their Old Trust PIERS if the closing sales price of Company common stock for a predetermined period, beginning with the quarter ending September 30, 2003, is more than 130% of the then-applicable conversion price or, during a predetermined period, if the daily average of the trading prices for the Old Trust PIERS is less than 105% of the average of the conversion values for the Old Trust PIERS through 2028 (98% for an up period thereafter through maturity). The Old Trust PIERS also will pay contingent distributions, commencing with the quarterly distribution period beginning June 15, 2009, if the average trading prices of the Old Trust PIERS for a predetermined period equals 115% or more of the stated liquidation amount of the Old Trust PIERS. In this circumstance, the holder of the convertible debenture will receive 0.125 percent of the average trading price during the predetermined period. Embedded in the Old Trust PIERS are two derivative instruments, specifically, a contingent interest provision and a contingent conversion parity provision. The embedded derivatives are periodically valued, and at period end, the values of both derivatives embedded in the Old Trust PIERS were not material. However, the values are subject to change, based on market conditions, which could affect the Company's future results of operations, financial position or cash flows. Omnicare irrevocably and unconditionally guarantees, on a subordinated basis, certain payments to be made by the Old Trust in connection with the Old Trust PIERS. Subsequent to the first quarter 2005 exchange offer discussed in further detail at the Series B 4.00% Junior

Subordinated Convertible Debentures caption below, the Company has \$11,233,050 aggregate liquidation amount of the Old Trust PIERS and underlying Old 4.00% Debentures remaining outstanding at period end.

Series B 4.00% Junior Subordinated Convertible Debentures

On March 8, 2005, the Company completed the exchange of \$333,766,950 aggregate liquidation amount of the Old Trust PIERS (representing 96.7% of the total liquidation amount of the Old Trust PIERS outstanding) for an equal amount of the New Trust PIERS, plus an exchange fee of \$0.125 per \$50 stated liquidation amount of Old Trust PIERS. Each New Trust PIERS represents an undivided beneficial interest in the assets of the New Trust, which assets consist solely of a corresponding amount of Series B 4.00% junior subordinated convertible debentures (the "New 4.00% Debentures") issued by the Company with a stated maturity of June 15, 2033. The Company has fully and unconditionally guaranteed the securities of the New Trust. Subsequent to the completion of the exchange offering and at period end, the Company has \$333,766,950 of New 4.00% Debentures outstanding.

The terms of the New Trust PIERS are substantially identical to the terms of the Old Trust PIERS, except that the New Trust PIERS are convertible into cash and, if applicable, shares of Company common stock, whereas the outstanding Old Trust PIERS are convertible only into Company common stock (except for cash in lieu of fractional shares).

The purpose of the exchange offer was to change the conversion settlement provisions of the Old Trust PIERS. By committing to pay up to the stated liquidation amount of the New Trust PIERS to be converted in cash upon conversion, the Company is able to account for the New Trust PIERS under the treasury stock method.

As of December 31, 2008 and 2007, the aforementioned contingent threshold had not been met and, accordingly, the Old 4.00% Debentures and the New 4.00% Debentures have been classified as long-term debt on the December 31, 2008 and 2007 Consolidated Balance Sheets.

In connection with the issuance of the Old 4.00% Debentures and the New 4.00% Debentures, the Company has deferred \$11.1 million in debt issuance costs, of which approximately \$0.4 million was amortized to expense in each of the years ended December 31, 2008, 2007 and 2006.

3.25% Convertible Senior Debentures

On December 15, 2005, Omnicare completed its offering of \$977.5 million aggregate principal amount of 3.25% convertible senior debentures due 2035, including the exercise in full by the underwriters of their option to purchase additional debentures. The 3.25% Convertible Debentures have an initial conversion price of approximately \$79.73 per share under a contingent conversion feature whereby the holders may convert their 3.25% Convertible Debentures, prior to December 15, 2033, on any date during any fiscal quarter beginning after March 31, 2006 (and only during such fiscal quarter) if the closing sales price of the Company's common stock was more than 130% of the then current conversion price for at least 20 trading days in the period of the 30 consecutive trading days ending on the last trading day of the previous fiscal quarter or during any five consecutive trading days period if, during each of the previous five consecutive trading days, the trading price of the convertible debentures for each day was less than 98 percent of the then current conversion price. The 3.25% Convertible Debentures bear interest at a rate of 3.25% per year, subject to an upward adjustment on and after December 15, 2015 in certain circumstances, up to a rate not to exceed 1.99 times the original 3.25 percent interest rate per year. The 3.25% Convertible Debentures also will pay contingent interest in cash, beginning with the six-month interest period commencing December 15, 2015, during any six-month period in which the trading price of the 3.25% Convertible Debentures for each of the five trading days ending on the second trading day immediately preceding the first day of the applicable six-month interest period equals or exceeds 120% of the principal amount of the 3.25% Convertible Debentures. Embedded in the 3.25% Convertible Debentures are three derivative instruments, specifically, a contingent interest provision, an interest reset provision and a contingent conversion parity provision. The embedded derivatives are valued periodically, and at period end, the values of the derivatives embedded in the 3.25% Convertible Debentures were not material. However, the values are subject to change, based on market conditions, which could affect the Company's future results of operations, financial position or cash flows. In connection with the issuance of the 3.25% Convertible Debentures, the Company has deferred approximately \$26.9 million in debt issuance costs, of which approximately \$2.7 million was amortized to expense for the years ended December 31, 2008, 2007 and 2006.

Note 10 – Public Offering of Common Stock

During the fourth quarter of 2005, the Company completed the offering of 12,825,000 shares of its common stock (excluding the underwriters' option to purchase additional shares), \$1 par value, at \$ 59.72 per share. Gross proceeds, before underwriting discount, commission and expenses, were approximately \$766 million. On January 12, 2006, underwriters of the common stock offering exercised their option, in part, to purchase an additional 850,000 shares of common stock at \$59.72 per share, for gross cash proceeds of approximately \$51 million. The sale of these additional shares closed on January 17, 2006.

Note 11 – Stock-Based Compensation

At December 31, 2008, the Company had four stock-based employee compensation plans under which incentive awards were outstanding, which are described more fully below.

Omnicare believes that the incentive awards issued under these plans serve to better align the interests of its employees with those of its stockholders.

Stock-Based Compensation Plans

During 2004, stockholders of the Company approved the 2004 Stock and Incentive Plan, under which the Company is authorized to grant equity-based and other incentive compensation to employees, officers, directors, consultants and advisors of the Company in an amount aggregating up to 10.0 million shares of Company common stock. Beginning May 18, 2004, stock-based incentive awards are made only from the 2004 Stock and Incentive Plan.

During 1998, the Company's Board of Directors approved the 1998 Long-Term Employee Incentive Plan (the "1998 Plan"), under which the Company was authorized to grant stock-based incentives to a broad base of employees (excluding executive officers and directors of the Company) in an amount initially aggregating up to 1.0 million shares of Company common stock for non-qualified options, stock awards and stock appreciation rights. In March 2000 and November 2002, the Company's Board of Directors amended the 1998 Plan to increase the shares available for granting to 3.5 million and 6.3 million, respectively.

During 1995, the Company's Board of Directors and stockholders approved the 1995 Premium-Priced Stock Option Plan, providing options to purchase 2.5 million shares of Company common stock available for grant at an exercise price of 125% of the stock's fair market value at the date of grant.

Under the 1992 Long-Term Stock Incentive Plan, the Company granted stock awards and stock options at not less than fair market value of the Company's common stock on the date of grant.

The Company also had a Director Stock Plan, which allowed for stock options and stock awards to be granted to certain non-employee directors. As of May 18, 2004, this plan was terminated. Consequently, awards are no longer made from this plan.

Under these plans, stock options vest and become exercisable at varying points in time, ranging up to four years in length, and have terms that generally span ten years from the grant date. Stock option awards are granted with an exercise price at least equal to the fair market value of Company stock upon grant. Omnicare's normal practice is to issue new shares upon stock option exercise. Certain stock option and share awards provide for accelerated vesting if there is a change in control, as defined in the plans.

Employee Stock Purchase Plan

In November 1999, the Company's Board of Directors adopted the Omnicare StockPlus Program, a non-compensatory employee stock purchase plan (the "ESPP"). Under the ESPP, employees and non-employee directors of the Company who elect to participate may contribute up to 6% of eligible compensation (or an amount not to exceed \$20,000 for non-employee directors) to purchase shares of the Company's common stock. For each share of stock purchased, the participant also receives two options to purchase additional shares of the Company's

stock. The stock options are subject to a four-year vesting period and are generally subject to forfeiture in the event the related shares purchased are not held by the participant for a minimum of two years. The stock options have a ten-year life from the date of issuance. Amounts contributed to the ESPP are used by the plan administrator to purchase the Company's stock on the open market or for shares issued by Omnicare.

Stock Awards

Non-vested stock awards are granted to key employees at the discretion of the Compensation and Incentive Committee of the Board of Directors. These awards are restricted as to the transfer of ownership and generally vest over the requisite service periods, typically a seven-year period (with a greater proportion vesting in the latter years), or three to ten-year periods (vesting on a straight-line basis). Unrestricted stock awards are granted annually to all members of the Board of Directors, and non-employee directors also receive non-vested stock awards that generally vest on the third anniversary of the date of grant. The fair value of a stock award is equal to the fair market value of a share of Company stock on the grant date.

Stock-Based Compensation

As discussed in the "Description of Business and Summary of Significant Accounting Policies" note of the Notes to Consolidated Financial Statements, effective January 1, 2006, the Company adopted the provisions of SFAS 123R, which requires the Company to record compensation costs relating to share-based payment transactions, including stock options, in its consolidated financial statements, based on estimated fair values. The Company currently uses the Black-Scholes options pricing model to determine the fair value of stock options on the grant date, which is affected by Omnicare's stock price as well as assumptions regarding a number of complex and subjective variables, as further discussed below. These variables include Omnicare's expected stock price volatility over the expected term of the awards, actual and projected employee exercise behaviors, the risk-free interest rate and the stock's dividend yield.

The expected term of stock options granted represents the period of time that the stock options are expected to be outstanding and is estimated based primarily on historical stock option exercise experience. The expected volatility is based primarily on the historical volatility of the Company's stock over a period generally commensurate with the expected term of the stock options. The risk-free interest rate used in the option valuation model is based on United States Treasury Strip ("stripped coupon interest") issues with remaining terms similar to the expected term of the stock options. The expected dividend yield is based on the current Omnicare stock yield. The Company is required to estimate forfeitures at the time of the grant and revise those estimates in subsequent periods as necessary to reflect any changes in actual forfeiture experience. Omnicare uses historical data to estimate pre-vesting stock option forfeitures and records stock-based compensation expense only for those awards that are expected to vest. All stock option awards are amortized on a straight-line basis over the requisite service periods of the awards, which are generally the vesting period.

The assumptions used to value stock options granted during the years ended December 31, 2008, 2007 and 2006 are as follows:

| | 2008 | 2007 | 2006 |
|--|---------|----------|----------|
| Expected volatility | 35% | 30% | 30% |
| Risk-free interest rate | 2.2% | 3.5% | 4.6% |
| Expected dividend yield | 0.4% | 0.2% | 0.2% |
| Expected term of options (in years) | 4.7 | 4.7 | 4.6 |
| Weighted average fair value per option | \$ 7.56 | \$ 10.93 | \$ 13.25 |

Prior to the adoption of SFAS 123R, the Company recognized the estimated compensation cost of restricted stock awards over the vesting term in accordance with the vesting schedule. Unrestricted stock awards were expensed during the period granted. The estimated compensation cost was based on the fair market value of Omnicare's common stock on the date of the grant. Effective January 1, 2006, the Company recognizes the compensation cost of restricted stock awards on a straight-line basis over the requisite service periods of the awards, which are generally the vesting period, with the amount of stock award compensation cost recognized as of any balance sheet

date being at least equal to the portion of the grant-date value of the award that is vested at that date. Further, unrestricted stock awards are expensed during the year granted.

Total pretax stock-based compensation expense recognized in the Consolidated Statement of Income as part of SG&A expense for stock options and stock awards for the year ended December 31, 2008 is approximately \$5.0 million and \$22.5 million, approximately \$4.1 million and \$19.9 million for the year ended December 31, 2007, and approximately \$4.3 million and \$20.7 million for the year ended December 31, 2006, respectively.

As of December 31, 2008, there was a approximately \$67 million of total unrecognized compensation cost related to nonvested stock awards and stock options granted to Omnicare employees, which is expected to be recognized over a remaining weighted-average period of approximately 5.5 years. The total grant date fair value of shares vested during the year ended December 31, 2008 related to stock awards and stock options was approximately \$2.04 million and \$3.3 million, respectively.

General Stock Option Information

A summary of stock option activity under the plans for the years ended December 31, 2008, 2007 and 2006 is presented below (in thousands, except exercise price data):

| | 2008 | | 2007 | | 2006 | |
|--|--------|---------------------------------|--------|---------------------------------|--------|---------------------------------|
| | Shares | Weighted Average Exercise Price | Shares | Weighted Average Exercise Price | Shares | Weighted Average Exercise Price |
| Options outstanding, beginning of year | 7,259 | \$ 30.78 | 7,663 | \$ 31.34 | 7,309 | \$ 29.84 |
| Options granted | 818 | 23.88 | 125 | 33.40 | 878 | 40.94 |
| Options exercised | (264) | 15.78 | (85) | 23.66 | (449) | 24.77 |
| Options forfeited | (465) | 36.52 | (444) | 42.63 | (75) | 37.13 |
| Options outstanding, end of year | 7,348 | 30.19 | 7,259 | 30.78 | 7,663 | 31.34 |
| Options exercisable, end of year | 5,969 | \$ 30.10 | 5,952 | \$ 27.74 | 5,627 | \$ 26.17 |

The total exercise date intrinsic value of options exercised during the years ended December 31, 2008, 2007 and 2006 was approximately \$3.6 million, \$1.3 million and \$13.6 million, respectively.

The following summarizes information about stock options outstanding and exercisable as of December 31, 2008 (in thousands, except exercise price and remaining life data):

| OPTIONS OUTSTANDING | | | | OPTIONS EXERCISABLE | | |
|--------------------------|---|--|---------------------------------|---|--|---------------------------------|
| Range of Exercise Prices | Number Outstanding at December 31, 2008 | Weighted Average Remaining Contractual Life (in years) | Weighted Average Exercise Price | Number Exercisable at December 31, 2008 | Weighted Average Remaining Contractual Life (in years) | Weighted Average Exercise Price |
| \$7.72 - \$15.45 | 1,034 | 0.5 | \$ 15.28 | 1,034 | 0.5 | \$ 15.28 |
| 15.46 - 23.17 | 1,126 | 2.8 | 18.91 | 1,047 | 2.3 | 18.70 |
| 23.18 - 30.90 | 2,752 | 5.8 | 26.43 | 1,986 | 4.5 | 27.24 |
| 30.91 - 38.61 | 111 | 7.3 | 35.15 | 23 | 4.6 | 35.19 |
| 38.62 - 61.79 | 2,325 | 6.7 | 46.49 | 1,879 | 6.4 | 47.55 |
| \$7.72 - \$61.79 | 7,348 | 4.9 | \$ 30.19 | 5,969 | 4.0 | \$ 30.10 |

General Restricted Stock Award Information

A summary of nonvested restricted stock awards for the years ended December 31, 2008, 2007 and 2006 is presented below (in thousands, except fair value data):

| | 2008 | | 2007 | | 2006 | |
|-------------------------------------|-----------------------------------|-----------------|-----------------------------------|-----------------|-----------------------------------|-----------------|
| | Weighted Average Grant Date | | Weighted Average Grant Date | | Weighted Average Grant Date | |
| | Shares | Price | Shares | Price | Shares | Price |
| Nonvested shares, beginning of year | 2,103 | \$ 37.27 | 2,617 | \$ 34.56 | 2,967 | \$ 29.80 |
| Shares awarded | 720 | 23.57 | 239 | 38.70 | 344 | 56.15 |
| Shares vested | (627) | 32.54 | (699) | 27.01 | (659) | 24.43 |
| Shares forfeited | (29) | 27.31 | (54) | 44.74 | (35) | 33.60 |
| Nonvested shares, end of year | <u>2,167</u> | <u>\$ 34.23</u> | <u>2,103</u> | <u>\$ 37.27</u> | <u>2,617</u> | <u>\$ 34.56</u> |

Note 12 – Employee Benefit Plans

The Company has various defined contribution savings plans under which eligible employees can participate by contributing a portion of their salary for investment, at the direction of each employee, in one or more investment funds. Several of the plans were adopted in connection with certain of the Company's acquisitions. The plans are primarily tax-deferred arrangements pursuant to Internal Revenue Code ("IRC") Section 401(k) and are subject to the provisions of the Employee Retirement Income Security Act ("ERISA"). The Company matches employee contributions in varying degrees (either in shares of the Company's common stock or cash, in accordance with the applicable plan provisions) based on the contribution levels of the employees, as specified in the respective plan documents. Expense relating primarily to the Company's matching contributions for these defined contribution plans for the years ended December 31, 2008, 2007 and 2006 was \$7.0 million, \$6.8 million and \$6.9 million, respectively.

The Company has a non-contributory, defined benefit pension plan covering certain corporate headquarters employees and the employees of several companies sold by the Company in 1992, for which benefits ceased accruing upon the sale (the "Qualified Plan"). Benefits accruing under this plan to corporate headquarters employees were fully vested and frozen as of January 1, 1994.

The Company also has an excess benefit plan ("EBP") that provides retirement payments to certain headquarters employees in amounts generally consistent with what they would have received under the Qualified Plan. The retirement benefits provided by the EBP are generally comparable to those that would have been earned in the Qualified Plan, if payments under the Qualified Plan were not limited by the IRC.

In addition, the Company had a supplemental pension plan ("SPP") in which certain of its officers participated. Retirement benefits under the SPP were calculated on the basis of a specified percentage of the officers' covered compensation, years of credited service and a vesting schedule, as specified in the plan document. All benefits under the SPP became fully vested and accrued as of January 1, 2008. In February of 2008, all participants received a lump sum payment, totaling approximately \$7.3 million, of all their fully accrued benefits under the SPP.

The Qualified Plan is funded with an irrevocable trust, which consists of assets held in the Vanguard Intermediate Term Treasury Fund Admiral Shares fund ("Vanguard Fund"), a mutual fund holding U.S. Treasury obligations. In addition, the Company has established rabbi trusts, which are also held in the Vanguard Fund, to provide for retirement obligations under the EBP. The Company's general approach is to fund its pension obligations in accordance with the funding provisions of ERISA.

Components of Net Periodic Pension Cost and Other Amounts
Recognized in Other Comprehensive Income (Pre-tax)
(in thousands):

| | For the years ended December 31, | | |
|---|----------------------------------|------------------|------------------|
| | 2008 | 2007 | 2006 |
| Net Periodic Pension Cost (Pre-tax): | | | |
| Service cost | \$ 5,121 | \$ 4,348 | \$ 2,245 |
| Interest cost | 9,542 | 8,204 | 4,173 |
| Amortization of deferred amounts (primarily prior actuarial losses) | 14,694 | 11,607 | 4,362 |
| Return on assets | (483) | (189) | (176) |
| Net periodic pension cost | <u>28,874</u> | <u>23,970</u> | <u>10,604</u> |
| Other Changes in Plan Assets and Benefit Obligations Recognized in Other Comprehensive Income (Pre-tax): | | | |
| Net (gain) loss | (71,435) | 17,002 | N/A |
| Amortization of net (loss) | (14,680) | (11,583) | N/A |
| Amortization of prior service cost | (14) | (24) | N/A |
| Adjustment for minimum pension liability included in other comprehensive income (pre-FAS 158) | N/A | N/A | 13,099 |
| Total (gain) loss recognized in other comprehensive income | <u>(86,129)</u> | <u>5,395</u> | <u>13,099</u> |
| Total (gain) loss recognized in net periodic pension cost and other comprehensive income | <u>\$ (57,255)</u> | <u>\$ 29,365</u> | <u>\$ 23,703</u> |

The estimated amount of net loss in accumulated other comprehensive income expected to be recognized as a component of net periodic pension cost during the 2009 year is approximately \$1.0 million.

The actuarial assumptions used to calculate net periodic pension costs for years ended December 31 were as follows:

| | 2008 | 2007 | 2006 |
|---|--------|--------|--------|
| Discount rate | 5.80% | 5.80% | 5.50% |
| Rate of increase in compensation levels | 25.00% | 23.00% | 13.00% |
| Expected rate of return on assets | 6.00% | 6.00% | 6.00% |

The actuarial assumptions used to calculate the benefit obligations at the end of plan year were as follows:

| | 2008 | 2007 | 2006 |
|---|--------|--------|--------|
| Discount rate | 5.60% | 5.80% | 5.80% |
| Rate of increase in compensation levels | 10.00% | 25.00% | 23.00% |
| Expected rate of return on assets | 6.00% | 6.00% | 6.00% |

The discount rate assumption was determined giving consideration primarily to the Citigroup Pension Liability Index (as well as the Moody's Aa Corporate Bond Index in 2006), and consultation with the Company's outside employee benefit plan actuary professionals. It should be noted that the actuarial calculation is highly dependent upon the stock price on the date(s) of stock award vesting and, accordingly, can fluctuate significantly with changes in Omnicare's stock price. The expected rate of return on assets was estimated based primarily on the historical rate of return on intermediate-term U.S. Government securities.

On December 31, 2006, the Company adopted the recognition and disclosure provisions of SFAS 158, which required the Company to recognize the funded status (i.e., the difference between the fair value of plan assets and the projected benefit obligations) of its pension plans in the December 31, 2006 statement of financial position, with a corresponding adjustment to accumulated other comprehensive income. The adjustment to accumulated other comprehensive income at adoption represented the net unrecognized actuarial losses and unrecognized prior service costs, which were previously netted against the plan's funded status in the Company's statement of financial position pursuant to the provisions of SFAS No. 87, "Employers' Accounting for Pensions" ("SFAS 87"). These amounts will be subsequently recognized as net periodic pension cost pursuant to the Company's historical

accounting policy for amortizing such amounts. Further, actuarial gains and losses that arise in subsequent periods and are not recognized as net periodic pension cost in the same periods will be recognized as a component of other comprehensive income. Those amounts will be subsequently recognized as a component of net periodic pension cost on the same basis as the amounts recognized in accumulated other comprehensive income at adoption of SFAS 158.

Obligations and Funded Status

(in thousands):

| | For the years ended December 31, | |
|---|------------------------------------|------------------------------------|
| | 2008 | 2007 |
| Change in Plan Assets: | | |
| Fair value of plan assets at end of prior year | \$ 3,561 | \$ 3,179 |
| Actual return on plan assets | 483 | 314 |
| Employer contributions | 7,432 | 167 |
| Benefits paid (including SPP plan settlements) | (7,447) | (99) |
| Fair value of plan assets at end of year | <u>\$ 4,029 ⁽¹⁾</u> | <u>\$ 3,561 ⁽¹⁾</u> |
| Change in Projected Benefit Obligation: | | |
| Projected benefit obligation at end of prior year | \$ 173,915 | \$ 144,335 |
| Service cost | 5,121 | 4,348 |
| Interest cost | 9,542 | 8,204 |
| Actuarial (gain)/loss | (71,435) | 17,127 |
| Benefits paid (including SPP plan settlements) | (7,447) | (99) |
| Projected benefit obligation at end of year | <u>\$ 109,696</u> | <u>\$ 173,915</u> |
| Funded Status: | | |
| Projected benefit obligation in excess of plan assets | <u>\$ (105,667) ⁽¹⁾</u> | <u>\$ (170,354) ⁽¹⁾</u> |
| Accumulated Benefit Obligation at end of year | <u>\$ 107,335</u> | <u>\$ 106,243</u> |

- ⁽¹⁾ In addition to the irrevocable trust assets presented in the table above, the Company has invested additional funds for settlement of the Company's pension obligations in rabbi trusts, which totaled \$134.6 million and \$123.0 million as of December 31, 2008 and 2007, respectively. Since rabbi trust assets do not serve to offset the Company's pension obligation for accounting purposes per U.S. GAAP, the funded status above has been reflected as the difference between the projected benefit obligation for all plans and the irrevocable trust plan assets of the Qualified Plan.

The Company's investment strategy generally targets investing in intermediate U.S. government and agency securities funds, seeking a moderate and sustainable level of current income by investing primarily in intermediate-term U.S. Treasury obligations with a low credit default risk.

Amounts Recognized in the Consolidated Balance

Sheets Consist of (in thousands):

| | December 31, | |
|------------------------|-------------------|-------------------|
| | 2008 | 2007 |
| Current liabilities | \$ 5,173 | \$ 8,805 |
| Noncurrent liabilities | 100,494 | 161,549 |
| Total | <u>\$ 105,667</u> | <u>\$ 170,354</u> |

Amounts Recognized in Accumulated Other Comprehensive Income (Pretax) Consist of:

| | | |
|--------------------|------------------|-------------------|
| Net loss | \$ 16,188 | \$ 102,303 |
| Prior service cost | - | 14 |
| Total | <u>\$ 16,188</u> | <u>\$ 102,317</u> |

Information for Pension Plans with an Accumulated
Benefit Obligation in excess of Plan Assets
(in thousands):

| | December 31, | |
|--|--------------|----------|
| | 2008 | 2007 |
| Qualified Plan: | | |
| Projected benefit obligation | \$ 4,619 | \$ 4,215 |
| Accumulated benefit obligation | 4,619 | 4,215 |
| Fair value of plan assets ⁽¹⁾ | 4,029 | 3,561 |
| EBP Plan: | | |
| Projected benefit obligation | 105,077 | 162,196 |
| Accumulated benefit obligation | 102,716 | 94,524 |
| Fair value of plan assets ⁽¹⁾ | - | - |
| SPP Plan: | | |
| Projected benefit obligation | - | 7,504 |
| Accumulated benefit obligation | - | 7,504 |
| Fair value of plan assets ⁽¹⁾ | - | - |
| Grand Totals: | | |
| Projected benefit obligation | 109,696 | 173,915 |
| Accumulated benefit obligation | 107,335 | 106,243 |
| Fair value of plan assets ⁽¹⁾ | 4,029 | 3,561 |

(1) See "Obligations and Funded Status" table of this note for further discussion.

The estimated aggregate contributions to the rabbi trusts expected to be funded during the year ended December 31, 2009, relating to the Company's pension obligations and based on the actuarial assumptions in place at year end 2008, are not anticipated to be significant. Additionally, no funding is anticipated to be necessary relating to the Qualified Plan.

Projected benefit payments, which reflect expected future service, as appropriate, for each of the next five fiscal years and in the aggregate for the five fiscal years thereafter as of December 31, 2008 are estimated as follows (in thousands):

| | |
|-------------------|----------|
| 2009 | \$ 5,173 |
| 2010 | 90,245 |
| 2011 | 1,757 |
| 2012 | 3,020 |
| 2013 | 2,574 |
| Years 2014 - 2018 | 14,048 |

The Company also has a Long-Term Care Insurance Policy that provides post retirement health care benefits for certain headquarters employees. The plan expense for each of the three years ended December 31, 2008 was not significant, and the related liability as of December 31, 2008 is \$0.6 million. Further, the adjustment to other comprehensive income for the year ended December 31, 2008 was immaterial, and the full year 2007 adjustment totaled \$0.4 million.

Note 13 – Income Taxes

Provision

The provision for income taxes is comprised of the following (in thousands):

| | For the years ended December 31, | | |
|----------------------------|----------------------------------|------------------|-------------------|
| | 2008 | 2007 | 2006 |
| Current provision | \$ 37,430 | \$ 31,233 | \$ 55,322 |
| Deferred provision | 66,649 | 41,209 | 81,602 |
| Total income tax provision | <u>\$ 104,079</u> | <u>\$ 72,442</u> | <u>\$ 136,924</u> |

Tax benefits related to the exercise of stock options and stock awards have been (debited) credited to paid-in capital in amounts of \$(1.2) million, \$3.3 million and \$11.2 million for 2008, 2007 and 2006, respectively.

Effective Income Tax Rate

The difference between the Company's reported income tax expense and the federal income tax expense computed at the statutory rate of 35% is explained in the following table (in thousands):

| | For the years ended December 31, | | | | | |
|--|----------------------------------|--------------|------------------|--------------|-------------------|--------------|
| | 2008 | | 2007 | | 2006 | |
| Federal income tax at the statutory rate | \$ 91,065 | 35.0% | \$ 65,274 | 35.0% | \$ 112,174 | 35.0% |
| State, local and foreign income taxes, net of federal income tax benefit | 5,593 | 2.1 | 4,260 | 2.3 | 5,640 | 1.8 |
| Other, net (including tax accrual adjustments) | 7,421 | 2.9 | 2,908 | 1.5 | 19,110 | 5.9 |
| Total income tax provision | <u>\$ 104,079</u> | <u>40.0%</u> | <u>\$ 72,442</u> | <u>38.8%</u> | <u>\$ 136,924</u> | <u>42.7%</u> |

Included in the "Other, net" row of the preceding table for the year ended December 31, 2006 is approximately \$20.6 million representing the non-deductible portion of litigation settlements, or 6.4 percentage points of the overall 2006 effective tax rate of 42.7%.

Income tax payments, net, amounted to \$13.6 million, \$30.1 million and \$16.7 million in 2008, 2007 and 2006, respectively.

Deferred Tax Assets and Liabilities

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes.

Significant components of the Company's deferred tax assets and liabilities are as follows (in thousands):

| | December 31, | |
|--|-------------------|-------------------|
| | 2008 | 2007 |
| Accrued liabilities | \$ 115,038 | \$ 122,913 |
| Accounts receivable reserves | 105,453 | 109,160 |
| Net operating loss ("NOL") carryforwards | 91,080 | 98,248 |
| Pension obligations | 40,803 | 63,714 |
| Other | 29,008 | 27,817 |
| Gross deferred tax assets, before valuation allowances | 381,382 | 421,852 |
| Valuation allowances | (23,337) | (30,221) |
| Gross deferred tax assets, net of valuation allowances | <u>\$ 358,045</u> | <u>\$ 391,631</u> |
| Amortization of intangibles | \$ 466,193 | \$ 407,959 |
| Contingent convertible debentures interest | 90,653 | 62,689 |
| Fixed assets and depreciation methods | 22,683 | 21,266 |
| Current and noncurrent assets | 17,562 | 13,371 |
| Subsidiary stock basis | 10,943 | 206,885 |
| Other | 5,860 | 3,011 |
| Gross deferred tax liabilities | <u>\$ 613,894</u> | <u>\$ 715,181</u> |

As of December 31, 2008, the Company has remaining deferred tax benefits related to its federal, state and foreign net operating losses totaling \$91.1 million (\$40.9 million federal, \$48.8 million state and \$1.4 million foreign). These NOLs will expire, in varying amounts, beginning in 2009 through 2028. The potential future tax benefits of the NOLs have been offset by \$23.3 million of valuation allowance based on the Company's analysis of the likelihood of generating sufficient taxable income in the various jurisdictions to utilize the benefits before expiration.

Uncertain Tax Positions

FASB Interpretation ("FIN") No. 48, "Accounting for Uncertainty in Income Taxes," ("FIN 48") became effective on January 1, 2007. FIN 48 provides guidance for the financial statement recognition and measurement of income tax positions taken or expected to be taken in a tax return. Under FIN 48, recognition and measurement are considered discrete events. The recognition threshold is met when it is determined a tax position, based solely on its technical merits, is more likely than not to be sustained upon examination by the relevant taxing authority. If a tax position does not meet the more likely than not recognition threshold, the benefit of that position is not recognized in the financial statements. A tax position that meets the more likely than not recognition threshold is measured to determine the amount of benefit to be recognized in the financial statements.

At January 1, 2008, the Company had gross unrecognized tax benefits of \$78.2 million and ended the year with the gross unrecognized tax benefits of \$67.5 million. A reconciliation of the beginning and ending amount of unrecognized tax benefit is as follows:

| | 2008 | 2007 |
|--|-----------------|-----------------|
| Unrecognized tax benefits at beginning of year | \$78,199 | \$77,151 |
| Additions based on tax positions related to the current year | 3,108 | 5,700 |
| Additions for tax positions of prior years | 5,159 | 888 |
| Reductions for tax positions of prior years | (11,906) | (1,543) |
| Settlement reductions | (1,517) | (2,257) |
| Reductions for tax positions settled through the expirations of the statute of limitations | (5,572) | (1,740) |
| Unrecognized tax benefits at end of year | <u>\$67,471</u> | <u>\$78,199</u> |

Included in the balance at December 31, 2008 are \$53.6 million of unrecognized tax benefits, net of federal tax benefit, that, if recognized, would affect the effective tax rate. The liabilities for unrecognized tax benefits are carried in "Other noncurrent liabilities" on the Consolidated Balance Sheets because payment of cash is not anticipated within one year of the balance sheet date for any significant amounts. However, it is reasonably possible that \$30.1 million, net of federal tax benefit, of unrecognized federal and state tax benefits will reverse within one year of the balance sheet date due to the expiration of statutes of limitations. The Company recognizes interest and penalties accrued related to unrecognized tax benefits in tax expenses. During the year ended December 31, 2008, the Company recognized approximately \$1.7 million in interest, net of federal tax benefit, and penalties. The Company had approximately \$10.7 million for the payment of interest and penalties accrued at December 31, 2008.

The Company files income tax returns in the U.S. federal jurisdiction, and various states and foreign jurisdictions. With few exceptions, the Company is no longer subject to U.S. federal examinations by tax authorities for years before 2005, and state and local, or non-U.S. income tax examinations, by tax authorities for years before 2004.

Note 14 - Earnings Per Share Data

Basic earnings per share are computed based on the weighted-average number of shares of common stock outstanding during the period. Diluted earnings per share include the dilutive effect of stock options, warrants and restricted stock awards, as well as convertible debentures.

The following is a reconciliation of the basic and diluted earnings per share (“EPS”) computations for both the numerator and denominator (in thousands, except per share data):

| | For the years ended December 31, | | |
|--|----------------------------------|-----------------------------------|--------------------------------|
| | Income (Numerator) | Common Shares (Denominator) | Per Common Share Amounts |
| 2008: | | | |
| Basic EPS | | | |
| Net income | \$ 156,108 | 117,466 | \$ 1.33 |
| Effect of Dilutive Securities | | | |
| 4.00% junior subordinated convertible debentures | 279 | 275 | |
| Stock options, warrants and awards | - | 572 | |
| Diluted EPS | | | |
| Net income plus assumed conversions | \$ 156,387 | 118,313 | \$ 1.32 |
| 2007: | | | |
| Basic EPS | | | |
| Net income | \$ 114,056 | 119,380 | \$ 0.96 |
| Effect of Dilutive Securities | | | |
| 4.00% junior subordinated convertible debentures | 284 | 295 | |
| Stock options, warrants and awards | - | 1,583 | |
| Diluted EPS | | | |
| Net income plus assumed conversions | \$ 114,340 | 121,258 | \$ 0.94 |
| 2006: | | | |
| Basic EPS | | | |
| Net income | \$ 183,572 | 118,480 | \$ 1.55 |
| Effect of Dilutive Securities | | | |
| 4.00% junior subordinated convertible debentures | 289 | 1,480 | |
| Stock options, warrants and awards | - | 2,576 | |
| Diluted EPS | | | |
| Net income plus assumed conversions | \$ 183,861 | 122,536 | \$ 1.50 |

During the years ended December 31, 2008, 2007 and 2006, the anti-dilutive effect associated with certain stock options, warrants and stock awards was excluded from the computation of diluted EPS, since the exercise price was greater than the average market price of the Company’s common stock during these periods. The aggregate number of stock options, warrants and stock awards excluded from the computation of the diluted EPS for those years totaled approximately 6.5 million, 4.3 million and 1.6 million, respectively.

Note 15 – Restructuring and Other Related Charges

Omnicare Full Potential Program

In 2006, the Company commenced the implementation of the “Omnicare Full Potential” Plan, a major initiative primarily designed to re-engineer the Company’s pharmacy operating model to increase efficiency and enhance customer growth. The Omnicare Full Potential Plan is expected to optimize resources across the entire organization by implementing best practices, including the realignment and right-sizing of functions, and a “hub-and-spoke” model, whereby certain key administrative and production functions will be transferred to regional support centers (“hubs”) specifically designed and managed to perform these tasks, with local pharmacies (“spokes”) focusing on time-sensitive services and customer-facing processes.

This program is expected to be completed over a multi-year period and is estimated to result in total pretax restructuring and other related charges of approximately \$93 million. As presented in further detail below, the Company recorded restructuring and other related charges for the Omnicare Full Potential Program of approximately \$36 million, \$29 million and \$17 million pretax during the years ended December 31, 2008, 2007 and 2006, respectively (approximately \$22 million, \$18 million and \$11 million aftertax, respectively), or cumulative aggregate restructuring and other related charges of approximately \$83 million before taxes through 2008. The remainder of the overall restructuring and other related charges will be recognized and disclosed prospectively, as the remaining portions of the project are finalized and implemented. The Company eliminated approximately 1,200 positions in completing its initial phase of the program. The remainder of the program is currently estimated to result in a net reduction of approximately 1,200 positions (1,900 positions eliminated, net of 700 new positions filled in different geographic locations as well as to perform new functions required by the hub-and-spoke model of operations), of which approximately 160 positions had been eliminated as of December 31, 2008. The foregoing reductions do not include additional savings expected from lower levels of overtime and reduced temporary labor. The Company currently estimates reductions in overtime, excess hours and temporary help, as well as productivity gains, to equal an additional 820 full-time equivalents.

The restructuring charges primarily include severance pay, the buy-out of employment agreements, lease terminations, and other exit-related asset disposals, professional fees and facility exit costs. The other related charges are primarily comprised of professional fees. Details of the Omnicare Full Potential Plan restructuring and other related charges follow (pretax, in thousands):

| | 2006 Provision/ Accrual | Utilized during 2006 | Balance at December 31, 2006 | 2007 Provision/ Accrual | Utilized during 2007 |
|--|------------------------------------|-------------------------------|------------------------------------|------------------------------------|----------------------------|
| Restructuring charges: | | | | | |
| Employee severance | \$ 6,465 | \$ (3,775) | \$ 2,690 | \$ 2,300 | \$ (4,955) |
| Employment agreement buy-outs | - | - | - | 2,546 | (1,347) |
| Lease terminations | 383 | (309) | 74 | 5,389 | (2,335) |
| Other assets, fees and facility exit costs | 3,859 | (2,690) | 1,169 | 8,992 | (8,303) |
| Total restructuring charges | 10,707 | <u>\$ (6,774)</u> | <u>\$ 3,933</u> | 19,227 | <u>\$ (16,940)</u> |
| Other related charges | 6,759 | | | 10,235 | |
| Total restructuring and other related charges | <u>\$ 17,466</u> | | | <u>\$ 29,462</u> | |
| | Balance at December 31, 2007 | 2008 Provision/ Accrual | Utilized during 2008 | Balance at December 31, 2008 | |
| Restructuring charges: | | | | | |
| Employee severance | \$ 35 | \$ 4,578 | \$ (4,613) | \$ - | |
| Employment agreement buy-outs | 1,199 | 337 | (1,501) | 35 | |
| Lease terminations | 3,128 | 9,513 | (3,756) | 8,885 | |
| Other assets, fees and facility exit costs | 1,858 | 15,897 | (15,361) | 2,394 | |
| Total restructuring charges | <u>\$ 6,220</u> | 30,325 | <u>\$ (25,231)</u> | <u>\$ 11,314</u> | |
| Other related charges | | 5,459 | | | |
| Total restructuring and other related charges | | <u>\$ 35,784</u> | | | |

As of December 31, 2008, the Company has made cumulative payments of approximately \$16 million of severance and other employee-related costs for the Omnicare Full Potential Plan. The remaining liabilities at December 31, 2008 represent amounts not yet paid relating to actions taken in connection with the program (primarily lease

payments and professional fees) and will be settled as these matters are finalized. The provision/accrual and corresponding payment amounts relating to employee severance are being accounted for primarily in accordance with SFAS No. 112 "Employers' Accounting for Postemployment Benefits;" and the provision/accrual and corresponding payment amounts relating to employment agreement buy-outs are being accounted for primarily in accordance with SFAS No. 146 "Accounting for Costs Associated with Exit or Disposal Activities" ("SFAS 146").

2005 Program

In the third quarter of 2005, the Company announced the implementation of certain consolidation plans and other productivity initiatives to streamline pharmacy services and contract research organization operations, including maximizing workforce and operating asset utilization, and producing a more cost-efficient, operating infrastructure (the "2005 Program"). These consolidation and productivity initiatives were related, in part, to the integration of NeighborCare. Given the geographic overlap of the NeighborCare and Omnicare pharmacies, substantial opportunities for consolidation existed at the time of acquisition. While the majority of consolidations resulted in NeighborCare pharmacies being consolidated into Omnicare pharmacies, depending on location, capacity and operating performance, certain Omnicare pharmacies were also identified for consolidation into NeighborCare locations. Additionally, as part of the evaluation process on how best to integrate the two organizations, the Company also focused broadly on ways to lower operating infrastructure costs to maximize efficiencies and asset utilization and identified opportunities to right-size the business, streamline operations and eliminate redundant assets. The consolidation activity and other productivity initiatives of the 2005 Program resulted in the closure of 29 Omnicare facilities, of which 26 were pharmacy operations. Additionally, there was a net reduction in force of approximately 900 positions relating to the 2005 Program. Of this reduction in force, approximately 96% were in the pharmacy operations and the remaining reductions were at the corporate headquarters or the Company's contract research operations. Restructuring activities in the contract research organization segment related primarily to facility lease obligations. In addition, SG&A expenses for the year ended December 31, 2006 included a \$6.1 million charge associated with retention payments for certain NeighborCare employees as required under the acquisition agreement.

The 2005 Program initiatives required cumulative restructuring and other related charges of approximately \$31 million before taxes through the third quarter of 2006, which related to the costs associated with the consolidation of Omnicare pharmacies and the other consolidation and productivity initiatives described above. Specifically, the Company recorded restructuring and other related charges of approximately \$12 million and \$19 million pretax during the years ended December 31, 2006 and 2005, respectively (approximately \$8 million and \$12 million aftertax, respectively). The restructuring liabilities associated with the 2005 Program were evaluated by the Company during 2007. As a result of this review, it was determined that certain liabilities were no longer expected to be utilized as part of the activities remaining under the 2005 Program. In accordance with SFAS 146, the Company recorded adjustments in 2007 to reduce the employee severance and employee agreement buy-out liabilities by approximately \$1.2 million and \$0.4 million pretax, respectively.

The restructuring charges primarily included severance pay, the buy-out of employment agreements, lease terminations and other assets, professional fees and facility exit costs. Details of the 2005 Program restructuring charge liabilities follow (pretax, in thousands):

| | 2005 Provision/ Accrual | Utilized during 2005 | Balance at December 31, 2005 | 2006 Provision/ Accrual | Utilized during 2006 | |
|--|------------------------------------|-------------------------------|------------------------------------|------------------------------------|----------------------------|------------------------------------|
| Restructuring charges: | | | | | | |
| Employee severance | \$ 4,364 | \$ (1,555) | \$ 2,809 | \$ 2,027 | \$ (3,246) | |
| Employment agreement buy-outs | 1,666 | (932) | 734 | 1,459 | (1,982) | |
| Lease terminations | 11,187 | (1,354) | 9,833 | 3,077 | (5,346) | |
| Other assets, fees and facility exit costs | 1,562 | (227) | 1,335 | 3,003 | (3,393) | |
| Total restructuring charges | <u>\$ 18,779</u> | <u>\$ (4,068)</u> | <u>\$ 14,711</u> | <u>9,566</u> | <u>\$ (13,967)</u> | |
| Other related charges | | | | <u>2,530</u> | | |
| Total restructuring and other related charges | | | | <u>\$ 12,096</u> | | |
| | Balance at December 31, 2006 | Adjustments during 2007 | Utilized during 2007 | Balance at December 31, 2007 | Utilized during 2008 | Balance at December 31, 2008 |
| Restructuring charges: | | | | | | |
| Employee severance | \$ 1,590 | \$ (1,218) | \$ (70) | \$ 302 | \$ (6) | \$ 296 |
| Employment agreement buy-outs | 211 | (361) | 150 | - | - | - |
| Lease terminations | 7,564 | - | (2,585) | 4,979 | (1,745) | 3,234 |
| Other assets, fees and facility exit costs | 945 | - | (931) | 14 | - | 14 |
| Total restructuring charges | <u>\$ 10,310</u> | <u>\$ (1,579)</u> | <u>\$ (3,436)</u> | <u>\$ 5,295</u> | <u>\$ (1,751)</u> | <u>\$ 3,544</u> |

As of December 31, 2008, the Company has made cumulative payments of approximately \$8 million of severance and other employee-related costs. The remaining liabilities at December 31, 2008 represent amounts not yet paid relating to actions taken in connection with the program (primarily lease payments) and will be settled as these matters are finalized.

Note 16 – Shareholders’ Rights Plan

In May 1999, the Company’s Board of Directors declared a dividend, payable on June 2, 1999, of one preferred share purchase right (a “Right”) for each outstanding share of the Company’s \$1.00 per share par value common stock, that, when exercisable, entitles the registered holder to purchase from the Company one ten-thousandth of a share of Series A Junior Participating Preferred Stock of the Company, without par value, at a price of \$135 per one ten-thousandth of a share, subject to adjustment. Upon certain events relating to the acquisition of, commencement or announcement of, or announcement of an intention to make a tender offer or exchange offer that would result in the beneficial ownership of 15% or more of the Company’s outstanding common stock by an individual or group of individuals (the “Distribution Date”), the Rights not owned by the 15% stockholder will entitle its holder to purchase, at the Right’s then current exercise price, common shares having a market value of twice such exercise price. Additionally, if after any person has become a 15% stockholder, the Company is involved in a merger or other business combination with any other person, each Right will entitle its holder (other than the 15% stockholder) to purchase, at the Right’s then current exercise price, common shares of the acquiring company having a value of twice the Right’s then current exercise price. The Rights will expire on June 2, 2009, unless redeemed earlier by the Company at \$0.01 per Right until the Distribution Date.

Note 17 – Commitments and Contingencies

Omnicare continuously evaluates contingencies based upon the best available information. The Company believes that liabilities have been provided to the extent necessary in cases where the outcome is considered probable and

reasonably estimable. To the extent that resolution of contingencies results in amounts that vary from the Company's recorded liabilities, future earnings will be charged or credited accordingly.

As previously disclosed, the United States Attorney's Office, District of Massachusetts is conducting an investigation relating to the Company's relationships with certain manufacturers and distributors of pharmaceutical products and certain customers, as well as with respect to contracts with certain companies acquired by the Company. Any actions resulting from this investigation could result in civil or criminal proceedings against the Company. The Company believes that it has complied with all applicable laws and regulations with respect to these matters. Omnicare has recorded a special litigation charge of \$40 million pretax in its financial results for the fourth quarter and full year ended December 31, 2008 to establish a settlement reserve in connection with this investigation. This special litigation charge relates to the Company's estimate of potential settlement amounts and associated costs under SFAS No. 5, "Accounting for Contingencies." The Company cannot predict the ultimate outcome of this matter.

On October 27, 2008, the U.S. District Court in Boston, Massachusetts unsealed a qui tam complaint against the Company that was originally filed under seal with the court on July 16, 2002. This action was brought by Deborah Maguire as a private party "qui tam relator" on behalf of the federal government and various state governments. On September 16, 2008, the U.S. Government filed a Notice that it is not intervening in the action at this time.

A qui tam action is always filed under seal. Before a qui tam action is unsealed, and typically following an investigation by the government initiated after the filing of the qui tam action, the government is required to notify the court of its decision whether to intervene in the action. The government could seek to intervene in this qui tam action in the future with permission from the court. Where the government ultimately declines to intervene, the qui tam relators may continue to pursue the litigation at their own expense on behalf of the federal or state government and, if successful, would receive a portion of the government's recovery.

The action brought by Ms. Maguire alleges civil violations of the False Claims Act, 31 U.S.C. (S) 3729 et seq. and various state false claims statutes based on allegations that the Company: submitted claims for name brand drugs when actually providing generic versions of the same drug to nursing homes; provided consultant pharmacist services to its customers at below-market rates to induce the referral of pharmaceutical business in violation of the Anti-Kickback Statute, 42 U.S.C. 1320a-7b; and accepted discounts from drug manufacturers in return for recommending that certain pharmaceuticals be prescribed to nursing home residents in violation of the Anti-Kickback Statute. The unsealed action seeks damages provided for in the False Claims Act and applicable state statutes.

In addition, on October 30 and 31, 2008, Omnicare was provided with copies of two complaints against Omnicare and other defendants that were previously filed under seal with the U.S. District Court in Boston, Massachusetts. One complaint was brought by Bernard Lisitza, and the other by David Kammerer, both as private party "qui tam relators" on behalf of the federal government and various state governments. The U.S. Government has notified the court that it is not intervening in these actions at this time.

The action brought by Mr. Kammerer alleges civil violations of the False Claims Act, 31 U.S.C. (S) 3729 et seq. and various state statutes based on allegations that Omnicare accepted rebates, post-purchase discounts, grants and other forms of remuneration from drug manufacturers in return for purchasing pharmaceuticals from those manufacturers and taking steps to increase the purchase of those manufacturers' drugs in violation of the Anti-Kickback Statute, 42 U.S.C. (S) 1320a-7b and applicable state statutes. The action brought by Mr. Lisitza alleges civil violations of the False Claims Act and various state statutes based on allegations that Omnicare: accepted rebates from drug manufacturers in return for recommending to physicians that certain pharmaceuticals be prescribed to nursing home residents in violation of the Anti-Kickback Statute and applicable state statutes; made false statements and omissions to physicians in connection with its recommendations of those pharmaceuticals; and substituted certain pharmaceuticals without physician authorization. The unsealed actions seek damages provided for in the False Claims Act and applicable state statutes.

In addition to the unsealed qui tam actions described above, the Company is aware of two other qui tam complaints against it and other companies that have been filed with the U.S. District Court in Boston, Massachusetts and remain under seal.

The Company believes that all of the allegations described above are without merit and intends to vigorously defend itself in these actions if pursued.

The federal government and certain states had been investigating allegations relating to three generic pharmaceuticals provided by the Company in connection with the substitution of capsules for tablets (Ranitidine), tablets for capsules (Fluoxetine) and two 7.5 mg tablets for one 15 mg tablet (Buspirone). On November 14, 2006, the Company entered into a voluntary civil settlement agreement, under which the Company paid the federal government and participating state governments \$51 million to satisfy all of the federal and state civil claims and related plaintiff legal fees. The Company recorded a special litigation charge, for the settlement and related legal fees, of \$57.5 million pretax (\$45.3 million aftertax) in its financial results for 2006 to establish a reserve relating to the aforementioned investigation. The settlement agreement also resulted in the dismissal, with prejudice, of a number of other allegations included in complaints filed by two *qui tam* relators. Another issue alleged by one of the *qui tam* relators remains under seal and was not resolved by the settlement. The settlement agreement did not include any finding of wrongdoing or any admission of liability. As part of the settlement agreement, on November 9, 2006, the Company entered into a Corporate Integrity Agreement with the Department of Health and Human Services Office of the Inspector General with a term of five years from November 9, 2006. The Corporate Integrity Agreement requires that the Company maintain its compliance program in accordance with the terms of the Corporate Integrity Agreement. The agreement contains specific requirements regarding the development and implementation of therapeutic interchange programs and the general training of certain Company employees as to the requirements of the Company's compliance program and the Corporate Integrity Agreement. The requirements of the Corporate Integrity Agreement have resulted in increased costs to maintain the Company's compliance program and could result in greater scrutiny by federal regulatory authorities. Violations of the Corporate Integrity Agreement could subject the Company to significant monetary and/or administrative penalties.

On July 11, 2006, the Attorney General's Office in Michigan provided the Company's legal counsel with information concerning its investigation relating to certain billing issues under the Michigan Medicaid program at Specialized Pharmacy Services, a subsidiary of the Company located in Michigan. On October 5, 2006, the Company entered into a voluntary settlement agreement and a Corporate Integrity Agreement with the State of Michigan to resolve the Michigan Attorney General's investigation relating to certain billing issues under the Michigan Medicaid program at Specialized Pharmacy Services. Under the terms of the settlement agreement, the Company paid the State of Michigan approximately \$43 million, with an additional amount of approximately \$6 million to be paid over the following three years. The Company also reached an agreement in principle with the State of Michigan to resolve claims relating to billing by Specialized Pharmacy Services for drugs provided to hospice patients for a settlement amount of approximately \$3.5 million. On October 26, 2007, the Company entered into settlement agreements with the federal government and the State of Michigan to resolve these hospice claims. Under the terms of the October 26, 2007 settlement agreements, the Company paid the federal government and the State of Michigan an aggregate amount of approximately \$3.5 million. In connection with the settlements, the November 9, 2006 Corporate Integrity Agreement with the Department of Health and Human Services Office of the Inspector General was also amended to cover certain hospice billing matters. The settlement agreements do not include any finding of wrongdoing or any admission of liability. The Company recorded a special litigation charge of \$54.0 million pretax (\$46.7 million aftertax) in its financial results for 2006 based on the terms of the settlement agreement. The Corporate Integrity Agreement with the State of Michigan requires that the Company and Specialized Pharmacy Services maintain Specialized Pharmacy Services' compliance program in accordance with the terms of the Corporate Integrity Agreement. The agreement contains specific requirements regarding compliance with Medicaid policies governing access to pharmacy facilities and records, unit dose billing agreements, consumption billing, hospice patient terminal illness prescriptions and prescriptions dispensed after a patient's death. The requirements of the Corporate Integrity Agreement have resulted in increased costs to maintain Specialized Pharmacy Services' compliance program and could result in greater scrutiny by Michigan regulatory authorities. Violations of the Corporate Integrity Agreement could subject the Company to significant monetary and/or administrative penalties.

On February 2 and February 13, 2006, respectively, two substantially similar putative class action lawsuits, entitled *Indiana State Dist. Council of Laborers & HOD Carriers Pension & Welfare Fund v. Omnicare, Inc., et al.*, No. 2:06cv26 ("HOD Carriers"), and *Chi v. Omnicare, Inc., et al.*, No. 2:06cv31 ("Chi"), were filed against Omnicare and two of its officers in the United States District Court for the Eastern District of Kentucky purporting to assert

claims for violation of §§10(b) and 20(a) of the Securities Exchange Act of 1934 and Rule 10b-5 promulgated thereunder, and seeking, among other things, compensatory damages and injunctive relief. The complaints, which purported to be brought on behalf of all open-market purchasers of Omnicare common stock from August 3, 2005 through January 27, 2006, alleged that Omnicare had artificially inflated its earnings by engaging in improper generic drug substitution and that defendants had made false and misleading statements regarding the Company's business and prospects. On April 3, 2006, plaintiffs in the *HOD Carriers* case formally moved for consolidation and the appointment of lead plaintiff and lead counsel pursuant to the Private Securities Litigation Reform Act of 1995. On May 22, 2006, that motion was granted, the cases were consolidated, and a lead plaintiff and lead counsel were appointed. On July 20, 2006, plaintiffs filed a consolidated amended complaint, adding a third officer as a defendant and new factual allegations primarily relating to revenue recognition, the valuation of receivables and the valuation of inventories. On October 31, 2006, plaintiffs moved for leave to file a second amended complaint, which was granted on January 26, 2007, on the condition that no further amendments would be permitted absent extraordinary circumstances. Plaintiffs thereafter filed their second amended complaint on January 29, 2007. The second amended complaint (i) expands the putative class to include all purchasers of Omnicare common stock from August 3, 2005 through July 27, 2006, (ii) names two members of the Company's board of directors as additional defendants, (iii) adds a new plaintiff and a new claim for violation of Section 11 of the Securities Act of 1933 based on alleged false and misleading statements in the registration statement filed in connection with the Company's December 2005 public offering, (iv) alleges that the Company failed to timely disclose its contractual dispute with UnitedHealth Group, Inc. and its affiliates ("United"), and (v) alleges that the Company failed to timely record certain special litigation reserves. The defendants filed a motion to dismiss the second amended complaint on March 12, 2007, claiming that plaintiffs had failed adequately to plead loss causation, scienter or any actionable misstatement or omission. That motion was fully briefed as of May 1, 2007. In response to certain arguments relating to the individual claims of the named plaintiffs that were raised in defendants' pending motion to dismiss, plaintiffs filed a motion to add, or in the alternative, to intervene an additional named plaintiff, Alaska Electrical Pension Fund, on July 27, 2007. On October 12, 2007, the court issued an opinion and order dismissing the case and denying plaintiffs' motion to add an additional named plaintiff. On November 9, 2007, plaintiffs filed a notice of appeal with the United States Court of Appeals for the Sixth Circuit with respect to the dismissal of their case. Oral argument was held on September 18, 2008.

On February 13, 2006, two substantially similar shareholder derivative actions, entitled *Isak v. Gemunder, et al.*, Case No. 06-CI-390, and *Fragnoli v. Hutton, et al.*, Case No. 06-CI-389, were filed in Kentucky State Circuit Court, Kenton Circuit, against the members of Omnicare's board of directors, individually, purporting to assert claims for breach of fiduciary duty, abuse of control, gross mismanagement, waste of corporate assets and unjust enrichment arising out of the Company's alleged violations of federal and state health care laws based upon the same purportedly improper generic drug substitution that is the subject of the federal purported class action lawsuits. The complaints seek, among other things, damages, restitution and injunctive relief. The *Isak* and *Fragnoli* actions were later consolidated by agreement of the parties. On January 12, 2007, the defendants filed a motion to dismiss the consolidated action on the grounds that the dismissal of the substantially identical shareholder derivative action, *Irwin v. Gemunder, et al.*, 2:06cv62, by the United States District Court for the Eastern District of Kentucky on November 20, 2006 should be given preclusive effect and thus bars re-litigation of the issues already decided in *Irwin*. Instead of opposing that motion, on March 16, 2007, the plaintiffs filed an amended consolidated complaint, which continues to name all of the directors as defendants and asserts the same claims, but attempts to bolster those claims by adding nearly all of the substantive allegations from the most recent complaint in the federal securities class action (see discussion of *HOD Carriers* above) and an amended complaint in *Irwin* that added the same factual allegations that were added to the consolidated amended complaint in the *HOD Carriers* action. On April 16, 2007, defendants filed a supplemental memorandum of law in further support of their pending motion to dismiss contending that the amended complaint should be dismissed on the same grounds previously articulated for dismissal, namely, the preclusive effect of the dismissal of the *Irwin* action. That motion has been fully briefed, oral argument was held on August 21, 2007, and the court reserved decision.

The Company believes the above-described purported class and derivative actions are without merit and will be vigorously defended.

The years ended 2008, 2007 and 2006 included a \$99.3 million, \$42.5 million and \$13.6 million pretax charge (\$68.7 million, \$26.4 million and \$8.6 million after taxes), respectively, reflected in the "Litigation and other related professional fees" line of the Consolidated Statements of Income, primarily for litigation-related professional

expenses in connection with the Company's lawsuit against United, certain other large customer disputes, the investigation by the United States Attorney's Office, District of Massachusetts (including the aforementioned \$40 million pretax special charge); the purported class and derivative actions; the investigation by the federal government and certain states relating to drug substitutions; the Company's response to subpoenas it received relating to other legal proceedings to which the Company is not a party; and the inquiry conducted by the Attorney General's Office in Michigan relating to certain billing issues under the Michigan Medicaid program.

During 2006, the Company experienced certain quality control and product recall issues, as well as fire damage, at one of its repackaging facilities, Heartland Repack Services ("Heartland"). As a precautionary measure, the Company voluntarily and temporarily suspended operations at Heartland. During the time that the Heartland facility was closed, the Company conducted certain environmental tests at the facility. Based on the results of these tests, which showed very low levels of beta lactam residue, and the time and expense associated with completing the necessary remediation procedures, as well as the short remaining term on the lease for the current facility, the Company decided not to reopen the Heartland facility. The Company continues to work to address and resolve all issues, and restore centralized repackaging to full capacity. In order to temporarily replace the capacity of the Heartland facility, the Company ramped up production in its other repackaging facility, as well as onsite in its individual pharmacies for use by their patients. As a result, the Company has been and continues to be able to meet the needs of all of its client facilities and their residents. Addressing these issues served to increase costs, and as a result, the year ended 2008 included special charges of approximately \$6.4 million pretax (\$5.5 million and \$0.9 million was recorded in the cost of sales and operating expenses sections of the Consolidated Statements of Income, respectively) (\$3.9 million after taxes) for costs associated with the quality control, product recall and fire damage issues at Heartland ("Heartland Matters"). The associated costs for the year ended 2007 included special charges of approximately \$17.2 million pretax (\$14.8 million and \$2.4 million was recorded in the cost of sales and operating expenses sections of the Consolidated Statements of Income, respectively) (\$10.7 million after taxes) for costs associated with the Heartland matters. Beginning in the third quarter, the year ended 2006 included special charges of \$33.7 million pretax (\$27.7 million and \$6.1 million was recorded in the cost of sales and operating expense sections of the Consolidated Statements of Income, respectively) (\$21.2 million after taxes) for these increased costs, particularly relating to the write-off of inventory totaling \$18.9 million pretax, as well as \$14.8 million pretax for the incremental costs associated with the Heartland matters. The Company maintains product recall, property and casualty and business interruption insurance, and the extent of insurance recovery for these expenses continues to be reviewed by its outside advisors. As of December 31, 2008, the Company has received no material insurance recoveries. Further, in order to replace the repackaging capacity of the Heartland facility, on February 27, 2007, Omnicare entered into an agreement for the Repackaging Services division of Cardinal Health to serve as the contract repackager for pharmaceutical volumes previously repackaged at the Heartland facility. The agreement initially extends through October 2010.

Although the Company cannot know with certainty the ultimate outcome of the matters described in the preceding paragraphs, there can be no assurance that the resolution of these matters will not have a material adverse impact on the Company's consolidated results of operations, financial position or cash flows or, in the case of the investigations regarding certain drug substitutions, the investigation by the United States Attorney's Office, District of Massachusetts and the matters relating to the Heartland facility, that these matters will be resolved in an amount that would not exceed the amount of the pretax charges recorded by the Company.

As part of its ongoing operations, the Company is subject to various inspections, audits, inquiries and similar actions by third parties, as well as governmental/regulatory authorities responsible for enforcing the laws and regulations to which the Company is subject. The Company is also involved in various legal actions arising in the normal course of business. These matters are continuously being evaluated and, in many cases, are being contested by the Company and the outcome is not predictable. Consequently, an estimate of the possible loss or range of loss associated with certain actions cannot be made. Although occasional adverse outcomes (or settlements) may occur and could possibly have an adverse effect on the results of operations and cash flows in any one accounting period, outside of the matters described in the preceding paragraphs, the Company is not aware of any such matters whereby it is presently believed that the final disposition will have a material adverse effect on the Company's overall consolidated financial position.

The Company indemnifies the directors and officers of the Company for certain liabilities that might arise from the performance of their job responsibilities for the Company. Additionally, in the normal course of business, the

Company enters into contracts that contain a variety of representations and warranties and which provide general indemnifications. The Company's maximum exposure under these arrangements is unknown, as this involves the resolution of claims made, or future claims that may be made, against the Company, its directors and/or officers, the outcomes of which is unknown and not currently predictable. Accordingly, no liabilities have been recorded for the indemnifications.

Note 18 – Segment Information

Based on the “management approach” as defined by SFAS No. 131, “Disclosures about Segments of an Enterprise and Related Information,” Omnicare has two operating segments. The Company's larger segment is Pharmacy Services. Pharmacy Services primarily provides distribution of pharmaceuticals, related pharmacy consulting and other ancillary services, data management services, medical supplies, and distribution and patient assistance services for specialty pharmaceuticals. The Company's customers are primarily skilled nursing, assisted living, hospice and other providers of healthcare services in 47 states in the United States, the District of Columbia and in Canada at December 31, 2008. The Company's other segment is CRO Services, which provides comprehensive product development and research services to client companies in pharmaceutical, biotechnology, nutraceutical, medical devices and diagnostics industries in 30 countries around the world at December 31, 2008, including the United States.

The table below presents information about the segments as of and for the years ended December 31, 2008, 2007 and 2006, and should be read in connection with the paragraphs that follow (in thousands):

| | For the years ended December 31, | | | |
|--|----------------------------------|---------------------|----------------------------|------------------------|
| | Pharmacy Services | CRO and Services | Corporate Consolidating | Consolidated Totals |
| 2008: | | | | |
| Net sales | \$ 6,107,287 | \$ 203,320 | \$ - | \$ 6,310,607 |
| Depreciation and amortization expense | (85,359) | (1,836) | (30,213) | (117,408) |
| Restructuring and other related charges | (31,130) | (1,695) | (2,959) | (35,784) |
| Litigation and other related professional fees | (99,267) | - | - | (99,267) |
| Heartland matters | (6,445) | - | - | (6,445) |
| Operating income (expense) | 496,578 | 15,908 | (118,031) | 394,455 |
| Total assets | 6,896,243 | 171,442 | 392,033 | 7,459,718 |
| Capital expenditures | (58,130) | (2,544) | (439) | (61,113) |
| 2007: | | | | |
| Net sales | \$ 6,024,871 | \$ 195,139 | \$ - | \$ 6,220,010 |
| Depreciation and amortization expense | (83,818) | (1,867) | (27,718) | (113,403) |
| Restructuring and other related charges | (20,065) | (2,767) | (5,051) | (27,883) |
| Litigation and other related professional fees | (42,516) | - | - | (42,516) |
| Heartland matters | (17,193) | - | - | (17,193) |
| Operating income (expense) | 439,148 | 10,378 | (107,583) | 341,943 |
| Total assets | 6,971,072 | 188,116 | 434,591 | 7,593,779 |
| Capital expenditures | (41,370) | (1,819) | (2,081) | (45,270) |
| 2006: | | | | |
| Net sales | \$ 6,321,141 | \$ 171,852 | \$ - | \$ 6,492,993 |
| Depreciation and amortization expense | (86,559) | (1,956) | (31,150) | (119,665) |
| Restructuring and other related charges | (22,565) | (2,374) | (4,623) | (29,562) |
| Litigation and other related professional fees | (114,778) | - | - | (114,778) |
| Heartland matters | (33,726) | - | - | (33,726) |
| Operating income (expense) | 560,991 | 5,340 | (86,005) | 480,326 |
| Total assets | 6,962,764 | 168,853 | 266,854 | 7,398,471 |
| Capital expenditures | (28,810) | (763) | (1,678) | (31,251) |

The following summarizes net sales and long-lived assets, by geographic area, as of and for the years ended December 31, 2008, 2007 and 2006 (in thousands):

| | Net Sales | | | Long-Lived Assets | | |
|---------------|---------------------|---------------------|---------------------|-------------------|-------------------|-------------------|
| | 2008 | 2007 | 2006 | 2008 | 2007 | 2006 |
| United States | \$ 6,238,340 | \$ 6,154,377 | \$ 6,428,533 | \$ 217,638 | \$ 195,859 | \$ 196,866 |
| Foreign | 72,267 | 65,633 | 64,460 | 2,014 | 3,590 | 3,559 |
| Total | <u>\$ 6,310,607</u> | <u>\$ 6,220,010</u> | <u>\$ 6,492,993</u> | <u>\$ 219,652</u> | <u>\$ 199,449</u> | <u>\$ 200,425</u> |

The determination of foreign sales is based on the country in which the sales originate. No individual foreign country's sales were material to the consolidated sales of Omnicare. In accordance with EITF No. 01-14, Omnicare included in its reported CRO Segment net sales, amount, for the years ended December 31, 2008, 2007 and 2006, reimbursable out-of-pockets totaling \$18.9 million, \$20.4 million and \$17.2 million, respectively, for the United States geographic area; \$12.4 million, \$11.3 million and \$8.4 million, respectively, for the foreign geographic area; and \$31.3 million, \$31.7 million and \$25.6 million, respectively, for the total net sales.

Note 19 – Summary of Quarterly Results (Unaudited)

The following table presents the Company's quarterly financial information for 2008 and 2007 (in thousands, except per share data):

| | First Quarter | Second Quarter | Third Quarter | Fourth Quarter | Full Year |
|--|------------------|-------------------|------------------|-------------------|-------------------|
| 2008 | | | | | |
| Net sales ^(a) | \$ 1,558,979 | \$ 1,550,152 | \$ 1,603,389 | \$ 1,598,087 | \$ 6,310,607 |
| Cost of sales ^(a) | 1,177,763 | 1,166,461 | 1,187,585 | 1,180,874 | 4,712,683 |
| Heartland matters | 1,574 | 1,560 | 1,041 | 1,356 | 5,531 |
| Gross profit | 379,642 | 382,131 | 414,763 | 415,857 | 1,592,393 |
| Selling, general and administrative expenses | 236,597 | 237,019 | 237,889 | 236,666 | 948,171 |
| Provision for doubtful accounts | 30,392 | 25,767 | 28,911 | 28,732 | 113,802 |
| Restructuring and other related charges | 6,448 | 10,784 | 7,655 | 10,897 | 35,784 |
| Litigation and other related professional fees | 21,642 | 16,022 | 13,479 | 48,124 | 99,267 |
| Heartland matters | 319 | 180 | 129 | 286 | 914 |
| Operating income | 84,244 | 92,359 | 126,700 | 91,152 | 394,455 |
| Investment income | 2,611 | 1,959 | 1,441 | 3,771 | 9,782 |
| Interest expense | (37,056) | (35,940) | (36,908) | (34,146) | (144,050) |
| Income before income taxes | 49,799 | 58,378 | 91,233 | 60,777 | 260,187 |
| Income tax provision | 19,855 | 21,573 | 33,528 | 29,123 | 104,079 |
| Net income | <u>\$ 29,944</u> | <u>\$ 36,805</u> | <u>\$ 57,705</u> | <u>\$ 31,654</u> | <u>\$ 156,108</u> |
| Earnings per share: ^(b) | | | | | |
| Basic | <u>\$ 0.25</u> | <u>\$ 0.31</u> | <u>\$ 0.50</u> | <u>\$ 0.27</u> | <u>\$ 1.33</u> |
| Diluted | <u>\$ 0.25</u> | <u>\$ 0.31</u> | <u>\$ 0.49</u> | <u>\$ 0.27</u> | <u>\$ 1.32</u> |
| Dividends per common share | <u>\$ 0.0225</u> | <u>\$ 0.0225</u> | <u>\$ 0.0225</u> | <u>\$ 0.0225</u> | <u>\$ 0.09</u> |
| Weighted average number of common shares outstanding: | | | | | |
| Basic | <u>119,848</u> | <u>117,901</u> | <u>115,983</u> | <u>116,166</u> | <u>117,466</u> |
| Diluted | <u>120,538</u> | <u>118,672</u> | <u>117,483</u> | <u>116,965</u> | <u>118,313</u> |
| Comprehensive income | <u>\$ 39,071</u> | <u>\$ 36,001</u> | <u>\$ 58,486</u> | <u>\$ 80,712</u> | <u>\$ 214,270</u> |

Note 19 – Summary of Quarterly Results (Unaudited)-Continued

| | First Quarter | Second Quarter | Third Quarter | Fourth Quarter | Full Year |
|--|------------------|-------------------|------------------|-------------------|--------------|
| 2007 | | | | | |
| Net sales ^(a) | \$ 1,577,065 | \$ 1,549,157 | \$ 1,536,989 | \$ 1,556,799 | \$ 6,220,010 |
| Cost of sales ^(a) | 1,190,993 | 1,150,109 | 1,151,327 | 1,174,192 | 4,666,621 |
| Heartland matters | 4,296 | 4,015 | 3,320 | 3,157 | 14,788 |
| Gross profit | 381,776 | 395,033 | 382,342 | 379,450 | 1,538,601 |
| Selling, general and administrative expenses | 225,609 | 228,008 | 229,683 | 226,994 | 910,294 |
| Provision for doubtful accounts | 28,904 | 29,899 | 30,362 | 124,395 | 213,560 |
| Restructuring and other related charges | 9,174 | 6,250 | 4,957 | 7,502 | 27,883 |
| Litigation and other related professional fees | 6,907 | 9,010 | 9,192 | 17,407 | 42,516 |
| Heartland matters | 1,496 | 896 | 328 | (315) | 2,405 |
| Operating income | 109,686 | 120,970 | 107,820 | 3,467 | 341,943 |
| Investment income | 1,921 | 2,102 | 2,369 | 2,323 | 8,715 |
| Interest expense | (42,048) | (41,718) | (40,925) | (39,469) | (164,160) |
| Income (loss) before income taxes | 69,559 | 81,354 | 69,264 | (33,679) | 186,498 |
| Income tax provision | 26,572 | 32,113 | 26,667 | (12,910) | 72,442 |
| Net income (loss) | \$ 42,987 | \$ 49,241 | \$ 42,597 | \$ (20,769) | \$ 114,056 |
| Earnings (loss) per share: ^(b) | | | | | |
| Basic | \$ 0.36 | \$ 0.41 | \$ 0.36 | \$ (0.17) | \$ 0.96 |
| Diluted | \$ 0.35 | \$ 0.41 | \$ 0.35 | \$ (0.17) | \$ 0.94 |
| Dividends per common share | \$ 0.0225 | \$ 0.0225 | \$ 0.0225 | \$ 0.0225 | \$ 0.09 |
| Weighted average number of common shares outstanding: | | | | | |
| Basic | 119,077 | 119,389 | 119,466 | 119,585 | 119,380 |
| Diluted | 121,378 | 121,371 | 121,229 | 119,585 | 121,258 |
| Comprehensive income (loss) | \$ 45,375 | \$ 49,831 | \$ 47,334 | \$ (26,340) | \$ 116,200 |

Notes to Summary of Quarterly Results:

- (a) In accordance with EITF No. 01-14, Omnicare has recorded reimbursements received for “out-of-pocket” expenses on a grossed-up basis in total net sales and total cost of sales for both the 2008 and 2007 periods. EITF No. 01-14 relates solely to the Company’s CRO Services business.
- (b) Earnings per share is calculated independently for each separately reported quarterly and full year period. Accordingly, the sum of the separately reported quarters may not necessarily be equal to the per share amount for the corresponding full year period, as independently calculated. Further, the fourth quarter of 2007 loss per share has been computed using basic weighted average shares outstanding only, as the impact of the Company’s potentially dilutive instruments was anti-dilutive during this period, due to the net loss incurred.

Note 20 – Guarantor Subsidiaries

The Company's 6.125% Senior Notes due 2013, the 6.75% Senior Notes due 2013 and the 6.875% Senior Notes due 2015 are fully and unconditionally guaranteed on an unsecured, joint and several basis by certain wholly-owned subsidiaries of the Company (the "Guarantor Subsidiaries"). The following condensed consolidating financial data illustrates the composition of Omnicare, Inc. ("Parent"), the Guarantor Subsidiaries and the Non-Guarantor Subsidiaries as of December 31, 2008 and 2007 for the balance sheets, as well as the statements of income and the statements of cash flows for each of the three years in the period ended December 31, 2008. Management believes separate complete financial statements of the respective Guarantor Subsidiaries would not provide information that would be necessary for evaluating the sufficiency of the Guarantor Subsidiaries, and thus are not presented. No consolidating/eliminating adjustments column is presented for the condensed consolidating statements of cash flows since there were no significant consolidating/eliminating adjustment amounts during the periods presented.

Note 20 – Guarantor Subsidiaries – Continued

Summary Consolidating Statements of Income

(in thousands)

For the years ended December 31,

| | Parent | Guarantor Subsidiaries | Non-Guarantor Subsidiaries | Consolidating/ Eliminating Adjustments | Omnicare, Inc. and Subsidiaries |
|--|------------|---------------------------|-------------------------------|--|---------------------------------------|
| 2008: | | | | | |
| Net sales | \$ - | \$ 6,080,555 | \$ 230,052 | \$ - | \$ 6,310,607 |
| Cost of sales | - | 4,537,311 | 175,372 | - | 4,712,683 |
| Heartland matters | - | 5,531 | - | - | 5,531 |
| Gross profit | - | 1,537,713 | 54,680 | - | 1,592,393 |
| Selling, general and administrative expenses | 16,007 | 901,328 | 30,836 | - | 948,171 |
| Provision for doubtful accounts | - | 109,028 | 4,774 | - | 113,802 |
| Restructuring and other related charges | - | 35,500 | 284 | - | 35,784 |
| Litigation and other related professional fees | - | 99,267 | - | - | 99,267 |
| Heartland matters | - | 914 | - | - | 914 |
| Operating income (loss) | (16,007) | 391,676 | 18,786 | - | 394,455 |
| Investment income | 1,584 | 8,198 | - | - | 9,782 |
| Interest expense | (139,177) | (1,791) | (3,082) | - | (144,050) |
| Income (loss) before income taxes | (153,600) | 398,083 | 15,704 | - | 260,187 |
| Income tax (benefit) expense | (59,720) | 157,693 | 6,106 | - | 104,079 |
| Equity in net income of subsidiaries | 249,988 | - | - | (249,988) | - |
| Net income | \$ 156,108 | \$ 240,390 | \$ 9,598 | \$ (249,988) | \$ 156,108 |
| 2007: | | | | | |
| Net sales | \$ - | \$ 5,990,685 | \$ 229,325 | \$ - | \$ 6,220,010 |
| Cost of sales | - | 4,493,146 | 173,475 | - | 4,666,621 |
| Heartland matters | - | 14,788 | - | - | 14,788 |
| Gross profit | - | 1,482,751 | 55,850 | - | 1,538,601 |
| Selling, general and administrative expenses | 8,453 | 859,689 | 42,152 | - | 910,294 |
| Provision for doubtful accounts | - | 210,787 | 2,773 | - | 213,560 |
| Restructuring and other related charges | - | 26,075 | 1,808 | - | 27,883 |
| Litigation and other related professional fees | - | 42,516 | - | - | 42,516 |
| Heartland matters | - | 2,405 | - | - | 2,405 |
| Operating income (loss) | (8,453) | 341,279 | 9,117 | - | 341,943 |
| Investment income | 3,355 | 5,360 | - | - | 8,715 |
| Interest expense | (159,506) | (1,173) | (3,481) | - | (164,160) |
| Income (loss) before income taxes | (164,604) | 345,466 | 5,636 | - | 186,498 |
| Income tax (benefit) expense | (62,467) | 132,770 | 2,139 | - | 72,442 |
| Equity in net income of subsidiaries | 216,193 | - | - | (216,193) | - |
| Net income | \$ 114,056 | \$ 212,696 | \$ 3,497 | \$ (216,193) | \$ 114,056 |
| 2006: | | | | | |
| Net sales | \$ - | \$ 6,194,318 | \$ 298,675 | \$ - | \$ 6,492,993 |
| Cost of sales | - | 4,639,740 | 225,226 | - | 4,864,966 |
| Heartland matters | - | 27,663 | - | - | 27,663 |
| Gross profit | - | 1,526,915 | 73,449 | - | 1,600,364 |
| Selling, general and administrative expenses | 8,250 | 832,493 | 46,683 | - | 887,426 |
| Provision for doubtful accounts | - | 81,180 | 1,029 | - | 82,209 |
| Restructuring and other related charges | - | 28,755 | 807 | - | 29,562 |
| Litigation and other related professional fees | - | 114,778 | - | - | 114,778 |
| Heartland matters | - | 6,063 | - | - | 6,063 |
| Operating income (loss) | (8,250) | 463,646 | 24,930 | - | 480,326 |
| Investment income | 6,625 | 3,828 | - | - | 10,453 |
| Interest expense | (165,819) | (1,924) | (2,540) | - | (170,283) |
| Income (loss) before income taxes | (167,444) | 465,550 | 22,390 | - | 320,496 |
| Income tax (benefit) expense | (60,816) | 189,608 | 8,132 | - | 136,924 |
| Equity in net income of subsidiaries | 290,200 | - | - | (290,200) | - |
| Net income | \$ 183,572 | \$ 275,942 | \$ 14,258 | \$ (290,200) | \$ 183,572 |

Note 20 – Guarantor Subsidiaries – Continued

Condensed Consolidating Balance Sheets

(in thousands)

| As of December 31, 2008: | Parent | Guarantor Subsidiaries | Non-Guarantor Subsidiaries | Consolidating/ Eliminating Adjustments | Omnicare, Inc. and Subsidiaries |
|---|---------------------|-----------------------------------|---------------------------------------|---|--|
| ASSETS | | | | | |
| Cash and cash equivalents | \$ 145,178 | \$ 44,529 | \$ 25,383 | \$ - | \$ 215,090 |
| Restricted cash | - | 1,891 | - | - | 1,891 |
| Accounts receivable, net (including intercompany) | - | 1,338,354 | 60,865 | (32,064) | 1,367,155 |
| Unbilled receivables, CRO | - | 22,329 | - | - | 22,329 |
| Inventories | - | 441,826 | 10,922 | - | 452,748 |
| Deferred income tax benefits, net-current | 1,202 | 132,991 | 56 | - | 134,249 |
| Other current assets | 1,270 | 171,726 | 5,235 | - | 178,231 |
| Total current assets | <u>147,650</u> | <u>2,153,646</u> | <u>102,461</u> | <u>(32,064)</u> | <u>2,371,693</u> |
| Properties and equipment, net | - | 212,416 | 7,236 | - | 219,652 |
| Goodwill | - | 4,159,159 | 93,747 | - | 4,252,906 |
| Identifiable intangible assets, net | - | 329,882 | 3,887 | - | 333,769 |
| Other noncurrent assets | 49,644 | 232,008 | 46 | - | 281,698 |
| Investment in subsidiaries | 6,075,308 | - | - | (6,075,308) | - |
| Total assets | <u>\$ 6,272,602</u> | <u>\$ 7,087,111</u> | <u>\$ 207,377</u> | <u>\$ (6,107,372)</u> | <u>\$ 7,459,718</u> |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | | | | |
| Current liabilities (including intercompany) | \$ 28,460 | \$ 633,070 | \$ 11,323 | \$ (32,064) | \$ 640,789 |
| Long-term debt, notes and convertible debentures | 2,728,513 | 2,594 | 56 | - | 2,731,163 |
| Deferred income tax liabilities, net-noncurrent | 94,245 | 285,361 | 10,492 | - | 390,098 |
| Other noncurrent liabilities | - | 274,825 | 1,459 | - | 276,284 |
| Stockholders' equity | 3,421,384 | 5,891,261 | 184,047 | (6,075,308) | 3,421,384 |
| Total liabilities and stockholders' equity | <u>\$ 6,272,602</u> | <u>\$ 7,087,111</u> | <u>\$ 207,377</u> | <u>\$ (6,107,372)</u> | <u>\$ 7,459,718</u> |

Note 20 – Guarantor Subsidiaries – Continued

Condensed Consolidating Balance Sheets (Continued)

(in thousands)

| As of December 31, 2007: | Parent | Guarantor Subsidiaries | Non-Guarantor Subsidiaries | Consolidating/ Eliminating Adjustments | Omnicare, Inc. and Subsidiaries |
|---|---------------|-----------------------------------|---------------------------------------|---|--|
| ASSETS | | | | | |
| Cash and cash equivalents | \$ 171,779 | \$ 70,088 | \$ 32,581 | \$ - | \$ 274,448 |
| Restricted cash | - | 3,155 | - | - | 3,155 |
| Accounts receivable, net (including intercompany) | - | 1,348,504 | 30,386 | (2,602) | 1,376,288 |
| Unbilled receivables, CRO | - | 24,855 | - | - | 24,855 |
| Inventories | - | 436,639 | 11,544 | - | 448,183 |
| Deferred income tax benefits (liabilities), net-current | 878 | 125,474 | - | (113) | 126,239 |
| Other current assets | 1,336 | 196,474 | 5,172 | - | 202,982 |
| Total current assets | 173,993 | 2,205,189 | 79,683 | (2,715) | 2,456,150 |
| Properties and equipment, net | - | 188,340 | 11,109 | - | 199,449 |
| Goodwill | - | 4,238,547 | 103,622 | - | 4,342,169 |
| Identifiable intangible assets, net | - | 318,255 | 5,382 | - | 323,637 |
| Other noncurrent assets | 52,135 | 219,906 | 333 | - | 272,374 |
| Investment in subsidiaries | 5,939,714 | - | - | (5,939,714) | - |
| Total assets | \$ 6,165,842 | \$ 7,170,237 | \$ 200,129 | \$ (5,942,429) | \$ 7,593,779 |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | | | | |
| Current liabilities (including intercompany) | \$ 33,105 | \$ 600,095 | \$ 21,562 | \$ (2,602) | \$ 652,160 |
| Long-term debt, notes and convertible debentures | 2,764,510 | 4,505 | 51,736 | - | 2,820,751 |
| Deferred income tax liabilities, net-noncurrent | 68,534 | 372,110 | 9,258 | (113) | 449,789 |
| Other noncurrent liabilities | 7,990 | 370,352 | 1,034 | - | 379,376 |
| Stockholders' equity | 3,291,703 | 5,823,175 | 116,539 | (5,939,714) | 3,291,703 |
| Total liabilities and stockholders' equity | \$ 6,165,842 | \$ 7,170,237 | \$ 200,129 | \$ (5,942,429) | \$ 7,593,779 |

Note 20 – Guarantor Subsidiaries – Continued

Condensed Consolidating Statements of Cash Flows

(in thousands)

| | For the year ended December 31, | | | |
|---|---------------------------------|---------------------------|-------------------------------|---------------------------------------|
| | Parent | Guarantor Subsidiaries | Non-Guarantor Subsidiaries | Omnicare, Inc. and Subsidiaries |
| 2008 | | | | |
| Cash flows from operating activities: | | | | |
| Net cash flows from operating activities | \$ (73,175) | \$ 515,417 | \$ (4,045) | \$ 438,197 |
| Cash flows from investing activities: | | | | |
| Acquisition of businesses, net of cash received | - | (225,710) | - | (225,710) |
| Capital expenditures | - | (61,156) | 43 | (61,113) |
| Transfer of cash to trusts for employee health and severance costs, net of payments out of the trust | - | 847 | - | 847 |
| Other | - | 683 | - | 683 |
| Net cash flows used in investing activities | - | (285,336) | 43 | (285,293) |
| Cash flows from financing activities: | | | | |
| Borrowings on line of credit facilities | 396,000 | - | - | 396,000 |
| Payments on line of credit facilities, term A loan and notes payable | (446,000) | - | (39,081) | (485,081) |
| Payments on long-term borrowings and obligations | (3,193) | - | - | (3,193) |
| (Decrease) increase in cash overdraft balance | (5,723) | 274 | - | (5,449) |
| Payments for Omnicare common stock repurchase | (100,165) | - | - | (100,165) |
| Payments for stock awards and exercise of stock options, net of stock tendered in payment | (1,390) | - | - | (1,390) |
| Excess tax benefits from stock-based compensation | 963 | - | - | 963 |
| Dividends paid | (10,751) | - | - | (10,751) |
| Other | 216,833 | (255,914) | 39,081 | - |
| Net cash flows used in financing activities | 46,574 | (255,640) | - | (209,066) |
| Effect of exchange rate changes on cash | - | - | (3,196) | (3,196) |
| Net decrease in cash and cash equivalents | (26,601) | (25,559) | (7,198) | (59,358) |
| Cash and cash equivalents at beginning of year | 171,779 | 70,088 | 32,581 | 274,448 |
| Cash and cash equivalents at end of year | \$ 145,178 | \$ 44,529 | \$ 25,383 | \$ 215,090 |

Note 20 – Guarantor Subsidiaries – Continued

Condensed Consolidating Statements of Cash Flows - Continued

(in thousands)

| | For the year ended December 31, | | | |
|---|---------------------------------|---------------------------|-------------------------------|---------------------------------------|
| | Parent | Guarantor Subsidiaries | Non-Guarantor Subsidiaries | Omnicare, Inc. and Subsidiaries |
| 2007 | | | | |
| Cash flows from operating activities: | | | | |
| Net cash flows from operating activities | \$ (91,730) | \$ 587,462 | \$ 9,797 | \$ 505,529 |
| Cash flows from investing activities: | | | | |
| Acquisition of businesses, net of cash received | - | (151,135) | - | (151,135) |
| Capital expenditures | - | (44,864) | (406) | (45,270) |
| Transfer of cash to trusts for employee health and severance costs, net of payments out of the trust | - | 291 | - | 291 |
| Other | - | (774) | - | (774) |
| Net cash flows used in investing activities | - | (196,482) | (406) | (196,888) |
| Cash flows from financing activities: | | | | |
| Borrowings on line of credit facilities | 95,000 | - | - | 95,000 |
| Payments on line of credit facilities, term A loan and notes payable | (245,000) | - | - | (245,000) |
| Payments on long-term borrowings and obligations | (5,734) | - | - | (5,734) |
| (Decrease) increase in cash overdraft balance | 3,511 | (7,091) | - | (3,580) |
| Payments for stock awards and exercise of stock options, net of stock tendered in payment | (8,966) | - | - | (8,966) |
| Excess tax benefits from stock-based compensation | 4,112 | - | - | 4,112 |
| Dividends paid | (10,971) | - | - | (10,971) |
| Other | 388,063 | (388,063) | - | - |
| Net cash flows from financing activities | 220,015 | (395,154) | - | (175,139) |
| Effect of exchange rate changes on cash | - | - | 2,912 | 2,912 |
| Net increase (decrease) in cash and cash equivalents | 128,285 | (4,174) | 12,303 | 136,414 |
| Cash and cash equivalents at beginning of year | 43,494 | 74,262 | 20,278 | 138,034 |
| Cash and cash equivalents at end of year | \$ 171,779 | \$ 70,088 | \$ 32,581 | \$ 274,448 |

Note 20 – Guarantor Subsidiaries – Continued

Condensed Consolidating Statements of Cash Flows - Continued

| (in thousands) | For the year ended December 31, | | | |
|--|---------------------------------|------------------------|----------------------------|---------------------------------|
| | Parent | Guarantor Subsidiaries | Non-Guarantor Subsidiaries | Omnicare, Inc. and Subsidiaries |
| 2006 | | | | |
| Cash flows from operating activities: | | | | |
| Net cash flows from operating activities | \$ (82,220) | \$ 205,435 | \$ (14,695) | \$ 108,520 |
| Cash flows from investing activities: | | | | |
| Acquisition of businesses, net of cash received | - | (93,540) | (806) | (94,346) |
| Capital expenditures | - | (30,733) | (518) | (31,251) |
| Transfer of cash to trusts for employee health and severance costs, net of payments out of the trust | - | (1,321) | - | (1,321) |
| Other | - | 46 | - | 46 |
| Net cash flows used by investing activities | - | (125,548) | (1,324) | (126,872) |
| Cash flows from financing activities: | | | | |
| Borrowings on line of credit facilities | 158,000 | - | - | 158,000 |
| Payments on line of credit facilities, term A loan and notes payable | (258,000) | - | - | (258,000) |
| Proceeds from long-term borrowings and obligations | 63 | - | - | 63 |
| Payments on long-term borrowings and obligations | (14,921) | - | - | (14,921) |
| Fees paid for financing arrangements | (3,482) | - | - | (3,482) |
| (Decrease) increase in cash overdraft balance | 5,101 | 7,163 | - | 12,264 |
| Proceeds from stock offering, net of issuance costs | 49,239 | - | - | 49,239 |
| Payments for stock awards and exercise of stock options and warrants, net of stock tendered in payment | (2,751) | - | - | (2,751) |
| Excess tax benefits from stock-based compensation | 10,411 | - | - | 10,411 |
| Dividends paid | (10,937) | - | - | (10,937) |
| Other | 49,764 | (51,787) | 2,023 | - |
| Net cash flows from financing activities | (17,513) | (44,624) | 2,023 | (60,114) |
| Effect of exchange rate changes on cash | - | - | 1,079 | 1,079 |
| Net increase (decrease) in cash and cash equivalents | (99,733) | 35,263 | (12,917) | (77,387) |
| Cash and cash equivalents at beginning of year | 143,227 | 38,999 | 33,195 | 215,421 |
| Cash and cash equivalents at end of year | \$ 43,494 | \$ 74,262 | \$ 20,278 | \$ 138,034 |

The Company's 3.25% Convertible Debentures due 2035 are fully and unconditionally guaranteed on an unsecured basis by Omnicare Purchasing Company, LP, a wholly-owned subsidiary of the Company (the "Guarantor Subsidiary"). The following condensed consolidating financial data illustrates the composition of Omnicare, Inc. ("Parent"), the Guarantor Subsidiary and the Non-Guarantor Subsidiaries as of December 31, 2008 and 2007 for the balance sheets, as well as the statements of income and the statements of cash flows for each of the three years in the period ended December 31, 2008. Management believes separate complete financial statements of the respective Guarantor Subsidiary would not provide information that would be necessary for evaluating the sufficiency of the Guarantor Subsidiary, and thus are not presented. The Guarantor Subsidiary does not have any material net cash flows in the condensed consolidating statements of cash flows. No consolidating/eliminating adjustments column is presented for the condensed consolidating statements of cash flows since there were no significant consolidating/eliminating adjustment amounts during the periods presented.

Note 20 – Guarantor Subsidiaries – Continued

Summary Consolidating Statements of Income

(in thousands)

For the years ended December 31,

| | Parent | Guarantor Subsidiary | Non-Guarantor Subsidiaries | Consolidating/ Eliminating Adjustments | Omnicare, Inc. and Subsidiaries |
|--|------------|-------------------------|-------------------------------|--|---------------------------------------|
| 2008: | | | | | |
| Net sales | \$ - | \$ - | \$ 6,310,607 | \$ - | \$ 6,310,607 |
| Cost of sales | - | - | 4,712,683 | - | 4,712,683 |
| Heartland matters | - | - | 5,531 | - | 5,531 |
| Gross profit | - | - | 1,592,393 | - | 1,592,393 |
| Selling, general and administrative expenses | 16,007 | 1,343 | 930,821 | - | 948,171 |
| Provision for doubtful accounts | - | - | 113,802 | - | 113,802 |
| Restructuring and other related charges | - | - | 35,784 | - | 35,784 |
| Litigation and other related professional fees | - | - | 99,267 | - | 99,267 |
| Heartland matters | - | - | 914 | - | 914 |
| Operating income (loss) | (16,007) | (1,343) | 411,805 | - | 394,455 |
| Investment income | 1,584 | - | 8,198 | - | 9,782 |
| Interest expense | (139,177) | - | (4,873) | - | (144,050) |
| Income (loss) before income taxes | (153,600) | (1,343) | 415,130 | - | 260,187 |
| Income tax (benefit) expense | (59,720) | (522) | 164,321 | - | 104,079 |
| Equity in net income of subsidiaries | 249,988 | - | - | (249,988) | - |
| Net income (loss) | \$ 156,108 | \$ (821) | \$ 250,809 | \$ (249,988) | \$ 156,108 |
| 2007: | | | | | |
| Net sales | \$ - | \$ - | \$ 6,220,010 | \$ - | \$ 6,220,010 |
| Cost of sales | - | - | 4,666,621 | - | 4,666,621 |
| Heartland matters | - | - | 14,788 | - | 14,788 |
| Gross profit | - | - | 1,538,601 | - | 1,538,601 |
| Selling, general and administrative expenses | 8,453 | 1,093 | 900,748 | - | 910,294 |
| Provision for doubtful accounts | - | - | 213,560 | - | 213,560 |
| Restructuring and other related charges | - | - | 27,883 | - | 27,883 |
| Litigation and other related professional fees | - | - | 42,516 | - | 42,516 |
| Heartland matters | - | - | 2,405 | - | 2,405 |
| Operating income (loss) | (8,453) | (1,093) | 351,489 | - | 341,943 |
| Investment income | 3,355 | - | 5,360 | - | 8,715 |
| Interest expense | (159,506) | - | (4,654) | - | (164,160) |
| Income (loss) before income taxes | (164,604) | (1,093) | 352,195 | - | 186,498 |
| Income tax (benefit) expense | (62,467) | (415) | 135,324 | - | 72,442 |
| Equity in net income of subsidiaries | 216,193 | - | - | (216,193) | - |
| Net income (loss) | \$ 114,056 | \$ (678) | \$ 216,871 | \$ (216,193) | \$ 114,056 |
| 2006: | | | | | |
| Net sales | \$ - | \$ - | \$ 6,492,993 | \$ - | \$ 6,492,993 |
| Cost of sales | - | - | 4,864,966 | - | 4,864,966 |
| Heartland matters | - | - | 27,663 | - | 27,663 |
| Gross profit | - | - | 1,600,364 | - | 1,600,364 |
| Selling, general and administrative expenses | 8,250 | 1,020 | 878,156 | - | 887,426 |
| Provision for doubtful accounts | - | - | 82,209 | - | 82,209 |
| Restructuring and other related charges | - | - | 29,562 | - | 29,562 |
| Litigation and other related professional fees | - | - | 114,778 | - | 114,778 |
| Heartland matters | - | - | 6,063 | - | 6,063 |
| Operating income (loss) | (8,250) | (1,020) | 489,596 | - | 480,326 |
| Investment income | 6,625 | - | 3,828 | - | 10,453 |
| Interest expense | (165,819) | - | (4,464) | - | (170,283) |
| Income (loss) before income taxes | (167,444) | (1,020) | 488,960 | - | 320,496 |
| Income tax (benefit) expense | (60,816) | (343) | 198,083 | - | 136,924 |
| Equity in net income of subsidiaries | 290,200 | - | - | (290,200) | - |
| Net income (loss) | \$ 183,572 | \$ (677) | \$ 290,877 | \$ (290,200) | \$ 183,572 |

Note 20 – Guarantor Subsidiaries – Continued

Condensed Consolidating Balance Sheets

(in thousands)

| As of December 31, 2008: | Parent | Guarantor Subsidiary | Non-Guarantor Subsidiaries | Consolidating/ Eliminating Adjustments | Omnicare, Inc. and Subsidiaries |
|---|---------------|---------------------------------|---------------------------------------|---|--|
| ASSETS | | | | | |
| Cash and cash equivalents | \$ 145,178 | \$ - | \$ 69,912 | \$ - | \$ 215,090 |
| Restricted cash | - | - | 1,891 | - | 1,891 |
| Accounts receivable, net (including intercompany) | - | 66 | 1,367,155 | (66) | 1,367,155 |
| Unbilled receivables, CRO | - | - | 22,329 | - | 22,329 |
| Inventories | - | - | 452,748 | - | 452,748 |
| Deferred income tax benefits, net-current | 1,202 | - | 133,047 | - | 134,249 |
| Other current assets | 1,270 | - | 176,961 | - | 178,231 |
| Total current assets | 147,650 | 66 | 2,224,043 | (66) | 2,371,693 |
| Properties and equipment, net | - | 26 | 219,626 | - | 219,652 |
| Goodwill | - | - | 4,252,906 | - | 4,252,906 |
| Identifiable intangible assets, net | - | - | 333,769 | - | 333,769 |
| Other noncurrent assets | 49,644 | 19 | 232,035 | - | 281,698 |
| Investment in subsidiaries | 6,075,308 | - | - | (6,075,308) | - |
| Total assets | \$ 6,272,602 | \$ 111 | \$ 7,262,379 | \$ (6,075,374) | \$ 7,459,718 |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | | | | |
| Current liabilities (including intercompany) | \$ 28,460 | \$ - | \$ 612,395 | \$ (66) | \$ 640,789 |
| Long-term debt, notes and convertible debentures | 2,728,513 | - | 2,650 | - | 2,731,163 |
| Deferred income tax liabilities, net-noncurrent | 94,245 | - | 295,853 | - | 390,098 |
| Other noncurrent liabilities | - | - | 276,284 | - | 276,284 |
| Stockholders' equity | 3,421,384 | 111 | 6,075,197 | (6,075,308) | 3,421,384 |
| Total liabilities and stockholders' equity | \$ 6,272,602 | \$ 111 | \$ 7,262,379 | \$ (6,075,374) | \$ 7,459,718 |

Note 20 – Guarantor Subsidiaries – Continued

Condensed Consolidating Balance Sheets

(in thousands)

| As of December 31, 2007: | Parent | Guarantor Subsidiary | Non-Guarantor Subsidiaries | Consolidating/ Eliminating Adjustments | Omnicare, Inc. and Subsidiaries |
|---|---------------------|---------------------------------|---------------------------------------|---|--|
| ASSETS | | | | | |
| Cash and cash equivalents | \$ 171,779 | \$ - | \$ 102,669 | \$ - | \$ 274,448 |
| Restricted cash | - | - | 3,155 | - | 3,155 |
| Accounts receivable, net (including intercompany) | - | 43 | 1,376,288 | (43) | 1,376,288 |
| Unbilled receivables, CRO | - | - | 24,855 | - | 24,855 |
| Inventories | - | - | 448,183 | - | 448,183 |
| Deferred income tax benefits, net-current | 878 | - | 125,361 | - | 126,239 |
| Other current assets | 1,336 | - | 201,646 | - | 202,982 |
| Total current assets | <u>173,993</u> | <u>43</u> | <u>2,282,157</u> | <u>(43)</u> | <u>2,456,150</u> |
| Properties and equipment, net | - | 28 | 199,421 | - | 199,449 |
| Goodwill | - | - | 4,342,169 | - | 4,342,169 |
| Identifiable intangible assets, net | - | - | 323,637 | - | 323,637 |
| Other noncurrent assets | 52,135 | 19 | 220,220 | - | 272,374 |
| Investment in subsidiaries | 5,939,714 | - | - | (5,939,714) | - |
| Total assets | <u>\$ 6,165,842</u> | <u>\$ 90</u> | <u>\$ 7,367,604</u> | <u>\$ (5,939,757)</u> | <u>\$ 7,593,779</u> |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | | | | |
| Current liabilities (including intercompany) | \$ 33,105 | \$ - | \$ 619,098 | \$ (43) | \$ 652,160 |
| Long-term debt, notes and convertible debentures | 2,764,510 | - | 56,241 | - | 2,820,751 |
| Deferred income tax liabilities, net-noncurrent | 68,534 | - | 381,255 | - | 449,789 |
| Other noncurrent liabilities | 7,990 | - | 371,386 | - | 379,376 |
| Stockholders' equity | 3,291,703 | 90 | 5,939,624 | (5,939,714) | 3,291,703 |
| Total liabilities and stockholders' equity | <u>\$ 6,165,842</u> | <u>\$ 90</u> | <u>\$ 7,367,604</u> | <u>\$ (5,939,757)</u> | <u>\$ 7,593,779</u> |

Note 20 – Guarantor Subsidiaries – Continued

Condensed Consolidating Statements of Cash Flows

(in thousands)

| | For the year ended December 31, | | | |
|---|---------------------------------|-------------------------|-------------------------------|------------------------------------|
| | Parent | Guarantor Subsidiary | Non-Guarantor Subsidiaries | Omnicare, Inc. and Subsidiaries |
| 2008: | | | | |
| Cash flows from operating activities: | | | | |
| Net cash flows from operating activities | \$ (73,175) | \$ - | \$ 511,372 | \$ 438,197 |
| Cash flows from investing activities: | | | | |
| Acquisition of businesses, net of cash received | - | - | (225,710) | (225,710) |
| Capital expenditures | - | - | (61,113) | (61,113) |
| Transfer of cash to trusts for employee health and severance costs, net of payments out of the trust | - | - | 847 | 847 |
| Other | - | - | 683 | 683 |
| Net cash flows used in investing activities | - | - | (285,293) | (285,293) |
| Cash flows from financing activities: | | | | |
| Borrowings on line of credit facilities | 396,000 | - | - | 396,000 |
| Payments on line of credit facilities, term A loan and notes payable | (446,000) | - | (39,081) | (485,081) |
| Payments on long-term borrowings and obligations | (3,193) | - | - | (3,193) |
| (Decrease) increase in cash overdraft balance | (5,723) | - | 274 | (5,449) |
| Payments for Omnicare common stock repurchase | (100,165) | - | - | (100,165) |
| Payments for stock awards and exercise of stock options, net of stock tendered in payment | (1,390) | - | - | (1,390) |
| Excess tax benefits from stock-based compensation | 963 | - | - | 963 |
| Dividends paid | (10,751) | - | - | (10,751) |
| Other | 216,833 | - | (216,833) | - |
| Net cash flows used in financing activities | 46,574 | - | (255,640) | (209,066) |
| Effect of exchange rate changes on cash | - | - | (3,196) | (3,196) |
| Net decrease in cash and cash equivalents | (26,601) | - | (32,757) | (59,358) |
| Cash and cash equivalents at beginning of year | 171,779 | - | 102,669 | 274,448 |
| Cash and cash equivalents at end of year | <u>\$ 145,178</u> | <u>\$ -</u> | <u>\$ 69,912</u> | <u>\$ 215,090</u> |

Note 20 – Guarantor Subsidiaries – Continued

Condensed Consolidating Statements of Cash Flows - Continued

(in thousands)

| | For the year ended December 31, | | | |
|---|---------------------------------|---------------------------|-------------------------------|------------------------------------|
| | Parent | Guarantor Subsidiaries | Non-Guarantor Subsidiaries | Omnicare, Inc. and Subsidiaries |
| 2007 | | | | |
| Cash flows from operating activities: | | | | |
| Net cash flows from operating activities | \$ (91,730) | \$ - | \$ 597,259 | \$ 505,529 |
| Cash flows from investing activities: | | | | |
| Acquisition of businesses, net of cash received | - | - | (151,135) | (151,135) |
| Capital expenditures | - | - | (45,270) | (45,270) |
| Transfer of cash to trusts for employee health and severance costs, net of payments out of the trust | - | - | 291 | 291 |
| Other | - | - | (774) | (774) |
| Net cash flows used in investing activities | - | - | (196,888) | (196,888) |
| Cash flows from financing activities: | | | | |
| Borrowing on line of credit facilities | 95,000 | - | - | 95,000 |
| Payments on line of credit facilities, term A loan and notes payable | (245,000) | - | - | (245,000) |
| Payments on long-term borrowings and obligations | (5,734) | - | - | (5,734) |
| (Decrease) increase in cash overdraft balance | 3,511 | - | (7,091) | (3,580) |
| Payments for stock awards and exercise of stock options, net of stock tendered in payment | (8,966) | - | - | (8,966) |
| Excess tax benefits from stock-based compensation | 4,112 | - | - | 4,112 |
| Dividends paid | (10,971) | - | - | (10,971) |
| Other | 388,063 | - | (388,063) | - |
| Net cash flows from financing activities | 220,015 | - | (395,154) | (175,139) |
| Effect of exchange rate changes on cash | - | - | 2,912 | 2,912 |
| Net increase (decrease) in cash and cash equivalents | 128,285 | - | 8,129 | 136,414 |
| Cash and cash equivalents at beginning of year | 43,494 | - | 94,540 | 138,034 |
| Cash and cash equivalents at end of year | \$ 171,779 | \$ - | \$ 102,669 | \$ 274,448 |

Note 20 – Guarantor Subsidiaries – Continued

Condensed Consolidating Statements of Cash Flows - Continued

| (in thousands) | For the year ended December 31, | | | |
|--|---------------------------------|------------------------|----------------------------|---------------------------------|
| | Parent | Guarantor Subsidiaries | Non-Guarantor Subsidiaries | Omnicare, Inc. and Subsidiaries |
| 2006 | | | | |
| Cash flows from operating activities: | | | | |
| Net cash flows from operating activities | \$ (82,220) | \$ - | \$ 190,740 | \$ 108,520 |
| Cash flows from investing activities: | | | | |
| Acquisition of businesses, net of cash received | - | - | (94,346) | (94,346) |
| Capital expenditures | - | - | (31,251) | (31,251) |
| Transfer of cash to trusts for employee health and severance costs, net of payments out of the trust | - | - | (1,321) | (1,321) |
| Other | - | - | 46 | 46 |
| Net cash flows used by investing activities | - | - | (126,872) | (126,872) |
| Cash flows from financing activities: | | | | |
| Borrowings on line of credit facilities | 158,000 | - | - | 158,000 |
| Payments on line of credit facilities, term A loan and notes payable | (258,000) | - | - | (258,000) |
| Proceeds from long-term borrowings and obligations | 63 | - | - | 63 |
| Payments on long-term borrowings and obligations | (14,921) | - | - | (14,921) |
| Fees paid for financing arrangements | (3,482) | - | - | (3,482) |
| (Decrease) increase in cash overdraft balance | 5,101 | - | 7,163 | 12,264 |
| Proceeds from stock offering, net of issuance costs | 49,239 | - | - | 49,239 |
| Payments for stock awards and exercise of stock options and warrants, net of stock tendered in payment | (2,751) | - | - | (2,751) |
| Excess tax benefits from stock-based compensation | 10,411 | - | - | 10,411 |
| Dividends paid | (10,937) | - | - | (10,937) |
| Other | 49,764 | - | (49,764) | - |
| Net cash flows from financing activities | (17,513) | - | (42,601) | (60,114) |
| Effect of exchange rate changes on cash | - | - | 1,079 | 1,079 |
| Net increase (decrease) in cash and cash equivalents | (99,733) | - | 22,346 | (77,387) |
| Cash and cash equivalents at beginning of year | 143,227 | - | 72,194 | 215,421 |
| Cash and cash equivalents at end of year | \$ 43,494 | \$ - | \$ 94,540 | \$ 138,034 |

ITEM 9. - CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. - CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures. Based on an evaluation, as of the end of the period covered by this Annual Report on Form 10-K, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures (as defined in the Exchange Act Rule 13a-15(e)) are effective to ensure that information required to be disclosed in the reports that the Company files under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms and are also effective to ensure that information required to be disclosed in the reports that the Company files or submits under the Securities Exchange Act of 1934 is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosure.

Changes in Internal Control. There were no changes in the Company's internal control over financial reporting that occurred during the Company's fourth quarter ended December 31, 2008 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

Management's Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). The Company's internal control over financial reporting is a process that is designed under the supervision of the Chief Executive Officer and the Chief Financial Officer to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States. Our management conducted an assessment of the effectiveness of our internal control over financial reporting based on the framework in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our assessment under the framework in *Internal Control – Integrated Framework*, our management concluded that, as of December 31, 2008, our internal control over financial reporting was effective.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2008 has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report which appears herein.

ITEM 9B. - OTHER INFORMATION

None.

PART III

ITEM 10. - DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information required by this Item 10 regarding our directors and executive officers, our audit committee and Section 16(a) compliance is included under the captions "Election of Directors," "Governance of the Company and Board Matters" and "Section 16(A) Beneficial Ownership Reporting Compliance" in our proxy statement for our 2009 annual meeting of stockholders and is incorporated herein by reference. Information concerning our executive officers is also included under the caption "Executive Officers of the Company" in Part I of this Report. There have

been no material changes to the procedures by which stockholders may recommend nominees to the board of directors as described in the Company's Proxy Statement dated April 25, 2008.

Audit Committee Financial Expert. The information required by this Item 10 disclosure requirement is included in our proxy statement for our 2009 annual meeting of stockholders and is incorporated herein by reference.

Codes of Ethics. We expect all of our employees to act in accordance with and to abide by the Omnicare "Corporate Compliance Program – It's About Integrity" (the "Omnicare Integrity Code"). The Omnicare Integrity Code is a set of business values and procedures that provides guidance to Omnicare employees with respect to compliance with the law in all of their business dealings and decisions on behalf of Omnicare and with respect to the maintenance of ethical standards, which are a vital and integral part of Omnicare's business.

The Omnicare Integrity Code applies to all employees including the Chief Executive Officer, the Chief Financial Officer, the Principal Accounting Officer and other senior financial officers (the "Covered Officers"). In addition to being bound by the Omnicare Integrity Code's provisions about ethical conduct, conflicts of interest and compliance with law, Omnicare has adopted a Code of Ethics for the Covered Officers. The Company will furnish any person, without charge, a copy of the Code of Ethics for the Covered Officers upon written request addressed to Omnicare, Inc., 1600 RiverCenter II, 100 East RiverCenter Boulevard, Covington, KY 41011, Attn.: Corporate Secretary. A copy of the Code of Ethics for the Covered Officers can also be found on our web site at www.omnicare.com. Any waiver of any provision of the Code granted to a Covered Officer may only be granted by our Board of Directors or its Audit Committee. If a waiver is granted, information concerning the waiver will be posted on our web site at www.omnicare.com for a period of 12 months.

ITEM 11. - EXECUTIVE COMPENSATION

The information required by this Item 11 is included in our proxy statement for our 2009 annual meeting of stockholders and is incorporated herein by reference.

ITEM 12. - SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Equity Compensation Plan Information

The following table sets forth certain information regarding our equity compensation plans as of December 31, 2008 (in thousands, except exercise price data):

| Plan Category | Number of Securities to be issued Upon Exercise of Outstanding Options and Warrants | Weighted Average Exercise Price of Outstanding Options and Warrants | Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans ^(c) |
|--|--|--|---|
| Equity compensation plans approved by stockholders ^(a) | 6,743 | \$ 30.41 | 4,262 |
| Equity compensation plans not approved by stockholders ^(b) | 615 | 27.33 | - |
| | <u>7,358</u> | <u>\$ 30.15</u> | <u>4,262</u> |

- (a) Includes the 1992 Long-Term Stock Incentive Plan, the 1995 Premium-Priced Stock Option Plan and the 2004 Stock and Incentive Plan.
- (b) Includes the 1998 Long-Term Employee Incentive Plan and Director Stock Plan, as further discussed in the "Stock-Based Employee Compensation" note of the Notes to Consolidated Financial Statements included at Item 8 of this Filing. Additionally, at December 31, 2008, the outstanding amount includes 10 compensation related warrants issued in 2003 at an exercise price of \$33.08 per share.
- (c) Excludes securities listed in the first column of the table.

The remaining information required by this Item 12 is included in our proxy statement for our 2009 annual meeting of stockholders and is incorporated herein by reference.

**ITEM 13. - CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND
DIRECTOR INDEPENDENCE**

The information required by this Item 13 is included in our proxy statement for our 2009 annual meeting of stockholders and is incorporated herein by reference.

ITEM 14. - PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information required by this Item 14 is included in our proxy statement for our 2009 annual meeting of stockholders and is incorporated herein by reference.

PART IV

ITEM 15. - EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a)(1) Financial Statements

Our 2008 Consolidated Financial Statements are included in Part II, Item 8, of this Filing.

(a)(2) Financial Statement Schedule

See Index to Financial Statements and Financial Statement Schedule at Part II, Item 8, of this Filing.

(a) (3) Exhibits

See Index of Exhibits.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized, on this 26th day of February 2009.

OMNICARE, INC.

/s/David W. Froesel, Jr.
David W. Froesel, Jr.
Senior Vice President and
Chief Financial Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the Company and in the capacities and on the dates indicated.

| <u>Signature</u> | <u>Title</u> | <u>Date</u> |
|---|--|-------------------|
| <u>/s/Joel F. Gemunder</u> Joel F. Gemunder | President, Chief Executive Officer and Director (Principal Executive Officer) | |
| <u>/s/David W. Froesel, Jr.</u> Senior David W. Froesel, Jr. (Principal Accounting Officer) | Vice President and Chief Financial Officer (Principal Financial and Accounting Officer) | |
| John T. Crotty, Director* | | February 26, 2009 |
| Steven J. Heyer, Director* | | |
| Sandra E. Laney, Director* | | |
| Andrea R. Lindell, Ph. D, RN, Director* | | |
| John H. Timoney, Director* | | |
| James D. Shelton, Director* | | |
| Amy Wallman, Director* | | |

*Cheryl D. Hodges, by signing her name hereto, signs this document on behalf of herself and on behalf of each person indicated above pursuant to a power of attorney duly executed by such person and filed with the Securities and Exchange Commission.

/s/Cheryl D. Hodges
Cheryl D. Hodges
(Attorney-in-Fact)

SCHEDULE II

OMNICARE, INC. AND SUBSIDIARY COMPANIES Valuation and Qualifying Accounts (in thousands)

| Year ended December 31, | Balance at beginning of period | Additions charged to cost and expenses | Acquisitions | Write-offs, net of recoveries | Balance at end of period |
|---|--------------------------------------|---|--------------|-------------------------------------|--------------------------------|
| Allowance for uncollectible accounts receivable: | | | | | |
| 2008 | \$ 334,061 | \$ 113,802 | \$ 5,550 | \$ (120,444) | \$ 332,969 |
| 2007 | 191,048 | 213,560 | 1,536 | (72,083) | 334,061 |
| 2006 | 169,390 | 82,209 | 1,694 | (62,245) | 191,048 |

INDEX OF EXHIBITS

| Number and Description of Exhibit (Numbers Coincide with Item 601 of Regulation S-K) | Document Incorporated by Reference from a Previous Filing, Filed Herewith or Furnished Herewith, as Indicated Below |
|---|--|
| (2) Agreement and Plan of Merger, by and among Omnicare, Inc., NCS Acquisition Corp. and NCS HealthCare, Inc., dated as of December 17, 2002 | Exhibit (a) (5)(E) to NCS Acquisition Corp.'s Schedule TO-T, as amended and filed with the Securities and Exchange Commission on December 18, 2002 |
| (2.1) Agreement and Plan of Merger, by and among Omnicare, Inc., Nectarine Acquisition Corp. and NeighborCare, Inc., dated as of July 6, 2005 | Form 8-K July 7, 2005 |
| (2.2) Asset Purchase Agreement, by and among Omnicare, Inc., RxCrossroads, L.L.C., RxInnovations, L.L.C., Making Distribution Intelligent, L.L.C. and Louisville Public Warehouse Company, dated as of July 1, 2005 | Form 8-K July 8, 2005 |
| (2.3) Agreement and Plan of Merger, dated as of July 9, 2005, by and between Omnicare, Inc., Hospice Acquisition Corp., excelleRx, Inc. and certain of the stockholders and option holders of excelleRx, Inc. | Form 8-K July 14, 2005 |
| (3.1) Restated Certificate of Incorporation of Omnicare, Inc. (as amended) | Form 10-K March 27, 2003 |
| (3.2) Certificate of Designations of Series A Junior Participating Preferred Stock of Omnicare, Inc., dated as of May 18, 1999 | Form 10-K March 27, 2003 |
| (3.3) Third Amended and Restated By-Laws of Omnicare, Inc. | Form 8-K December 23, 2008 |
| (4.1) Rights Agreement, and related Exhibits, dated as of May 17, 1999 between Omnicare, Inc. and First Chicago Trust Company of New York, as Rights Agent | Form 8-K May 18, 1999 |
| (4.2) Subordinated Debt Securities Indenture, dated as of June 13, 2003, between Omnicare, Inc. and SunTrust Bank, as Trustee | Form 8-K June 16, 2003 |
| (4.3) First Supplemental Indenture, dated as of June 13, 2003, between Omnicare, Inc. and SunTrust Bank, as Trustee | Form 8-K June 16, 2003 |

INDEX OF EXHIBITS

| Number and Description of Exhibit (Numbers Coincide with Item 601 of Regulation S-K) | Document Incorporated by Reference from a Previous Filing, Filed Herewith or Furnished Herewith, as Indicated Below |
|---|---|
| (4.4) Second Supplemental Indenture, dated as of June 13, 2003, between Omnicare, Inc. and SunTrust Bank, as Trustee | Form 8-K June 16, 2003 |
| (4.5) Third Supplemental Indenture, dated as of March 8, 2005, between Omnicare, Inc. & SunTrust Bank, as Trustee | Form 8-K March 9, 2005 |
| (4.6) Fourth Supplemental Indenture, dated as of December 15, 2005, by and among the Company, the guarantors named therein and the Trustee (including the Form of 2013 Note) | Form 8-K December 16, 2005 |
| (4.7) Fifth Supplemental Indenture, dated as of December 15, 2005, by and among the Company, the guarantors named therein and the Trustee (including the Form of 2015 Note) | Form 8-K December 16, 2005 |
| (4.8) Indenture, dated as of December 15, 2005, by and among the Company, Omnicare Purchasing Company, LP, as guarantor and the Trustee (including the Form of Convertible Debenture) | Form 8-K December 16, 2005 |
| (4.9) Guarantee Agreement of Omnicare, Inc. relating to the Trust Preferred Income Equity Redeemable Securities of Omnicare Capital Trust I, dated as of June 13, 2003 | Form 8-K June 16, 2003 |
| (4.10) Amended and Restated Trust Agreement of Omnicare Capital Trust II, dated as of March 8, 2005 | Form 8-K March 9, 2005 |
| (4.11) Guarantee Agreement of Omnicare, Inc. relating to the Series B 4.00% Trust Preferred Income Equity Redeemable Securities of Omnicare Capital Trust II, dated as of March 8, 2005 | Form 8-K March 9, 2005 |
| (10.1) Annual Incentive Plan for Senior Executive Officers* | Appendix B to Proxy Statement for 2001 Annual Meeting of Stockholders dated April 10, 2001 |
| (10.2) 1992 Long-Term Stock Incentive Plan* | Appendix A to Proxy Statement for 2002 Annual Meeting of Stockholders dated April 10, 2002 |

INDEX OF EXHIBITS

| Number and Description of Exhibit (Numbers Coincide with Item 601 of Regulation S-K) | | Document Incorporated by Reference from a Previous Filing, Filed Herewith or Furnished Herewith, as Indicated Below |
|---|---|--|
| (10.3) | 1995 Premium-Priced Stock Option Plan* | Exhibit A to Proxy Statement for 1995 Annual Meeting of Stockholders dated April 10, 1995 |
| (10.4) | 1998 Long-Term Employee Incentive Plan* | Form 10-K March 30, 1999 |
| (10.5) | Amendment to 1998 Long-Term Employee Incentive Plan, effective November 26, 2002* | Form 10-K March 27, 2003 |
| (10.6) | Director Stock Plan for Members of the Compensation and Incentive Committee* | Form S-8 December 14, 2001 |
| (10.7) | Director Compensation Program Update* | Form 8-K May 20, 2005 |
| (10.8) | Omnicare, Inc. 2004 Stock and Incentive Plan* | Appendix B to the Company's Definitive Proxy Statement for 2004 Annual Meeting of Stockholders, filed on April 9, 2004 |
| (10.9) | Form of Indemnification Agreement with Directors and Officers* | Form 10-K March 30, 1999 |
| (10.10) Em | ployment Agreement with J.F. Gemunder, dated August 4, 1988* | Form 10-K March 27, 2003 |
| (10.11) | Employment Agreement with C.D. Hodges, dated August 4, 1988* | Form 10-K March 27, 2003 |
| (10.12) | Employment Agreement with P.E. Keefe, dated March 4, 1993* | Form 10-K March 25, 1994 |
| (10.13) | Split Dollar Agreement with E.L. Hutton, dated June 1, 1995, (Agreement in the same form exists with J.F. Gemunder)* | Form 10-K March 25, 1996 |
| (10.14) Split | Dollar Agreement, dated June 1, 1995 (Agreements in the same form exist with the following Executive Officers: D.W. Froesel, Jr., C.D. Hodges, P.E. Keefe and J.M. Stamps)* | Form 10-K March 25, 1996 |

INDEX OF EXHIBITS

| Number and Description of Exhibit (Numbers Coincide with Item 601 of Regulation S-K) | | Document Incorporated by Reference from a Previous Filing, Filed Herewith or Furnished Herewith, as Indicated Below |
|---|--|---|
| (10.15) | Amended and Restated Omnicare, Inc. Excess Benefit Plan* | (a) |
| (10.16) | Employment Agreement with D.W. Froesel, Jr., dated February 17, 1996* | Form 10-K March 31, 1997 |
| (10.17) | Form of Amendment to Employment Agreement with D.W. Froesel, Jr., dated as of February 25, 2000* | Form 10-K March 30, 2000 |
| (10.18) | Amendment to Employment Agreement with D.W. Froesel, Jr., dated December 22, 2008* | (a) |
| (10.19) | Form of Amendment to Employment Agreements with J.F. Gemunder, P.E. Keefe and C.D. Hodges, dated as of February 25, 2000* | Form 10-K March 30, 2000 |
| (10.20) | Amendment to Employment Agreement with J.F. Gemunder, dated as of September 25, 2002* | Form 10-K March 27, 2003 |
| (10.21) | Amendment to Employment Agreement with J.F. Gemunder, dated as of April 6, 2006* | Form 8-K April 12, 2006 |
| (10.22) | Amendment to Employment Agreement with J.F. Gemunder, dated as of December 22, 2008 (Amendments in the same form exist with the following Executive Officers: P.E. Keefe and C.D. Hodges)* | (a) |
| (10.23) | Amendment to Employment Agreement with P. E. Keefe, dated as of April 6, 2006* | Form 8-K April 12, 2006 |
| (10.24) | Amendment to Employment Agreement with C.D. Hodges, dated as of April 6, 2006* | Form 8-K April 12, 2006 |
| (10.25) | Employment Agreement with J.M. Stamps, dated as of June 1, 1999* | (a) |
| (10.26) | Amendment to Employment Agreement with J.M. Stamps, dated as of December 29, 2008* | (a) |
| (10.27) | Form of Stock Option Award Letter* | Form 8-K December 1, 2004 |

INDEX OF EXHIBITS

| Number and Description of Exhibit (Numbers Coincide with Item 601 of Regulation S-K) | | Document Incorporated by Reference from a Previous Filing, Filed Herewith or Furnished Herewith, as Indicated Below |
|---|--|---|
| (10.28) | Form of Restricted Stock Award Letter (Executive Officers)* | (a) |
| (10.29) | Form of Restricted Stock Award Letter (Employees Other Than Executive Officers)* | (a) |
| (10.30) | Prime Vendor Agreement with McKesson, dated as of December 23, 2003** | Form 10-K March 15, 2004 |
| (10.31) | Summary of Non-Employee Director Compensation* | Form 10-K March 16, 2005 |
| (10.32) | Credit Agreement, dated as of July 28, 2005, among Omnicare, Inc., as borrower, the lenders named therein, JPMorgan Chase Bank, N.A., as a joint syndication agent, Lehman Brothers Inc., as a joint syndication agent, CIBC World Markets Corp., as a co-documentation agent, Merrill Lynch, Pierce, Fenner & Smith Incorporated, as a co-documentation agent, Wachovia Capital Markets, LLC, as a co-documentation agent, and SunTrust Bank, as administrative agent. | Form 8-K August 3, 2005 |
| (10.33) | Employment Agreement with L.P. Finn III, dated as of August 21, 1997* | Form 10-K March 1, 2007 |
| (10.34) | Amendment to Employment Agreement with L.P. Finn III, dated as of December 22, 2008* | (a) |
| (10.35) | Letter Agreement, dated February 21, 2008, by and among Omnicare, Inc., ValueAct Capital Master Fund, L.P. and ValueAct Capital Master Fund III, L.P. | Form 8-K February 22, 2008 |
| (10.36) | Amendment to Split Dollar Agreement with J.F. Gemunder, dated December 22, 2008* | (a) |

INDEX OF EXHIBITS

| Number and Description of Exhibit (Numbers Coincide with Item 601 of Regulation S-K) | | Document Incorporated by Reference from a Previous Filing, Filed Herewith or Furnished Herewith, as Indicated Below |
|---|---|---|
| (10.37) | Amendment to Split Dollar Agreement with D.W. Froesel, Jr., dated December 22, 2008 (Agreements in the same form exist with the following Executive Officers: C.D. Hodges, P.E. Keefe and J.M. Stamps)* | (a) |
| (12) | Statement of Computation of Ratio of Earnings to Fixed Charges | Filed Herewith |
| (21) | Subsidiaries of Omnicare, Inc. | Filed Herewith |
| (23) | Consent of Independent Registered Public Accounting Firm (PricewaterhouseCoopers LLP) | Filed Herewith |
| (24) | Powers of Attorney | Filed Herewith |
| (31.1) | Rule 13a-14(a) Certification of Chief Executive Officer of Omnicare, Inc. in accordance with Section 302 of the Sarbanes-Oxley Act of 2002 | Filed Herewith |
| (31.2) | Rule 13a-14(a) Certification of Chief Financial Officer of Omnicare, Inc. in accordance with Section 302 of the Sarbanes-Oxley Act of 2002 | Filed Herewith |
| (32.1) | Section 1350 Certification of Chief Executive Officer of Omnicare, Inc. in accordance with Section 906 of the Sarbanes-Oxley Act of 2002*** | Furnished Herewith |
| (32.2) | Section 1350 Certification of Chief Financial Officer of Omnicare, Inc. in accordance with Section 906 of the Sarbanes-Oxley Act of 2002*** | Furnished Herewith |

* Indicates management contract or compensatory arrangement.

** Confidential treatment requested as to certain portions, which portions have been filed separately with the Securities and Exchange Commission.

*** A signed original of this written statement required by Section 906 has been provided to Omnicare, Inc. and will be retained by Omnicare, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

EXHIBIT 12

Statement of Computation of Ratio of Earnings to Fixed Charges
Omnicare, Inc. and Subsidiary Companies
(in thousands, except ratio)

| | For the years ended December 31, | | | | |
|---|----------------------------------|---------------------------|---------------------------|------------------------------|-------------------|
| | 2008 | 2007 | 2006 | 2005 | 2004 |
| Income before income taxes | \$ 260,187 ⁽¹⁾ | \$ 186,498 ⁽²⁾ | \$ 320,496 ⁽³⁾ | \$ 361,806 ⁽⁴⁾⁽⁵⁾ | \$ 375,199 |
| Add fixed charges: | | | | | |
| Interest expense | 135,218 | 156,015 | 162,069 | 125,765 | 65,821 |
| Amortization of debt expense | 8,832 | 8,145 | 8,214 | 4,800 | 4,600 |
| Interest expense-special items | - | - | - | 35,045 ⁽⁵⁾ | - |
| Interest portion of rent expense | 26,498 | 24,913 | 23,595 | 19,600 | 16,000 |
| Adjusted income | <u>\$ 430,735</u> | <u>\$ 375,571</u> | <u>\$ 514,374</u> | <u>\$ 547,016</u> | <u>\$ 461,620</u> |
| Fixed charges: | | | | | |
| Interest expense | \$ 135,218 | \$ 156,015 | \$ 162,069 | \$ 125,765 | \$ 65,821 |
| Amortization of debt expense | 8,832 | 8,145 | 8,214 | 4,800 | 4,600 |
| Interest expense-special items | - | - | - | 35,045 ⁽⁵⁾ | - |
| Interest portion of rent expense | 26,498 | 24,913 | 23,595 | 19,600 | 16,000 |
| Fixed charges | <u>\$ 170,548</u> | <u>\$ 189,073</u> | <u>\$ 193,878</u> | <u>\$ 185,210</u> | <u>\$ 86,421</u> |
| Ratio of earnings to fixed charges ⁽⁶⁾ | <u>2.5</u> x | <u>2.0</u> x | <u>2.7</u> x | <u>3.0</u> x | <u>5.3</u> x |

- (1) Income before income taxes for 2008 includes a special charge of \$35,784 for restructuring and other related charges. Please see the "Restructuring and Other Related Charges" note of the Notes to Consolidated Financial Statements for further discussion. Also included in income before income taxes is \$99,267 and \$6,445 for special charges relating to litigation and other related professional fees, and Heartland matters, respectively. Please see the "Commitments and Contingencies" note of the Notes to Consolidated Financial Statements for further discussion.
- (2) Income before income taxes for 2007 includes a special charge of \$27,883 for restructuring and other related charges. Please see the "Restructuring and Other Related Charges" note of the Notes to Consolidated Financial Statements for further discussion. Also included in income before income taxes is \$42,516 and \$17,193 for special charges relating to litigation and other related professional fees, and Heartland matters, respectively. Please see the "Commitments and Contingencies" note of the Notes to Consolidated Financial Statements for further discussion.
- (3) Income before income taxes for 2006 includes a special charge of \$29,562 for restructuring and other related charges and a \$6,132 special charge associated with retention payments for certain NeighborCare, Inc. employees as required under the acquisition agreement. Please see the "Restructuring and Other Related Charges" note of the Notes to Consolidated Financial Statements for further discussion. Also included in income before income taxes is \$125,128 and \$33,726 for special charges relating to litigation and other related professional fees, and Heartland matters, respectively. Please see the "Commitments and Contingencies" note of the Notes to Consolidated Financial Statements for further discussion.
- (4) Income before income taxes for 2005 includes a special charge of \$18,779 for restructuring and other related charges. Please see the "Restructuring and Other Related Charges" note of the Notes to Consolidated Financial Statements for further discussion.
- (5) Interest expense for 2005 includes a special charge of \$32,502 before taxes in connection with the debt extinguishment and new debt issuance costs in connection with the financing arrangement undertaken to provide interim and final funding for the NeighborCare, Inc., RxCrossroads, L.L.C. and excelleRx, Inc. transactions, and the repurchase of approximately 98% of the 8.125% senior subordinated notes, due 2011. In addition to the aforementioned items, interest expense also includes a special charge of \$2,543 before taxes in connection with estimated interest associated with the settlement of litigation relating to certain contractual issues with two vendors.
- (6) The ratio of earnings to fixed charges has been computed by adding income before income taxes and fixed charges to derive adjusted income, and dividing adjusted income by fixed charges. Fixed charges consist of interest expense on debt (including the amortization of debt expense) and one-third (the proportion deemed representative of the interest portion) of rent expense.

EXHIBIT 21

Subsidiaries of Omnicare, Inc.

The following is a list of operational subsidiaries included in the consolidated financial statements of the Company as of December 31, 2008. Other non-operational subsidiaries which have been omitted from the list would not, when considered in the aggregate, constitute a significant subsidiary. Each of the companies is incorporated under the laws of the state following its name.

| Legal Name | Doing Business As Name (if other than legal name) | State of Incorporation/ Organization |
|---------------------------------------|--|---|
| 3096479 Delaware Co. LLC | | Delaware |
| Accu-Med Services of Washington LLC | | Delaware |
| Accu-Med Services, LLC | | Delaware |
| Accumed, Inc. | | New Hampshire |
| ACS Acqco Corp | | Delaware |
| Advanced Care Scrips, Inc. | | Florida |
| Alacritas Biopharma, Inc. | | California |
| Ambler Acquisition Company LLC | | Delaware |
| AMC - New York, Inc. | Royal Care Holdings, Inc. | Delaware |
| AMC - Tennessee, Inc. | The Pharmacy, Stephens Drugs | Delaware |
| Anderson Medical Services, Inc. | | Delaware |
| APS Acquisition LLC | | Delaware |
| APS Summit Care Pharmacy, LLC | | Delaware |
| Arlington Acquisition I, Inc. | | Delaware |
| ASCO Healthcare of New England, LLC | | Maryland |
| ASCO Healthcare of New England, LP | | Maryland |
| ASCO Healthcare, LLC | | Maryland |
| Atlantic Medical Group, LLC | | Maryland |
| Bach's Pharmacy East, LLC | fka Pompton Nursing Home Suppliers | Delaware |
| Bach's Pharmacy Services, LLC | | Delaware |
| Badger Acquisition LLC | | Delaware |
| Badger Acquisition of Brooksville LLC | | Delaware |
| Badger Acquisition of Kentucky LLC | | Delaware |
| Badger Acquisition of Minnesota LLC | | Delaware |
| Badger Acquisition of Ohio LLC | Omnicare Health Network | Delaware |
| Badger Acquisition of Orlando LLC | Home Care Pharmacy of Florida | Delaware |
| Badger Acquisition of Tampa LLC | Bay Pharmacy | Delaware |
| Badger Acquisition of Texas LLC | | Delaware |
| Best Care HHC Acquisition Company LLC | | Delaware |
| Best Care LTC Acquisition Company LLC | | Delaware |
| Bio-Pharm International, Inc. | | Delaware |
| BPNY Acquisition Corp. | Brookside Park Pharmacy | Delaware |
| BPTX Acquisition Corp. | Brookside Park Pharmacy of Texas | Delaware |
| Campo's Medical Pharmacy, Inc. | | Louisiana |
| Capitol Home Infusion, Inc. | | Virginia |
| Care Card, Inc. | | Maryland |
| Care Pharmaceutical Services, LP | | Delaware |
| Care4 LP | | Delaware |
| CHP Acquisition Corp. | Cherry Hill Pharmacy | Delaware |

| Legal Name | Doing Business As Name (if other than legal name) | State of Incorporation/ Organization |
|--|--|---|
| CIC Services LLC | | Delaware |
| CIP Acquisition Corp. | Carter's Institutional Pharmacy | Delaware |
| Clinimetrics Research Associates, Inc. | | California |
| Compass Health Services, LLC | | West Virginia |
| Compscript - Boca, LLC | | Florida |
| Compscript - Mobile, Inc. | | Delaware |
| Compscript, LLC | | Florida |
| Concord Pharmacy Services, Inc. | | Pennsylvania |
| CP Acquisition Corp. | Central Pharmacy | Oklahoma |
| CP Services LLC | | Delaware |
| CPS Acquisition Company LLC | | Delaware |
| CSR, Inc. | | Kentucky |
| CTLP Acquisition LLC | Care Tech | Delaware |
| D & R Pharmaceutical Services, LLC | | Kentucky |
| Delco Apothecary, Inc. | | Pennsylvania |
| Dixon Pharmacy LLC | | Illinois |
| DP Services LLC | | Delaware |
| Encare of Massachusetts, LLC | | Delaware |
| Enloe Drugs, LLC | | Delaware |
| Euro Bio-Pharm Clinical Services, Inc. | | Delaware |
| Evergreen Pharmaceutical of California, Inc. | fka PIP Acquisition, West Val Premiere | California |
| Evergreen Pharmaceutical, LLC | | Washington |
| excellerRx, Inc. | | Delaware |
| Geneva Sub, Inc. | | Delaware |
| Hardardt Group, Inc., The | | Delaware |
| Heartland Healthcare Services | | Ohio |
| Heartland Pharmacy of Illinois LLC | | Ohio |
| Heartland Pharmacy of Pennsylvania, LLC | | Ohio |
| Highland Wholesale, LLC | | Ohio |
| HMIS, Inc. | | Delaware |
| Home Care Pharmacy, LLC | | Delaware |
| Home Pharmacy Services, LLC | | Missouri |
| Horizon Medical Equipment and Supply, Inc. | | West Virginia |
| Hytrees Pharmacy, Inc. | | Ohio |
| In-House Pharmacies, Inc. | | California |
| Institutional Health Care Services, LLC | | New Jersey |
| Interlock Pharmacy Systems, LLC | | Missouri |
| JHC Acquisition LLC | Jacobs Health Care Systems | Delaware |
| Konsult, Inc. | | Delaware |

| Legal Name | Doing Business As Name (if other than legal name) | State of Incorporation/ Organization |
|--|--|---|
| Langsam Health Services, LLC | Sequoia Health Services, Inc. | Delaware |
| Langsam Medical Products | | Delaware |
| LCPS Acquisition, LLC | Medilife Pharmacy | Delaware |
| LifeMed, LLC | | Delaware |
| Lobos Acquisition LLC | | Delaware |
| Lobos Acquisition of Arizona, Inc. | | Delaware |
| Lo-Med Prescription Services, LLC | | Ohio |
| LPA Acquisition Company, LLC | | Delaware |
| LPI Acquisition Corp. | Lipira Pharmacy | Delaware |
| Main Street Pharmacy L.L.C. | | Maryland |
| Managed Healthcare, Inc. | | Delaware |
| Management & Network Services, Inc. | | Ohio |
| Management & Network Services LLC | | Ohio |
| Med World Acquisition Corp. | | Delaware |
| Medical Arts Health Care, Inc. | | Georgia |
| Medical Services Consortium, Inc. | Compscript - Miami | Florida |
| Medical Services Group, LLC | | Maryland |
| MHHP Acquisition Company LLC | | Delaware |
| MOSI Acquisition Corp. | Medical Outpatient Services | Delaware |
| National Care For Seniors LLC | | Ohio |
| NCIA Acquisition Company, LLC | | Delaware |
| NCS Healthcare of Arizona, Inc. | | Ohio |
| NCS Healthcare of Arkansas, Inc. | | Ohio |
| NCS Healthcare of Beachwood, LLC | | Ohio |
| NCS Healthcare of Connecticut, Inc. | | Connecticut |
| NCS Healthcare of Florida, Inc. | | Ohio |
| NCS Healthcare of Illinois, LLC | | Illinois |
| NCS Healthcare of Indiana, Inc. | | Indiana |
| NCS Healthcare of Indiana, LLC | | Delaware |
| NCS Healthcare of Iowa, LLC | | Ohio |
| NCS Healthcare of Kansas, LLC | | Ohio |
| NCS Healthcare of Kentucky, Inc. | | Ohio |
| NCS Healthcare of Maryland, LLC | | Ohio |
| NCS Healthcare of Massachusetts, Inc. | | Ohio |
| NCS Healthcare of Michigan, Inc. | | Ohio |
| NCS Healthcare of Minnesota, Inc. | | Ohio |
| NCS Healthcare of Missouri, Inc. | | Ohio |
| NCS Healthcare of Montana, Inc. | | Ohio |
| NCS Healthcare of New Hampshire, Inc. | | New Hampshire |
| NCS Healthcare of New Jersey, Inc. | | New Jersey |
| NCS Healthcare of New Mexico, Inc. | | Ohio |
| NCS Healthcare of North Carolina, Inc. | | North Carolina |
| NCS Healthcare of Ohio, LLC | | Ohio |
| NCS Healthcare of Oklahoma, Inc. | | Oklahoma |
| NCS Healthcare of Oregon, Inc. | | Ohio |
| NCS Healthcare of Pennsylvania, Inc. | | Pennsylvania |

| Legal Name | Doing Business As Name (if other than legal name) | State of Incorporation/ Organization |
|---|--|---|
| NCS Healthcare of Rhode Island, LLC | | Rhode Island |
| NCS Healthcare of South Carolina, Inc. | | Ohio |
| NCS Healthcare of Tennessee, Inc. | | Ohio |
| NCS Healthcare of Texas, Inc. | | Ohio |
| NCS Healthcare of Vermont, Inc. | | Ohio |
| NCS Healthcare of Washington, Inc. | | Ohio |
| NCS Healthcare of Wisconsin, LLC | | Ohio |
| NCS Healthcare, LLC | | Delaware |
| NCS of Illinois, Inc. | | Ohio |
| NCS Services, Inc. | | Ohio |
| NeighborCare - ORCA, LLC | | Oregon |
| NeighborCare - TCI2, LLC | | California |
| NeighborCare Holdings, Inc. | | Delaware |
| NeighborCare Home Medical Equip, LLC | | Pennsylvania |
| NeighborCare Home Medical Equip of Maryland LLC | | Maryland |
| NeighborCare Infusion Services, Inc. | | Delaware |
| NeighborCare of California, Inc. | | California |
| NeighborCare of Indiana, LLC | | Indiana |
| NeighborCare of Maryland, LLC | | Maryland |
| NeighborCare of New Hampshire, LLC | | New Hampshire |
| NeighborCare of Northern California, Inc. | | California |
| NeighborCare of Ohio, LLC | | Ohio |
| NeighborCare of Oklahoma, Inc. | | Oklahoma |
| NeighborCare of Virginia, LLC | | Virginia |
| NeighborCare of Wisconsin, LLC | | Wisconsin |
| NeighborCare Pharmacies, LLC | | Maryland |
| NeighborCare Pharmacy of Oklahoma LLC | | Oklahoma |
| NeighborCare Pharmacy of Virginia LLC | | Virginia |
| NeighborCare Pharmacy Services, Inc. | | Delaware |
| NeighborCare Services Corporation | | Delaware |
| NeighborCare, Inc. | | Pennsylvania |
| NeighborCare-Medisco, Inc. | | California |
| NGC Acquisition Company LLC | | Delaware |
| Nihan & Martin LLC | | Delaware |
| NIV Acquisition LLC | Denman Pharmacy Services | Delaware |
| North Shore Pharmacy Services, LLC | | Delaware |
| OCR Services Corporation | | Delaware |
| OCR-RA Acquisition, LLC | Long Term Care Pharmacy | Delaware |
| OFL Corp. | | Delaware |
| Omnibill Services LLC | | Delaware |

| Legal Name | Doing Business As Name (if other than legal name) | State of Incorporation/ Organization |
|---|--|---|
| Omnicare Air Transport Services, Inc. | | Delaware |
| Omnicare Canadian Holdings, Inc. | | Delaware |
| Omnicare Clinical Research, Inc. | fka IBAH, Inc. | Delaware |
| Omnicare Clinical Research, LLC | fka Coromed, Inc. | Delaware |
| Omnicare CR Inc. | | Delaware |
| Omnicare Distribution Center LLC | fka Heartland Repack Services LLC | Delaware |
| Omnicare ESC LLC | | Delaware |
| Omnicare Extended Pharma Services, LLC | | Delaware |
| Omnicare Headquarters LLC | | Delaware |
| Omnicare Holding Company | | Delaware |
| Omnicare Indiana Partnership Holding Co, LLC | | Delaware |
| Omnicare Management Company | | Delaware |
| Omnicare of Nevada LLC | | Delaware |
| Omnicare of New York, LLC | | Delaware |
| Omnicare Pennsylvania Med Supply, LLC | | Delaware |
| Omnicare Pharmacies of Maine Holding Company | | Delaware |
| Omnicare Pharmacies of Pennsylvania East, LLC | | Delaware |
| Omnicare Pharmacies of Pennsylvania West, LLC | | Pennsylvania |
| Omnicare Pharmacies of the Great Plains Holding Company | | Delaware |
| Omnicare Pharmacy and Supply Services, LLC | | South Dakota |
| Omnicare Pharmacy of Colorado LLC | | Delaware |
| Omnicare Pharmacy of Florida, LP | | Delaware |
| Omnicare Pharmacy of Indiana, LLC | | Delaware |
| Omnicare Pharmacy of Maine LLC | | Delaware |
| Omnicare Pharmacy of Nebraska LLC | | Delaware |
| Omnicare Pharmacy of North Carolina, LLC | | Delaware |
| Omnicare Pharmacy of Pueblo, LLC | | Delaware |
| Omnicare Pharmacy of South Dakota LLC | | Delaware |
| Omnicare Pharmacy of Tennessee LLC | | Delaware |
| Omnicare Pharmacy of Texas 1, LP | | Delaware |
| Omnicare Pharmacy of Texas 2, LP | | Delaware |
| Omnicare Pharmacy of the Midwest, LLC | fka Freed's | Delaware |
| Omnicare Purchasing Company General Partner, Inc. | | Delaware |
| Omnicare Purchasing Company Limited Partner, Inc. | | Delaware |
| Omnicare Purchasing Company LP | | Delaware |
| Omnicare Respiratory Services, LLC | | Delaware |
| Omnicare Senior Health Outcomes, LLC | | Delaware |
| Omnicare.com, Inc. | | Delaware |
| PBM Holding Co. | | Delaware |
| PBM Plus Mail Service Pharmacy, LLC | | Delaware |
| PBM-Plus, Inc. | | Wisconsin |
| PCI Acquisition, LLC | | Delaware |

| Legal Name | Doing Business As Name (if other than legal name) | State of Incorporation/ Organization |
|---|--|---|
| Pharmacon Corp. | | New York |
| Pharmacy Associates of Glens Falls, Inc. | | New York |
| Pharmacy Consultants, Inc. | | South Carolina |
| Pharmacy Holding # 1, LLC | | Delaware |
| Pharmacy Holding # 2, LLC | | Delaware |
| Pharmacy Sevices of Indiana, LLC | | Indiana |
| Pharmasource Healthcare, Inc. | | Georgia |
| Pharm-Corp of Maine LLC | | Delaware |
| Pharmed Holdings, Inc. | | Delaware |
| PMRP Acquisition Company, LLC | | Delaware |
| PP Acquisition Company, LLC | | Delaware |
| PPS Acquisition Company, LLC | | Delaware |
| PPS-GBMC Joint Venture LLC | | Maryland |
| PPS-St. Agnes Joint Venture, LLC | | Maryland |
| PRN Pharmaceutical Services, LP | | Delaware |
| Professional Pharmacy Services, Inc. | | Maryland |
| PSI Arkansas Acquisition LLC | | Delaware |
| Rescot Systems Group, Inc. | | Pennsylvania |
| Resource Biometrics, Inc. | | California |
| Roeschen's Healthcare, LLC | | Wisconsin |
| Royal Care of Michigan LLC | | Delaware |
| RXC Acquisition Company | | Delaware |
| SHC Acquisition Co. LLC | Synergy | Delaware |
| Shore Pharmaceutical Providers, Inc. | | Delaware |
| South Park Partners LP | | Maryland |
| Southside Apothecary, Inc. | | New York |
| Specialized Home Infusion of Michigan LLC | | Delaware |
| Specialized Patient Care Services, Inc. | | Alabama |
| Specialized Pharmacy Services, LLC | | Michigan |
| Specialty Carts, LLC | | Ohio |
| Sterling Healthcare Services, Inc. | | Delaware |
| Suburban Medical Services LLC | | Pennsylvania |
| Sun Pharmacy Limited Liability Company | | Ohio |
| Superior Care Pharmacy, Inc. | | Delaware |
| Swish, Inc. | | Delaware |
| TCPI Acquisition Corp. | Total Care Pharmacy | Delaware |
| The Medicine Centre, LLC | | Connecticut |
| THG Acquisition Corp. | Tandem Health Group | Delaware |

| Legal Name | Doing Business As Name (if other than legal name) | State of Incorporation/ Organization |
|--|--|---|
| Three Forks Apothecary, Inc. | | Kentucky |
| The Tidewater Healthcare Shared Services Group, Inc. | | Pennsylvania |
| UC Acquisition Corp. | UniCare, Inc. | Delaware |
| Uni-Care Health Services of Maine, Inc. | | New Hampshire |
| Value Health Care Services, LLC | | Delaware |
| Value Pharmacy, Inc. | | Massachusetts |
| VAPS Acquisition Company, LLC | | Delaware |
| Vital Care Infusions Supply, Inc. | | New York |
| Weber Medical Systems LLC | | Delaware |
| Westhaven Services Co., LLC | | Ohio |
| Williamson Drug Company, Incorporated | | Virginia |
| Winslow's Pharmacy | | New Jersey |
| ZS Acquisition Company LLC | | Delaware |

| Legal Name | Doing Business As Name (if other than legal name) | Country of Incorporation/ Organization |
|--|--|---|
| Foreign Entities | | Country |
| 3096480 Nova Scotia Company | | Canada |
| 3103-3798 Quebec, Inc. | Omnicare Clinical Research | Canada |
| 42986 Ontario Limited | Medico Pharmacy | Canada |
| Clinimetrics Research Australia, Pty, Ltd. | | Australia |
| Clinimetrics Research Canada, Inc. | | Canada |
| Clinimetrics Research Europe, Ltd. | | UK |
| Omnicare Alberta LP | | Canada |
| Omnicare Clinical Research (Proprietary) Limited | | South Africa |
| Omnicare Clinical Research A/S | | Denmark |
| Omnicare Clinical Research AB | | Sweden |
| Omnicare Clinical Research AG | | Switzerland |
| Omnicare Clinical Research Holdings B.V. | | Netherlands |
| Omnicare Clinical Research India Private Limited | | India |
| Omnicare Clinical Research International B.V. | | Netherlands |
| Omnicare Clinical Research GmbH | | Germany |
| Omnicare Clinical Research GmbH & Co. Kg. | IFNS | Germany |
| Omnicare Clinical Research Limited | | UK |
| Omnicare Clinical Research LLC | | Russia |
| Omnicare Clinical Research N.V. | | Belgium |
| Omnicare Clinical Research Oy | | Finland |
| Omnicare Clinical Research PTE. LTD. | | Singapore |
| Omnicare Clinical Research PTY. LTD. | | Australia |
| Omnicare Clinical Research S.A. | | Argentina |
| Omnicare Clinical Research S.A.R.L. | | France |
| Omnicare Clinical Research S.L. | | Spain |
| Omnicare Clincial Research sp.z.oo | | Poland |
| Omnicare Clinical Research s.r.o | | Czech Republic |
| Omnicare Clinical Research KK | | Japan |
| Omnicare Clinical Research SRL | | Italy |

EXHIBIT 23

Consent of Independent Registered Public Accounting Firm

We hereby consent to the incorporation by reference in the Registration Statement on Form S-8 (Nos. 333-02667, 333-77845, 333-95949, 333-36874 and 333-120450) of Omnicare, Inc. of our report dated February 26, 2009 relating to the consolidated financial statements, financial statement schedule, and the effectiveness of internal control over financial reporting, which appears in this Form 10-K.

/s/ PricewaterhouseCoopers LLP
PricewaterhouseCoopers LLP
Cincinnati, Ohio
February 26, 2009

EXHIBIT 24

POWERS OF ATTORNEY

The undersigned directors of OM NICARE, INC. ("Company") hereby appoints JOEL F. GEMUNDER, DAVID W. FROESEL, JR. and CHERYL D. HODGES as his/her true and lawful attorneys-in-fact for the purpose of signing the Company's Annual Report on Form 10-K for the year ended December 31, 2008, and all amendments thereto, to be filed with the Securities and Exchange Commission. Each of such attorneys-in-fact is appointed with full power to act without the other.

| | | |
|---------------------------|------|----------------------|
| <u>/s/ John T. Crotty</u> | Febr | <u>uary 19, 2009</u> |
| John T. Crotty | | Date |

| | | |
|----------------------------|------|----------------------|
| <u>/s/ Steven J. Heyer</u> | Febr | <u>uary 25, 2009</u> |
| Steven J. Heyer | | Date |

| | | |
|----------------------------|------|----------------------|
| <u>/s/ Sandra E. Laney</u> | Febr | <u>uary 18, 2009</u> |
| Sandra E. Laney | | Date |

| | | |
|---|------|----------------------|
| <u>/s/ Andrea R. Lindell, Ph.D., RN</u> | Febr | <u>uary 19, 2009</u> |
| Andrea R. Lindell, Ph.D., RN | | Date |

| | | |
|----------------------------|------|----------------------|
| <u>/s/ John H. Timoney</u> | Febr | <u>uary 19, 2009</u> |
| John H. Timoney | | Date |

| | | |
|-----------------------------|------|----------------------|
| <u>/s/ James D. Shelton</u> | Febr | <u>uary 24, 2009</u> |
| James D. Shelton | | Date |

| | | |
|------------------------|------|----------------------|
| <u>/s/ Amy Wallman</u> | Febr | <u>uary 18, 2009</u> |
| Amy Wallman | | Date |

EXHIBIT 31.1

RULE 13a-14(a) CERTIFICATION IN ACCORDANCE WITH SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Joel F. Gemunder, President and Chief Executive Officer of Omnicare, Inc. (the "Company"), certify that:

1. I have reviewed this report on Form 10-K of the Company;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this report;
4. The Company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Company and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the Company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting; and
5. The Company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Company's auditors and the audit committee of the Company's board of directors:
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.

Date: February 26, 2009

/s/ Joel F. Gemunder

Joel F. Gemunder

President and Chief Executive Officer

EXHIBIT 31.2

RULE 13a-14(a) CERTIFICATION IN ACCORDANCE WITH SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, David W. Froesel, Jr., Senior Vice President and Chief Financial Officer of Omnicare, Inc. (the "Company"), certify that:

1. I have reviewed this report on Form 10-K of the Company;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this report;
4. The Company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Company and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the Company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting; and
5. The Company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Company's auditors and the audit committee of the Company's board of directors:
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.

Date: February 26, 2009

/s/ David W. Froesel, Jr.

David W. Froesel, Jr.

Senior Vice President and Chief Financial Officer

EXHIBIT 32.1

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED
PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

I, Joel F. Gemunder, President and Chief Executive Officer of Omnicare, Inc. (the “Company”), do hereby certify in accordance with 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Annual Report on Form 10-K of the Company for the period ended December 31, 2008 (the “Report”) fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: February 26, 2009

Joel

/s/ Joel F. Gemunder
F. Gemunder
President and Chief Executive Officer

EXHIBIT 32.2

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED
PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

I, David W. Froesel, Jr., Senior Vice President and Chief Financial Officer of Omnicare, Inc. (the “Company”), do hereby certify in accordance with 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Annual Report on Form 10-K of the Company for the period ended December 31, 2008 (the “Report”) fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: February 26, 2009

/s/ David W. Froesel, Jr.
David W. Froesel, Jr.
Senior Vice President and
Chief Financial Officer

Summary of Special Items:

Each of the three years in the period ended December 31, 2008 include special items, as discussed below, which amounts have been excluded from the “adjusted” presentation. Management believes that these special items are either infrequent occurrences or otherwise not related to Omnicare’s ordinary course of business.

Additional information regarding the Company’s reconciliations of selected financial results from GAAP to the corresponding adjusted non-GAAP measure is included at the Supplemental Financial Data caption of the Investors section of Omnicare’s website (www.omnicare.com), as well as the Company’s quarterly and full year earnings releases as reported on Form 8-K.

Year ended December 31, 2008

Special items included in operating income in 2008 include restructuring and other related charges (\$0.18 per diluted share), and costs associated with the Heartland Repack Services quality control, product recall and fire issues (\$0.03 per diluted share). Special items for 2008 also included litigation and other related professional fees for litigation-related professional expenses in connection with the Company’s lawsuit against UnitedHealth Group, Inc. and its affiliates (“United”), certain other larger customer disputes, the investigation by the United States Attorney’s Office, District of Massachusetts, the purported class and derivative actions, the investigation by the federal government and certain states relating to drug substitutions, the Company’s response to subpoenas it received relating to other legal proceedings to which the Company is not a party, as well as the establishment of a settlement reserve for the investigation by the United States Attorney’s Office, District of Massachusetts (\$0.58 per diluted share). See the “Restructuring and Other Related Charges” and “Commitments and Contingencies” notes of the Notes to Consolidated Financial Statements, and Management’s Discussion and Analysis of Financial Condition and Results of Operations, for additional information concerning these special items.

Year ended December 31, 2007

Special items included in operating income in 2007 include restructuring and other related charges (\$0.14 per diluted share), and costs associated with the Heartland Repack Services quality control, product recall and fire issues (\$0.09 per diluted share). Special items for 2007 also included litigation and other related professional fees for litigation-related professional expenses in connection with the investigation by the United States Attorney’s Office, District of Massachusetts, the purported class and derivative actions, the Company’s lawsuit against United, the inquiry conducted by the Attorney General’s office in Michigan relating to certain billing issues under the Michigan Medicaid program, the investigation by the federal government and certain states relating to drug substitutions, the Company’s response to subpoenas it received relating to other legal proceedings to which the Company is not a party, and certain other larger customer disputes (\$0.22 per diluted share). See the “Restructuring and Other Related Charges” and “Commitments and Contingencies” notes of the Notes to Consolidated Financial Statements, and Management’s Discussion and Analysis of Financial Condition and Results of Operations, for additional information concerning these special items.

Year ended December 31, 2006

Special items included in operating income in 2006 include restructuring and other related charges (\$0.15 per diluted share), retention payments for certain NeighborCare employees as required under the acquisition agreement (\$0.03 per diluted share) and costs associated with the Heartland Repack Services quality control, product recall and fire issues (\$0.17 per diluted share). Special items for 2006 also included litigation charges consisting of the establishment of a settlement reserve for inquiries by the federal government and certain states concerning the substitution of three generic pharmaceuticals by the Company (\$0.37 per diluted share), establishment of a reserve for the inquiry conducted by the Attorney General’s Office in Michigan relating to certain billing issues under the Michigan Medicaid program (\$0.38 per diluted share; \$10,350 of the Michigan matter was recorded as a reduction of net sales) and litigation-related professional expenses in connection with the investigation by the United States Attorney’s Office, District of Massachusetts, the purported class and derivative actions and the Company’s lawsuit against United (\$0.07 per diluted share). See the “Restructuring and Other Related Charges” and “Commitments and Contingencies” notes of the Notes to Consolidated Financial Statements, and Management’s Discussion and Analysis of Financial Condition and Results of Operations, for additional information concerning these special items.

CORPORATE AND INVESTOR INFORMATION

Corporate Offices

Omnicare, Inc.
1600 RiverCenter II
100 East RiverCenter Boulevard
Covington, Kentucky 41011
(859) 392-3300
(859) 392-3333 (FAX)
www.omnicare.com

Transfer Agent and Registrar - Common Stock

BNY Mellon Shareowner Services
480 Washington Boulevard
Jersey City, New Jersey 07310-1900
(800) 791-3932
Hearing Impaired TDD: (800) 231-5469
www.bnymellon.com/shareowner/isd

Series B 4.00% Trust Preferred Income Equity Redeemable Securities and 4.00% Trust Preferred Income Equity Redeemable Securities Trustee/Registrar:

The Bank of New York Mellon Trust Company, N.A.
Corporate Trust Administration
900 Ashwood Parkway, Suite 425
Atlanta, Georgia 30338

Series B 4.00% Junior Subordinated Convertible Debentures

4.00% Junior Subordinated Convertible Debentures

6.125% Senior Subordinated Notes

6.75% Senior Subordinated Notes

6.875% Senior Subordinated Notes

3.25% Convertible Senior Debentures

Trustee/Registrar:

U.S. Bank Corporate Trust Services
Two Midtown Plaza
1349 W. Peachtree Street NW, Suite 1050
Atlanta, Georgia 30309

Independent Registered Public Accounting Firm

PricewaterhouseCoopers LLP
Cincinnati, Ohio

Annual Meeting

The Annual Meeting of Stockholders of Omnicare, Inc. will be held at 9 a.m. Eastern time on Friday, May 22, 2009, at The Embassy Suites-RiverCenter, 10 East RiverCenter Boulevard, Covington, Kentucky.

Dividend Reinvestment Plan

Omnicare's Dividend Reinvestment Plan is a convenient way for stockholders to increase their investment in the Company. This Plan enables stockholders to reinvest dividends and make voluntary cash contributions on a monthly basis for additional share purchases. For more information about this Plan, please contact The Bank of New York Mellon at (800) 791-3932 or www.bnymellon.com/shareowner/isd.

Form 10-K

Omnicare's Annual Report on Form 10-K, filed with the Securities and Exchange Commission, is included in this report. Additional copies of the Form 10-K, and any related Exhibit, are available without charge by contacting Omnicare's Investor Relations Department at (800) DIAL-OCR (800 / 342-5627), or via e-mail to investor.relations@omnicare.com. The Form 10-K is also available on Omnicare's Web site at www.omnicare.com.

CEO and CFO Certifications

Omnicare's Chief Executive Officer and Chief Financial Officer have provided all certifications required under Securities and Exchange Commission regulations with respect to the financial information and disclosures included in the Form 10-K report. The certifications are available as exhibits to Omnicare's Form 10-K and Form 10-Q reports.

In addition, Omnicare's Chief Executive Officer has filed with the New York Stock Exchange (NYSE) a certification to the effect that, to his knowledge, Omnicare is in compliance with all corporate governance listing standards of the NYSE.

Investor Inquiries

Questions concerning Omnicare's operations and financial results should be directed to the Investor Relations Department at (800) DIAL-OCR (800 / 342-5627) or via e-mail to investor.relations@omnicare.com.

Requests for annual reports, press releases and other published information should be directed to (800) DIAL-OCR (800 / 342-5627) or via e-mail to investor.relations@omnicare.com. These documents can also be obtained on Omnicare's Web site at www.omnicare.com.

For changes of address or information concerning transfer of stock, dividends or lost stock certificates, stockholders should contact The Bank of New York Mellon at (800) 791-3932. The deaf and hearing-impaired may call (800) 231-5469.

Stock Listing

Omnicare's common stock is listed on the New York Stock Exchange under the symbol OCR.

Price Range of Common Stock

The table below shows the quarterly high and low closing prices and quarter-end closing prices of Omnicare's common stock in 2008 and 2007:

| | 2008 | | | 2007 | | |
|----------------|---------|---------|---------|---------|---------|---------|
| | High | Low | Close | High | Low | Close |
| First Quarter | \$24.79 | \$15.59 | \$18.16 | \$44.59 | \$38.00 | \$39.77 |
| Second Quarter | \$26.32 | \$18.18 | \$26.22 | \$41.40 | \$33.17 | \$36.06 |
| Third Quarter | \$32.61 | \$24.03 | \$28.77 | \$37.31 | \$29.30 | \$33.13 |
| Fourth Quarter | \$29.09 | \$19.71 | \$27.76 | \$35.11 | \$22.18 | \$22.81 |



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