

Directors

MICHAEL E. BATTEN (1)(2)(3)	Chairman and Chief Executive Officer, Twin Disc, Incorporated, manufacturer of power transmission equipment
ROBERT H. ELDRIDGE	Executive Vice President and Chief Financial Officer, Secretary-Treasurer of the Corporation
EUNICE M. FILTER (1)(4)	Vice President, Treasurer and Secretary of Xerox Corporation, a manufacturer of office equipment
PETER A. GEORGESCU (1)(4)	Chairman and Chief Executive Officer, Young & Rubicam Inc., an international communications firm
ROBERT J. O'TOOLE (1)(3)	Chairman of the Board, President and Chief Executive Officer, A.O. Smith Corporation, a diversified manufacturer whose major products include electric motors and water heaters
CLARENCE B. ROGERS, JR. (1)(3)(4)	Chairman, Equifax Inc., a provider of information based administrative services
JOHN S. SHIELY (2)	President and Chief Operating Officer of the Corporation
CHARLES I. STORY (1)(4)	President and Chief Executive Officer, INROADS, Inc., a national non-profit training and development organization which prepares talented minorities for careers in business and engineering
FREDERICK P. STRATTON, JR. (2)(4)	Chairman and Chief Executive Officer of the Corporation

Committees: (1) Audit; (2) Executive; (3) Nominating, Compensation and Governance; (4) Planning.

Officers

FREDERICK P. STRATTON, JR.	Chairman and Chief Executive Officer
JOHN S. SHIELY	President and Chief Operating Officer
ROBERT H. ELDRIDGE	Executive Vice President and Chief Financial Officer; Secretary – Treasurer
MICHAEL D. HAMILTON	Executive Vice President – Sales and Service
JAMES A. WIER	Executive Vice President – Operations
RICHARD J. FOTSCH	Senior Vice President – Engine Group
THOMAS R. SAVAGE	Senior Vice President – Administration
JAMES E. BRENN	Vice President and Controller
HUGO A. KELTZ	Vice President – International
CURTIS E. LARSON, JR.	Vice President – Distribution Sales & Service
PAUL M. NEYLON	Vice President; General Manager – Spectrum Division
WILLIAM H. REITMAN	Vice President – Marketing
STEPHEN H. RUGG	Vice President – Sales
GREGORY D. SOCKS	Vice President; General Manager – Castings Division
GERALD E. ZITZER	Vice President – Human Resources