

Directors

JAY H. BAKER (1)	Retired President, Kohl's Corporation, an operator of family oriented, specialty department stores
MICHAEL E. BATTEN (1)(2)(4)	Chairman and Chief Executive Officer, Twin Disc, Incorporated, manufacturer of power transmission equipment
EUNICE M. FILTER (1)(3)	Vice President, Treasurer and Secretary of Xerox Corporation, a manufacturer of office equipment
PETER A. GEORGESCU (1)(3)	Chairman Emeritus of Young & Rubicam Inc., an international communications firm
ROBERT J. O'TOOLE (1)(2)	Chairman of the Board, President and Chief Executive Officer, A.O. Smith Corporation, a diversified manufacturer whose major products include electric motors and water heaters
CLARENCE B. ROGERS, JR. (1)(2)(3)	Retired Chairman, Equifax Inc., a provider of information based administrative services
JOHN S. SHIELY (4)	President and Chief Operating Officer of the Corporation
CHARLES I. STORY (1)(3)	President and Chief Executive Officer, INROADS, Inc., an international non-profit training and development organization which prepares talented minorities for careers in business and engineering
FREDERICK P. STRATTON, JR. (3)(4)	Chairman and Chief Executive Officer of the Corporation

Committees: (1) Audit; (2) Nominating, Compensation and Governance; (3) Planning; (4) Executive.

Executive Officers

FREDERICK P. STRATTON, JR.	Chairman and Chief Executive Officer
JOHN S. SHIELY	President and Chief Operating Officer
MICHAEL D. HAMILTON	Executive Vice President – Sales and Service
JAMES E. BRENN	Senior Vice President and Chief Financial Officer
RICHARD J. FOTSCH	Senior Vice President and General Manager
PAUL M. NEYLON	Senior Vice President – Production
STEPHEN H. RUGG	Senior Vice President – Sales and Service
THOMAS R. SAVAGE	Senior Vice President – Administration
HUGO A. KELTZ	Vice President – International
CURTIS E. LARSON, JR.	Vice President – Distribution Sales & Service
KASANDRA K. PRESTON	Vice President and Secretary
WILLIAM H. REITMAN	Vice President – Marketing
MICHAEL D. SCHOEN	Vice President – Operations Support
TODD J. TESKE	Controller
CARITA R. TWINEM	Treasurer