



POSITION DESCRIPTION

CORPORATE RESPONSIBILITY COMMITTEE

FUNCTION:

To press the Corporation toward being an exemplary citizen by approving policy and evaluating the performance of the Corporation in its interactions with the environments in which it does business.

MEMBERSHIP:

Committee members will be appointed by the Board and may be removed by the Board in its discretion. The Committee shall have the authority to delegate any of its responsibilities to subcommittees of one or more persons, including persons who are not directors, as permitted by law and applicable stock exchange regulations, as the Committee may deem appropriate.

RESPONSIBILITIES:

1. **Public Affairs and Community Relations.** Review and evaluate the public affairs (government affairs) and community relations programs of the Corporation and its operating companies.
2. **Community Giving.** Review and evaluate the community giving programs of the Corporation, its operating companies, and the Target Foundation; and annually recommend the charitable gift of the Corporation to the Foundation.
3. **Strategic Objectives.** Assist management in identifying and determining an appropriate response to emerging public issues critical to achievement of the Corporation's strategic objectives related to its constituencies, including its guests, team members, shareholders and communities.
4. **Reporting to the Board.** Report and recommend to the Board its findings and observations.

5. **Oversight**. Oversee the Corporation's programs in response to previously identified public issues.
6. **Advisors and Consultants**. Possess sole authority to retain or terminate, as it deems necessary or appropriate, consultants or outside advisors to assist with the foregoing functions. The Corporation will provide appropriate funding, as determined by the Committee, to compensate any such consultants or other advisors.
7. **Evaluation**. Annually evaluate the performance of the Committee.