

## Directors

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<b>MICHAEL E. BATTEN</b> (1)(2)(3)	Chairman and Chief Executive Officer, Twin Disc, Incorporated, manufacturer of power transmission equipment
<b>ROBERT H. ELDRIDGE</b>	Executive Vice President and Secretary-Treasurer of the Corporation
<b>EUNICE M. FILTER</b> (1)(4)	Vice President, Treasurer and Secretary of Xerox Corporation, a manufacturer of office equipment
<b>PETER A. GEORGESCU</b> (1)(4)	Chairman and Chief Executive Officer, Young & Rubicam Inc., an international communications firm
<b>ROBERT J. O'TOOLE</b> (1)(3)	Chairman of the Board, President and Chief Executive Officer, A.O. Smith Corporation, a diversified manufacturer whose major products include electric motors and water heaters
<b>CLARENCE B. ROGERS, JR.</b> (1)(3)(4)	Retired Chairman, Equifax Inc., a provider of information based administrative services
<b>JOHN S. SHIELY</b> (2)	President and Chief Operating Officer of the Corporation
<b>CHARLES I. STORY</b> (1)(4)	President and Chief Executive Officer, INROADS, Inc., a national non-profit training and development organization which prepares talented minorities for careers in business and engineering
<b>FREDERICK P. STRATTON, JR.</b> (2)(4)	Chairman and Chief Executive Officer of the Corporation

Committees: (1) Audit; (2) Executive; (3) Nominating, Compensation and Governance; (4) Planning.

## Officers

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FREDERICK P. STRATTON, JR.	Chairman and Chief Executive Officer
JOHN S. SHIELY	President and Chief Operating Officer
ROBERT H. ELDRIDGE	Executive Vice President and Secretary – Treasurer
MICHAEL D. HAMILTON	Executive Vice President – Sales and Service
JAMES E. BRENN	Senior Vice President and Chief Financial Officer
RICHARD J. FOTSCH	Senior Vice President and General Manager
STEPHEN H. RUGG	Senior Vice President – Sales and Service
THOMAS R. SAVAGE	Senior Vice President – Administration
HUGO A. KELTZ	Vice President – International
CURTIS E. LARSON, JR.	Vice President – Distribution Sales & Service
PAUL M. NEYLON	Vice President – Production
WILLIAM H. REITMAN	Vice President – Marketing
TODD J. TESKE	Controller
GERALD E. ZITZER	Vice President – Human Resources