

## Directors

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<b>MICHAEL E. BATTEN</b> (1)(3)	Chairman and Chief Executive Officer, Twin Disc, Incorporated, manufacturer of power transmission equipment
<b>ROBERT H. ELDRIDGE</b>	Executive Vice President and Chief Financial Officer, Secretary-Treasurer of the Corporation
<b>PETER A. GEORGESCU</b> (1)(4)	Chairman and Chief Executive Officer, Young & Rubicam Inc., an international communications firm
<b>JOHN L. MURRAY</b> (1)(3)	Retired Chairman of the Board and Chief Executive Officer, Universal Foods Corporation, manufacturer and marketer of food ingredients and specialty foods
<b>CLARENCE B. ROGERS, JR.</b> (1)(3)(4)	Chairman, Equifax Inc., a provider of information based administrative services
<b>JOHN S. SHIELY</b> (2)	President and Chief Operating Officer of the Corporation
<b>CHARLES I. STORY</b> (1)(4)	President and Chief Executive Officer, INROADS, Inc., a national non-profit training and development organization which prepares talented minorities for careers in business and engineering
<b>FREDERICK P. STRATTON, JR.</b> (2)(4)	Chairman and Chief Executive Officer of the Corporation
<b>ELWIN J. ZARWELL</b> (2)(4)	Retired Lawyer, Partner in the firm of Quarles & Brady

Committees: (1) Audit; (2) Executive; (3) Nominating and Salaried Personnel; (4) Planning.

## Officers

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<b>FREDERICK P. STRATTON, JR.</b>	Chairman and Chief Executive Officer
<b>JOHN S. SHIELY</b>	President and Chief Operating Officer
<b>ROBERT H. ELDRIDGE</b>	Executive Vice President and Chief Financial Officer; Secretary – Treasurer
<b>MICHAEL D. HAMILTON</b>	Executive Vice President – Sales and Service
<b>JAMES A. WIER</b>	Executive Vice President – Operations
<b>RICHARD J. FOTSCH</b>	Senior Vice President – Engine Group
<b>THOMAS R. SAVAGE</b>	Senior Vice President – Administration and General Counsel
<b>JAMES E. BRENN</b>	Vice President and Controller
<b>HUGO A. KELTZ</b>	Vice President – International
<b>CURTIS E. LARSON, JR.</b>	Vice President – Distribution Sales & Service
<b>PAUL M. NEYLON</b>	Vice President; General Manager – Spectrum Division
<b>STEPHEN H. RUGG</b>	Vice President – Sales
<b>GREGORY D. SOCKS</b>	Vice President; General Manager – Castings Division
<b>GERALD E. ZITZER</b>	Vice President – Human Resources