



COMMITTEE ASSIGNMENTS

(Effective May 3, 2007)

DIRECTOR	EXECUTIVE	COMPENSATION	AUDIT	NOMINATING	MERGERS AND ACQUISITION	RETIREMENT SAVINGS PLAN
Campanelli, Joseph	X				CHAIR	
de Las Heras, Gonzalo ¹	X	X		X	X	X
Ehlerman, P. Michael	CHAIR	X	X		X	X
Hard, Brian		X	CHAIR	X		X
Heard, Marian L.		CHAIR	X	X		X
Hove, Andrew C.	X	X		CHAIR		
Moran, William J.		X	VICE CHAIR ²			
Ramirez, Maria F.		X	X			CHAIR
Rodriguez-Inciarte, Juan						
Sanchez, Alberto						
Troilo, Cameron C.	X			X	X	X
Whitworth, Ralph V.	X	X	X	X		

¹Juan Rodriguez-Inciarte is appointed as an alternate for Gonzalo de Las Heras on all committees on which Mr. de Las Heras is a member.

²Vice Chair and Financial Expert of Audit Committee