



A LEADING DIVERSIFIED MANUFACTURING COMPANY WITH MORE THAN 85 YEARS OF HISTORY, ILLINOIS TOOL WORKS (ITW) designs and produces highly engineered fasteners and components, equipment and consumable systems, and a variety of specialty products and equipment for customers around the world. The company's more than 500 decentralized business units in 40 countries collectively produced more than \$9 billion in revenues in 1999 thanks to their focused approach to serving customers. By actively promoting teamwork with customers and suppliers, the more than 50,000 men and women of itw continue to craft competitively superior products, solutions and work environments.

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